



ANNUAL REPORT 2024

The National Youth Council of Ireland is the representative body for voluntary youth organisations in Ireland. We use our collective experience to act on issues that impact on young people. youth.ie

Our vision is of an Ireland where young people in every community are empowered through excellent youth work to realise their potential and actively participate in an inclusive society.

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OUR MEMBERS

NYCI is a member-led organisation and our members are essential to everything we do. Their work on the ground informs our priorities, strengthens our sector's voice, and drives better outcomes for young people across Ireland.

In 2024 we welcomed Solas Project into membership!



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A MESSAGE FROM OUR PRESIDENT & CEO

Welcome to the National Youth Council of Ireland Annual Report for 2024, where we outline the impact of our work and the diverse projects undertaken on behalf of the youth work sector throughout the year.

2024 was a year of action, ambition, and challenge for youth work in Ireland. The National Youth Council of Ireland (NYCI) continued to lead and support the youth work sector through practice development, advocacy, capacity building, partnership, and policy engagement.

This report reflects our collective efforts alongside our members, partners, and the wider youth work sector – and highlights the difference that youth work makes in young people's lives every day.

Over the course of the year, NYCI worked to delivered real impact for our members and the wider youth sector. We engaged more than 6,500 participants in over 700 events, trainings, and networking opportunities, helping youth workers, volunteers, and organisations to build skills, share knowledge, and respond to emerging needs.

Almost 2,500 new supporters joined our campaigns to champion youth work and youth issues, and our voice was widely heard through 880 media mentions across national and local press. We also deepened North–South collaboration through the Shared Island Youth Forum and launched Youth Impact NI, a new Peace Plus-funded initiative.

A highlight of the year was our Youth Workers Change Lives National Conference, which brought together over 120 youth workers, NYCI members, and policymakers to discuss how we can bring our shared vision for youth work to life.



We engaged over 6,500 participants in trainings and networking opportunities, helping youth workers, volunteers, and organisations to build skills, share knowledge, and respond to emerging needs.”

Throughout the year, we continued to support communities of practice and resource hubs to ensure youth workers are supported and connected across the country.

Much of this took place against a difficult backdrop. Our 2024 members survey found that one in five services are reducing activities due to financial pressure.

Almost 90% of respondents expressed concern about funding stability. Most reported increased demand from young people – particularly around mental health and poverty – and three in four did not feel fully equipped to meet this need.



NYCI continued to advocate for sustainable investment, multi-annual funding, and the proper recognition of youth work as a vital service.”

In response, NYCI continued to advocate for sustainable investment, multi-annual funding, and the proper recognition of youth work as a vital service. Our Budget 2025 campaign brought together youth workers, young people, and local champions to call for change. While some progress was made, securing long-term investment remains a key priority.

We are deeply grateful to our members, whose work on the ground continues to transform young lives across Ireland. We also thank our funders and partners for their support, which makes our work possible.

We want to thank our colleagues in NYCI for all their amazing work and the Board of NYCI for their leadership and guidance that ensures proper stewardship of the organisation.

This report offers a snapshot of a year of challenges met with energy and purpose. As we look to the future, NYCI remains committed to a strong, supported youth work sector that enables all young people to thrive.



Denis O'Brien
President,
National Youth
Council of Ireland



Mary Cunningham
CEO,
National Youth
Council of Ireland

**YOUTH
WORK
CHANGES
LIVES**



WHO WE ARE

We build solidarity in the youth work sector

The National Youth Council of Ireland is the representative body for voluntary youth organisations in Ireland.

We use our collective experience to act on issues that impact on young people.

OUR VISION, MISSION AND VALUES

Vision

An Ireland where young people in every community are empowered through excellent youth work to realise their potential and actively participate in an inclusive society.

Mission

To represent the collective voice of the youth work sector and build capacity, leadership and influence to deliver better outcomes for young people.

Role

NYCI is a membership organisation that represents the shared interests of voluntary youth organisations and uses our collective expertise to act on issues that impact on young people. We do this by:

- » Representing the shared interests of voluntary youth organisations.
- » Building solidarity among our members.
- » Advocating on issues that impact on the lives of young people.
- » Promoting the development of evidence informed high quality specialist youth work practice.
- » Capacity building

Values

- » We believe that all young people have a right to develop a sense of belonging and empowerment in a fair and just society. We are concerned for young people disconnected from the mainstream.
- » We are an organisation that promotes learning, innovation and forward thinking.
- » We believe that a strong vibrant voluntary youth sector has a critical role to play in engaging all young people.
- » We believe that better outcomes are achieved when young people are involved in making decisions that affect them.
- » We value volunteering and the vital role it plays in a healthy vibrant community.
- » We are an organisation that consults and represents our members with integrity.
- » We value the diversity of the voluntary youth sector

OUR STRATEGIC PLAN

2024 marked the first full year of implementing NYCI's Strategic Plan 2023–2027, which sets out a bold vision for an Ireland where young people in every community are empowered through excellent youth work to realise their potential and actively participate in an inclusive society.

The strategy focuses on four priority areas: influencing policy, enhancing the impact of youth work, strengthening partnerships, and ensuring NYCI remains a high-performing organisation. It also highlights the importance of inclusive practice, sustainable funding, and innovation to meet the evolving needs of young people.

Through this plan, NYCI continues to grow its membership, improve services, and lead advocacy efforts for the youth work sector in Ireland.



Goals set out in our Strategic Plan 2023–2027

1**Influence**

NYCI and its members influence the policies to empower and support young people

2**Impact**

NYCI supports the sector to deliver impactful, responsive and inclusive youth work

3**Partnership**

NYCI achieves impact by working in partnership

4**Performance**

NYCI is a high performing organisation



STORIES FROM OUR MEMBERS



Abdulai

“ I was 19 years old. I’d fled political violence in Sierra Leone and came to Ireland for safety. I went through the international protection system. I was sent to Longford and lived in a direct provision centre for a few years. It was one of the toughest times of my life. I felt scared and alone, and I didn’t know how to cope in such a small, cramped space.

But then I met my youth worker, Sarah-Jane. I don’t know how to explain my gratitude to her. She saw my struggle and made sure I got counselling. She went out of her way to support us, and was there any time we needed her, day or night.

I don’t know where I’d be, or how I’d have coped, without the support of my youth group in Longford. The youth workers helped me to rebuild my spirits. They recognised my ambition, and they helped me to make a plan for my future. They supported me to get back to education. They helped me find my voice, and showed me how to use that voice to advocate and campaign for other people.

I don’t know what sort of a life I would’ve had without Sarah-Jane. I just know I wouldn’t be the person I am today.”

Today, I’m a law student, and I’m employed as a community link worker in north inner city Dublin, where I support refugees and asylum seekers. I’m also one of the young leaders of the Irish Refugee Council’s youth group.

Everything has changed for me. Youth work brought my smile back.



The youth workers helped me to rebuild my spirits. They recognised my ambition, and they helped me to make a plan for my future.



Abdulai, 25, on how youth work is a lifeline for marginalised young people and the difference a youth worker can make to one person’s life.

OUR IMPACT

This section outlines our achievements and performance in 2024, in our work to represent the collective voice of the youth work sector and build capacity, leadership and influence to deliver better outcomes for young people.

OUR IMPACT AT A GLANCE

2024 marked the first full year of implementing our current strategic plan. The following pages highlight our progress and impact, structured around our four strategic pillars.

KEY ACHIEVEMENTS ACROSS EACH PILLAR INCLUDE

1 INFLUENCE

NYCI and its members influence the policies to empower and support young people



Almost

2,500 new supporters

signed up to campaign on youth issues



880 media mentions

of NYCI campaigns on youth work and youth issues.

2 IMPACT

NYCI supports the sector to deliver impactful, responsive and inclusive youth work

We engaged over

6,500

youth workers, volunteers and young people

through more than

700

events, trainings and networking opportunities



We continued to support **hubs and communities of practice**, in response to the evolving needs of youth workers nationwide.

3 PARTNERSHIP

NYCI achieves impact by working in partnership

Strengthened our North-South work through the

Shared Island Youth Forum

and the new Youth Impact NI programme, funded by Peace Plus



Over 120

Members, youth workers, policymakers and other stakeholders joined the conversation around how, together, we can implement our shared vision for youth work at the NYCI National Conference 2024



4 PERFORMANCE

NYCI is a high performing organisation

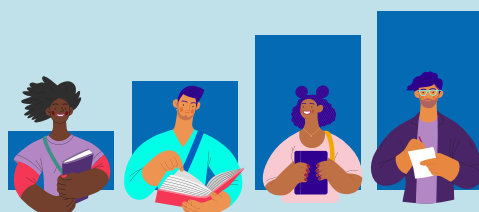
Major Work Processes Review

completed, laying the ground work for a CRM system.



Grew our staff team to an average of 34

This increased our capacity to support the sector, including the addition of **two new staff members in the Child Protection programme** to meet rising demand.



CHALLENGES IN 2024

In 2024, NYCI and its members continued to operate in a challenging environment shaped by global political and economic uncertainty, the ongoing cost-of-living crisis, and the evolving social and economic context in Ireland. These wider pressures are compounding existing issues within the youth work sector and intensifying the needs of the young people we support.

Key findings from our 2024 Members' Survey highlight the scale and complexity of these challenges.

Funding pressures are forcing service cuts

20%

Of organisations are reducing services due to financial constraints.

90%

Expressed concern about having sufficient funds to maintain services over the next 12 months.



Demand is rising — but resources are not

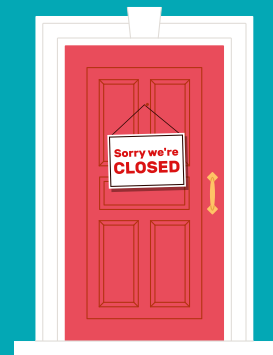
Most respondents reported increased demand for services

75%

Of those do not feel equipped to meet the increased demand

Impacts include:

- » Longer waiting lists
- » Turning young people away
- » Cancelling residencies
- » Closing services temporarily



Workforce and retention issues are growing

84%

Said staffing costs are their biggest financial challenge.

High turnover is impacting service quality and continuity.

75%

Struggled to fill vacant posts, often left unfilled for over a month.



Experienced staff are moving to better paid jobs in the public sector and therefore new staff need to be trained and monitored, which puts pressure on existing staff and reduces the time they have to work with young people. Loss of experience and knowledge affects our ability to deliver the same standard of services to young people.”

NYCI MEMBER ORGANISATION SURVEY RESPONDENT

Capital needs are largely unmet

Just under
90%

Reported needing capital investment for basics like IT, furniture, training equipment, and safe facilities.



Many are operating from outdated or inadequate building

Young people are experiencing complex, intersecting challenges

79%

Of members report an increase in deprivation among young people.



Key issues include

- » Mental health,
- » Poverty (including food poverty)
- » Disengagement from education
- » Lack of access to safe spaces and services

In response

NYCI worked throughout the year to advocate for increased and more sustainable investment in youth work, support members through training and capacity-building, and ensure the challenges facing young people and the sector were clearly communicated to policymakers and the public.

ADVOCACY, COMMUNICATIONS & INTERNATIONAL WORK

In our work under pillar one of our strategic plan, in order to 'influence the policies to empower and support young people' NYCI campaigns on issues which impact on the lives of young people, on our member organisations and on the youth work sector.

We communicate the value of the sector and breadth of NYCI and our members' work. We empower young people to use their voice in important international forums.

ADVOCACY AND POLICY WORK

Driven by the sectoral 'Vision for Youth Work', NYCI's Policy and Advocacy team continued to campaign throughout 2024 for increased investment and support for the youth work sector, and on key youth issues, to ensure young voices and the key policy issues affecting young people are heard at the highest levels of Government, and within the Oireachtas.

This work was informed and supported by NYCI's members, who played a vital role in ensuring that the sector's experiences and needs were to the forefront of engagement with Departments, members of the Oireachtas and government.



Recognition of and investment in youth work

Our "Youth Work Changes Lives Campaign" highlighted the value of youth work ahead of Budget 2025 to a range of political, policy and public audiences, relying on the experience of our members and support of our programmes. The campaign saw:

- » NYCI members equipped to campaign locally to secure an uplift in funding for the sector
- » NYCI publish its 2025 pre-Budget submission and sent to all Oireachtas members
- » Our postcard campaign, highlighting the need for national action to local TDs, feature in 83 local media outlets with 4,891 signatories from every county
- » 2,499 new sign-ups open to campaigning further on youth issues
- » Lobbying of 13 policy makers by Local Champions for increased investment in youth work
- » Local Champions hosted a Pre-Budget lobbying day in Buswells hotel, meeting 50 Oireachtas members on the day
- » A targeted Oireachtas campaign to ensure investment in youth work, using the support gathered from our digital storytelling campaign to support engagement.

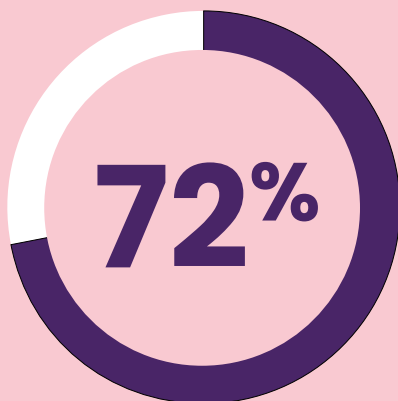
Budget 2025 delivered a €7million additional increase across current and capital funding.

Delivering research on young people and youth work

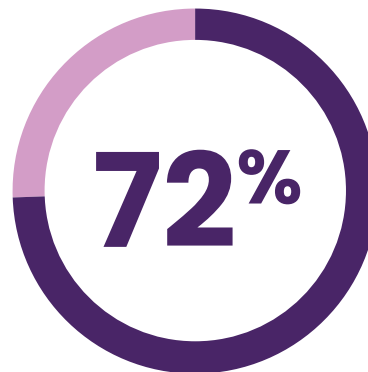
In April, NYCI published and launched *"State of our Young Nation: A report into the lives of Irish 18-29-year-olds"*; a significant piece of research with Ipsos B&A that examines the issues facing young people in Ireland today. The research found that housing and the cost of living were cited as particularly concerning issues by young people.



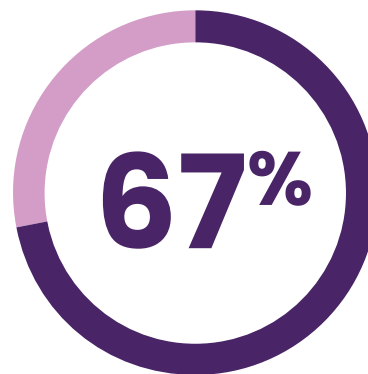
This was followed up in September by RedC polling on public perceptions of political attitudes to young people and youth work, which showed:



Agreed that there is a lack of awareness about youth work services among politicians.



Expressed concerns over **housing**, pointing to a deepening crisis in this sector.



Were troubled by the rising **cost of living**, which has notably impacted their daily lives and future aspirations.



NYCI 'Local Champions'

With support from the Community Foundation Ireland, NYCI continued its successful 'Local Champions' programme, that equips young people to advocate for youth work in their own constituencies, further amplifying our advocacy on youth work funding on behalf of our membership.

Local Champions engaged in coordinated lobbying efforts over the summer and into the lead-up to Budget 2025, including:

At least 13 meetings with politicians and focused on raising awareness of youth work issues among local political representatives.

A dedicated briefing in the AV Room of Leinster House to showcase the Local Champions programme. The event was well attended, with over 20 Oireachtas offices represented.

An Oireachtas Lobbying Day, which brought together 50 Oireachtas members from across the political spectrum, including three current Ministers and two former Ministers for Children, reflecting strong political interest in youth work.

In addition to political engagement, Local Champions continued to represent youth voices at high-level national events. They were given the opportunity to:

1. Speak at the launch of the *Opportunities for Youth* strategy, alongside the Minister and sector representatives.
2. Join a panel discussion at the Dutch Embassy's Youth at the Table event.
3. Contribute to workshop sessions at NYCI's National Conference.
4. Present on youth work funding and impact at the Department's Our Work Matters event.

These contributions reflect the growing recognition of Local Champions as informed and effective advocates for young people and the youth work sector.



Engagement with Government and Policymakers

Engagement with and relationship building with members of the Oireachtas continued in 2024, with written communication, meetings and presentations held with Ministers, TDs and Senators across the political spectrum.

Other key NYCI advocacy and policy actions in 2024 included:

- » Submissions to stakeholders on topics ranging from youth work policy to young people and democracy
- » Campaigned to increase voter registration and youth participation via social media and PR campaigns.

General Election 2024: putting youth work and young people to the fore

With the election in November, NYCI developed a manifesto with our members and campaigned to influence political parties and inform the programme for government. Key actions included:

- » Manifesto document sent to all major political party policy departments and leaders, as well as negotiation teams.
- » Development of an online manifesto toolkit for members.
- » “Meet the Leaders” events organised with political party leaders, led by Local Champions
- » Published a letter to the editor in the Irish Times from NYCI and our member organisations
- » Launched an online action calling on the new government to prioritise youth work



The Local Champions programme’s unique workshops and training days allowed me to become more confident in my lobbying skills and being able to consult TDs about issues that matter the most to me and the youth of Ireland. I couldn’t recommend the Local Champions more!”

NYCI member organisation survey respondent



COMMUNICATIONS

In 2024 our communications and campaigns engaged and inspired audiences across traditional and digital media, increasing engagement with youth work, youth issues and NYCI.

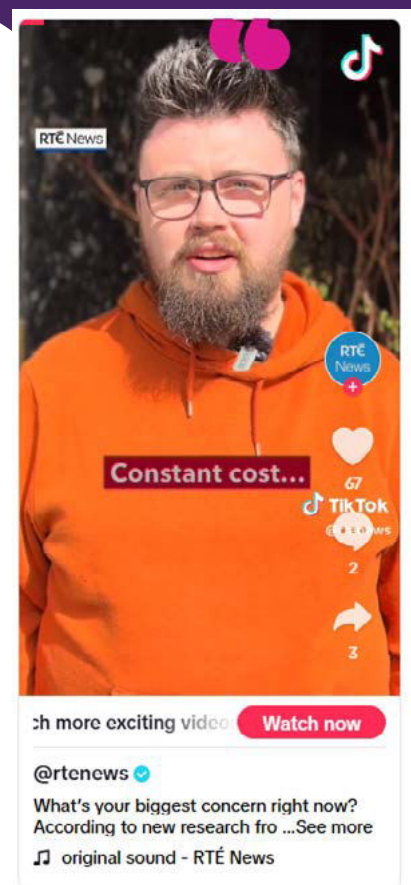
Media relations

Our media presence included 880 mentions across national and local print and broadcast media. Key highlights included significant national coverage of NYCI's 'State of our Young Nation' report, influencing current affairs agenda in the period following the launch.

Digital marketing

Digital marketing efforts focused on impactful online actions, growing our audience, and fostering meaningful engagement. Key achievements include:

- » Website (youth.ie) saw 230,000 users and 17,000 downloads of NYCI toolkits, research reports and resources.
- » Google Ads brought in 15,000 website users with a 23% click-through rate, spending a \$62,000 ad grant.
- » Email Marketing increased main subscriber list to 5,253, exceeded industry benchmarks with an open rate of over 36% and 5% click through. Also increased engagement with our new campaign supporters list, which grew from 3,400 in 2023 to 7,500 in 2024.
- » SEO: began implementing new SEO strategy (including content optimisation, site performance, staff training).



Social Media Strategy

Focused on digital storytelling and meaningful engagement: notably NYCI's youth work funding campaign

Reached over
172,000
people

Mobilised almost
5,000
postcard signatories

51%
Opting in for further
digital actions

593 follow up emails
Sent by supporters to Minister
for Children and Youth.

INTERNATIONAL WORK

NYCI supports young people's and youth worker's involvement in international activities, youth work and youth policy.

NEW PROJECT

On engaging the youth work sector in Ireland in the European Youth Work Agenda (EYWA) facilitating connections and cooperation to strengthen and further develop youth work throughout Europe. Hosted webinars, interviews, established a youth work alumni, and developed a report and virtual gallery to highlight the amazing youth work we do here in Ireland, and identify areas for further improvement and investment.



NYCI youth delegation to the LevelUp conference in Brussels.

The Shared Island Youth Forum's Outcome Statement, setting out their vision and values for a shared future on the island of Ireland, was launched by the Taoiseach in 2024. Shared Island Youth Forum, a new initiative in partnership with the Shared Island Unit in the Dept of an Taoiseach and Youth Action NI, bringing together 80 young people from North and South across all communities, meeting regularly.

The Youth Forum's statement will inform development of the Government's Shared Island initiative and contribute to broader discussions on building a shared future for all communities on the island of Ireland.

Amplified the youth voice by engaging over 200 young people in 3 events as part of a democracy festival in the run up to the European elections. Young people met with MEPs at a national event and an NYCI delegation went to the Level Up event in Brussels.

An Inclusive societies consultation report based on input from 278 young people was developed and 3 implementation events as part of the EU Youth Dialogue process.

Young people joined the Irish Delegation to 2 EU Youth Conferences, were nominated to the European Youth Forum meetings and vote@16 campaign, People v's big Tech campaign, Leargas Eurodesk ambassadors, EESC, OECD and Dept of Rural development.



The National Youth Council of Ireland held democracy days over the last couple of months, and then they came and presented to politicians recently. These young people are incredibly engaged and far from being influenced. You know, these people were demanding of us that we listen and that we hear because they don't feel heard at the moment."

MEP WHO PARTICIPATED IN NYCI YOUTH EVENT, SPEAKING TO MEDIA.

Youth Participants from the COPE Foundation at the NYCI Democracy Festival event in Cork.





STORIES FROM OUR MEMBERS

Róisín

“ I worry about all the girls in my youth group. With the rise of social media, I see them on their phones more and more. They can be quite disengaged, and there’s also a lot of bullying online. These young girls face pressure to look and act a certain way, and to carefully curate an online image.

But, through the Irish Girl Guides, we run a programme focused on body image and breaking down myths. We speak to the girls about social media, about the expectations and perceptions of women, and about body confidence.

We’re not unrealistic about phone use. People use phones for many reasons, and they can bring many benefits too, so on this programme the girls use their phone for research purposes.

This programme has spread through the world, with guides and scouts doing it in many different countries. I recently organised a training of over 35 new leaders who can deliver the programme. I feel it’s making a real difference and helping them with the inevitable challenges of the online world. ”

Youth work volunteer Róisín on the importance of supporting and educating girls about the challenges of the online world.



I recently organised a training of over 35 new leaders who can deliver the programme. I feel it’s making a real difference and helping them with the inevitable challenges of the online world.

PROGRAMMES AND PRACTICE DEVELOPMENT

Pillar two in our strategic plan outlines our goals to support the sector to deliver 'impactful, responsive, and inclusive youth work'. To achieve this, our programmes work to build the capacity of the youth work sector.

We do this by sharing best practice and innovation, connecting with both statutory and voluntary sector organisations to promote youth work, and continually developing resources and supports to enhance the work of the sector.

Whilst 2024 saw a rise in harmful narratives within and between communities, youth work – as always – sought to respond by supporting young people and communities through these challenges, alongside the ongoing cost of living crisis.

NYCI's Programmes continued to provide both support and training across the youth work sector, responding to existing and emerging issues, with good practice at the heart of all our work.

- » We engaged over **6,500 participants** through more than **700 events, trainings, and networking opportunities**.
- » We welcomed **two new staff members** to our **Child Protection Programme**, responding to increasing demand for support.
- » We offered a range of **small funding opportunities** to youth organisations to help them develop and sustain their work with young people.
- » We continued to support **hubs and communities** of practice, in response to the evolving needs of youth workers nationwide.



Internally, we fostered a multi-disciplinary approach, collaborating across NYCI teams to enhance our practice and the supports we offer the sector.

Relationships and our members remain at the core of our work. NYCI staff continue to collaborate—both internally and externally—with those who work with and on behalf of young people, and we engage meaningfully with young people themselves to inform and shape our work.

In this section you'll find a snapshot of the diverse range of NYCI programmes and initiatives delivered during this year.



YOUTH ARTS



Participant, Climate Creativity Summer School

A range of youth arts training programmes took place including:

- » 9 one-day events for 128 participants; a Summer School exploring Climate Creativity in partnership with NYCI's Global Youth Work team; the conclusion of the Certificate in Youth Arts 2023–24 and
- » A 3-month Artist in Residence programme with Community and Youth Work students in partnership with Maynooth University and Kildare Arts Office.

15 youth organisations received an Artist and Youth Work Residency Grant, engaging 283 young people in collaborative, high quality youth arts

9 bespoke training and practice sharing events took place with local partners in 3 Youth Arts Hubs and with strategic partners, the Mayo Sligo Leitrim LCYP, engaging 134 participants. Cavan Monaghan Youth Arts Bursaries were awarded to 6 youth organisations supporting 184 young people to engage in youth arts locally. projects.



I have gained confidence and knowledge in how to plan and deliver a youth arts project in a way that will most benefit the young people and is youth led. I've gained such a deep understanding of what the field is and have so many ideas on how to apply it to my work with young people. Unlocked a new passion for what I do and have also gained many new friends and contacts. Invaluable!"

CERTIFICATE IN YOUTH ARTS STUDENT, 2023–2024

Youth Arts SPEAKS, a youth arts advocacy project for 18 – 24-year-olds, led on their 'Ripple Effect' project (European Solidarity Corps funding), facilitating consultations with young people in 5 organisations about access to youth arts and creating The Ripple Effect resource and webinar from their findings.

A PhD research project exploring youth work and creativity (in partnership with Maynooth University and funded by the Irish Research Council) progressed, involving 242 participants in surveys and 16 story circles.



Youth Arts SPEAKS
Ripple Effect Project

SPARK Youth Arts Festival celebrated inclusive practice through webinars, training and youth arts advocacy with 305 participants, including 174 young people who engaged in youth arts activities supported by the SPARK Mini-Grant Scheme.

CHILD PROTECTION

282 Child Protection Awareness Programme (CPAP)' Trainers

with the CPAP Train the Trainer Programme

8,721 participants

received training through this programme



“

It was a very effective training day. The trainer was an excellent communicator and provided a professional and non-judgemental atmosphere for the training.”

CHILD SAFEGUARDING TRAINING PARTICIPANT



“

Excellent training. Interactive pieces allowed for a variety of answers and was great to get different views on scenarios”.

CHILD SAFEGUARDING TRAINING PARTICIPANT

Digital Media Literacy Training delivered by CyberSafeKids to 100 youth workers.

Event with Tusla and child protection experts on conducting safeguarding risk assessments hosted for 60 youth workers in October.

Three specialist trainings delivered to 56 youth workers on Responding to Disclosures, Informing Parents/Carers About Concerns, and Managing Complaints and Allegations.

47 safeguarding trainings facilitated by the National Child Protection Programme to 602 participants.

34 new CPAP Trainers onboarded to the CPAP Train the Trainer Programme.

EQUALITY AND INTERCULTURAL

Published *The Silenced Struggles: Impact of Racism in Schools*, a research report on young people's experiences of racism in education. [Read the report](#)

Hosted a webinar with 38 youth workers on working with Roma young people.

Record number of trainings
– 42 training events delivered to 668 participants

412 participants completed the Social Justice and Transforming Hate e-learning course.

In response to the rise of far-right narratives and the growth in hate and hostility in communities across Ireland we provided strategic learning, sharing and a supportive space for youth workers, especially Dublin City Youth Services, and we developed a resource on understanding dis-information [Navigating the Noise](#)



Rachel Coffey, NYCI and UN Youth Delegate Mohammad Naeem were selected to join the new Advisory Committee on Racism and Racial Equality.

THREE NEW PROJECTS LAUNCHED

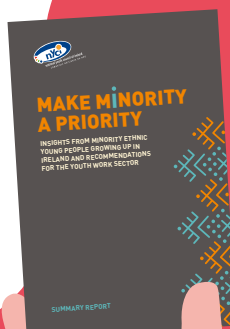
Supporting young people experiencing racism and building an evidence base through a reporting process (Dormant Accounts funding)

Creating an information resource for young International Protection Applicants and their youth workers (IPIF funding)

Scoping exercise: what integration means through a youth work lens

“As the [cultural] demographic in our area changed, we knew we needed to move and change too. We worked with NYCI Equality and Intercultural Programme to receive training, to develop our understandings and ensure we were working on ourselves as well as with young people. It is so important we continue to challenge ourselves while on this journey.”

DUBLIN BASED YOUTH SERVICE



Youth consultation in Cork with 38 participants

20 Traveller
16 Roma
18 other minority ethnic young people
— for inclusion in our upcoming Make a Minority a Priority report. This was our largest Traveller youth participation to date.

GLOBAL YOUTH WORK

YOUTH 2030

2024 MARKED

Year 3 of the five-year Youth 2030 Global Youth Work (GYW) Strategic Partnership with Irish Aid, in consortium with Concern Worldwide, Trócaire, and Maynooth University.

The Youth 2030 GYW Programme takes a whole-of-youth-sector approach, engaging a wide community of practice including youth workers and leaders, managers, organisations, volunteers, trainers, researchers, educators, boards of management, local communities, local government, the National Agency for Erasmus+ Youth, young people, and policy makers at all levels.

Developed a new suite of trainings on social justice, climate change, power, planetary health, climate justice, inequality, the SDGs, and Global Youth Work, including resources for One World Week.

Supported youth participation through the 9th year of the UN Youth Delegate Programme and the 3rd year of the Climate Youth Delegate Programme.

Provided One World Week Seed Fund grants to 15 organisations to support local youth-led global justice activities.

Published an educational resource for youth workers: "From the Ground Up: Tackling Inequality with the SDGs".

15 youth workers completed the Level 8 Certificate in Global Youth Work and Development Education, delivered in partnership with Maynooth University. Delivered 72 trainings and events, engaging 1,891 participants across the Youth 2030 programme.

Contributed to a new Council of Europe Recommendation on Young People and Climate Action, with a focus on youth work, global citizenship education, and education for sustainable development. Youth 2030 contributed through membership of the ESD Youth Task Force.



Global youth work is transformative. We have seen young people who were disengaged and would barely speak become passionate advocates for a better world. They become active citizens who take part in local events and fundraisers for different global causes. They stop being labelled as trouble-makers and, instead, become change-makers."

YOUTH WORK MANAGER

PUBLISHED

A new research report: "Global Youth Work in Higher Education Institutions – Mapping GYW in NSETS-endorsed HEIs on the island of Ireland."

NATIONAL YOUTH HEALTH PROGRAMME

Launched the **Youth Mental Health Signposting Tool** to provide young people, parents, caregivers, and youth workers with reliable, up-to-date information on accessing mental health supports and services at both local and national levels.



Minister Mary Butler and young participants at the launch of the Youth Mental Health Signposting Tool.

Expanded the **Building Blocks for Wellbeing** initiative — a wellbeing support hub for youth workers and volunteers in the youth work sector.

6 organisations nationwide were awarded **Health Quality Mark (HQM)** status:
Tipperary Youth Work Ireland, Finglas Resource Centre, Limerick Youth Service, Priory Youthreach, Sligo CTC, and Cloyne Diocesan Youth Service.

3 new organisations began their HQM journey.

33 trainings were delivered by NYCI's National Youth Health Programme (NYHP), to **428 participants**.



Thank you so much for this, I have found the Building Blocks for Wellbeing to be very helpful. A well thought out, well designed programme, well done and thank you for the support throughout the last few months."

YOUTH WORKER ON USING THE BUILDING BLOCKS FOR WELLBEING

In partnership with **AsIAm**, NYHP facilitated webinars and workshops supporting approximately **120 youth workers** in working with neurodiverse youth workers and young people.

In partnership with Trauma Informed Practice Ireland, NYHP supported two HQM organisations to embed trauma-informed practices.

To mark **World Mental Health Day** in October, NYHP hosted a conference: *Thriving Together: Youth Work and Mental Health Promotion*.

15 youth workers were recruited to begin the **Specialist Certificate in Youth Mental Health Promotion**, in partnership with the University of Galway.

NORTH-SOUTH PRACTICE DEVELOPMENT HUB

Engaged with 238 youth workers, managers, academics and policy makers from 60 local youth groups and organisations, national youth work agencies and public bodies from across the island of Ireland and Great Britain.

- » **Understanding the Spark:** in the wake of the Dublin city centre riot in November 2023, 25 representatives of youth and community organisations, child- and youth-focused statutory agencies, and police services from north and south, gathered in Dublin in January 2024 for a Hub organised Research and Practice Sharing Workshop to consider the issue of young people involved or at risk of involvement in social unrest and violent extremism
- » **Delivered** NYCI's Transforming Hate in Youth Settings training in Belfast to 12 Northern Ireland-based youth workers from six local and regional organisations.
- » **Provided a further rollout** of the NYCI MindOut training for 15 voluntary and statutory sector youth workers in based in the north-west of Northern Ireland.
- » **Facilitated a small-scale review** of the cross-border element of the Education Authority Youth Service's Go Create programme, which highlighted an appetite from young people, youth workers and parents for north-south youth work.
- » **Convened and facilitated an in-person practice sharing/knowledge exchange workshop** between Education Authority and Foróige staff on Mentoring in Youth Work.



Often in practice sharing encounters, the majority of the group learn from or hear from a select few in the room. In contrast, I felt that this workshop provided an open and equal space for everyone in the room to learn from each other. There was a great respect between the staff from EA and Foróige for what the other was working on, and this was down to how the session was planned and facilitated."

MENTORING IN YOUTH WORK WORKSHOP PARTICIPANT



SKILL SUMMARY

Skills Summary is an online tool that captures and measures transversal skills (such as communication, teamwork, adaptability, and more) that young people gain through youth work and volunteering. It also helps organisations measure impact and is a mandatory tool in the Targeted Youth Employability Support Initiative (TYESI).

Over 280 young people and more than 170 youth workers and others in the role of supporting young people signed up in 2024, amounting to over 4700 registered users on Skills Summary!

Training: Delivered 16 training sessions upskilling over 200 participants to support their young people in recognising their skills.

Inclusion & accessibility: Expanded engagement with organisations supporting young people with disabilities and created new accessible resources, including Skills mind maps and Skills DOs & DON'Ts cards.

Youth resources: Interview tips video to support young people in job interviews

Employer engagement: Developed an infographic resource to showcase how youth work builds key workplace skills.

Evaluation: Conducted a thorough external evaluation with 95 participants.



I have 10-15 years of work experience that might not necessarily be classed as formal – it's volunteering, it's unpaid, and I feel like in Irish society, it's not really valued on par with paid work experience. [Using Skills Summary] It's nice to be able to step back, quantify, and reflect on the work that you have done, your contributions to society in these roles ... I felt very seen, and I felt like I could see myself and see my achievements more clearly."

YOUTH PARTICIPANT IN THE EXTERNAL EVALUATION 2024 FOCUS GROUP



Skills Summary

14 SKILLS

New skill areas:

Developed and launched Creativity and Critical Thinking skills, with extensive input from experts, youth workers, and young people.



STEAM ENGAGEMENT

“This project has given us the opportunity to explore new ideas and learn new skills in STEAM related activities. [This] creates confidence and a sense of achievement for themselves. This will all be integrated in my future youth work practice going forward.”

YOUTH WORKER INVOLVED IN
THE STEAM FRONTLINE PROJECTS

STEAM in Youth Work

- » **7 frontline partnership projects** delivered by 8 youth workers, involving 60+ young people in activities ranging from coding with LEGO and robotics to glass blowing, drone operation, and Sun printing. Projects spanned the full STEAM spectrum and were youth-led.
- » **55 STEAM Toolkits distributed;** 17 youth workers trained online; 240+ young people engaged in summer camp activities.
- » **3 online Intro to STEAM** tutorials completed by 17 youth workers.
- » **10 in-person Intro to STEAM** sessions delivered to 439 youth practitioners.
- » **EPE (Education and Public Engagement) workshop series** completed with 14 researchers and EPE professionals from centres such as the Rediscovery Centre, Insight (DCU), BiOrbic (UCD), and Cell Explorers (University of Galway).
- » **1 community of practice session** with 8 youth practitioners and EPE professionals.
- » **2 residential STEAM schools** in Maynooth University (spring and autumn) attended by 24 youth workers.



STEAM in Youthreach

- » **3 national STEAM Expos** held in third-level institutes, involving 264 learners and 78 educators from 25 Youthreach/CTC centres, with 55 STEAM workshops and 15 campus tours.
- » **14 educators** completed the STEAM Education in Youthreach micro-credential with DCU; a second cohort of 18 educators is due to finish in spring 2025.
- » **A QQI Level 3 Special Purpose Award** in STEAM, including a dedicated module, was submitted for approval with LMETB, expected in early 2025.
- » **A STEAM Community of Practice** was established for the Youthreach/CTC sector, hosted by ETBI.
- » **5 CPD training sessions** delivered to 50 educators from 21 centres across 7 ETBs.





STORIES FROM OUR MEMBERS

Laura

“ I work with a young person who’s addicted to crack cocaine. He’s 19 now, and has been engaged with our services since he was seven.

In these services, we talk about how people need to be voluntary participants in their addiction treatment. It often goes unsaid that the reality is: youth workers do a lot of running and chasing, making sure they know we’re there for them, no matter what.

This particular young man’s in an addiction support service, but he’d nobody to visit him on family day, so we went instead. He knows we’re always there for him.

Our aim is to be that lighthouse in the dark for young people who’ve been written off by the education system, in and out of the justice system. We often attend court with young people, where the judge can see that, whatever he may have done, he’s still attending youth services regularly.

This can make the world of difference. ”

Laura, a youth worker at Crosscare, on how youth services are often the only support for young people with addiction or family problems.

Our aim is to be that lighthouse in the dark for young people who’ve been written off by the education system, in and out of the justice system.



PARTNERSHIPS & ENGAGEMENT

Pillar three in our strategic plan outlines that 'NYCI achieves impact by working in partnership'.

As a representative body, bringing together the voices of our diverse and vibrant membership collaboration is at the heart of our work.

Below you'll find a snapshot of the collaboration, both sectoral and external, as well as partnerships and engagement we worked on to ensure strong representation of the youth work sector and youth issues.

- » Member of the Youth Justice Advisory Group.
- » NYCI co-facilitated with Department of Children, Equality, Disability, Integration and Youth meetings of the Advisory Group on the Youth Services Grant Scheme Reform process, throughout 2023.
- » Continued North/South Collaborations on the North/South Education Training Standards Committee (NSETS): NYCI continued to provide the NSETS Secretariat.
- » NYCI continued to work collaboratively with Education and Training Boards Ireland. We signed a new memorandum of understanding to further cement our commitment to working together on aligned goals to support youth work across the country.
- » Facilitated regular meetings of NYCI's Specialist Organisations Network and Heads of Organisations meetings.
- » Worked in partnership with the Youth Affairs Unit in DCEDIY to facilitate inclusive consultations on the development of the new National Youth Strategy
- » We facilitated the engagement of young people panel, as well as speaking at the launch of Opportunities for Youth: National Strategy for Youth Work and Related Services 2024-2028
- » We worked in partnership with the Department of An Taoiseach and Youth Action Northern Ireland on the Shared Island Youth Forum – bringing together 80 young people from across the island, to hear their perspectives on how best we can share the island in a future that their generation will ultimately lead. Final Outcome Statement can be found [here](#)

See '[Representation on External Bodies 2024](#)' in appendix for a complete list.



Our sector's shared Vision for Youth Work

The [NYCI National Conference 2024: Youth Workers Change Lives](#) brought together youth workers, managers, volunteers, and key stakeholders to explore and advance our shared Vision for Youth Work.

This year's event focused on two critical aspects of the vision:

Aspect 5

People – Capacity, Support, and Diversity

Aspect 7

Recognition and Resources

Building on the momentum of previous years, the conference provided a valuable space for **collaboration, learning, and reflection**. It reinforced the central role of youth workers and youth work organisations in delivering high-quality services to young people and in shaping a stronger, more sustainable future for the sector.

The **Vision for Youth Work** document, launched in 2023 following extensive consultation, continues to guide our work. It sets out a roadmap for youth work policy and practice over the next decade.



AT ITS CORE, THE VISION STATES:

All young people living in Ireland have access to high-quality, well-resourced youth work services, which meet their expressed needs, delivered by paid professionals and well-supported volunteers.

The vision is built around eight themes outlined in the Vision for [Youth Work](#) document:

1. Nature and purpose of youth work
2. Access and opportunity; equality and equity
3. Personal and social impact
4. Connection and action, from local to global
5. People: capacity, support and diversity
6. Quality, relevance and responsiveness
7. Recognition and resources
8. Structures and systems



GOVERNANCE & FINANCIALS

Pillar 4 of NYCI's strategic plan emphasises our commitment to being a high-performing organisation. Central to this commitment is robust governance and sound financial management.

In this section of our annual report, we detail our governance structures and financial performance, showcasing the integrity and transparency that underpin all our operations.

Our strong governance framework ensures we adhere to best practices, while our prudent financial management allows us to effectively support and expand our initiatives. Together, these elements enable NYCI to deliver on its mission and continue to drive positive outcomes for young people across Ireland.

Reference and administrative information

Dirtectors	Garry McHugh (Resigned on 13 June 2024) Patrick Manley (Resigned on 10 December 2024) Mary Horgan Nicola Toughey Denis O'Brien Rosemarie Maughan Larla Flynn Reuban Murray Michael Power David Backhouse Mick Ferron Gregory Tierney Carmel Walsh Eve Moody (Resigned on 13 June 2024) Conor Kirwan (Resigned on 10 December 2024) Ellen Collins (Appointed on 25 July 2024) Katie Donohoe (Appointed on 19 September 2024)	
Company Secretary	Patrick Manley	
Charity Number	6823	
Charities Regulatory Authority Number	20013516	
Company Registration Number	58814	
Registered Office and Principal Address	3 Montague Street Dublin 2 Ireland	
Auditors	KSI Faulkner Orr Limited Behan House 10 Lower Mount Street Dublin 2 Ireland	
Principal Bankers	Permanent TSB College Green Dublin 2 Ireland	Bank of Ireland Cavmden Street Dublin 2 Irelan
Solicitors	Mason Hayes and Curran South Bank House Barrow Street Dublin 4 Ireland	

Directors' Annual Report for the financial year ended 31 December 2023

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2024.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of National Youth Council of Ireland present a summary of its purpose, governance, activities, achievements and finances for the financial year 2024.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

Mission, Objectives and Strategy

Mission Statement

To represent the collective voice of the youth work sector, build capacity, leadership, and influence to deliver better outcomes for young people.

Our values

- » We are an organisation that consults and represents our members with integrity.
- » We believe that all young people have a right to develop a sense of belonging and empowerment in a fair and just society. We are concerned for young people disconnected from the mainstream.

- » We are an organisation that promotes learning/innovation, and forward thinking.
- » We believe that a strong, vibrant voluntary sector has a critical role to play in engaging young people.
- » We believe that better outcomes are achieved when young people are involved in making decisions that affect them.
- » We value volunteering and the vital role it plays in a healthy vibrant community.
- » We value the diversity of the voluntary youth sector and believe that it is a key strength.

Strategic Priorities – Four Pillars:

1. NYCI and its members influence the policies available to empower and support young people.
2. NYCI supports the sector to deliver impactful, responsive and inclusive youth work.
3. NYCI achieves impact by working in partnership with its members and others.
4. NYCI is a high-performing organisation.

Enablers:

These three enablers emerged over the course of the strategic development process and consultation with our stakeholders. Each of them underpin, inform and support the delivery across our strategic plan.

1. Vision for Youth Work

The Vision for Youth Work sets out a vision for the future direction of youth work in Ireland over the next 10 years. Developed out of extensive consultations with the youth work sector, it provides a roadmap for the development of youth work policy and practice. Many of the priorities in this Strategy strive towards achieving the Vision for Youth Work.

2. Diversity & Inclusion

The diversity of the voluntary youth sector is one of its key strengths, and its vital that we continue to nurture and develop it at all levels in this Strategy. This ranges from the sector's youth work practices and approaches to the people who participate in or deliver youth work, to the policies and resources that enable youth work and supports for young people to continue to be inclusive.

3. Collaboration

As a membership organisation, we know we are stronger together. Delivering this Strategy will involve collaboration across the organisation, with members, with the voluntary and statutory sectors,

with peer organisations working in relevant sectors, with partners across government – and of course, with young people themselves

Structure, Governance and Management

NYCI is the representative body for voluntary youth organisations in Ireland. Our primary target group includes CEOs, staff and volunteers in youth organisations and our secondary target group includes young people.

Our role: NYCI is a membership organisation that represents the shared interests of voluntary youth organisations and uses our collective expertise to act on issues that impact young people. We do this by: -

- » Representing the shared interests of voluntary youth organisations. - Building solidarity among our members.
- » Advocating on issues that impact on the lives of young people.
- » Promoting the development of evidence informed high quality specialist youth work practice. - Capacity building and professional development.

Most of the work carried out by NYCI is in the areas of Policy and Advocacy and Best Practice Development.

Policy and Advocacy:

- » Influence's policy and legislation through engagement with Government, the political system, a broad and extensive range of statutory and voluntary agencies, other key stakeholders and through public engagement.
- » Advocates on a range of economic and social policy issues impacting on young people and the youth sector.
- » Represents the sector on a range of strategic bodies, committees, and advisory structures.

Best Practice Development:

- » The National Youth Council of Ireland offers a comprehensive training, development and consultancy service to the youth work sector and other children's and young people's organisations.
- » We support organisations to develop their practice in specialist areas, such as youth arts, youth health promotion, development education/global youth work, equality and interculturalism, STEAM in youth work, international affairs, and child protection.
- » We support networks and hubs where members can come together with others with similar aims.
- » We use our subject area expertise to influence policy into practice and vice versa.

Governance

NYCI has a Board of Directors of 15 people, 12 of whom are elected from within The National Youth Council of Ireland membership and three functional directors who were selected to meet skills needs identified by the Board. The Board's role is as follows: -

- » Determine mission, policies, and strategic direction
- » Approve and monitor budgets
- » Other governance functions
- » Oversees appointment and management of the CEO

Board members - Legal duties

- » Ensure that the National Youth Council of Ireland is carrying out its charitable purpose for the public benefit
- » Comply with the National Youth Council of Ireland's constitution
- » Ensure that the National Youth Council of Ireland keeps proper books of account
- » Manage the assets of the National Youth Council of Ireland
- » Make appropriate investment decisions
- » Ensure the Charities Regulator is informed if you are of the opinion that there are reasonable grounds for believing a theft or fraud has occurred
- » Act in the best interests of the National Youth Council of Ireland
- » Ensure that the National Youth Council of Ireland is registered on the Charities Regulator's Register of Charities
- » Ensure that the National Youth Council of Ireland prepares and furnishes an annual report to the Charities Regulator
- » Ensure that the National Youth Council of Ireland furnishes financial accounts to the Charities Regulator
- » Ensure you comply with directions issued by the Charities Regulator
- » Act with reasonable care and skill

Board members - Responsibilities

- » Commitment to the evolution of the National Youth Council of Ireland and support for its philosophy
- » Regular attendance at Board meetings
- » Shaping strategy for the development of the National Youth Council of Ireland
- » Where necessary, deciding on strategic actions required to achieve the National Youth Council of Ireland's outcomes, ensuring that all activities are consistent with the National Youth Council of Ireland's vision and core values

- » Representing the interests of all the National Youth Council of Ireland's members as opposed to their own organisations. Board members are elected democratically and are accountable to the National Youth Council of Ireland's AGM who elected them
- » Where required, serving on sub-committees
- » Fulfilling all the legal obligations of a member of the Board of Directors of a company limited by guarantee.

Sub-Committees can be formed based upon terms of reference agreed by the Board:

- » Membership of Sub-Committees should reflect different experiences and skills. Membership may also include non-Board members.

- » A record is kept of all sub-committee meetings and decisions
- » Each sub-committee is accountable to the Board – each formal Board meeting to have an agenda item allowing a report from each sub-group
- » All Sub-Committees are strictly advisory in nature
- » The National Youth Council of Ireland has the following Sub-Committees: The International Advisory Committee, the Policy and Advocacy Committee, the Finance, Risk and Audit Sub-Committee, the HR and Governance Sub-Committee.
- » The Officers of the Board, the President, Vice President and Treasurer of the Board together make any decisions between Board meetings as may be necessary from time to time.

Attendance at Board meetings

Members serve a term of 3 years and must go forward for re-election at the AGM each year. The Board meets at least 8 times a year and all matters discussed are treated as confidential. All elected Board members are Directors of the limited company which is a company limited by guarantee and a 'registered' charity under Irish law.

Name	Note	Feb 24	Mar 24	Apr 24	Jun 24	Jul 24	Sep 24	Oct 24	Dec 24
Dennis O'Brien		✓	✓	✓	✓	✓	✓	✓	✓
Nicola Toughey		✓		✓	✓			✓	✓
Carmel Walsh		✓	✓	✓		✓		✓	✓
David Backhouse		✓		✓			✓		
Eve Moody	Resigned June 2024		✓	✓	✓				
Garry McHugh	Resigned June 2024		✓	✓	✓				
Greg Tierney		✓	✓	✓	✓		✓	✓	✓
Iarla Flynn		✓	✓	✓	✓				✓
Mary Hogan		✓	✓	✓	✓	✓	✓	✓	✓
Michael Power		✓	✓	✓	✓		✓	✓	✓
Mick Ferron		✓	✓	✓	✓	✓	✓	✓	✓
Patrick Manley	Resigned Dec 2024	✓				✓		✓	
Rueban Murray		✓	✓	✓	✓	✓	✓		✓
Rosemarie Maughan			✓	✓	✓	✓	✓		✓
Conor Kirwin	Removed Dec 2024		✓	✓					
Ellen Collins	Appointed Sep 2024	✓					✓	✓	✓
Katie O'Donoghue	Appointed Sep 2024						✓	✓	✓
Senior Management Team									
Mary Cunningham		✓	✓	✓	✓	✓	✓	✓	✓
Alison Fox		✓		✓	✓	✓	✓	✓	✓
Kathryn Walsh	Appointed July 2024					✓	✓	✓	✓
Paul Gordon	Resigned April 2024	✓	✓						
Lynne Oglesby		✓		✓	✓	✓		✓	✓

The AGM of NYCI also elects a President, Vice-President, Treasurer.

Review of activities, achievements and performance

Training Programmes

- » NYCI offers numerous training opportunities for member organisations and others in the wider youth sector. It is designed to support organisations integrate specialist youth work, in the following areas: Equality and Inter-culturalism, Youth Health Promotion, Youth Arts, Global Youth Work, STEAM in Youth Work, STEAM in Youthreach, International Affairs and Climate Justice into their core programmes through a combination of training, individual programme support and resource production. We also provide a comprehensive programme to support best practice, support and advice in Child Safeguarding through our Child Protection Programme.

Professional Certificates independently accredited

- » NYCI offers a range of Professional Certificates, accredited by the National University of Ireland and Maynooth University. We currently offer the following accredited Professional Certificate Programmes: Certificate in Youth Health Promotion (Level 8) and Youth Mental Health; accredited by NUI Galway, Youth Arts Certificate (Level 7) and Certificate in Global Youth Work (Level 8), both accredited by Maynooth University.

Consultancy Services

- » NYCI provides youth organisations bespoke training and consultancy services designed to meet their particular needs.

Health Quality Mark

- » NYCI has developed the Health Quality Mark, a set of quality standards, as a health promotion initiative to enhance best practice and a high standard of quality in all aspects of health promotion in youth organisations.

Access All Areas

- » NYCI has developed Access All Areas, a toolkit to enhance best practice and raise standards in all aspects of equality, inclusion, and inter-culturalism.

8 Steps to Inclusive Youth Work

- » This toolkit sets out 8 easy to follow steps, to help organisations identify how good inclusive practice is evident and measurable in the practice of youth organisations.

NYCI Garda Vetting Consortium

- » The Consortium facilitates Garda Vetting for over 100 small organisations in conjunction with the National Vetting Unit in An Garda Síochána

Skills Summary

Skills Summary is a partnership project between the National Youth Council of Ireland, SpunOut.ie, and Accenture. It is funded by the Department of Children, Equality, Disability, Integration and Youth and recognised as a measurement tool in the Youth Employability Initiative. Skills Summary is an easy to use online tool that measures the skills young people gain by participating in youth work and volunteering opportunities, building their confidence, so that they can better communicate the value of these essential transferrable life skills to future employers

North-South Practice Development Hub

The Hub is a joint initiative between NYCI and the Education Authority Youth Service in Northern Ireland. The purpose of the Hub is to strengthen and develop sustainable north-south youth work sector relationships among and between organisations, staff and volunteers. The work involves: -

- » Sharing learning from research, policy and practice initiatives
- » Facilitating knowledge exchange and study visits
- » Co-ordinating specialist training
- » Linking and supporting youth groups interested in developing cross-border projects.

Networking and Learning Events

- » National Youth Council of Ireland organises a wide range of local, regional, and national events from small informal meetings and seminars or workshops to large scale conferences.
- » The events facilitate learning and provide opportunities for individuals and organisations to come together, share information, network, and address common needs or issues together.
- » National Youth Council of Ireland Annual Conference, held its Annual Conference in December of 2024 which brought together the wider youth work sector to discuss our shared [NYCI - Vision for Youth Work](#) with a particular focus on Aspects 5 and 7.

Other events include:

- » Heads of Organisations Meetings; meetings to ensure that Heads of Organisations are kept up to date and informed of the latest developments.
- » Information seminars; customised networking events that facilitate learning and strengthen competences.
- » Specialist Organisation Meetings; customised networking meetings that facilitate learning and strengthen competences.
- » Equality Network; networking meetings that facilitate sharing of information for those working in inter-cultural youth work.

- » Youth Arts Hubs; the youth arts programme works with ETBs to develop better regional partnerships to support youth arts provision more effectively in youth work organisations.
- » Global Youth Work Learners Network; connecting the global youth work and development education community in Ireland.

Good Practice Guides

- » The National Youth Council of Ireland produces a wide range of good practice guides on specialist youth work practice.

See our website www.youth.ie.

Help & Advice

- » Access by telephone and e-mail to information and advice on the broad range of topics that affect young people and voluntary youth work organisations
- » Sign posting service – if the National Youth Council of Ireland is unable to answer a question/ query it will re-direct the query to someone who can.

Website: www.youth.ie

- » A comprehensive one-stop information shop providing information, resources, and publications for youth organisations
- » Acts as a 'sign posting facility' that provides links to other websites – Includes dedicated area for Member Organisations

Communications

- » NYCI effectively engages a diverse audience including members, youth workers, volunteers, government bodies, young people, politicians and the media via our website, social media, and the monthly e-zine Clár na nOg. In 2024, our media presence included 880 mentions with a reach of over 76 million, valued at €2.7m.

Our digital strategy has significantly enhanced engagement across platforms. Through email marketing, Google AdWords, search engine optimization (SEO), and social media campaigns, we've driven impactful online actions, grown our audience, and fostered meaningful engagement. Key achievements include:

- » Website (youth.ie) saw 230,000 users.
- » Google Ads brought in 15,000 users, spending a \$62,000 ad grant.
- » Email Marketing exceeded industry benchmarks with an open rate of over 30%.
- » SEO new strategy in 2024 led to 82% increase in organic traffic
- » Social Media & Digital Campaigning strategies focused on meaningful engagement. Campaign supporters list grew from 3,400 in 2023 to 7,500 in 2024.

Financial Review

The results for the financial year are set out on page 15 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the company had gross assets of €2,631,148 (2023 – €2,373,481) and gross liabilities of €1,103,052 (2023 – €1,127,727). The net assets of the company have increased by €282,342.

Designated funds

Both the Finance and Audit Sub-Committee and the Board have concurred that continued investment in strategic initiatives is essential to achieving NYCI's long-term objectives. Accordingly, the Board has approved the allocation of an initial €70,000 from unrestricted reserves to Designated Funds for the purpose of supporting forthcoming strategic investment projects.

These designated funds will be subject to periodic review over the next five years to ensure compliance with NYCI's obligation not to retain surplus reserves beyond what is necessary, and to confirm that all funds are being appropriately directed toward the organisation's charitable objectives.

Reserves Position and Policy

This Reserves Policy was developed by The National Youth Council of Ireland following the "Guidelines for Development of a Reserves Policy" document, published originally by The Wheel and reviewed to comply with the Guidance on Charity Reserves from the Charities Regulator. This policy is reviewed regularly by the Finance, Audit and Risk Sub-Committee and approved by the Board.

The Board has set a reserves policy which requires:

- » Reserves are maintained at a level which ensures that The National Youth Council of Ireland has sufficient funds set aside to cover unexpected expenses or financial shortfalls, helping to maintain operations during difficult periods;
- » The board can make informed decisions about funding new activities and helps in annual budgeting
- » Can identify potential financial risks, such as cash flow, and supports NYCI to manage these effectively

The reserves policy explains to stakeholders, including funders and beneficiaries, why NYCI holds certain funds in reserves instead of spending them immediately.

- » A proportion of reserves are maintained in a readily realisable form.
- » The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- » Risks associated with each stream of income and expenditure being different from that budgeted – Planned activity level
- » Organisation's legal obligations

It is prudent and good governance for the National Youth Council of Ireland to have a reserves level that:

- » At a minimum allows it to meet its obligations as an employer by paying redundancy payments to its staff
- » Allows it to implement its activity plans for an interim period should an important income stream cease unexpectedly. In acknowledgement that in a crisis certain cut could be made immediately should they be necessary.
- » NYC's mortgage on 3 Montague Street is fully paid off so there is no longer any liability associated with the mortgage that it has on its office premises.

Therefore, the total sum of reserves required on an ongoing basis should be in the order of €360,000 which is based on calculations developed in August 2023 and will be revised in early 2025.

At the end of 2024, as per audited accounts, Current unrestricted reserves at 31 December 2024 are €1,434,493 and included in that is a revaluation reserve of €1,053,858.

It is also noted that all decisions regarding the use of Reserves will be taken by the Board following consideration and recommendation from the Finance, Risk and Audit Sub-Committee, this authority should be clearly stated in the schedule of matters reserved for the Board.

Future Developments

The Directors are not expecting to make any significant changes in the nature of the business in the near future.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

- » Garry McHugh (Resigned on 13 June 2024)
- » Patrick Manley (Resigned on 10 December 2024)
- Mary Horgan
- » Nicola Toughey Denis O'Brien Rosemarie Maughan Iarla Flynn
- » Reuban Murray Michael Power David Backhouse Mick Ferron Gregory Tierney Carmel Walsh
- » Eve Moody (Resigned on 13 June 2024)
- » Conor Kirwan (Resigned on 10 December 2024)
- Ellen Collins (Appointed on 25 July 2024)
- » Katie Donohoe (Appointed on 19 September 2024) In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served throughout the financial year was Patrick Manley.

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. National Youth Council of Ireland subscribes to and is compliant with the following:

- » The Companies Act 2014
- » The Charities SORP (FRS 102)

The Auditors

The auditors, KSI Faulkner Orr Limited have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 3 Montague Street, Dublin 2.



Mary Horgan
Director



Denis O'Brien
Director

Directors' Responsibilities Statement

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- » select suitable accounting policies and apply them consistently;
- » make judgements and accounting estimates that are reasonable and prudent;
- » state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- » prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- » there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- » the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Directors on the 13th June 2024 and signed on its behalf by:



Mary Horgan
Director



Denis O'Brien
Director

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of National Youth Council of Ireland ('the Charity') for the financial year ended 31 December 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- » give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its surplus for the financial year then ended;
- » have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- » have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- » the information given in the Directors' Annual Report is consistent with the financial statements;
- » the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and

- » the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 11, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered

material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- » Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- » Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- » Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- » Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- » Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Emma Delaney

for and on behalf of

KSI FAULKNER ORR LIMITED Statutory Auditors

Behan House

10 Lower Mount Street Dublin 2

Ireland

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2024

Statement of Financial Activities

(Incorporating an Income and Expenditure Account) for the financial year ended 31 December 2024

Income	Notes	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total Funds 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total Funds 2023 €
Charitable activities							
Grants from governments and other co-funders	5.1	77,616	3,382,025	3,459,641	20,709	3,126,246	3,146,955
Other trading activities	5.2	44,689	-	44,689	45,566	-	45,566
Total income		122,305	3,382,025	3,504,330	66,275	3,126,246	3,192,521
Expenditure							
Charitable activities	6.1	113,707	3,384,781	3,498,488	50,697	3,136,245	3,186,942
Net income/ (expenditure)		8,598	(2,756)	5,842	15,578	(9,999)	5,579
Transfers between funds	-	-	-	-	-	-	-
Other recognised gains/ (losses)	:						
Surplus/(deficit) for the financial year		8,598	(2,756)	5,842	15,578	(9,999)	5,579
Revaluation of property		276,500	-	276,500	-	-	-
Net movement in funds for the financial year		285,098	(2,756)	282,342	15,578	(9,999)	5,579
Reconciliation of funds :							
Total funds beginning of the year	18	1,149,395	96,359	1,245,754	1,133,817	106,358	1,240,175
Total funds at the end of the year		1,434,493	93,603	1,528,096	1,149,395	96,359	1,245,754

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on _____ and signed on its behalf by:

Mary Horgan

Mary Horgan
Director

Denis O'Brien

Denis O'Brien
Director

Balance Sheet as at 31 December 2024

		2024 €	2023 €
Fixed Assets			
Tangible assets	12	1,129,674	903,389
Current Assets			
Debtors	13	112,032	107,674
Cash at bank and in hand	14	1,389,442	1,362,418
		1,501,474	1,470,092
Creditors : Amounts falling due within one year	15	(1,076,143)	(1,074,915)
Net Current Assets		425,331	395,177
Total Assets less Current Liabilities		1,555,005	1,298,566
Grants deferred	16	(26,909)	(52,812)
Total Net Assets		1,528,096	1,245,754
Funds			
Restricted trust funds		93,603	96,359
General fund (unrestricted)		1,434,493	1,149,395
Total funds	18	1,528,096	1,245,754

The total unrestricted funds includes a revaluation reserve of €(1,053,858) (2023 - €(782,888))

Approved by the Board of Directors on _____ and signed on its behalf by:

Mary Horgan

Mary Horgan
Director

Denis O'Brien

Denis O'Brien
Director

Cash flows from operating activities

Statement Of Cash Flows for the financial year ended 31 December 2024

Cash flows from operating activities	Notes	2024 €	2023 €
Net movement in funds		282,342	5,579
Adjustments for :			
Revaluation gain		(276,500)	-
Depreciation		56,746	49,692
Amortisation of capital grants received		(25,896)	(26,243)
		36,692	29,028
Movements in working capital :			
Movement in debtors		(4,358)	(48,532)
Movement in creditors		1,228	(119,739)
Cash generated from/(used in) operations		33,562	(139,243)
Cash flows from investing activities			
Payments to acquire tangible assets		(6,538)	(24,886)
Net increase/(decrease) in cash and cash equivalents		27,024	(164,129)
Cash and cash equivalents at the beginning of the year		1,362,418	1,526,547
Cash and cash equivalents at the end of the year	14	1,389,442	1,362,418

Notes To The Financial Statements for the financial year ended 31 December 2024**1 GENERAL INFORMATION**

National Youth Council of Ireland is a company limited by guarantee incorporated in Ireland. The registered office of the company is 3 Montague Street, Dublin 2, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company number is 58814 and the charity number is 6823.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

The Company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2024 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the

Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102”.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- » General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the company.
- » Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- » Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.
- » Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the company is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

NYCI are now in compliance with SORP and all grants received from 2023 onwards are accounted for accordingly.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Pension

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate to.

Revaluation

The company's land and building freehold are carried at fair value less any accumulated depreciation and any accumulated impairment losses. Revaluations on the property are reviewed regularly to ensure the carrying amount does not differ materially from fair value at the end of the reporting period.

If a material difference is identified, a formal revaluation is carried out. Increases are credited to the revaluation reserve unless reversing a prior decrease recognised in profit or loss. Decreases are charged to profit or loss unless offset against a revaluation reserve for the same asset.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold Fixtures, fittings and equipment Computer and office equipment

- » 2% Straight line
- » 15% Straight line
- » 10% & 20% Straight line

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

3 PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

4 CRITICAL ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Establishing useful economic lives for depreciation purposes of property, plant and equipment Long lived assets, consisting primarily of, fixtures, fittings and equipment, comprise a significant portion of total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual value. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

5 INCOME

5.1 CHARITABLE ACTIVITIES

	Unrestricted Funds €	Restricted Funds €	2024 €	2023 €
Grants from governments and other co-funders				
Youth Services and Governance Programmes	-	1,022,998	1,022,998	1,091,513
Development Education Programme	21,145	620,237	641,382	548,915
Health Programme	6,800	340,742	347,542	274,675
Arts Programme	5,497	257,280	262,777	256,010
Child Protection Programme	33,009	150,651	183,660	155,254
Equality & Intercultural Programme	3,615	309,490	313,105	271,446
International & Structured Dialogue	-	165,367	165,367	148,717
STEAM/STEM	7,550	253,953	261,503	176,289
Skills Summary	-	100,000	100,000	100,000
NSETS	-	38,712	38,712	32,939
North/South & Peace Plus	-	122,595	122,595	91,197
	77,616	3,382,025	3,459,641	3,146,955

Detailed breakdown of income from charitable activities is attached to the appendices.

5.2 OTHER TRADING ACTIVITIES

	Unrestricted Funds €	Restricted Funds €	2024 €	2023 €
Membership fees	20,000	-	20,000	20,951
Training Fees/Sundry	24,689	-	24,689	24,615
	44,689	-	44,689	45,566

6 EXPENDITURE

6.1 CHARITABLE ACTIVITIES

	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
Youth Services and Governance Programmes	258,014	623,530	140,219	1,021,763	1,120,426
Development Education Programme	611,930	24,757	4,693	641,380	548,405
Health Programme	314,540	17,050	15,952	347,542	274,926
Arts Programme	243,776	14,700	4,302	262,778	256,010
International & Structured Dialogue	158,744	5,380	1,244	165,368	151,671
Child Protection Programme	160,660	20,157	2,843	183,660	155,254
STEAM/STEM	245,381	11,950	4,319	261,650	176,289
Skills Summary	83,839	15,688	313	99,840	102,481
Equality & Intercultural	288,138	8,251	16,719	313,108	262,035
NSETS	38,712	-	-	38,712	32,939
North/South & Peace Plus	112,397	6,900	2,033	121,330	94,207
Governance Costs (Note 6.2)	41,357	-	-	41,357	12,299
	2,557,488	748,363	192,637	3,498,488	3,186,942

6.2 GOVERNANCE COSTS

	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
Governance	41,357	-	-	41,357	12,299

6.3 SUPPORT COSTS

	Charitable Activities	2024 €	2023 €
Cleaning	3,495	3,495	12,645
Sundry	6,224	6,224	2,388
Communications	15,267	15,267	25,837
Maintenance & Storage	2,645	2,645	2,180
Insurance	9,785	9,785	7,712
Bank interest charges	463	463	585
Audit and accountancy	8,611	8,611	8,616
Depreciation	56,756	56,756	49,692
CRM	8,626	8,626	-
Subscription	30,714	30,714	23,610
Light & Heat	4,603	4,603	9,978
Professional Fees	4,212	4,212	4,629
Computer maintenance	33,071	33,071	36,158
Stationery/photocopying	8,165	8,165	9,693
	192,637	192,637	193,723

7 ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2024 €	2023 €
Cleaning		3,495	12,645
Sundry		6,224	2,388
Communications	per capita	15,267	25,837
Maintenance & Storage	per capita	2,645	2,180
Insurance	per capita	9,785	7,712
Bank interest charges	Governance	463	585
Audit and accountancy	per capita	8,611	8,616
Depreciation	Governance	56,756	49,692
CRM	per capita	8,626	-
Subscription	per capita	30,714	23,610
Light & Heat	per capita	4,603	9,978
Professional Fees	Governance /per capita	4,212	4,629
Computer maintenance	per capita	33,071	36,158
Stationery/photocopying	Usage	8,165	9,693
		192,637	193,723

8 NET INCOME

	2024 €	2023 €
Net Income is stated after charging/(crediting):		
Depreciation of tangible assets	56,756	49,692
Auditor's remuneration :		
- audit services	8,611	8,388
Amortisation of grants receivable	(25,896)	(26,243)

9 EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed during the financial year was as follows:

	2024 Number	2023 Number
Communication, Finance and administration	5	5
Management	4	4
Programmes	25	21
	34	30

The staff costs comprise:	2024 €	2023 €
Wages and salaries	1,591,047	1,465,866
ER PRSI	162,787	156,465
Pension	114,583	92,572
	1,868,417	1,714,903

10 EMPLOYEE SALARY BANDS

The number of employees whose total employee benefits for the reporting period fell within the bands below were:

	2024 Number of Employees	2023 Number of Employees
€60,000 – €70,000	3	4
€70,001 – €80,000	2	3
€90,001 – €100,000	1	1

11 KEY MANAGEMENT PERSONAL

Total salaries including ER PRSI & Pension paid to Key Management Personnel are as follow:

	2024 €	2023 €
CEO	119,554	114,837
Other Management	252,591	258,399
	372,145	373,236

12 TANGIBLE FIXED ASSETS

	Land and buildings freehold	Fixtures, fittings and equipment	Computer and office equipment	Total
Cost or Valuation				
At 1 January 2024	915,000	50,029	144,565	1,109,594
Additions	–	–	6,538	6,538
Revaluation	276,500	–	–	276,500
At 31 December 2024	1,191,500	50,029	151,103	1,392,632
Depreciation				
At 1 January 2024	91,500	13,980	100,725	206,205
Charge for the financial year	23,830	5,002	27,921	56,753
At 31 December 2024	115,330	18,982	128,646	262,958
Net book value				
At 31 December 2024	1,076,170	31,047	22,457	1,129,674
At 31 December 2023	823,500	36,049	43,840	903,389

A revaluation of the Property was undertaken by an independent valuer on 11 February 2025. Although the formal valuation was completed in 2025, the directors have determined that the conditions giving rise to the increase in value existed at the balance sheet date. Accordingly, the revaluation has been recognised in the financial statements for the year ended 31 December 2024, resulting in a surplus of €276,500. The revaluation surplus of €276,500 has been credited to the revaluation reserve.

13 DEBTORS

	2024 €	2023 €
Trade debtors	22,237	32,017
Other debtors	1,733	4,984
Prepayments	21,136	20,807
Accrued Income	66,926	49,866
	112,032	107,674

14 CASH AND CASH EQUIVALENTS

	2024 €	2023 €
Cash and bank balances	1,375,491	1,348,467
Cash equivalents	13,951	13,951
	1,389,442	1,362,418

15 CREDITORS

	2024 €	2023 €
Amounts falling due within one year		
Trade creditors	163,303	55,324
Taxation and social security costs	57,317	41,409
Other creditors	5,464	84,878
Pension accrual	20,236	15,117
Accruals	102,181	104,376
Deferred Income	727,642	773,811
	1,076,143	1,074,915

16 GRANTS DEFERRED

	2024 €	2023 €
Capital grants received and receivable		
At 1 January 2024	139,406	139,406
Amortisation		
At 1 January 2024	(86,601)	(60,358)
Amortised in financial year	(25,896)	(26,243)
At 31 December 2024	(112,497)	(86,601)
Net book value		
At 31 December 2024	26,909	52,805
At 1 January 2024	52,805	79,048

GRANT 1

Agency	Pobal
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and
Grant Programme	Youth Services Grant – Main
Total Grant	€833,144
Deferred Income	€0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 2

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration Youth
Grant Programme & Purpose	Child Protection
Total Grant	€168,588
Deferred to 2025	€17,940.00
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Support for staff wages /programme costs & overhead contribution

GRANT 3

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration Youth
Grant Programme & Purpose	Dormant Account Funds - Skills Summary
Total Grant taken to income in F/S	€100,000
Deferred to 2025	€0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 4

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme & Purpose	NSETS
Total Grant	€35,000
Deferred	€-0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Program costs

GRANT 5

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Health Programme
Total Grant	€86,952
Deferred/Returned	€0
Term	2024
Received year end	31st December 2024
Capital grant	No
Restriction on use	Staff wages, Programme costs

GRANT 6

Agency	HSE
Sponsoring Government Department	Department of Health
Grant Programme & Purpose	Youth Health Development Grant Aid Agreement Sc 39
Total Grant	€225,900
Deferred from 2024 to 2025	€15,906
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 7

Agency	Crisis Pregnancy Programme
Sponsoring Government Department	HSE
Grant Programme & Purpose	Health promotion & Improvement
Total Grant	€38,076
Cfwd. 2023 to 2024	€6,610
Deferred from 2024 to 2025	€6,091
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Training Programmes & Staffing costs

GRANT 8

Agency	Arts Council
Sponsoring Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport, and Media
Grant Programme	Strategic Funding Scheme
Total Grant	€116,000
Deferred	€1,000
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution and Artist and Youth Work Residency Grant Scheme

GRANT 9

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Service Grant - Programmes
Total Grant	€25,000
Deferred	€0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Artist and Youth Work Residency Grant Scheme

GRANT 10

Agency	Irish Aid
Sponsoring Government Department	Department of Foreign Affairs & Trade
Grant Programme	Development Education Strategic Partnership
Total Grant	€500,000
Cfwd. 2023 to 2024	€33,203
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 11

Agency	Pobal
Sponsoring Government Department	Department of Rural & Community Development
Grant Programme	SSNO Round 3 BO3427-1601
Total Grant	€79,674
Deferred to 2025	€6,179
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 12

Agency	Research Ireland
Sponsoring Government Department	Department of Further and Higher Education, Research, Innovation and Science
Grant Programme	Youth Reach
Total Grant	€183,112
Deferred 2025	€38,213
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 13

Agency	Research Ireland
Sponsoring Government Department	Department of Further and Higher Education, Research, Innovation and Science
Grant Programme	Youth Work
Total Grant	€219,954
Deferred 2022-2023-2024-2025	€110,901
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 14

Agency	N/A
Sponsoring Government Department	Department of Rural & Community Development
Grant Programme	Funding Scheme for the Community & Voluntary Pillar 2020
Total Grant	€18,840
Deferred to 2025	€0
Term	2022/2023/2024
Received year end	2024
Capital grant	No
Restriction on use	Program costs

GRANT 15

Agency	EACEA – Youth
Sponsoring Government Department	N/A
Grant Programme	Structured Dialogue
Total Grant	€5,305
Deferred 2025	€0.00
Term	2022/2023/2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 16

Agency	Pobal
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Dormant Account Funds – Equality Capacity
Total Grant	€50,000
Deferred	€0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 17

Agency	
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	International & Structured Dialogue
Total Grant	€15,298
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs

GRANT 18

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Shared Services
Total Grant	€123,000
Return to department	€0
Term	Expires 31 December 20224
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs only

GRANT 19

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Climate Justice
Total Grant	€73,225
Deferred to 2025	€0
Term	Expires 31 December 2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 20

Agency	Community Foundation Ireland
Sponsoring Government Department	N/A
Grant Programme	Community Foundation Ireland
Total Grant	€31,145
Deferred to 2025	€16,139
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme costs

GRANT 21

Agency	Co-operation Ireland
Sponsoring Government Department	Special EU Programmes Body
Grant Programme	Children & Young People PIV-001
Total Grant	€89,709
Deferred to 2025	€0
Term	April 2023-March 2024
Received year end	2024
Capital grant	No
Restriction on use	Programme costs, Staff wages

GRANT 22

Agency	Co-operation Ireland
Sponsoring Government Department	Special EU Programmes Body
Grant Programme	Peace Plus
Total Grant	€32,884
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

GRANT 23

Agency	EU Commission
Sponsoring Government Department	EUVD 22-24
Grant Programme	EU Delegates
Total Grant	€26,101
Deferred to 2025	€0
Term	2022-2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 24

Sponsoring Government Department	Leargas
Grant Programme	Young Voices 00852
Total Grant	€3,848
Deferred from 2023	€1,106
Term	2022-2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 25

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	International Protection Integration
Total Grant	€98,277
Deferred to 2024	€95,025
Term	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 26

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	NYO
Total Grant	€9,803
Deferred to 2025	€0
Term	2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 27

Agency	N/A
Sponsoring Government Department	Department of Foreign Affairs
Grant Programme	Youth Dialogue
Total Grant	€5,807
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 28

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Services Grant (National Youth Arts Programme)
Total Grant	€70,000
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant Restriction on use	No Staff wages, Programme costs & overhead contribution

GRANT 29

Agency	Irish Research Council
Grant Programme	Employment-Based Postgraduate Programme
Total Grant	€16,250
Deferred 2024	€0
Term	2023-2024
Received year end	2024
Capital grant	No
Restriction on use	Staff wages & Programme Costs
	Received year end

GRANT 30

Agency	Leargas
Sponsoring Government Department	N/A
Grant Programme	European Solidarity Corps
Total Grant	€10,709
Deferred to 2024	€7,929
Accrued Income	€2,781
Term	2023-2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 31

Agency	Trocaire
Sponsoring Government Department	N/A
Grant Programme	Development Education
Total Grant	€6,500
Deferred to 2025	€0
Term	2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 32

Agency	Leargas
Sponsoring Government Department	Young Voices
Grant Programme	International
Total Grant	€3,986
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 33

Agency	Dept of an Taoiseach
Sponsoring Government Department	Shared Island Youth Forum
Grant Programme	International
Total Grant	€58,144
Deferred to 2025	€6,744
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 34

Agency	Leargas
Sponsoring Government Department	Youth Inclusion
Grant Programme	International
Total Grant	€4,270
Deferred 2025	€3,165
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 35

Agency	Leargas
Sponsoring Government Department	Young voices
Grant Programme	International
Total Grant	€24,178
Received in 2023	€18,900 (Deferred €5,278)
Received in 2024	€7,297 (Deferred 7,297)
Deferred to 2025	€11,395
Received and reflected in 2024 Income	€1,180
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 36

Agency	N/A
Sponsoring Government Department	NAPAR
Grant Programme	Equality
Total Grant	€88,383
Deferred 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 37

Agency	Rowan Foundation
Sponsoring Government Department	Ireland Fund
Grant Programme	Equality
Total Grant	€50,000
Cfwd. to 2024	€46,545
Deferred 2025	€36,598
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 38

Agency	N/A
Sponsoring Government Department	DCEDIY
Grant Programme	Bonn Process
Total Grant	€39,492
Deferred to 2025	€0
Term	2024
Received year end	2024
Capital grant	No
Restriction on use	Programme costs

GRANT 39

Agency	N/A
Sponsoring Government Department	CFI
Grant Programme	Development Education (4095)
Total Grant	€7000
Deferred 2025	€0.00
Term	2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 40

Agency	N/A
Sponsoring Government Department	European Youth Forum (Meet)
Grant Programme	International
Total Grant	€10,041
Deferred 2024	€0.00
Term	2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

GRANT 41

Agency	Department of Children, Equality, Disability, Integration and Youth
Sponsoring Government Department	Dormant Funds Account
Grant Programme	Equality and Intercultural
Total Grant	€67,514
Deferred 2024	€0.00
Term	2024
Received year end	31 Dec 2024
Capital grant	No
Restriction on use	Programme Costs

18 FUNDS

18.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds €	Restricted Funds €	Total Funds €
At 1 January 2023	1,133,817	106,358	1,240,175
Movement during the financial year	15,578	(9,999)	5,579
At 31 December 2023	1,149,395	96,359	1,245,754
Movement during the financial year	285,098	(2,756)	282,342
At 31 December 2024	1,434,493	93,603	1,528,096

18.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2024 €	Income €	Expenditure €	Transfers between funds €	Gains and losses €	Balance 31 December 2024 €
Restricted funds						
Arts	(5,828)	257,280	262,778	-	-	(11,326)
Child Protection	(15,785)	150,651	183,660	-	-	(48,794)
Development	27,480	620,237	641,380	-	-	6,337
Education						
Health	7,301	340,742	347,542	-	-	501
Intercultural	36,613	309,490	313,108	-	-	32,995
Strategy						
International & Structured Dialogue	4,802	165,367	165,368	-	-	4,801
STEAM	(25,272)	253,953	261,650	-	-	(32,969)
PEACE	1,434	-	-	-	-	1,434
Skills Summary	(794)	100,000	99,840	-	-	(634)
NSETS	(8,716)	38,712	38,712	-	-	(8,716)
Youth Services & Governance	67,739	1,022,998	949,413	-	-	141,324
North/South	7,385	122,595	121,330	-	-	8,650
	96,359	3,382,025	3,384,781	-	-	93,603
Unrestricted funds						
Unrestricted	366,507	122,305	113,707	5,530	-	380,635
General						
Revaluation	782,888	-	-	(5,530)	276,500	1,053,858
Reserve						
	1,149,395	122,305	113,707	-	276,500	1,434,493
Total funds	1,245,754	3,504,330	3,498,488	-	276,500	1,528,096

19 STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

20 POST-BALANCE SHEET EVENTS

There have been no significant events effecting the charity since the year end.

21 APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on

STORIES FROM OUR MEMBERS

Alix

“ As I grew up, I shrunk more and more into myself. I couldn't speak up in class. If I was asked to read out loud, I'd have a panic attack. I had so much anxiety, I missed a lot of school between first and third year.

I'd been going to my local Crosscare club most Saturdays since I was eight, and they suggested I get involved in Comhairle na nÓg. Although it might seem counter-intuitive to send a socially anxious child to a very social club, I quickly came to see and feel that Comhairle was a space where I could speak and be listened to without judgement.

“We were angry that our youth service had been closed. So I put myself forward for a sub-group within the youth group to fight it. Still though, I had the memory of recent panic attacks, and I thought I'd be able to fade into the background.

No chance. My two youth workers pushed me to speak and advocate. I was nervous, but I really was passionate about it, so they were completely right to encourage me.

It went well, and I thought: I should talk more. I wasn't panicking as much anymore, and I felt I deserved to speak. So then I ran for the chair. I remember, when I first joined the youth club, thinking that the girl who was chair was so cool, and I could never be like her. Now I hope that I could be a role model to other young people.

I was nervous, but I really was passionate about it, so they were completely right to encourage me.



Now I can easily strike up a conversation. I became a youth advocate with Jigsaw, a charity that supports young people's mental health. I no longer feel that there's something wrong with me. I'm conscious that other people's responses, even if they seem a bit negative, may just be because they're having a bad day themselves.

I couldn't have made this transformation without my youth workers. They had enough belief in me for me to believe in myself.

Alix, 17, on how the support of youth workers helped her find her voice.

ADDITIONAL GOVERNANCE INFORMATION

In line with the standards set by the Good Governance Awards, this section provides additional governance information that is not detailed in the financial accounts.

At NYCI, we are committed to upholding the highest standards of governance, ensuring transparency, accountability, and integrity in all our operations. This section outlines our governance practices, policies, and initiatives that reinforce our dedication to being a high-performing and well-governed organisation.

Origins of the National Youth Council of Ireland (NYCI)

The National Youth Council of Ireland (NYCI) was established in 1967 through the coming together of the principal voluntary youth organisations. NYCI was set up to represent the interests of young people and youth organisations and continues to do this right up to the present day. NYCI's role is recognised in legislation (Youth Work Act) and as a Social Partner. It is the umbrella body for youth work organisations. From small beginnings in 1967 it has grown to become Ireland's leading voice on youth issues, representing organisations working with over 380,000 young people nationwide. The National Youth Council of Ireland is the representative body for voluntary youth organisations in Ireland. We use our collective experience to act on issues that impact on young people.

Conflict of Interest Policy

NYCI upholds a conflict of interest policy. This policy is a standing item on the board agenda, and it was reviewed by the Board within the last three years to maintain its relevance and effectiveness.

Risk Management

NYCI maintains a comprehensive risk register that systematically identifies, assesses, and manages potential risks, ensuring proactive responses to challenges.

Summary of top risks and how they are managed:

Core Funding Grants Removal

- » Risk: Loss of core funding grants.
- » Management: Maintain positive relationships with funders, timely report submissions, proactive advocacy, and raising NYCI's profile to mitigate funding cuts.

Programme Funding Ending

- » Risk: Loss of programme funding to other providers.
- » Management: Strengthen relationships with departments, focus on outcome reporting, and regular reviews of work, outcomes, and budgets.

Failure to Meet Non-Statutory Income Targets

- » Risk: Not meeting non-statutory income targets.
- » Management: Regular monitoring, quarterly financial reviews, and proactive performance management with realistic action plans.

Fraud Risk

- » Risk: Risk of fraud by staff or volunteers.
- » Management: Implement robust financial policies, ensure awareness of Whistle-blower Policy, and adhere to fundraising good practices.

Insufficient Oversight/Control of Finances

- » Risk: Insufficient financial oversight leading to unforeseen issues.
- » Management: Quarterly budget reviews, tight project budgeting, compliance with grant conditions, and stronger funding allocation policies.

NYCI's proactive risk management approach ensures we remain a high-performing and resilient organisation, effectively addressing and mitigating potential risks.

Board Induction and Continuous Development

NYCI places a strong emphasis on the induction and continuous development of its Board members. Each year, we hold an annual board residential focused on skills building and enhancing the governance capabilities of our Board, ensuring they are well-equipped to lead the organisation effectively. NYCI places a strong emphasis on the induction and continuous development of its Board members. Each year, we hold an annual board residential focused on skills building and enhancing the governance capabilities of our Board, ensuring they are well-equipped to lead the organisation effectively. In 2024 the focus was on three key areas:

Understanding and responding to the rise of extremism in Ireland: in order to increase the Board's understanding of the Far Right and look at how we might provide leadership in responding to the issues arising within the youth work sector.

Team building session using MBTI to support reflection on how the Board operates as a team and to build on those opportunities to work better together.

Public Affairs and Planning Workshop: this workshop gave the Board the opportunity to engage with a specialist in public affairs and policy to support NYCI in refining its position and approach to Budget 2025 and the forthcoming general election.

Biographies: NYCI Board of Directors: 2022 – 2023

Edited for brevity, complete profiles available on youth.ie.

Denis O'Brien, President

Foróige

I have over 30 years experience in the voluntary Youth Work and Youth Sector in Ireland.

I am currently the Volunteer Development Manager with Foróige. In this role I am responsible for key tasks such as managing, developing and supporting the involvement of thousands of Foróige volunteers in all aspects of the organisation. I also lead on the design, dissemination and implementation of best practice standards in volunteer recruitment, management and retention policies and procedures. I am a member of Foróige's child safeguarding and protection internal working group. I also was a member of the Ministerial advisory group for development of the National Volunteering Strategy, launched in late 2020, and I am currently on the communications working group for the roll out of the strategy.

Nicola Toughey, Vice-President

CGI

Nicola has been involved in Girl Guiding for over 44 years and has been employed in the CGI National Office in Dublin since 2013. Nicola has also been a volunteer leader with CGI in Wexford for the last 19 years. In her role as National Office Coordinator, Nicola works closely with the NYCI and members of other youth organisations, through the Specialist Organisations Network and represents CGI at numerous meetings. Nicola also attends meetings with the Department of Children and Youth Affairs representing the uniformed bodies of the Youth Work Electoral College.

David Backhouse

YMCA

Originally from Canada, David Backhouse has been an active youth worker in Ireland since 2008. Chiefly through the YMCA, his involvement in many youth and community initiatives has brought him into partnership with Léargas, Cork City and County Councils, Irish Aid, CDYS, Youth Information, SpunOut, Comhairle ná nÓg, Foróige, Hub ná nÓg, Youth Work Ireland, CYPSC and many other local arts and community associations. In 2016 David took up the role of Cork Regional Director for YMCA and in November 2019, began his current role as Deputy National Secretary, responsible for YMCA Ireland operations in the Republic of Ireland as well as providing support to all YMCA agencies north and south.

Mick Ferron

Sphere 17

Mick Ferron is currently the Regional Youth Services Manager with Sphere 17 Regional Youth Service. Qualifications: BA Social Science from UCD. Higher Diploma in Youth and Community work from NUI Maynooth. Sphere 17 is a community-based regional youth service covering Dublin 17 and the Kilbarrack area of North Dublin. The service operates from four different youth centres in the catchment area providing a range of different programmes, activities and support for young people 10–24 years. Sphere 17 believes all young people can achieve great things. Their mission is to support young people to be the best that they can be, and they do this in different ways for different young people, as they need it, through the varied services provided.

Eve Moody

Irish Girl Guides

Eve is an active leader in her locality currently working with girls between the ages of 5 and 7, and previously worked with Irish Girl Guides' older branch for 10– to 14-year-olds. Eve has previously represented Irish Girl Guides at the Erasmus+; Get Active! Human rights education among young people workshop. In addition, Eve sat on the Membership, Equality, Diversity and Inclusion committee for Irish Girl Guides. Eve is a primary school teacher and focused her college dissertation on the impact of period poverty in schools. Eve has been a NYCI Board member since 2021.

Niamh Quinn

Foróige

Niamh Quinn is a Manager with Foróige. Niamh has extensive direct youth work and management experience within the youth work and non formal education sector. With Foróige since 2004, Niamh's previous roles include Outreach Youth Officer working with young people aged 14 – 18 years most at risk; Senior Youth Officer and Acting Area Manager. Niamh's current role is supporting the development, roll out and delivery of CPD training and processes for the national School Completion Programme.



Greg Tierney

Crosscare

I am currently a Senior Manager with Crosscare Youth Services with over 20 years' experience having started my youth work career in CYC in January 2000, and was part of the merger with Crosscare in 2013. I line-manage our 6 Dublin West and East Wicklow youth projects, and also have responsibility for Youth Information and Outdoor Learning in Crosscare. I have a Bachelor of Arts in Applied Social Studies from Maynooth University, and last year I completed a masters qualification, gaining a (MSc) Master of Science in Innovation & Strategy in the Maynooth Business School. I feel there is a need to be innovative and strategic in future plans for the sector, as we seek to be sustainable and receive full cost recovery for the delivery of quality youth services.

Claire Cox

Junior Chamber Ireland

Claire has been an active JCI (Junior Chamber International) Ireland member for nearly eight years now and has been heavily involved at a local and national board level as well as representing JCI Ireland on an international level. Claire is very passionate about JCI's mission to provide development opportunities that empower young people to create positive sustainable change and has been involved in fantastic projects to achieve this locally, nationally and internationally. She holds a Bachelor's (Hons) degree in French and Spanish and an MSc in Management (Digital Marketing) from Dublin City University.

Rose-Marie Maughan

Irish Traveller Movement

Rose Marie Maughan is the National Traveller Youth Programme Coordinator with the Irish Traveller Movement. She has been working in the Irish Traveller Movement since 2004 on a local, regional, national and international level in different capacities such as Board member, National Accommodation Officer, Membership Officer, Education Officer, Project coordinator. In her current role as National Traveller Programme Coordinator, she is overseeing the implementation of the Irish Traveller Movement's Traveller Youth 5yr strategy working towards giving Traveller Youth a voice in all sectors of society.

Garry McHugh

Young Irish Film Makers

Garry McHugh is National Director of Young Irish Film Makers, Ireland's national youth film organisation. Responsible for strategic planning, fund raising, artistic and programme development. Managing partnerships with national funding bodies such as the Arts Council, Dept. of Children & Youth Affairs, Screen Ireland and the Education & Training Board. Since taking over the National Development of the organisation in 2014, Garry has worked with the team at YIFM to grow the capacity of YIFM programmes to work with double the number of young people over the past five years, delivering five times the number of contact hours with participants.

Reuban Murray

Irish Secondary Schools Union

My experience comes from my many years within the Irish Second-Level Students Union, chiefly as President during 2020-21 where I represented student's throughout the Covid-19 pandemic, working with the Department of Education and education stakeholders as part of the State Exams Advisory group to do what was best for our young people through an extremely challenging time. My other experience across other organisations such as Spunout.ie national action panel or partnering with other organisations such as ICTU on young workers rights gives me the necessary experience to bring a new perspective to the governance of the NYCI.

Michael Power

Involve

Michael is CEO of Involve Youth and Community Service, having worked within the organisation since 2008 where he held a senior role in the organisations national publication, Travellers' Voice Magazine. In Michael's time as Manager of the Travellers' Voice CSP, he has brought to fruition various campaigns which highlighted Travellers in education and various employment settings in order to dispel the often negative stereotypes associated with the community. His most recent education campaign, "Degrees Ahead", highlighted Travellers in third level education and the various paths to continued and adult education. He has also ensured the publication has become a platform for lesser heard voices within the community, highlighting individual's achieving above and beyond the expectations imposed on them.

NYCI Senior Management Team

Mary Cunningham

CEO

Mary has been the Chief Executive Officer of NYCI since 2002. She has overall responsibility for the organisation's direction, management and administration, ensuring that the interests of members are represented, that young people's issues and youth work are on the political and policy agendas and that the members are provided with high quality services that meet their needs.

Reporting to the President and the Board of Directors, she leads the senior management team, which includes the Directors of Programmes, Policy and Advocacy and Finance and Operations. She represents the organisation publicly and develops and maintains strong positive relationships with funders and Government Departments, with members, the Board, senior management, professional staff and a variety of other stakeholders, representing the interests of young people and the youth work sector.

Mary has worked for most of her professional life in the voluntary sector. She holds a B. Ed degree and an MBA from Ulster University.

Alison Fox

Director of Programmes

Alison oversees NYCI's Programme areas and supports the overall co-ordination and operations of the organisation to ensure consistency of approach and cross collaboration both within and external to NYCI, we aim to deliver responsive and impactful supports and training within the sector to support its evolving needs when working with young people.

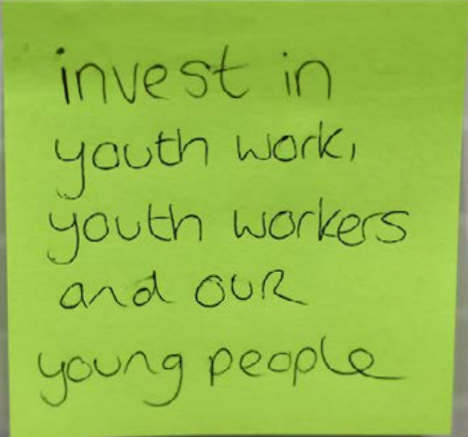
Alison is a youth worker by profession and has had various roles within the community, statutory and voluntary sector over the last 25 years. Alison holds a Master in Applied Social Studies, Higher Diploma in Youth & Community Work and a Bachelor of Arts Degree.

Kathryn Walsh

Director of Policy and Advocacy

Kathryn oversees NYCI's policy, advocacy, communications and international affairs work, and ensures NYCI builds a robust evidence basis – and grows its public and political profile – to give voice to the interests of its members, put young people at the heart of the policy agenda, and drive positive change for youth work organisations and young people.

Kathryn was a Senator for 5 years from 2011–2016 and has also worked in a variety of advisory roles in the Oireachtas. Prior to joining NYCI, she was policy manager in an Irish health NGO. Kathryn holds a Masters in Public Policy, a MEconSc in European Economic and Public Affairs and a BA (Hons) in Economics, Politics and Law.



invest in
youth work,
youth workers
and our
young people

Lynne Oglesby

Director of Finance and Operations

Lynne manages the Finance and Operations department within NYCI to ensure effective and efficient management of the finance function whereby ensuring transparent reporting on NYCI's finances to internal and external stakeholders.

In previous roles Lynne has worked for various industries and not for profit organisations ranging from Health Care to Financial Services, whereby she has gained valuable experience in developing systems and processes to ensure efficient systems.

Lynne is a Fellow of the Association of Chartered Certified Accountants, she holds a BSc in Management & Finance and a Diploma in FRS102.

Overview of Sub-Committees of the Board

The purpose of the information below is to provide a brief overview of our board sub-committees. Full details are outlined in the terms of reference of each committee.

Finance Audit and Risk Sub-Committee

- » **Role:** Monitors financial activities, controls, budgets, fiscal accountability, income-raising plans, annual budget, audit processes, and risk management.
- » **Members:** Mary Horgan (chair), Mick Ferron, Michael Power, Patrick Manley, Secretariat: Lynne Oglesby, Mary Cunningham, Alison fox

Governance and HR Sub-Committee

- » **Role:** Provides advice on HR policies, staff remuneration, fairness in staff dealings, governance policies, compliance with best practices, and supports the recruitment and development of the Director.
- » **Members:** Nicola Toughey (Chair), Greg Tierney, Conor Kirwan, Secretariat: Mary Cunningham, Alison Fox

International Advisory Committee

- » **Role:** Coordinates international activities and policies, advises the NYCI Board on international matters, promotes member involvement in international activities, and advocates on international and European youth policy.
- » **Members:** David Backhouse (chair), Steve Grasham, Adam Lambe, Cathal Finney, Colm O'Halloran, Marina Lambrakis, Vanessa Mulhal, Lisa Downs, Yvonne Farrell, Claire Cox, Clara Hewston, Micheal McLoughlin, Clodagh McGivern, Mark McNulty, Dean Lee Murray, Ellen Collins, Aisha Alameen Betro, Jacky Casserly, Amy McAuley, Callium Hedderman, Aisling Molone.

Policy and Advocacy Committee

- » **Role:** Develops and informs NYCI's policy and advocacy agenda, ensuring member organisations' views are incorporated into NYCI's plans and actions, and contributes to the development of policy papers and pre-budget submissions.
- » **Members:** Rose Marie Maughan (chair until June 2024), Reuban Murray (chair from June 2024), Robert O'Donnell, Jill Pitcher-Farrell, Michael McLoughlin, Iarla Flynn, Edith Geraghty, Yvonne Fleming, Carmel Walsh. Secretariat: Kathryn Walsh and Grace Mc Manus.



APPENDICES

Our Members

In 2024 we welcomed Solas Project into membership!

- » Amnesty International Ireland
- » An Óige
- » AslAm Ireland*
- » BeLonG to Youth Services
- » Blakestown & Mountview Youth Initiative
- » Boys Brigade
- » Catholic Guides of Ireland
- » Central Remedial Clinic
- » Church of Ireland Youth Department
- » Cherry Orchard Integrated Youth Project
- » Coláiste na bhFiann
- » Crosscare
- » ECO-UNESCO
- » EIL Intercultural Learning
- » Enable Ireland
- » Feachtas
- » Finglas Youth Resource Centre
- » Foróige
- » Friends of Africa
- » Gaisce – The President’s Award
- » Girls Brigade Ireland
- » Girls Friendly Society
- » Involve Youth Service Ltd
- » Irish Association of Youth Orchestras
- » Irish Girl Guides
- » Irish Methodist Youth & Children’s Department
- » Irish Red Cross Youth
- » Irish Second-level Students’ Union
- » Irish Traveller Movement
- » Irish Wheelchair Association
- » Junior Chamber Ireland
- » Killinarden Community Council Youth Project
- » Labour Youth
- » Localise Youth and Community Service Ltd
- » Macra na Feirme
- » Migrant Rights Centre Ireland
- » No Name Club
- » Ógras
- » Ogra Fianna Fail
- » Order of Malta Cadets
- » Scouting Ireland
- » Solas Project
- » Sphere 17 RYS
- » SpunOut.ie
- » St. Andrew’s Talk About Youth Project
- » St. Vincent de Paul Youth
- » Swan Youth Service
- » Union of Students in Ireland
- » Voluntary Services International
- » West End Youth Centre
- » YMCA Ireland
- » Young Fine Gael
- » Young Irish Film Makers
- » Young Social Innovators
- » Youth Theatre Ireland
- » Youth Work Ireland

Our Funders

A heartfelt thank you to our members for supporting us in everything we do. Thank you also to the public for supporting our campaigns, programmes and initiatives. And thank you to all our funders which help make sure this important work can take place:

Core Funding

NYCI would like to recognise the vital core funding provided by the Department of Children, Equality, Disability, Integration and Youth which enables the important work of the organisation in supporting our members and the youth work sector to bring about better outcomes for young people. Below we also acknowledge the specific funding provided to each of our programmes and initiatives.

National Youth Arts Programme

Key Funders: The Arts Council; Department of Children, Equality, Disability, Integration and Youth.

Main Objective: To support the development of youth arts practice and provision in youth work and non-formal education settings; to build the capacity of youth workers and artists to create high-quality, youth-centred arts practice that empowers young people and supports their development; and to advocate for improved youth arts provision for young people and recognition of the value of youth arts.

YouthImPact

Key Partners: Co-Operation Ireland, Pobal and University of Ulster

Key Funder: PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB).

Main Objective: The purpose of YouthImPact is to maximise the quality of the Youth Programmes by promoting a high-quality, youth-centred approach, concentrating on youth work methods that foster sustainable good relations and employability outcomes for thousands of children and young people.

National Child Protection Programme

Key Funders: Department of Children, Equality, Disability, Integration and Youth.

Main Objective: To support the youth work sector to meet their responsibilities in relation to safeguarding and child protection and fulfil their legal obligations under Children First through the provision of training, developing resources, provision of advice and guidance, responding to emerging safeguarding and child protection issues, and advocacy on behalf of the youth work sector.

Equality and Intercultural programme

Key Funders: Dept. of Rural and Community Development; Department of Children, Equality, Disability, Integration and Youth.

Main Objective: To build the capacity and understanding of the youth work sector that they may deliver responsive, diverse and inclusive practice based on the principles of social justice; to develop resources, and training, and to advocate for policies that meet the needs of minority and marginalised young people; to respond to emerging issues, through thought leadership and amplification of minority voices.

National Youth Health programme

Key Funders: HSE Sexual Health and Crisis Pregnancy Programme; HSE; Department of Children, Equality, Disability, Integration and Youth.

Main Objective: To build the capacity of the youth work sector by embedding health promotion practices and policies which in turn will support the health and wellbeing of not only the young people involved within the youth work sector but the volunteers and staff.

International

Key Funders: Department of Children, Equality, Disability, Integration and Youth; Leargas and European Commission.

Main Objective: We aim to facilitate and promote the involvement of youth organisations and young people in international activities and to encourage youth organisations to include an international dimension to their youth work, through creating opportunities for sharing of best practice in youth work and facilitating international collaboration.

Skills Summary

Key Funders: Department of Children, Equality, Disability, Integration and Youth

Main Objective: Support the youth sector to use the Skills Summary tool to support young people to recognise and capture skills gained through youth work and non- formal education to build their confidence and learn to articulate those skills for themselves and future employers.

STEAM Programme

Key Funders: Science Foundation Ireland (SFI) (became Research Ireland in 2024)

Main Objective: To increase the uptake of and embed STEAM (Science, Technology, Engineering, Arts, Maths) in both the Youth Work and Youthreach sectors, opening up opportunities to young people previously underserved in science and related subjects.

Youth 2030 – Global Youth Work

Key Funders: Irish Aid, Concern Worldwide, Trócaire

Main Objective: The *Youth 2030 – Global Youth Work Programme* seeks to strengthen, support, and empower the youth sector in Ireland ensuring young people are informed, skilled and engaged as Global Citizens through Global Youth Work, challenging injustice, inequality, and climate change, in solidarity with those left behind.

North/South Youth Work Development Hub

Key Funders: Education Authority

Main Objective: The purpose of the North-South Youth Work Sector Practice Development Hub is to strengthen and develop sustainable north-south youth work sector relationships among and between organisations, staff and volunteers, and enhance the quality of the learning experience of young people participating in youth services across the island.

Policy & Advocacy

Key Funders: Department of Rural and Community Development, Community Foundation of Ireland.

Main Objective: NYC's policy and advocacy function advocates on issues which impact on the lives of young people, on our member organisations and on the youth work sector. The Department of Rural and Community Development supports the NYC's work developing policy. The Community Foundation of Ireland supports NYC's grassroots advocacy and helps ensure the sustainability and impact of its campaigns.



Representation on External Bodies

- » Adult Safeguarding Network
- » Advisory Forum for the Government's Campaign Creating Our Future
- » All-Atlantic Ocean Youth Ambassadors/Mentors
- » Arts Council Safeguarding Advisory Group
- » Asylum Support Network
- » BelongTo Child Safeguarding Committee Group
- » BICC Network of National Youth Councils
- » Child Safeguarding Committee for the Youth Work Sector
- » Children's Mental Health Alliance
- » Children's Rights Alliance 123 Online Safety Campaign
- » Children's Rights Alliance Children and Rights research advisory group
- » Coalition Against Hate Crime
- » Coalition 2030
- » Community and Voluntary Pillar of Social Partnership
- » CRC Human Rights Committee
- » Department of Foreign Affairs Human Rights Committee
- » Developmenteducation.ie – Management Committee
- » DCEDIY Advisory Group for Education for Sustainable Development (ESD)
- » Dóchas Communications Group
- » Dóchas Development Education Group
- » Dóchas Policy Group
- » European Anti-Poverty Network (Policy Group)
- » European Commission International Partnerships Youth Dialogue Platform Youth 2030
- » Education Authority NI Regional Advisory Group
- » Education for Sustainable Development Advisory Group for Schools
- » ESF +, Monitoring Committee (MC) for the EIST Programme, and Programme for Employability, Inclusion and Learning (PEIL) Programme Monitoring Committee
- » Foroige Online Safety Advisory Committee
- » Foroige Go Virtual Advisory Committee
- » European Youth Forum-Council of Members
- » FIT Coalition for Tech Apprenticeship Access and Inclusion Advisory Group
- » Four Nations Network
- » Global Education Network Europe – Working Group on Global Education
- » Global Education Week National Co-ordinator for Ireland – North South Centre (Portugal)
- » Irish Aid Strategic Partners Group
- » Irish Coalition to End Youth Homelessness
- » Irish Development Education Association (IDEA) Board
- » Irish Development Education Association (IDEA) Youth Taskforce Convenor
- » Irish Development Education Association (IDEA) Policy Working Group
- » Irish Development Education Association (IDEA) Quality & Impact Working Group
- » Irish Network Against Racism (INAR)
- » Irish Ocean Literacy Network (IOLN)
- » Labour Market Advisory Council
- » Leargas Board
- » Leargas Europe goes Local Working Group
- » Leargas-Grants Committee for Erasmus+
- » Listen Up! Project Advisory Group
- » Maynooth University Department of Applied Social Studies Professional Programmes Advisory Group
- » Men's Health Forum
- » National Action Plan Steering Group (D/FHERIS)
- » National Counter-Disinformation Strategy (D/TCASGSM)
- » Young Ireland Advisory Council – member
- » National Working Group for EU Youth Dialogue
- » North/South Education and Training Standards Committee
- » NUIG Health Promotion Board
- » Safefood Food Poverty Network
- » Stop Climate Chaos Coalition
- » Specialist Group Panel of the National Implementation and Monitoring Committee (NIMC) for Sharing the Vision- A Mental Health Policy for Everybody
- » Surfrider Foundation Europe
- » UNECE ESD Steering Committee Youth Network
- » Water Forum-An Fóram Uisce



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