2025

SOLAS PROJECT
ANNUAL REPORT

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SOLAS AFTER SCHOOL PROJECT COMPANY LIMITED BY GUARANTEE TRADING AS

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DIRECTORS' REPORT & AUDITED FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2025 (12 MONTH ACCOUNTS)

LEGAL AND ADMINISTRATIVE INFORMATION

DIRECTORS	Louise Jones William Fitzgerald Eddie D'Arcy Aisling Teggart Síle Early Bertilla Keane
COMPANY SECRETARY	Bertilla Keane
CHARITY NUMBER	17385
COMPANY REGISTRATION NUMBER	432917
CHARITIES REGULATORY AUTHORITY NUMBER	20064570
REGISTERED OFFICE AND PRINCIPAL ADDRESS	Unit 1, Liberty View Long's Place Dublin 8 Ireland D08 WY84
AUDITORS	GSW Faulkner Orr (Audit & Assurance) Limited Second Floor One Stephen Street Upper Dublin 8 Ireland
PRINCIPAL BANKERS	Bank Of Ireland, Smithfield, Dublin 7
SOLICITORS	Byrne Wallace 88 Harcourt Street Saint Kevin's Dublin 2

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CHAIRPERSON'S WELCOME

WILLIAM FITZGERALD
CHAIRPERSON

I am pleased to present the Annual Report and Financial Statements of Solas Project for the period January to December 2025. As Chair, alongside my colleagues on the Board, our primary focus remains the steady stewardship of the charity, ensuring our governance structures and operations continue to perform at the highest standard.

The insight and expertise provided by my fellow board members remain invaluable. Their unwavering commitment to the mission of Solas Project ensures the organisation is well-positioned to support the community.

We continue to be expertly assisted by Beth Curley, who has guided the Board through the annual accounting process with professionalism and clarity. I am also proud to report that we have maintained full compliance with the Charities Governance Code. As a Board, we remain dedicated to the principles of accountability and transparency, regularly reviewing our policies to ensure they reflect best practices in everything we do.

Our staff and volunteers are the true heart of our services. The Board extends its sincere gratitude to every individual who shows up for our young people with such dedication. The impact of Solas Project is only made possible through the support of our partners—including the State, various grant-making bodies, and the public. We are deeply grateful to our funders, supporters, and volunteers who so generously give of their time and resources.

I look forward with great confidence to the year ahead.

William Fitzgerald

INTRODUCTION

AMY CAREY
CHIEF EXECUTIVE OFFICER

Looking back on 2025, it was a year of going deeper in our work. Following a few years of growth and transition, in 2025 we had the opportunity to further develop our programme work, go deeper in our community and team relationships and intensify our advocacy role as an organisation.

As you will read in this report, we had many opportunities to deepen our relationships and the intensity of our work with young people. While our overall numbers of young people reached is similar to last year, the number of young people we have provided intensive long term support to has grown from 265 in 2024 to 321 in 2025. This growth is across all of our programmes and shows our commitment to our relational youth work principle (see p.11).

In 2025 we built on the foundations of our work over the past number of years and developed key leadership opportunities for young people. These included a number of firsts – our TRY Peer Mentor Leadership course (p.17), residential youth exchange trips for our Liberate young leaders, and developing a peer led barbering programme in prison.

2025 was not without its challenges, and one of the biggest we faced was the increase in far-right sentiment in our community. This escalated to an encampment outside an IPAS centre over several months. As an organisation we took an active approach, engaging with local residents and other community stakeholders. Recognising that it was a complex issue, we made a public statement, defining our organisational stance and reiterating:

"Solas Project is built on the foundation that every person is worthy of compassion, dignity and respect. We work hard to create a sense of belonging for every young person no matter their background, beliefs or behaviours."

This was a stretching process that included a coordinated community response with a variety of local community organisations and groups. Amidst the challenges there were some positive outcomes with the process revealing the depth of our community relationships. The strength of these relationships made it possible to have hard conversations with young people and their families. Acknowledging that we may not agree, but are willing to make space to hear different perspectives. The trust built over years with the community stood to us throughout these difficult conversations.

I would like to acknowledge the incredible work of our team throughout this time, who navigated many challenging interactions with great care. It is also important to acknowledge the invaluable support of the Hope and Courage Collective for their guidance and support throughout this time.

2025 also saw a deepening of relationships and connections across our team. Our August staff team week has been a staple since the early days of Solas Project, however, 2025 saw our first overnight residential as a team. This was a great opportunity to invest in our relationships as we looked to the year ahead. A significant achievement in March 2025 was reaching a full staffing capacity. Due to a challenging recruitment context, we had carried continuous vacancies as an organisation. These varied across teams and roles and we had over two years without a full staffing contingent. Reaching this milestone felt symbolic, that we were moving into a new season, enabling us to move beyond "survival mode" and closer to achieving our vision.

2025 also saw us going deeper in our advocacy work. We believe that successfully affecting attitudinal change in society and influencing policy change can improve the lives of our young people and future generations. A full summary of this work can be found starting on page 25. However, one highlight for me was when representatives from the Joint Oireachtas Committee for Education and Youth came to visit us in December. Our young women's group joined the session and spoke passionately about the challenges they face and the impact of Solas Project on their lives. These young women spoke more powerfully than any of our team could have and had a significant impact on the politicians in the room. Giving platform to these voices is why we exist and my hope is that we can provide our young people with more opportunities like this in the year to come.

As we look ahead to 2026, my hope is that we continue to deepen the impact of our work and further embed ourselves in our communities. A key focus for us in 2026 is securing along-term home for Solas Project. As I stated at the Oireachtas committee in November, *Schools are not expected to operate without a school building, teachers are not expected to operate without classrooms and youth services should not be expected to operate without youth work space.* We are committed to our communities and want to be able to provide all the supports needed for young people to flourish, however, without adequate resources we are limited in what we can achieve.

These pages tell some of the stories of our work in 2025. However, much of what happens on an everyday basis cannot be captured. It is our team's deep commitment to our young people in how they show up day after day, never giving up, that leads to our real change. Ensuring that young people feel seen and know that they are cared for is the most important thing we do each day. A big thank you to our passionate staff team, our dedicated volunteers and our brilliant Board of Directors for making all of this possible.

I look forward to continuing our important work together in the year ahead.

Amy Carey

Amy Carey

WHO WE ARE

Our **Origin**

Solas Project was founded as Solas After School Project in 2007 as a response to the growing need for education supports for young people in the Liberties. Initially, the After School club operated in a flat in Basin Lane and catered for 10 girls from 3rd to 6th class. In 2011, Solas After School Project became Solas Project when our work expanded beyond the After Schools Club to include teenage mentoring, schools work and the early development of our Compass programme.

Over the years we expanded to include additional programmes: The Yard, Rua, Liberate and TRY. Solas Project continues to grow to meet the emerging needs of the young people in our community in line with our vision, mission and values.

Our **Vision**

Is to see an Ireland where every child and young person truly knows their self-worth and can take full advantage of their potential.

Our **Mission**

We recognise that due to societal inequalities all young people in Ireland do not have access to the same opportunities and as a result, many are prevented from reaching their full potential. We build long term relationships with children and young people at risk of being marginalised by society, specifically through the education, employment, and justice systems. We deliver a range of innovative and holistic interventions from childhood, through adolescence and into early adulthood. We seek to equip and empower young people to live life to the full and decide how they want to make a meaningful contribution to society.

Alongside these supports we advocate for societal change to tackle the inequalities that allow young people in Ireland to grow up at a dis-advantage. We are held accountable to our vision and mission through our four key values.

Our **Values**

1: LOVE

We believe every young person deserves to be loved and no one should be given up on. We are relentless in our pursuit of building long term relationships of trust. We create a restorative environment where young people are free to make mistakes and have a safe space to grow and learn. We stand with young people supporting them to develop a positive sense of self, make healthy life choices and ultimately to see them reach their full potential.

2: HOPE

Recognising that societal inequalities have an impact on young people's aspirations we work to instil in each young person a hope for a brighter future. We create a culture of encouragement and challenge where young people's expectations are raised and self-worth can be realised. We call out the potential in every young person and no matter the obstacles we hold hope on behalf of those who don't yet believe it for themselves.

3: JUSTICE

We want to see a society where everyone has freedom of opportunity and can fully participate in society. We are passionate about tackling inequality to bring about social justice. We actively support young people to overcome barriers, advocating on their behalf and encouraging them to pursue a more just society where everyone can flourish.

4: JOY

We choose joy and joy sustains and motivates us. We pursue opportunities for young people to experience freedom and express themselves fully. Fun and laughter are intentional parts of our work. This includes a commitment to creating safe spaces for adventure and celebration.

Our Youth Work Definition

At Solas Project we achieve our vision and mission through the youth work process as we believe that youth work plays a key role in challenging injustice and inequality. Our youth work approach is based on developmental relationships of shared power, that start wherever young people are and strives to create a sense of belonging for every young person no matter their background, beliefs or behaviours.

Through action, partnership, and critical social education, we support young people to develop skills to overcome the societal inequalities they face and to create a brighter vision for their future.

3 Key Principles of Youth Work

RELATIONAL:
We are relentless in our pursuit of building lasting, meaningful connections with young people and are committed to long term consistent relationships. These relationships are based on voluntary participation with active engagement from the young person in decision making.

RELENTLESS:
We believe that every young person is worth investing in and supporting even when others see them as too far gone, or when they have given up on themselves. Our youth work starts where they are at, creating a safe space to find belonging, staying with them until they are equipped to navigate the barriers they face. We never give up.

RADICAL SOCIAL CHANGE:
We believe that societal transformation is required if we are to see all young people reach their potential and actively challenge the injustices they face. Our youth work involves raising the consciousness of young people about the structural barriers they experience and motivating them to seek societal change. We actively engage with systems and structures to affect this change.

Team Residential Training / June 2025

ACTIVITIES & ACHIEVEMENTS

Programme Reports

In order to implement our vision of supporting children and young people to reach their full potential, our programmes operate under four key categories, offering innovative opportunities and holistic interventions from childhood, through adolescence and into early adulthood:

FOUR KEY PROGRAMME CATEGORIES

- EARLY INTERVENTION & SCHOOLS
- COMMUNITY-BASED YOUTH WORK
- YOUTH JUSTICE
- SOCIAL ENTERPRISE

2025 STATISTICS

We worked with **OVER 950 YOUNG PEOPLE** across all of our programmes in 2025. Of those, **321** were intensive, long term youth work engagements.

CASE STUDY

A particularly impactful example of collaboration and community involvement for us this year was a new event hosted by our Justice Teams called Mind Your Mate, which focused on raising awareness around men's mental health and equipping young people with positive coping strategies. Held in November, the event welcomed **over 60 attendees** and created a safe, open space to have honest conversations about mental wellbeing. We were honoured to hear from Willa White, who shared his personal journey of overcoming adversity and learning to manage his mental health. Throughout the evening, participants took part in breathwork classes, strength and conditioning sessions, a football tournament, and diet and healthy eating workshops, all designed to promote practical, healthy outlets for stress and emotional challenges. Combined with great food and a positive atmosphere, the night was a huge success and helped us build meaningful new connections within the wider community.

1: EARLY INTERVENTION AND SCHOOLS WORK

THECLUB
@SOLASPROJECT

THE CLUB (PRIMARY AFTER SCHOOL PROGRAMME)

The Club is Solas Project's targeted After School Programme based in the Liberties. This intensive, early intervention support programme provides a safe, nurturing environment which includes hot meals, homework support and engaging activities. The Club supports children to grow as healthy, confident and caring members of the community, acting as a guiding light through those early years to reach their full potential.

2025 STATISTICS

30 Young people in programme
9 Young people graduated/progressed to other programmes
670+ hours of direct contact with young people
47 weeks of the year
Over 3,000 hot meals served

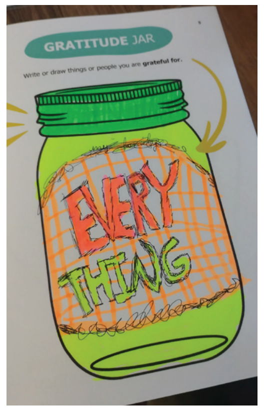
SOLAS@SCHOOL

SOLAS @ SCHOOL (IN SCHOOL PROGRAMME)

Solas@School exposes young people to new experiences and different environments in recognition of the barriers that exist for young people from disadvantaged communities. We believe that by working with local schools we can provide interactive, educational and informative programmes that are inclusive and allow young people to be creative, have fun and express themselves. We provide programmes that celebrate all young people and look to elevate their voices and support them in their educational journey, particularly working with young people as they prepare to transition from primary to secondary education. While most of Solas Project's programmes are targeted, Solas@School allows for wider community reach while providing a positive introduction to the further supports available for young people through Solas Project's targeted programmes.

SPOTLIGHT

Our Schools team piloted a new Wellness Programme to help young people have a smooth transition into Secondary School. Covering topics of mental health, looking after our bodies, and building resilience, it was a huge success with **53 pupils** taking part and great feedback from staff.



"Young People gained knowledge around services available to them, and it highlighted how pupils were not aware of services locally or nationally before they started the programme"

- Teacher, CBS Jambo

2025 STATISTICS

Programmes delivered in **12 different schools**
8 Business programmes
13 Sports programmes
4 Futures programmes: **85** pupils took part
20 corporate partners (supporting in various roles)

2: COMMUNITY-BASED YOUTH WORK

LIBERATE

LIBERATE

Liberate is our community-based youth work programme supporting young people aged 10–25 years in Dublin's South West Inner City. Liberate's work includes regular outreach, programme work, individual support, drop-in sessions, residential trips and involvement in local community events.

Liberate focuses on the personal development of young people, with a view to progressing to social political education where young people become agents of change within their own community. The needs of each young person or group are assessed with the young people and a planned programme of engagement is then put in place. Liberate sees the youth work relationship as the centre to all its work, it is through this relationship that a process of change can be embarked upon.

SPOTLIGHT

In 2025, we launched the Liberate Transition Group for young people aged 10 to 13 who had aged out of our After Schools but were not yet ready for broader youth services, ensuring they remained connected. The programme supported **12 young people** across the year with activities and outings for their age group.

2025 STATISTICS

We had **72 young men** and **78 young women in** programmes, creating a total of **150** intensive long-term youth work engagements
2,600 contact hours of youth work across the year
Over 70 young people went on **overnight residential trips,** including **25 young people** away on Halloween night

NEW PROGRAMMES AND SKILLS DEVELOPMENT

- First year participating in the Dublin St. Patrick's Day Parade
- Completion of the two year Young Leaders Programme funded by Leargas
- Young people's needs responded to through targeted programming in areas such as healthy relationships, sexual health, conflict and far-right awareness, vaping and sunbed use, drug awareness, mentoring, grinds and exam support, and political engagement
- Strengths developed through planned programmes including barbering, barista training, music development, diving, film-making, hair and nails, and the arts
- Additional supports and activities provided around key seasonal periods, including exam times, Halloween, Christmas, and our Summer Programme

3: YOUTH JUSTICE

RUA (D8 AND D12)

Rua is our youth work programme for 15–22 year olds involved or at risk of becoming further involved in the criminal justice system. Rua has two teams, one operating in Dublin 8 and one in Dublin 12. Central to Rua is the trusting relationships built between our team and the young people. This is achieved through a youth work model, which allows us to support them to make good life choices. We work both one-to-one and in small groups offering practical support, personal development and moving young people towards further education or employment.

We apply a 4 year intervention model using a criminogenic based risk assessment. Our model emphasises that our approach is a long term one, accepting that real changes will not take place quickly. We are committed to 4 years of relentless support for our young people, staying constant through the successes and the setbacks.

2025 STATISTICS

56 young people in programme
2,945 hours of contact work
720 engagements around education and employment
687 engagements around peer group and lifestyle
566 engagements around offending behaviour
906 one to one sessions
Total number of engagements with young people: **3,261**

SPOTLIGHT
6 young people completed a new Drivers Programme, facilitated by the Rua team in response to the high levels of driving-related offenses affecting our young people; supporting them to drive safely, legally and responsibly.

In 2025, Rua delivered a wide range of structured programmes designed to equip young people with the skills, confidence and awareness needed to make informed decisions and build healthier futures including the Drivers Programme, a Harm Reduction Programme to address the challenges associated with drug use, and Sexual Health and Fitness Programmes to encourage personal safety, positive routines, and self-care.

Beyond structured group work, the Rua team strengthened relationships through **24 nights away on residentials** and delivering **32 activities over the summer** to keep young people engaged in positive opportunities and new experiences to build strong foundations for continued growth.

TRY
TARGETED RESPONSE WITH YOUTH

TRY (TARGETED RESPONSE WITH YOUTH)

Targeted Response with Youth (TRY) supports young people who, due to the societal impact of the drugs trade have had their lives negatively affected. The impact of which can be chaotic drug and alcohol use, mental health issues, and limited opportunities in educational and employment. TRY primarily targets those aged 18–26, implementing a peer led approach in community settings and building relationships by acting as role models. This work is centred on a youth work approach of intensive outreach and step by step key working support. The TRY model was launched in January 2024, and a key highlight in 2025 was the completion of the fourth and final pillar of the model: Peer Mentorship.

SPOTLIGHT
5 young people successfully graduated from the new Peer Mentorship programme, an eight week course that focused on developing leaders from within the community and empowering young people to use their own life experience to positively guide others.

2025 STATISTICS

31 young people throughout the year
1645 engagements
328 sessions of targeted outreach
1,280 hours of contact work

COMPASS (PRISON PROGRAMME)

Compass is our prison programme supporting young people in prison or detention and on their release into the community. Through our work in the prison, we build up trusting relationships with young people (24 years or under) which then leads to us providing them with a strong support system when they return to the community.

In the community, we provide intense key working support for 18 young people at any one time. We work with young people towards a life free from offending, building healthy lifestyles and ultimately to see them live out their full potential. Our Compass programme works in adult prisons, Wheatfield and Mount Joy, as well as in Oberstown Detention Centre (under 18's). The team supports young people transitioning from detention to adult prison, those coming to the end of their sentence, and continues that support upon release.

2025 STATISTICS

43 young people worked with in Wheatfield
42 sessions in Mountjoy
100 sessions in Oberstown
30 young people supported in the community

In 2025, Compass made significant strides, moving into the main unit of Mountjoy Prison; successfully running **two full barbershop programmes,** each lasting 10 weeks, with **six graduates** per programme learning both hair-cutting skills and the fundamentals of running a barbershop business. Demand has been so high that meeting it remains our biggest challenge.

SPOTLIGHT
At Oberstown Youth Detention Centre, highlights included **four interagency football matches,** bringing together youth workers from 12 different services to connect and support participants.

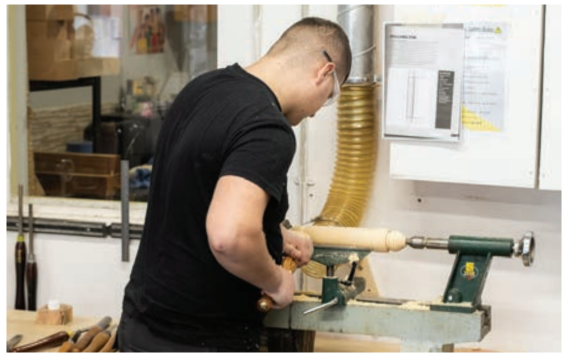
4: SOCIAL ENTERPRISE

THE YARD

THE YARD

The Yard is a social enterprise that uses a youth work approach through creativity to build confidence and skills. The vision of the Yard is to produce quality products, by empowering young people to fill their professional and personal potential, while creating a sustainable society. The Yard combines the teaching of both soft skills needed for a workplace (attendance, punctuality, attitude, respect) with the practical skills of teaching woodwork/ woodturning and barbering. The Yard creates an environment that allows for one-to-one mentoring and to build and strengthen a young person's abilities and life experiences.

2025 STATISTICS
16 young people took part in woodturning
16 young people took part in barbering



"I loved being in The Yard. I knew a bit about the Solas Project because my brother worked with one of the youth workers. I'd never had a job before and had left school early, so starting in the barbershop and then joining the woodwork sessions was amazing. I loved making things and couldn't believe I was getting paid for it. I even made Christmas gifts for my family!"

- Young Person, The Yard

Staff & Team Development

Staff and team development remained a high priority for Solas Project in 2025. We recognise that having the right people, in the right positions, is central to our success in pursuing our vision. As an organisation we are striving for best practice as employers, and to be a place where people want to stay and develop their careers.

Given this priority we recognised the need for increased resourcing in this area. Our "Finance and Operations Manager" chose to reduce her hours to retain only Finance, which opened a part-time role. Thanks to philanthropic support, we were able to expand this to develop a new full-time role of "Operations and People Manager". This leadership role was filled in June with a remit to oversee facilities, health and safety and HR.

In addition to this role, we prioritised staff and team development in several other ways throughout the year, including:

- The roll out of improved staff benefits, specifically our maternity and sick leave policies, following a review process in 2024.
- Our newly developed staff appraisal process continued to be introduced across the team with it expected to be fully operational in 2026.
- The introduction of an Employee Assistance Programme through Lena by Inspire. This provides additional support to staff through in person and online services including counselling, training, legal and financial support.

We continued with our bi-monthly whole team meetings with a focus on connection, culture and team development. Thanks to some additional funding for staff training, we expanded our traditional team days in August and took the team away overnight. This gave us two days together away from the distractions of our everyday work. We took time to reflect on the past year, as well as the history and growth of Solas Project; from its beginnings in 2007 till now. There were also interactive sessions on how we live out our values and implementing our strategic plan. To make the most of being away together, we also enjoyed some planned fun activities and free time together, allowing everyone to mix with teams they wouldn't get to see as often.

We have continued to invest in training and professional development for our staff team. This year we undertook significant internal training, including a 4 week Youth Work training course, Child Protection, Therapeutic Behavioural skills, IT upskilling and Outreach and Residential training for youth workers. Teams also availed of external training in a variety of topics including: Food Safety, Motivational interviewing, media training and court accompaniment. In addition to this we invested in specific training for individuals across a wide range of areas including: leadership development, payroll management, Barbering train the trainer and Cognitive Behavioural Therapy.

Given the growth in our team over the past few years, and the spread across several different locations, retaining and promoting a culture that aligns with our values has remained a firm priority for us. A key focus for us in 2025 was the development of a Behaviours document to sit alongside our Values. This work was started in 2024 and continued with several team sessions in 2025. The final document was presented to the team in November 2025 and we plan to further integrate it into our everyday work in 2026.

LEADERSHIP PROFILES

AMY CAREY
CHIEF EXECUTIVE OFFICER
Amy started in 2011 holding various roles over the years. At the end of 2020 she moved into the role of CEO.

ASHLING GOLDEN
JUSTICE PROGRAMME MANAGER
Ashling joined in 2017 and has responsibility for our Compass, Rua, and TRY programmes.

PETE THOMPSON
SCHOOLS & PARTNERSHIPS PROGRAMME MANAGER
Pete joined us in 2022 and manages our After Schools and In-School programmes as well as our Corporate Partnerships.

LEANNE LOWRY
YOUTH WORK PROGRAMME MANAGER
Leanne joined us in 2018 initially as part of our Schools Team and in 2021 she took on the role of managing the new Liberate Programme.

WILLIAM WHITEHEAD
OPERATIONS & PEOPLE MANAGER
Will joined us in June 2025 in a newly developed role with responsibilities including: premises, policies, HR and health and safety.

BETH CURLEY
FINANCE MANAGER
Beth started in 2024 and has responsibility for our finance team and supports our governance practices.

Volunteers

Solas Project places a high value on volunteering and our work would not be possible without the commitment and skills of our volunteers. We recognise the unique contributions of volunteers and the benefit for young people of building relationships with a wide range of trusting adults.

We have a diverse team of volunteers from around the world and all walks of life, ranging in age from 16 to 65+. We have volunteers who serve each week throughout the year as well as corporate volunteers who participate in short term volunteer programmes each year.

2025 STATISTICS

60 long-term volunteers across all programmes including our board
Over 100 volunteers were actively involved across all our programmes, including the valued contribution of our corporate partners

UPDATES AND HIGHLIGHTS

Programme Crossover for Volunteers
This year we were able to provide volunteers with new opportunities to be involved across our different programmes, including an After Schools volunteer becoming a mentor for one of our ESC volunteers and a Step Up volunteer helping with our Liberate Young Women's Group.

Volunteer Celebration
We held our annual Volunteer Celebration in June which is always a highlight to recognise the impact our volunteers make. At the celebration we presented awards to: Sonja Hayes for going above and beyond, to Frances Martin for being an enthusiastic newcomer, and to Vincent Perry for length of service.

Volunteer Celebration hosted at the Hyatt Centric Hotel, our corporate partners who also volunteer with the Solas@ School Business Programme.

"I loved building trust and friendship with the kids and earning their trust! Feeling like you made their day a little bit better is the best thing ever. Solas Project is such a warm organisation, it feels like a little family, especially when you're living abroad."

- Celine, Student Volunteer in After Schools

European Solidarity Corps (ESC)
We continued our ESC partnership with 3 really strong volunteers for the first half of 2025. These volunteers are with our After Schools clubs for one year from August to August. We welcomed a new cohort for the 2025/26 term but unfortunately due to unforeseen circumstances only 1 of the original 3 remained with us. This provided important learning for future recruitment.

Ongoing Volunteer Training
25 people attended volunteer induction and information evenings
36 volunteers completed Child Protection training
27 volunteers completed Therapeutic Behavioral Skills training
These sessions continue to build confidence, deepen understanding, and strengthen our collective capacity to support young people.

Summer Projects
Summer projects in our After Schools clubs was a success thanks to our volunteers, with a larger group of responsible invested students and ESCs who had the opportunity to build positive relationships with the young people in previous months.

Local Partnerships
For the first time we attended the Freshers Fair in the National College of Art and Design to continue working towards partnerships in the local community. This lead to some new consistent volunteers with our Liberate and After Schools programmes and some short-term volunteers to do occasional art workshops with some of our groups.

VOLUNTEER SPOTLIGHT

Mason initially joined us as a participant in our TRY Peer Mentorship programme (featured on page 17). As part of this, he had the opportunity to volunteer with our Liberate Transition Programme, where he proved to be a dedicated and enthusiastic support to both the young people and our team. Reflecting on his experience, Mason shared:

"Growing up in youth services had a big impact on me and made me want to become a youth worker myself; my youth worker who we called Sparky really inspired me. I loved the opportunity to volunteer with Solas Project, as it allowed me to see things from the other side while learning how to respond to situations professionally from a youth worker perspective. I also learned how youth workers can build strong bonds and relationships with young people, while maintaining boundaries and having a blast."

Mason is now studying youth work at Liberties College and plans to continue pursuing his education in Youth and Community Development. It has been a pleasure to witness his growth, and to see his passion and knowledge continue to develop throughout his time volunteering with us.

*Our annual Solas@School Tag Rugby Blitz involves the most volunteers on a single day with **88 of our corporate partners** joining the fun alongside local schools.*

Volunteer mentors with our Step Up programme went to Belfast in February 2025 with their young people who worked together to plan and budget the trip.

Helen with Emily (Volunteer Manager), at the Volunteer Celebration, Hyatt Centric, June 2025.

"I have seen lives changed through the After Schools club, where one lad with ADHD in the Juniors had poor attendance, he is now attending Seniors regularly and engaging well. Great to see kids growing in confidence with encouragement.

- Helen, After Schools Volunteer

Impact & Strategy

Our 5 year Strategic Plan, "Never Give Up: 2024 – 2028", was a key guide for us as an organisation in 2025. In the second year, we noticed the value of having a detailed strategy in place to track our progress. In comparison to previous years, where we were without a strategy, the progress we are making is much clearer.

FOUR PRIORITIES OF OUR 5 YEAR STRATEGIC PLAN

Significant achievements were made in many areas, with progress slower in other areas due to capacity and unexpected challenges.

Priority 1 and 2 were the primary focus this year, alongside some significant work in 'Organisational Excellence'. The progress in these areas was required to move towards a greater emphasis on Priority 3 and 4 in 2026.

PRIORITY 1:
DEVELOP REACH AND DEPTH OF PROGRAMMES

Notable progress took place on this Priority area in 2025, while some items were pushed to 2026 due to programme needs and capacity. Some key highlights and challenges included:

- Our Solas Project Youth Work definition was further embedded to the organisation through training and communications, both internally and externally.
- Good progress was made on the creation of our After Schools and Liberate models and both are expected to be completed early in 2026. Reviews and updates of our Rua and Compass models were moved to 2026 due to staff changes which reduced capacity.
- Solas@School began the re-establishment of work in secondary schools, with one successful programme. This work is to be fully embedded in 2026.
- Our First Peer Mentorship Programme was developed and then pilot in Spring 2025 (see page 17).
- Strong collaborative pieces of work across programmes took place, including Halloween, Christmas and other community events.
- Significant focus was given to the smooth transition for young people from our After Schools programme into Liberate. The initial transition in Q2 had some challenges. The team worked together reviewing the learnings which led to a successful Transition group being formed and running from September – December 2025.

PRIORITY 2:
GAPS IN PROVISION, OPPORTUNITIES AND CONNECTIONS

The primary focus of this Priority for 2025 was to complete a needs assessment into the area of supporting families. A task team was formed and worked together over several months to review the needs of the organisation in this area and to gather information on what supports and services were already available to meet these needs. The task team concluded that there was a significant gap in supports to the families we work with and recommended that a new role within Solas Project be created to meet this need. This was approved in principle by the Board of Directors and the role is to be developed and recruited for in 2026.

PRIORITY 3:
BEST PRACTICE AND IMPACT

While there was some progress made with this priority, several actions were not completed and moved to 2026. In some instances, this was due to the need for the programme models to be in place before measurement and impact structures could be developed.

The success we had in this area was under the goal to "Share knowledge and best practice with other organisations". One key achievement here was our delivery of training nationally for Youth Justice workers. At the request of the Department of Justice, we developed Court Accompaniment Training in conjunction with Victim Support at Court (VSAC). This training was then rolled out to Youth Justice workers nationally, training a total of 476 in 2025.

Court Accompaniment training with Niall Collins, Minister of State at the Department of Justice, held at the Absolute Hotel, Limerick, August 2025.

PRIORITY 4:
ADVOCACY TO AFFECT CHANGE

While not a primary focus in 2025, there was a lot of Advocacy opportunities we took advantage of throughout the year.

In March, the newly appointed Minister of Justice, Jim O'Callaghan, and Minister of State, Niall Collins, came to visit Solas Project. This was a great opportunity to tell them about our work and highlight the importance of youth justice interventions in our community.

In November, Amy Carey, our CEO, contributed at the Joint Oireachtas Committee on Education and Youth to the "Opportunities for Youth" Youth Work Strategy. Alongside colleagues from national youth work organisations, Amy advocated for Youth Work to be valued and adequately resourced for the vital support it provides to young people.

"We believe, that alongside formal education, youth work is a vital component of young people's holistic development, ensuring that they have the supports and opportunities needed to be able to reach their full potential.

Working in communities that have been underserved for generations and where needs are high, our team are spending considerable time supporting young people where other systems and statutory provisions are failing them... youth workers are filling significant gaps where young people are falling between the cracks of inadequate services.

We are committed to our communities and want to be able to provide all the supports needed for young people to flourish, however without adequate resources we are limited in what we can achieve."

Excerpt from Amy Carey's speech at the Joint Oireachtas Committee on Education and Youth

Following our input to the Joint Oireachtas committee for Education and Youth in November, members of the committee came to visit in December to learn more about our work. As well as inputs from our youth workers, the committee heard directly from young people about the value of youth work and the issues they face in our community.

Joint Oireachtas Committee members visit our offices. December 2025.

Alongside this our team engaged in a numerous committees, forums and reports on issues impacting our work across a wide variety of issues ranging from youth justice reforms, to sporting facilities, to advocating for improved statutory funding streams. We also continued our work in delivering training on youth work to new Gardaí in our community.

ORGANISATIONAL EXCELLENCE

Underpinning our 4 Priority areas are key actions in the area of Organisational Excellence. We recognise that to deliver on our strategic plan, we must ensure that our governance, leadership, structures, resources, and finance are fit for purpose and that our people are skilled, supported, and passionate in delivering our ambitions.

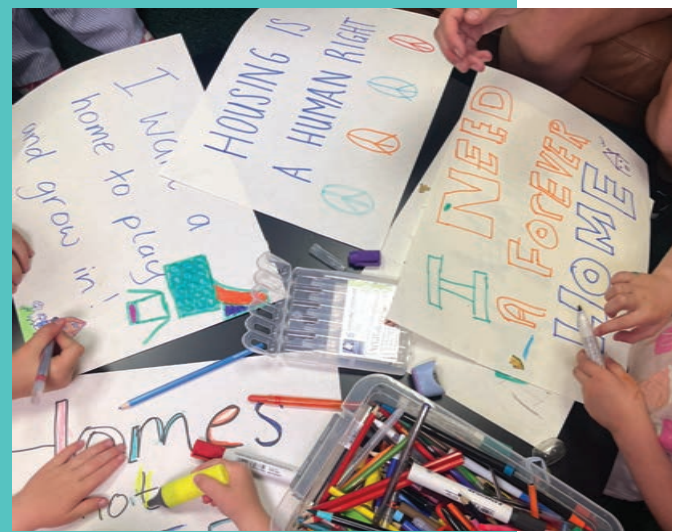
Achievements in this area included the development of new policy templates, training for staff in financial management as well as improved collaboration between the finance team and programme managers on financial planning.

As outlined in our Staff and Team Development section (page 19), central to our progress in this area was the recruitment for our new role of "Operations and People" Manager. Our expectation is that with the addition of this role we will make further progress with our "People" goals in 2026.

A highlight was the development of a document outlining a set of expected behaviours that sit alongside our organisational values in an effort to capture our culture. This document was developed over the past two years with input from the team on several occasions. The finished document was presented at a full staff meeting in November. The plan is to now integrate this document into the daily practice across our teams.

SPOTLIGHT

In June, our team and young people took part in the Raise the Roof protest, along side other community residents of Dublin 8. The demonstration took place outside of the Dáil, calling for urgent Government action on the housing crisis and brought together a wide range of voices to highlight the real and ongoing impact of housing insecurity on communities. Our involvement reflected our commitment to standing in solidarity with those we work with and ensuring their experiences inform and strengthen our advocacy efforts.



Young Person Working in The Yard Woodturning Shop / October 2025

GOVERNANCE

Governance

Following our achievement of "Fully Compliant" with the Governance Code in late 2023, we have maintained our compliance throughout 2025. This included completion and board approval of the annual Charities Regulator Governance Code compliance record form.

Overview of Charities Governance Code by Charities Regulator

Several new policies were developed and approved by the board in 2025, as well as some that were reviewed and updated, these included: Financial Procedures, Drugs Policy for Young People, Reserves Policy (includes investment practice), Apportionment Policy, Delegated Authority and the Child Protection Policy. Compliance remains a key priority for the board in the year ahead.

GOVERNANCE STRUCTURE

Solas After School Project is a company limited by guarantee, incorporated in 2007. The company does not have share capital and consequentially the liability of the members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required shall not exceed one Euro.

The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed by a constitution which was updated in November 2021. All income is applied solely towards the promotion of the charitable objectives of Solas Project.

The organisation hosts an AGM each year where the members of the organisation are invited to attend to receive progress and financial updates from the Management Team. All current directors are also members in addition to two other loyal supporters. A register of all members is maintained annually.

Our Trustees Handbook sets out Solas Project's policies and procedures in relation to all aspects of the charity's governance from the perspective of the Board of Directors. The handbook documents the legal obligations of the charity trustees as well as the processes that the charity has in place to meet good governance standards, including those set out in the Charities Governance Code. The handbook is reviewed every four years, although changes can be proposed at Board meetings and the handbook adapted accordingly.

The Board of Directors essentially provide the Governance of Solas Project with responsibility for structure and the direction of the organisation. Board meetings provide an opportunity for:

- Decision making regarding strategy and direction
- Key financial decisions
- Approval of major projects
- Approval of budgets
- Ownership and approval of accounts
- General financial oversight and direction
- Delegation of spending and decision-making authority

The Board has a strong conflict of interest policy and it is a standing item on the agenda at each meeting. This policy was updated in 2022 and is due for review in 2026.

The Board recruitment process considers the need for adding experience and/or expertise where necessary, especially:

- Youth work and Community Development
- Education Perspectives for Disadvantaged Communities
- Finance, Legal & HR
- Evaluation & Risk

The induction process for new directors to the Board of Solas Project involves the provision of an induction pack and meetings with the existing charity trustees and other key employees or volunteers within the charity. Solas Project is also committed to supporting the ongoing training and upskilling of Board members as required.

Throughout 2025 there were six voluntary Board of Directors, four women and two men. There were no changes in membership to the Board of Directors in 2025. Aisling Teggart was appointed as Treasurer at a board meeting on the 20th March 2025. This role was appointed to enhance the supervision of financial administration, report to the board on financial matters and ensure compliance with the governing document and legal requirements. In addition to board members, we occasionally have others join to present to the board. Our auditor attended our March meeting to present the audited accounts to the Board.

SUBCOMMITTEES

In 2025 there were two active subcommittees made up of Directors and staff. The Governance subcommittee completed a review and update of the Risk Register in September. The Finance subcommittee met 3 times and covered issues such a salary reviews, reserve investments, financial procedures and reviewing the annual audit. All work of the sub-committees were brought to the full board for discussion and approval.

BOARD BIOS

NAME/ROLE	BIOGRAPHY
William Fitzgerald **CHAIR**	William has been a Barrister at law since 2001 with wide ranging civil, criminal, commercial and administrative law practice. William also volunteered in the early days of Solas Project's teenage mentoring programme, supporting his mentee for 5 years.
Síle Early **DIRECTOR**	Síle is a retired Principal from a local partner school. Síle was in the position of Home School Community Liaison in the school when Solas Project first began and was very supportive to our founder in the initial set up process. Síle is also a qualified counsellor and psychotherapist.
Louise Jones **DIRECTOR**	Louise is an assistant pastor in St. Catherine's Church on Thomas Street, one of Solas Project's key community supporters. Louise has a BA in Psychology and is a qualified physical therapist. She worked in education as Head of Assessments in a private college for 10+ years. Louise has volunteered in a variety of roles in Solas Project, including cooking meals for the After Schools Clubs and taking part in sports sessions.
Eddie D'Arcy **DIRECTOR**	Eddie has worked in Youth Work for the past 40 years. This included years leading and developing Ronanstown Youth Service. He also served as Head of Youth Work with CYC National Youth Organisation and lectured on the BA in Youth and Community in DKIT. Eddie served as CEO of Solas Project from 2016 – 2020. He has a Master's in Youth Work from Maynooth University and has received a number of prestigious awards for his work with young people, including the John O'Connell Award from Maynooth University.
Aisling Teggart **DIRECTOR/ TREASURER**	Aisling is Global Head of Fund Accounting for State Street International. Prior to that she has served in a number of roles in State Street including EMEA Head of Accounting, Financial and Regulatory Reporting, and Chief Operating Officer for SSFSIL.
Bertilla Keane **DIRECTOR/ COMPANY SECRETARY**	Bertilla works in Employee Relations in the HSE and has been in various HR Management roles within the HSE. Bertilla brings strong HR and administrative skills to her role as Company Secretary.

BOARD ATTENDANCE

The Board typically meet 5-6 times in a year and have a minimum quorum of three persons.

NAME/ROLE	30/01/25 Board Meeting	20/03/25 Board Meeting	08/05/25 Board Meeting	03/07/24 Board Meeting	18/09/25 Board Meeting	27/11/25 Board Meeting & AGM	% of Attendance
William Fitzgerald **CHAIR/DIRECTOR**	1	0	1	1	1	1	83%
Bertilla Keane **SECRETARY/DIRECTOR**	1	1	1	1	1	1	100%
Louise Jones **DIRECTOR**	1	0	1	0	1	0	50%
Síle Early **DIRECTOR**	1	1	0	0	1	0	50%
Eddie D'Arcy **DIRECTOR**	1	1	1	1	1	1	100%
Aisling Teggart **DIRECTOR/TREASURER**	1	1	1	1	1	1	100%
Amy Carey **CEO**	1	1	1	1	1	1	100%
Beth Curley **FINANCE MANAGER**	1	1	1	1	1	1	100%

SUBCOMMITTEE ATTENDANCE

SUBCOMMITTEE	MEETING	DATE	ATTENDED
Finance	Annual Audit 2024	07/04/2025	Aisling Teggart William Fitzgerald Amy Carey Beth Curley
Finance	Balance Sheet File Review	30/06/2025	Aisling Teggart Beth Curley
Governance	Risk Register	16/09/2025	Eddie D'Arcy Amy Carey
Finance	Balance Sheet File Review	20/11/2025	Aisling Teggart Beth Curley

STAKEHOLDER COMMUNICATION AND ENGAGEMENT

Solas Project has strong communications with its stakeholders. Key stakeholders include funders, volunteers, supporters, young people and the wider community. We communicate through a regular newsletter and through our active social media channels. We also keep our website updated and have regular blogs.

POLICIES AND GUIDANCE DOCUMENTS

At Solas Project, we are committed to providing transparency through all our practices. Solas Project has a suite of guidance documents and policies including, but not limited to:

- Financial Procedures Policy, Credit Card Policy & Mobile Phone Policy
- Health & Safety Statement, Risk Assessment of Facilities & Operations
- Staff Handbook & Employment Contracts
- Staff Training and Development Policy, and individual annual
- development plans
- GDPR / Data Protection Policy
- Child Protection Policy, Child Safeguarding Statements and
- Risk Assessments
- Volunteer Policy and Garda Vetting Policy
- Drug and Alcohol policy and procedures
- Anti-Bullying Policy and Complaints Policy
- Transport and Travel Policy
- Conflicts of Interest Policy for the Board of Directors
- Reserves Policy (includes investment practice)

RISK MANAGEMENT

Solas Project recognises that charity trustees are responsible for ensuring that a risk management system is put in place to protect the charity from any harm that may be caused, by reducing the likelihood of each risk occurring and reducing the impact of each risk where possible. In 2022 Solas Project implemented a risk management system to reduce the likelihood of each risk occurring and minimise the impact of each risk where possible. There are 3 components; Risk Management Policy, Risk Register and Monitoring & Reporting to be reviewed annually at Governance Sub Committee reporting to the Board.

A review of the Risk Register took place in 2025 by the Governance subcommittee and got full approval from the board. Staff recruitment and retention continued to be a challenge for us in 2025. This was reflected in our updated risk register and efforts were made to improve staff retention, as outlined in the staff report above.

Solas Project works with many vulnerable children and young people in the community, in line with our robust Child Protection Policy the board are updated at every board meeting of any current child protection issues and highlighting any actions taken.

REGISTERED ADDRESSES

HEAD OFFICE:	Unit 1, Liberty View, Long's Place, Dublin 8
OPERATIONAL LOCATIONS:	82 The Coombe, Dublin 8
	80, The Coombe, Dublin 8
	Saint Catherines Church, Thomas Street
	26 & 27 Basin Street, Dublin 8
	St John Bosco Youth & Community Centre
	Elveden House, Cork Street, Dublin 8
	Windmill View House, Oliver Bond Street, Dublin 8

EXTERNAL PROFESSIONALS

AUDITORS	GSW Faulkner Orr (Audit & Assurance) Limited Second Floor One Stephen Street Upper Dublin 8
BANKERS	Bank Of Ireland, Smithfield, Dublin 7
SOLICITORS	Byrne Wallace 88 Harcourt Street Saint Kevin's Dublin 2

KEY MANAGEMENT RENUMERATION

NO OF EMPLOYEES	INCOME BAND PER ANNUM	ROLES
4	€50,000 - €60,000 (FTE)	Operations and People Manager Schools and Partnerships Manager Social Enterprise Manager Youth Work Programme Manager
2	€60,000 - €70,000 (FTE)	Finance Manager Justice Programme Manager
1	€80,000 - €90,000 (FTE)	CEO
Total in period:	€348,905	

After Schools Graduation / June 2025

FINANCIAL REVIEW

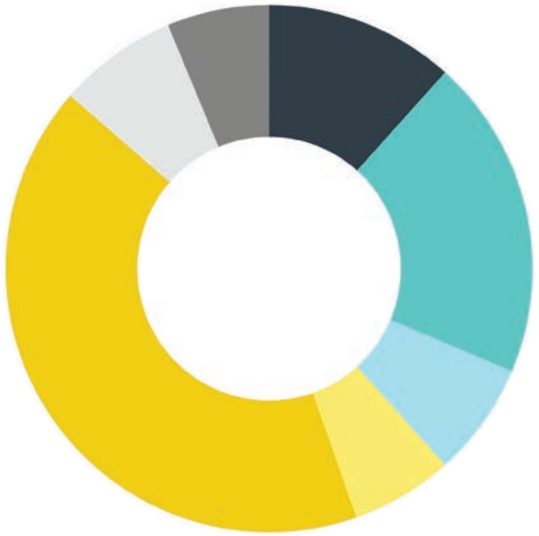
2025 Finances

Sources of funding at Solas Project are a mix of government intervention-based funding, corporate grants, donations, charitable activities, fundraising, sales and ad hoc funds.

The total income for the period was **€2,332,225** and equates to a 23% increase compared to 2024. The total expenditure for the period was **€2,247,297** and equates to a 22% increase compared to 2024.

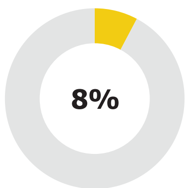
This resulted in a surplus of **€84,928** for the period of January to December 2025. Government core-funding increased by 12% for the period compared to 2024 and there were increases in all but one statutory funding stream.

CONTRIBUTION TO TURNOVER BY PROGRAMME:

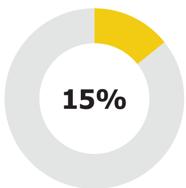


- **12%** GSO
- **20%** Liberate
- **7%** After Schools
- **6%** The Yard
- **42%** Rua & TRY
- **7%** Compass
- **6%** Solas@School

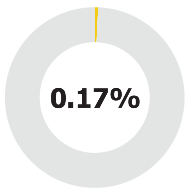
FUNDING SOURCES:



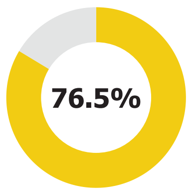
Donations & Fundraising
190,074.42



Grants
352,685.09



Sales & Other
3,947



Statutory
1,785,518.14

KEY CONTRIBUTING FACTORS TO INCOME AND EXPENDITURE MOVEMENT DURING 2025:

The company is operating within capacity to avoid overspending and maintain a minimum reserves position. Whilst one programme ran at a small deficit, others expanded their operational reach whilst delivering a small surplus or break-even position.

Overall expenditure constitutes 96% of total income, demonstrating compliance with funders and the overarching mission of the organisation to deliver services to children and young people.

Total expenditure increased by 22% compared to 2024, in line with an increase in funding. Salaries and Wages increased by 18%, mainly due to staff increments in January 2025 and a higher staff retention rate. Programme costs increased by 32% which is reflective of an increase in non-core grants. Legal and professional costs increased by 70% due to outsourcing Financial Administration support. And Operating costs increased by 45% compared to 2024 mainly due to an increase in rent and management fees, as well as staff training and IT equipment.

AFTER SCHOOLS programme continued to benefit from the introduction of Equal Start funding in 2024. There were also several key donors and grants, as well as church parish donations. Whilst income remained the same compared to 2024, an increase in overheads meant that they achieved a break-even position compared to a 9k surplus in 2024.

LIBERATE saw an increase in core funding during the period, however increased programme costs and staff increments resulted in a small deficit of €3,639.

RUA AND TRY PROGRAMMES achieved a break-even position for the period. They continue to expand which is reflected in an increase in core funding. Vacant positions resulted in an underspend of allocated funding which was deferred at the end of the period

THE YARD benefited from the introduction of a privately funded Social Enterprise Manager during the period and was operational for the second half of the year. There is a small surplus of €3,547 for the period which relates entirely to woodturning sales.

SOLAS@SCHOOL continues to be independently financed entirely by the generosity of private donations, grants and significant corporate partnerships. The staff team were at full capacity for the period and achieved a small surplus of €2,059.

COMPASS achieved a breakeven position for the period. This was achieved through the introduction of additional non-statutory grants to offset a 21% increase in operating costs from 2024 mainly due to a full staff compliment during the period.

GSO (General Services) received a significant "one-off" donation during the period that made up almost all of the €81,812 surplus and allowed the company to achieve its reserves position of three-months operating costs.

CORE FUNDING:

During the year Solas Project continued to focus on retaining or expanding core sources of funding available from State interventions as a method to ensure stability and quality of service delivery across the six programmes.

PROGRAMME	FUNDED BY (IN WHOLE OR PART)
LIBERATE	- City of Dublin Youth Services through the UBU Funding stream from the Department of Education and Youth - Léargas through the Erasmus + European Solidarity Corps project - Dublin City Council
THECLUB	- National Childcare Scheme and Core Funding: Department of Children, Equality, Disability, Integration and Youth (via Pobal) - Dublin City Council - Notable Funds & Corporate Donors
RUA / TRY TARGETED RESPONSE WITH YOUTH	- Department of Justice (Youth Diversion Programme: Community Projects). This is co-funded between the Government of Ireland and the European Union (ESF+ Social Fund 2021-2027) - Dublin City Council
COMPASS	- Irish Prison Service - Irish Probation Service - Corporate Donors
THE YARD	- Department of Further and Higher Education, Research, Innovation and Science/City of Dublin Education & Training Board (CDETB) - Product Sales - Corporate Donors
SOLAS@SCHOOL	- Notable Funds & Corporate Donors
GSO (CENTRAL SERVICES)	Notable Funds Léargas through the Erasmus + European Solidarity Corps project

RESERVES:

To mitigate the effects of any potential closure of the organisations service activities caused by an unplanned cessation of public funding, the Board of Directors maintain a minimum level of financial reserves equating to three months operating costs to ensure that activities can continue on an immediate to short-term basis. The reserves also allow the organisation to secure replacement funding and support service users in moving on to other local services, should this be deemed necessary.

The following steps will be taken to maintain the reserves at the agreed level:
- Ensure Programme Budgets adhere to targets and agreed SLA's
- Set annual fundraising targets
- The Finance Sub-Committee will review annually the number of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

We intend to use the reserves in the following manner:
- Ensure enough working capital
- Promote security amongst beneficiaries, supporters and employees
- Contingency fund

Reserves may be transferred to a Business Deposit Account in order to earn interest on all or a portion, where cashflow allows. When required, they are transferred to the main current account which allows for working capital whenever it is a necessary requirement to ensure a stable cash flow throughout the year, as per cash flow projections.

The current reserves position for the organisation is €642,483. This is made up of €600,458 unrestricted funds and €42,025 of designated restricted funds. The operating budget for 2026 is €2,429,703 meaning the reserves currently equate to 3 months operating costs.

MOVEMENT OF RESERVES:

	BALANCE 01/01/25	INCOME	EXPENDITURE	TRANSFER BETWEEN FUNDS	BALANCE 31/12/25
RESTRICTED	55,225	2,138,204	12,151,404	-	42,025
UNRESTRICTED	502,330	194,021	95,893	-	600,458
TOTAL	**557,555**	**2,332,225**	**2,247,297**	-	**642,483**

FINANCIAL POLICIES AND PROCEDURES:

During 2024 Solas Project reviewed and updated its Financial Management and Procedures policy in line with guidelines issued by the Charities Regulator. This policy applies to Solas Project Board of Directors, employees and occasionally volunteers. All individuals utilising Solas Project income or expenditure have a responsibility to follow this policy. The policy was approved by the Board of Directors in March 2025 and is scheduled for further review in 2027.

Financial management and procedures policy covers the following areas:
- Income
- Expenditure
- Banking (including payments, credit cards and loans)
- Assets and investments
- Monitoring arrangements

Each section includes key controls and procedures, which are intended to serve as a guide for staff, charity trustees and management to implement best practice, transparency, and accountability. Internal financial controls at Solas Project include:

- Documented financial policies and procedures
- Clearly defined roles and responsibilities
- Segregation of duties
- Reconciliation of transactions
- Approval hierarchies
- Financial reporting
- Audit trail maintenance and reporting

Funders

pobal
government supporting communities

City of Dublin
Bord Oideachais agus Oiliúna
Education and Training Board
Seirbhísí Óige
Youth Services

An Roinn Dlí agus Cirt agus Comhionannais
Department of Justice and Equality

An tSeirbhís Phromhaidh
The Probation Service

Seirbhís Phríosúin na hÉireann
Irish Prison Service

European Union
European Social Fund

City of Dublin
Bord Oideachais agus Oiliúna
Education and Training Board

Comhairle Cathrach Bhaile Átha Cliath
Dublin City Council

UBU
Your Place Your Space

European Solidarity Corps

origina.

Teeling Whiskey

DLA PIPER

Fitzwilliam Lawn Tennis Club
1877

Dole

State Street.

Church of Ireland
Priorities Fund

distilled.

savills

ESB
Energy for generations

Byrne Wallace

PayPal

BlackRock.

Liberate Young Leaders Residential / August 2025

FINANCIAL STATEMENTS

DIRECTORS' ANNUAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2025.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the directors of Solas After-School Project Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2025.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The charity is a company limited by guarantee not having a share capital.

FINANCIAL REVIEW

The results for the financial year are set out on page 50 and additional notes are provided showing income and expenditure in greater detail.

FINANCIAL RESULTS

At the end of the financial year the charity had gross assets of €1,005,081 (2024 - €843,008) and gross liabilities of €362,598 (2024 - €285,453). The net assets of the charity have increased by €84,928.

DIRECTORS AND SECRETARY

The directors who served throughout the financial year, except as noted, were as follows:

- Louise Jones
- William Fitzgerald
- Eddie D'Arcy
- Aisling Teggart
- Síle Early
- Bertilla Keane

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election. The secretary who served throughout the financial year was Bertilla Keane.

COMPLIANCE WITH SECTOR-WIDE LEGISLATION AND STANDARDS

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Solas After-School Project Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

THE AUDITORS

The auditors, GSW Faulkner Orr (Audit & Assurance) Limited have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

ACCOUNTING RECORDS

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Unit 1, Liberty View, Long's Place, Dublin 8, D08 WY94.

Approved by the Board of Directors on: 24/04/2026
and signed on its behalf by:

WILLIAM FITZGERALD,
DIRECTOR

AISLING TEGGART
DIRECTOR

DIRECTORS' RESPONSIBILITIES STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

IN PREPARING THESE FINANCIAL STATEMENTS, THE DIRECTORS ARE REQUIRED TO:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

IN SO FAR AS THE DIRECTORS ARE AWARE:

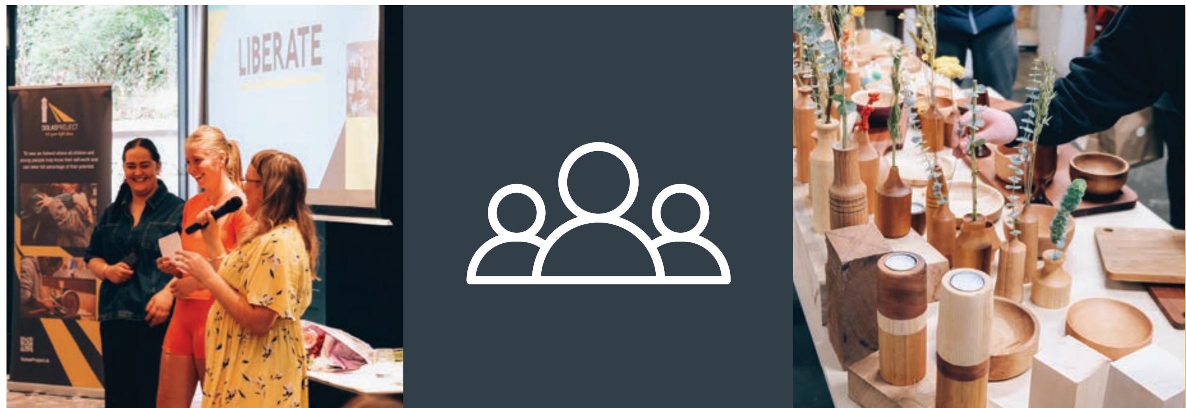
- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on: 24/04/2026
and signed on its behalf by:

WILLIAM FITZGERALD,
DIRECTOR

AISLING TEGGART
DIRECTOR



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF SOLAS AFTER-SCHOOL PROJECT COMPANY LIMITED BY GUARANTEE

Report on the audit of the financial statements

OPINION

We have audited the charity financial statements of Solas After-School Project Company Limited by Guarantee ('the Charity') for the financial year ended 31 December 2025 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:
- give a true and fair view of the assets, liabilities and financial position of the Charity as at 31 December 2025 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:
- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

RESPECTIVE RESPONSIBILITIES

RESPONSIBILITIES OF DIRECTORS FOR THE FINANCIAL STATEMENTS

As explained more fully in the Directors' Responsibilities Statement set out on page 44, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

FURTHER INFORMATION REGARDING THE SCOPE OF OUR RESPONSIBILITIES AS AUDITOR

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

DATED:
24/04/2026

LAURA FALLON
for and on behalf of
GSW FAULKNER ORR (AUDIT & ASSURANCE) LIMITED
Statutory Auditors
Second Floor
One Stephen Street Upper
Dublin 8
Ireland

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING AN INCOME EXPENDITURE ACCOUNT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

	NOTES	UNRESTRICTED FUNDS 2025	RESTRICTED FUNDS 2025	TOTAL 2025	UNRESTRICTED FUNDS 2024	RESTRICTED FUNDS 2024	TOTAL 2024
INCOME:							
Donations and legacies income from charitable activities	5.1	190,074	-	190,074	191,795	-	191,795
Grant income	5.2	-	2,138,204	2,138,204	-	1,691,786	1,691,786
Other trading activities	5.3	3,547	-	3,547	4,977	-	4,977
Other income	5.4	400	-	400	-	-	-
TOTAL INCOME		**194,021**	**2,138,204**	**2,332,225**	**196,772**	**1,691,786**	**1,888,558**
EXPENDITURE:							
Charitable activities	6.1	95,893	2,151,404	2,247,297	141,890	1,704,986	1,846,876
NET INCOME (EXPENDITURE)		**98,128**	**(13,200)**	**84,928**	**54,882**	**(13,200)**	**41,682**
Transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		98,128	(13,200)	84,928	54,882	(13,200)	41,682
Reconciliation of funds: Total funds beginning of the year	17	502,330	55,225	557,555	447,448	68,425	515,873
Total funds at the end of the year		600,458	42,025	642,483	502,330	55,225	557,555

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

Approved by the Board of Directors on: 24/04/2026
and signed on its behalf by:

WILLIAM FITZGERALD,
DIRECTOR

AISLING TEGGART
DIRECTOR

BALANCE SHEET
AS AT 31 DECEMBER 2025

	NOTES	2025 €	2024 €
FIXED ASSETS			
Tangible assets	11	42,025	55,225
CURRENT ASSETS			
Debtors	12	12,161	11,245
Cash at bank and in hand	13	950,895	776,538
		963,056	787,783
Creditors: amounts falling due within one year	14	(362,598)	(285,453)
Net Current Assets		600,458	502,330
Total Assets less Current Liabilities		642,483	557,555
FUNDS			
Restricted trust funds		42,025	55,225
General fund (unrestricted)		600,458	502,330
Total funds	17	**642,483**	557,555

Approved by the Board of Directors on: 24/04/2026
and signed on its behalf by:

WILLIAM FITZGERALD,
DIRECTOR

AISLING TEGGART
DIRECTOR

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	NOTES	2025 €	2024 €
CASH FLOWS FROM OPERATING ACTIVITIES			
Net movement in funds		84,928	41,682
Adjustments for: Depreciation		13,200	14,992
Total		**98,128**	56,674
MOVEMENTS IN WORKING CAPITAL:			
Movement in debtors		(916)	(7,419)
Movement in creditors		(77,145)	(3,834)
Cash generated from operations		**174,357**	45,421
Net increase in cash and cash equivalents		**174,357**	45,421
Cash and cash equivalents at the beginning of the year		**776,538**	731,117
Cash and cash equivalents at the end of the year	13	**950,895**	776,538

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1: GENERAL INFORMATION

Solas After-School Project Company Limited by Guarantee is a company limited by guarantee incorporated in Ireland. The registered office of the charity is Unit 1, Liberty View, Long's Place, Dublin 8, D08 WY84 which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

BASIS OF PREPARATION

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

STATEMENT OF COMPLIANCE

The financial statements of the charity for the financial year ended 31 December 2025 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

FUND ACCOUNTING

The following are the categories of funds maintained:

RESTRICTED FUNDS

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

UNRESTRICTED FUNDS

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

INCOME

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

DONATIONS AND LEGACIES

Income from donations, gifts and legacies is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. This includes donations, gifts, bequests, income from donations of assets and membership income.

INCOME FROM CHARITABLE ACTIVITIES

Income from Charitable Activities also includes any grant income received to carry on the charitable purpose of the organisation. This income may be classed as restricted or unrestricted dependent on the conditions included in each agreement.

Revenue grants are credited to the Statement of Financial Activities when received. In the event of the grant being for a period outside that of the audited financial statements, the grant income is deferred to ensure the income is recognised in the same period of the related expenditure.

DONATED SERVICES OR FACILITIES

Donations of services in kind are recognised as income in line with the accounting standard at market value.

EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use. Expenditure is recognised when a liability is incurred. Funding provided through contractual agreements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being an unavoidable commitment.

Support costs include those in the governance by the trustees of the charity's assets and are primarily associated with constitutional and statutory requirements of operating the organisation.

IMPAIRMENT OF FIXED ASSETS

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

EMPLOYEE BENEFITS

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	20% Straight line
Motor vehicles	15% Straight line
Office equipment	25% Straight line

DEBTORS

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

CASH AT BANK AND IN HAND

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

TAXATION AND DEFERRED TAXATION

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

The company is limited by guarantee not having share capital and it has been granted charitable exemption by the Revenue Commissioners (CHY17385).

FINANCIAL INSTRUMENTS

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

BASIC FINANCIAL LIABILITIES

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

DERECOGNITION OF FINANCIAL LIABILITIES

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

3: PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charity of our size and nature, we use our auditors to assist with the preparation of the financial statements.

4: GRANT INCOME

During the current and prior year the charity received support through the following programmes:

- The Department of Children, Equality, Disability, Integration and Youth (via Pobal)/ National Childcare Scheme ("DCEDIY/NCS/Pobal") (Programme Funding/Core Funding/Equal Start)
- Department of Justice/ Irish Prison Service ("DJ/Irish Prison Service")
- Department of Justice/ Irish Probation Service ("DJ/Irish Probation Service")
- Department of Justice/ Youth Diversion Programme ("DJ/YDP")
- Department of Justice - Capital Grant ("DJ")

- The Department of Further and Higher Education, Research, Innovation and Science/ City of Dublin Education and Training Board ("DFHERIS/CDETB")
- European Solidarity Corps (via Leargas) ("ESC/Leargas")

5: INCOME

	UNRESTRICTED FUNDS €	RESTRICTED FUNDS €	2025 €	2024 €
5.1 DONATIONS AND LEGACIES				
Donations and legacies	**190,074**	-	**190,074**	191,795
5.2 CHARITABLE ACTIVITIES GRANTS FROM GOVERNMENTS AND OTHER CO-FUNDERS:				
DCEDIY/NCS/Pobal	-	110,047	110,047	95,053
DJ/Irish Prison Service	-	55,000	55,000	55,000
DJ/Irish Probation Service	-	88,835	88,835	84,346
DJ/YDP	-	972,280	972,280	809,021
DCEDIY/CDYS	-	375,329	375,329	371,491
DFHERIS/CDETB	-	123,024	123,024	134,094
ESC/Leargas	-	61,004	61,004	47,997
Other Grant income	-	352,685	352,685	94,784
	-	**2,138,204**	**2,138,204**	1,691,786

	UNRESTRICTED FUNDS €	RESTRICTED FUNDS €	2025 €	2024 €
5.3 OTHER TRADING ACTIVITIES				
Other trading activities	**3,547**	**-**	**3,547**	4,977
5.4 OTHER INCOME				
Other income	**400**	**-**	**400**	-

6: EXPENDITURE

	DIRECT COSTS €	OTHER COSTS €	SUPPORT COSTS €	2025 €	2024 €
6.1 CHARITABLE ACTIVITIES					
Expenditure on charitable activites	-	-	**2,247,297**	**2,247,297**	1,846,876

		CHERITABLE ACTIVITIES €	2025 €	2024 €
6.2 SUPPORT COSTS				
Governance costs		**7,380**	**7,380**	8,114
Programme expenses		**225,143**	**225,143**	170,392
Staff costs		**1,727,948**	**1,727,948**	1,468,327
Legal and professional		**32,663**	**32,663**	19,172
Depreciation		**13,200**	**13,200**	14,992
Office costs		**240,963**	**240,963**	165,879
	-	**2,247,297**	**2,247,297**	1,846,876

7: ANALYSIS OF SUPPORT COSTS

	2025 €	2024 €
Governance costs	**7,380**	8,114
Programme expenses	**225,143**	170,392
Staff costs	**1,727,948**	1,468,327
Legal and professional	**32,663**	19,172
Depreciation	**13,200**	14,992
Office costs	**240,963**	165,879
	2,247,297	1,846,876

8: NET INCOME

NET INCOME IS STATED AFTER CHARGING/(CREDITING):	2025 €	2024 €
Depreciation of tangible assets	**13,200**	14,992
Auditor's remuneration: - audit services	**7,380**	8,114

9: EMPLOYEES AND REMUNERATION

NUMBER OF EMPLOYEES	2025 NUMBER	2024 NUMBER
The average number of persons employed (including executive directors) during the financial year was as follows:	**37**	37

EMPLOYEES THE STAFF COSTS COMPRISE:	2025 €	2024 €
Wages and salaries	**1,497,031**	1,280,614
Social security costs	**163,760**	137,871
Pension costs	**34,282**	22,710
	1,695,073	1,441,195

10: EMPLOYEE BENEFITS

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:	**2025 NUMBER OF EMPLOYEES**	2024 NUMBER OF EMPLOYEES
€60,000-€70,000	**1**	1
€70,000 - €80,000	**-**	1
€90,000 - €90,000	**1**	-

11: TANGIBLE FIXED ASSETS

COST	**FIXTURES, FITTINGS AND EQUIPMENT €**	**MOTOR VEHICLES €**	**OFFICE EQUIPMENT €**	TOTAL €
At 31 December 2025	13,443	88,000	2,540	103,983
DEPRECIATION				
At 1 January 2025	13,443	32,775	2,540	48,758
Charge for the financial year	-	13,200	-	13,200
At 31 December 2025	13,443	45,975	2,540	61,958
NET BOOK VALUE:				
At 31 December 2025	-	**42,025**	-	**42,025**
At 31 December 2024	-	55,225	-	55,225

12: DEBTORS

	2025 €	2024 €
Trade debtors	**2,854**	3,004
Other debtors	**1,424**	2,075
Prepayments	**7,883**	6,166
	12,161	11,245

13: CASH AND CASH EQUIVALENTS

	2025 €	2024 €
Cash and bank balances	**950,895**	776,538

14: CREDITORS

Amounts falling due within one year	**2025 €**	2024 €
Trade creditors	**5,804**	1,530
Taxation and social security costs	**-**	32,761
Other creditors	**40,838**	-
Accruals	**47,241**	41,077
Deferred income	**268,715**	210,085
	362,598	285,453

15: STATE FUNDING

GRANTOR: **The Department of Children, Equality, Disability, Integration and Youth (via Pobal)/National Childcare Scheme - Programme Funding/ Core Funding/Equal Start**

GRANT PROGRAMME: After-School

PURPOSE OF THE GRANT: The After Schools programme provides supports for children including meals, assistance with homework and group activities. It is designed to support children to grow up to be healthy, confident, and caring members of their community and to thrive, despite challenging circumstances.

TERM: 2025

TOTAL GRANT AWARDED: €110,047 including Equal Start funding

Amount of the grant taken to income	€110,047
Grant amounts deferred/(due) at year end	€0
Capital grant	No
Restriction on use, if any	Restricted

GRANTOR: **Department of Justice Youth Diversion Programme: Community Projects**

GRANT PROGRAMME: Rua & TRY

PURPOSE OF GRANT: Rua supports young people who have found themselves involved in offending behaviour, focusing on a youth work model Rua staff focus on building relationships with young people deemed no longer suitable for diversion, supporting them to make good life choices.

TERM: 2025

TOTAL GRANT AWARDED: €975,536

Amount of the grant taken to income	€968,781
Grant amounts deferred/(due) at year end	€65,207
Capital grant	No
Restriction on use, if any	Restricted

GRANTOR:	**Department of Justice/ Irish Prison Service**	
GRANT PROGRAMME	Compass	
PURPOSE OF GRANT	Solas Project provides an In-Reach programme to offenders up to 24 years old in Mountjoy & Wheatfield. Compass is designed to deliver a prison based social intervention programme that continues into the community for 18 to 24 year olds in order to develop participants' self-awareness and self-confidence, and encourage personal, social and civic responsibility.	
TERM	2025	
TOTAL GRANT AWARDED	€55,000	
	Amount of the grant taken to income	€55,000
	Grant amounts deferred/(due) at year end	€0
	Capital grant	No
	Restriction on use, if any	Restricted

GRANTOR:	**Department of Justice/ Irish Probation Service**	
GRANT PROGRAMME	Compass	
PURPOSE OF GRANT	Upon release with a trusting relationship already established Compass works with the young people who are on probation in the community. The charity supports them to find their feet in the community and concentrate on supporting them around serious risk issues such as employment, education, drug abuse, homelessness, mental health to name a few.	
TERM	2025	
TOTAL GRANT AWARDED	€86,635	
	Amount of the grant taken to income	€4,635 from 2024 & €82,000 in 2025
	Grant amounts deferred/(due) at year end	€0
	Capital grant	No
	Restriction on use, if any	Restricted

GRANTOR:	**Department of Justice**	
GRANT PROGRAMME	Youth Justice Programme	
PURPOSE OF GRANT	Community Safety Fund - Furnish a new youth space for young people in the Dublin 12 community, specifically targeting the harder to reach.	
TERM	2025-2026	
TOTAL GRANT AWARDED	€50,000 in 2024 and €40,000 in 2025	
	Amount of the grant taken to income	€3,499
	Grant amounts deferred/(due) at year end	€86,501
	Capital grant	Yes
	Restriction on use, if any	Restricted

GRANTOR:	**Department of Justice/ Irish Probation Service**	
GRANT PROGRAMME	Compass	
PURPOSE OF GRANT	Capital Grant	
TERM	2025	
TOTAL GRANT AWARDED	€2,200	
	Amount of the grant taken to income	€2,200
	Grant amounts deferred/(due) at year end	€0
	Capital grant	Yes
	Restriction on use, if any	Restricted

GRANTOR:	**Department of Further and Higher Education, Research, Innovation and Science/City of Dublin Education and Training Board (DFHERIS/CDETB)**	
GRANT PROGRAMME	The Yard	
PURPOSE OF GRANT	The Yard is a social enterprise & skills development programme that equips young people with skills and knowledge that will see them empowered to fulfil their personal and professional potential.	
TERM	2025	
TOTAL GRANT AWARDED	€133,867	
	Amount of the grant taken to income	€123,024
	Grant amounts deferred/(due) at year end	€16,976
	Capital grant	No
	Restriction on use, if any	Restricted

GRANTOR:	**Department of Children, Equality, Disability, Integration and Youth/ City of Dublin Education and Training Board/ City of Dublin Youth Service Board - UBU Liberate**	
GRANT PROGRAMME	Liberate	
PURPOSE OF GRANT	UBU Your Place Your Space provides out of school supports to young people. These supports offer a wide range of quality activities, which are mainly community-based.	
TERM	2025	
TOTAL GRANT AWARDED	€375,329	
	Amount of the grant taken to income	€375,329
	Grant amounts deferred/(due) at year end	€0
	Capital grant	No
	Restriction on use, if any	Restricted

GRANTOR:	**European Solidarity Corps (via Leargas)**
GRANT PROGRAMME	Volunteering Projects
PURPOSE OF GRANT	The European Solidarity Corps brings together young people to build a more inclusive society, supporting vulnerable people and responding to societal challenges. It offers an inspiring and empowering experience for young people who want to help, learn and develop.
TERM	2025
TOTAL GRANT AWARDED	€62,450

Amount of the grant taken to income	€42,860
Grant amounts deferred/(due) at year end	€36,703
Capital grant	No
Restriction on use, if any	Restricted

GRANTOR:	**Department of Children, Equality, Disability, Integration and Youth/ City of Dublin Education and Training Board/ City of Dublin Youth Service Board - UBU Liberate**
GRANT PROGRAMME	Liberate
PURPOSE OF GRANT	Rent support
TERM	2025
TOTAL GRANT AWARDED	€49,583

Amount of the grant taken to income	€49,583
Grant amounts deferred/(due) at year end	€0
Capital grant	No
Restriction on use, if any	Restricted

GRANTOR:	**The Department of Children, Equality, Disability, Integration and Youth (via Pobal)/National Childcare Scheme Core Funding**
GRANT PROGRAMME	After-School
PURPOSE OF GRANT	Equal Start Programme
TERM	2025
TOTAL GRANT AWARDED	€1,473

Amount of the grant taken to income	€1,473
Grant amounts deferred/(due) at year end	€0
Capital grant	No
Restriction on use, if any	Restricted

16: RESERVES

	2025 €	2024 €
At the beginning of the year	**557,555**	515,873
Surplus for the financial year	**84,928**	41,682
At the end of the year	**642,483**	557,555

17: FUNDS

	UNRESTRICTED FUNDS €	RESTRICTED FUNDS €	TOTAL FUNDS €
17.1 RECONCILIATION OF MOVEMENT IN FUNDS			
At 1 January 2024	447,448	68,425	515,873
Movement during the financial year	54,882	(13,200)	41,682
At 31 December 2024	502,330	55,225	557,555
Movement during the financial year	98,128	(13,200)	84,928
At 31 December 2025	**600,458**	**42,025**	**642,483**

	BALANCE 1 JANUARY 2025 €	INCOME €	EXPENDITURE €	TRANSFERS BETWEEN FUNDS €	BALANCE 31 DECEMBER 2025 €
17.2 ANALYSIS OF MOVEMENTS ON FUNDS					
Restricted Funds	55,225	2,138,204	2,151,404	-	42,025
Unrestricted funds: General Funds	502,330	194,021	95,893	-	600,458
Total funds	**557,555**	**2,332,225**	**2,247,297**	**-**	**642,483**

18: STATUS

The charity is a company limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

19: CAPITAL COMMITMENTS

The charity had no material capital commitments at the financial year-ended 31 December 2025.

20: CONTINGENT LIABILITIES

The company had no contingent liabilities at the reporting date.

21: RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year ended 31 December 2025 (2024 - none). None of the directors (or any persons connected with them) received any remuneration or benefits from the charity during the year.

22: POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

23: CIRCULAR 44/2006

Solas After-School Project CLG is compliant with relevant Circulars, including Circular 44/2006, ‘Tax Clearance Procedures Grants, Subsidies and Similar Type Payments”.

24: APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on: 24/04/2026.

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