



An tSeirbhís Phromhaidh
The Probation Service

Probation Service Annual Report 2024





This report highlights our efforts and achievements in meeting our primary objectives and priorities as an executive agency within the Department of Justice.

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Foreword & Introduction

I am delighted to present the 2024 Annual Report of the Probation Service to the Minister for Justice, Jim O’Callaghan, TD. The Probation Service makes a unique contribution to the criminal justice system through the implementation and supervision of robust community sanctions.

Probation Service staff work in the community and in prisons, with adults and children, and at all levels of the criminal justice system. The Probation Service’s work is driven and informed by the knowledge that people can and do change, and that the Probation Service is instrumental to that change; helping people whose behaviour has caused harm to reintegrate into society, while contributing positively to their communities.

In 2024, this mission was enshrined in the Probation Service Statement of Strategy 2024 - 2026: ‘Changing Lives in Our Communities for Safer Futures’, defined in the context of the ‘Programme for Government: Our Shared Future’, while supporting the delivery of the Department of Justice Strategy for the same period. This ambitious and comprehensive blueprint will guide all levels of the Service by not only supporting the inspiring and transformative work already at the heart of our operations, but also in devising new and alternative ways of engaging with clients, and communities.

Throughout 2024, the Probation Service worked to advance its multi-agency collaboration with partners across the justice sector, and across the island of Ireland, including the Department of Justice, the Irish Prison Service, the Judiciary, the Courts Service, An Garda Síochána, the Department of Children, the Parole Board and the Probation Board for Northern Ireland.

We established a new national administrative structure called the Business Support Unit (BSU), which has taken on a wide range of administrative duties, and aims to streamline operations nationwide. In addition, the Service continued to invest in research and training to support and enhance the effective delivery of supervised community sanctions; an essential element in the delivery of justice via the Courts Service. The rollout of Irish Probation Framework (IPF) has been central to this undertaking; as a bespoke model of probation practice, it strengthens our victim-sensitive approach to criminal offending, and underscores the principles of restorative justice.

Training and investing in staff continues to be a priority, to ensure that we remain an employer of choice in the current highly competitive employment market. Recruitment competitions attracted 91 new entrants to the Service in 2024, bringing the total number of staff from 456 at year end in 2023, to 499 in 2024.

Finally, while prison capacity, rising court referrals, and the increasing complexity of client needs continue to pose a challenge, I am confident that we enter 2025 in a stronger position as a Service; dedicated to meeting our strategic objectives, delivering greater impact across the justice sector, and most importantly, producing better outcomes for our clients, their families and wider communities.

... “We enter 2025 in a stronger position as a Service; dedicated to meeting our strategic objectives, delivering greater impact across the justice sector, and most importantly, producing better outcomes for our clients, their families and wider communities.”



A handwritten signature in black ink, appearing to read 'Mark Wilson'.

Mark Wilson
Director

About Us

As a Service, we believe that people who have offended can change their behaviour, and through rigorous assessment and effective supervision, probation staff can help these individuals to make positive changes, and to avoid further offending.

The Probation Service is an executive agency of the Department of Justice. It is responsible for the supervision and management of people in the community who have offended. This is achieved by compiling detailed probation assessments and reports for the judiciary and ensuring court ordered sanctions are implemented.

The Probation Service works in close collaboration with the Courts Service, the Irish Prison Service, An Garda Síochána, the Parole Board, the Department of Justice, agencies across the criminal justice system, and with dozens of Probation Service funded Community Based Organisations (CBOs) throughout Ireland, to reduce offending and create safer communities via offender rehabilitation measures, and reintegration.

Our services are informed by social work practice, and our highly trained Probation Officers have specialised expertise in working with people who have offended, and in assessing and managing client risk. This expertise underpins all areas of what the Probation Service does, from probation assessments for the judiciary, to collaborating with the Irish Prison Service and the Parole Board, and enabling more than 60 CBOs in local communities nationwide, to deliver programmes on addiction, counselling, restorative justice, life skills, education and training pathways.

The Probation Service is a national organisation, with more than 35 community-based offices nationwide and a presence in every county. Our programmes are delivered locally by providing services to the courts, custodial institutions, and communities across the country.



While the work of the Service is expansive, it covers four key areas:

- Offender assessment, supervision and sentence management
- Community Service and Community Return Schemes
- Young Peoples Probation (YPP)
- Community Partner Initiatives (including funding CBOs)

Building and maintaining positive relationships is the foundation stone of the work of the Probation Service. Whether working with those who have offended and are on court ordered sanctions, with victims of crime involved in Restorative Justice programmes, with the judiciary, with young people, or with hundreds of community partners across Ireland, the Service aims to build robust, respectful

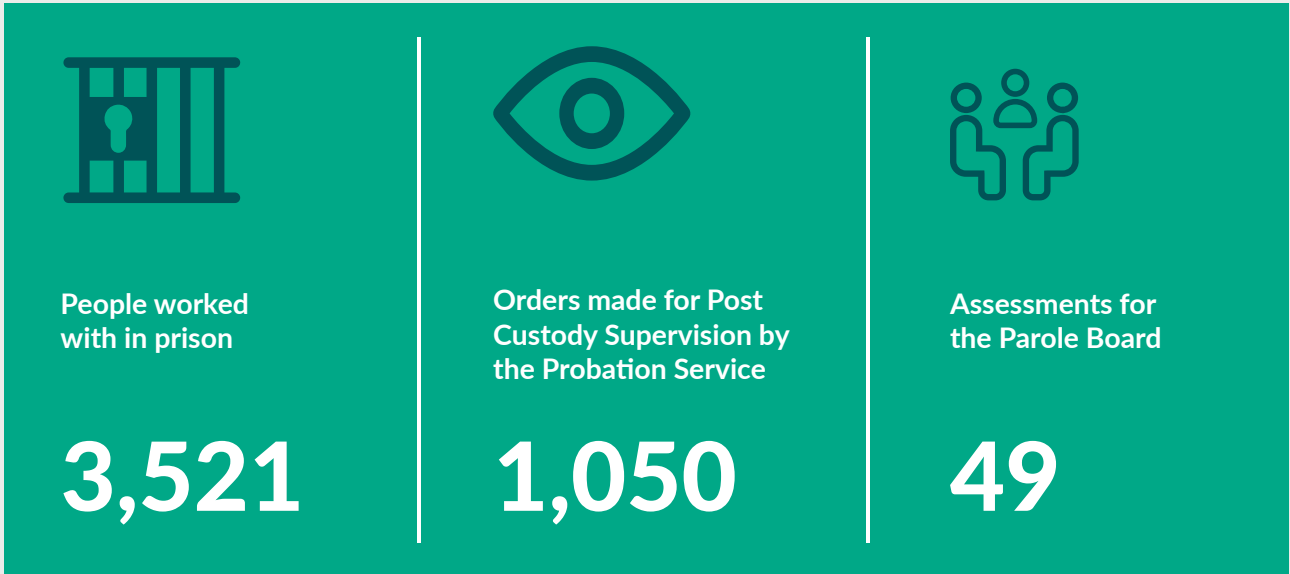
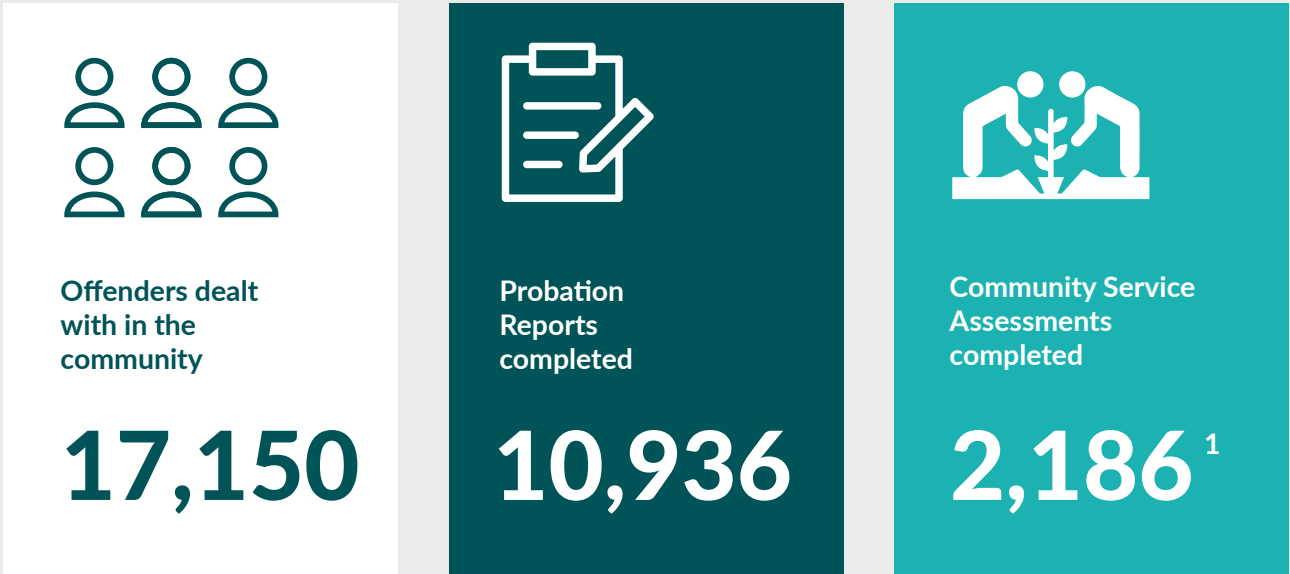
relationships with all stakeholders, and to ensure that people who have offended redress their actions through community payback.

The recruitment and retention of talented individuals with the relevant training, skills and expertise is another core tenet of our mission, and enhances our ability to continue to provide essential services and optimal outcomes for clients.

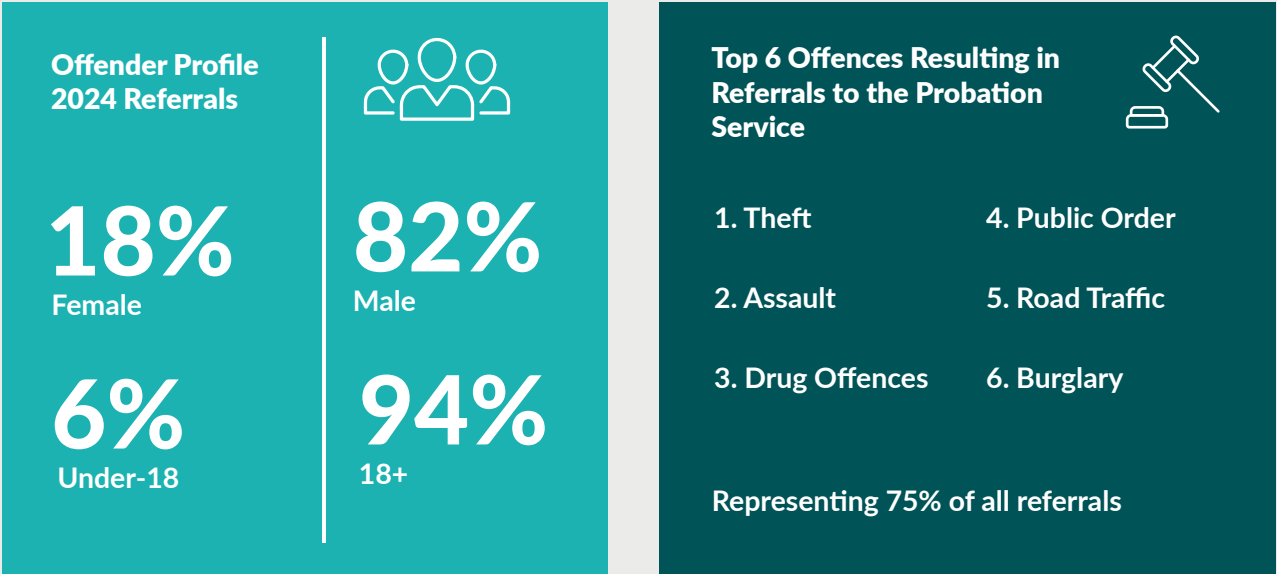
Overall staffing levels increased by 43 people, or just under 10% across the year, and stood at 499 by year's end. Probation Officers, Senior Probation Officers, Community Service Supervisors, a Learning and Development expert, Research and Social Inclusion specialists, and Business Support administrators were among those hired, from a number of competitions.

Actions and Impact – 2024’s Key Achievements

2024 in Numbers



¹ 1,329 Std. Reports + 381 Same Day Reports + 476 Fines Act reports



² Based on the minimum wage in 2024 (€12.70 an hour and the total number of Community Service Hours), the amount is €2,822,513

Statement of Strategy

In 2024, the Probation Service published its Statement of Strategy 2024-2026, ‘Changing Lives in Our Communities for Safer Futures’, which set out its vision for achieving “safer and more inclusive communities where offending and its causes are addressed.”

This strategy is guided by the Service’s mission statement: “Delivering high quality supervised community sanctions and measures...to enable positive change in the pursuit of community safety.”

Furthermore, the Strategy reaffirms the values, principles and the standards to which the Service holds itself and those it works with. These values guide the execution of statutory duties and engagement with the public, the supervision and support given to clients, and interactions with colleagues across the Service and in the community.

The Probation Service’s five fundamental values are:



These values are crucial to the Service’s work and are guided by the Council of Europe’s probation rules and public sector duty, both of which are grounded in principles of human rights and equality.

In preparing the Statement of Strategy, staff and stakeholders were consulted, including the Department of Justice, criminal justice agency partners, CBOs, and people with lived experience of the criminal justice system. These consultations were critical in helping us to deliver a road map that is innovative, collaborative, flexible, and designed to support people moving away from offending behaviour.

The Probation Service extended its reach by using digital platforms and online surveys to gather feedback and insights from a diverse range of contributors.

In response to this process, the Statement of Strategy was established with five key pillars that embody the strategic focus of the Service over the three year lifetime:

- 1. Enhancing Community Safety
- 2. Empowering Staff
- 3. Building Collaboration and Engagement
- 4. Enabling Social Inclusion
- 5. Future-proofing the Service

Each strategic pillar has a set of high-level goals and measurable outcomes aligned with its delivery, which will direct the programme of work and drive operational activities between now and 2026.

The Probation Service would like to thanks its staff, clients and stakeholders for their valuable contributions and submissions to the development of this strategy.



Pictured at the Strategy’s launch (l-r): Michelle Richardson, APPO, Una Doyle, Deputy Director of Effective Practice, Cillian Smith, Principal Officer, Oonagh McPhillips, Secretary General of the Department of Justice, Mark Wilson, Director of the Probation Service, and Fíona Ní Chinnéide, Deputy Director, Prisons and Reintegration.

The Probation Service’s Strategic Pillars

Pillar 1:
Enhancing Community Safety

Pillar 2:
Empowering Our Staff

Pillar 3:
Building Collaboration & Engagement

Pillar 4:
Enabling Social Inclusion

Pillar 5:
Future-proofing Our Service

Pillar 1

Enhancing Community Safety



Enhancing Community Safety

In 2024, the Probation Service introduced measures to further strengthen its service delivery, to ensure a consistent approach to the assessment and supervision practices applied nationally.

These measures include the Irish Probation Framework implementation (for more see page 16), a review of current risk assessments instruments, and the introduction of a new risk assessment tool; the AIM3, used to evaluate children who have engaged in harmful sexual behaviour.

While cases involving radicalisation concerns among Probation Service clients are relatively new and extremely rare, steps have been taken to develop capacity in this area. Irish experts and practitioners, including the Probation Service, attended Radicalisation Awareness Network (RAN) working groups and meetings throughout the year, to participate in training and learn how to better counter violent extremism.

The Service also continued the development, assessment and improvement of its existing projects and priorities underneath Pillar 1, Enhancing Community Safety.

The Sex Offender Risk Assessment and Management system (SORAM)

SORAM is a structured system for sharing information and expertise on sexual offenders, subject to the supervision requirements of the courts and Garda notification. It is managed on a multi-agency basis.

In 2024, the Probation Service worked collectively to develop a new practice manual for the operation of the 28 local SORAM teams

across the country. A series of training events were rolled out across the year to enable staff from all stakeholders to fulfil their obligations under the new legislation (The Sex Offenders (Amendment) Act 2023)

Also in 2024, the National SORAM Office completed and reviewed a successful pilot programme for Pre-Release SORAM in prisons.



Local Community Safety Partnerships

Throughout 2024, the Probation Service continued to engage with pilot Local Community Safety Partnerships to support measures to enhance community safety locally. This led to a new

base for community service being developed in Longford, and a new community service site being established in Dublin's North Inner City, providing opportunities for clients to give back to their communities, in line with restorative justice principles.

Joint Agency Response to Crime (JARC)

The Joint Agency Response to Crime (JARC) is a strategic offender management initiative led by the Probation Service, An Garda Síochána, and the Irish Prison Service, with the active support and engagement of the Department of Justice.

The key objectives of JARC are to:

- develop and strengthen a multi-agency approach to the management of prolific offenders
- prioritise such offenders for targeted interventions and supports to address their behaviour
- reduce crime and victimisation in local communities

Under JARC, offenders causing the most harm in certain communities are identified and selected as 'clients' under one of several offender management programmes.

Each programme is delivered on the ground by an operational team from across the three relevant organisations, and Probation Officers work closely with each client to address the factors behind their offending and to direct them away from criminality.

JARC offers its clients tailored supports and practical help with addiction, educational, training or other needs. It is thus implemented in partnership with various community-based organisations and with the support of other government departments and State agencies.

In 2024, the Probation Service's involvement in the Drogheda Implementation Board led to the development of a new Joint Agency Response to Crime (JARC) initiative in the town to better support young adults engaged in offending and substance misuse.

Youth Joint Agency Response to Crime (Y-JARC)

The Youth-Joint Agency Response to Crime (Y-JARC) is a multi-agency approach to managing and addressing the prolific offending and criminal behaviour of young persons who have committed a high volume of offences, and those who are perceived by justice agencies as causing the most harm to their communities.

Under the Joint Agency Response to Crime (JARC) initiative, the Probation Service funded a new JARC and Y-JARC project in 2024, in Dublin's North Inner City, in partnership with An Garda Síochána and Belvedere Youth Club.



The Diamond Project is an innovative project aimed at co-ordinating a multi-agency response to 12-24 year olds engaged in criminality in the North Inner City. Its mission is to work therapeutically with the young people in question, and their families, to address intergenerational trauma and adverse childhood experiences. In 2024, 20 young people took part in the Diamond Project.

Community Return: A Joint Initiative

In 2024, 216 people were released under the Community Return programme, a joint initiative between the Probation Service and the Irish Prison Service. 184 had completed the programme by the end of the year. The compliance rate for this programme year on year remains high, at more than 90 percent.

Community Return is a supervised, structured temporary release scheme that supports prisoners during the initial period after their early release

from prison, a critical period of time for them. They're not only re-adjusting to community based living, but through the Community Return scheme, they're pro-actively making amends and reparation, by carrying out unpaid community work which is of benefit to everyone in their environment, including themselves.

Engagement in the scheme not only offers people an opportunity to avail of early release from prison, it brings them an unprecedented opportunity for reparation and reintegration with their families.

Community Service: Expanding and Improving



In 2024, Community Service (CS) further strengthened its operational practices with the expansion of dedicated CS sites, and the development of a new three year strategy; 'New Directions – Community Service Implementation Plan 2025-2027', due for publication in 2025.

This strategy is being devised in response to a review carried out at the end of 2023, which examined community service policy, models of practice, research and innovation. The New Directions Plan also responded to the findings and recommendations of the Department of Justice research, 'Community or Custody? A Review of Evidence and Sentencers'

Perspectives on Community Service orders and Short-Term Prison Sentences', published in November 2024.

Also in 2024, a pilot was initiated within the Dublin Community Service team to integrate the Restorative Justice model into Community Service. The pilot sees all persons placed on a Community Service Order offered the opportunity to engage in restorative justice. The pilot is due for evaluation in 2025.

Finally, the annual Community Service Conference was held in November, in the Killeslin Hotel, Portlaoise, Co Laois, attended by 90 staff members.

The many sessions during the day included a presentation from Dr. Niamh Maguire and Dr. Nicola Carr, on the findings and recommendations of the Department of Justice research previously referenced.

Community Service Supervisors Alan Duffy and Tom Madden (right) delivered a presentation on a 'Day in the Life of a Community Service Supervisor', showcasing the many skills required to be a successful Community Service Supervisor.



**Supervised Temporary Release:
A Pilot Programme**

In July 2024, the Probation Service, along with the Irish Prison Service, commenced a Supervised Temporary Release (STR) pilot programme, based in the Female Unit of Limerick Prison. Women who are serving sentences of 18 months or less, who

live in either Limerick or an adjoining county, can apply for Supervised Temporary Release. What is unique about this pilot is that if a woman is assessed as suitable for the STR pilot, she can then work with a Probation Officer while in custody, building a rapport, and identifying the person's risks, strengths and supports, prior to release.

Pillar 2
Empowering
Staff



The Irish Probation Framework: A Revolutionary Approach

The Irish Probation Framework (IPF) is a bespoke model of probation practice which aims to achieve better outcomes for probation clients and stakeholders.

In 2024, the IPF implementation plan was developed, providing a roadmap for its introduction and integration across the Service's operations. A National Implementation Team was set up with responsibility for this rollout, chaired by Una Doyle, Director of Effective Practice. An implementation specialist was also contracted to guide the scale and pace of the roll-out.

Between May and September, more than 90 staff members from 19 different teams attended two days of dedicated training, in Dublin, Cork, Laois and Sligo.



The inaugural CoP, held in September 2024, to further support IPF implementation



Senior Probation Officers were identified as an integral part of this process, to encourage their teams to engage with and adhere to the IPF model. To this end, the training, delivered by a team from Ulster University in Belfast, focused on professional staff supervision and empowerment.

Communities of Practice (CoPs) have also been established to support the IPF implementation process. CoPs offer staff a safe space to engage in reflective practice, peer-learning, and to provide feedback on the use of the IPF manual in practice.



Training and Development: Addressing Staff Learning Needs

Throughout 2024, the Probation Service invested in upskilling staff at all levels of the organisation, to ensure the continued efficient delivery of services, and the best outcomes for both staff and the clients they serve.

A robust programme of training and peer-led knowledge-sharing initiatives was delivered throughout the year, with 90 events designed to strengthen professional expertise across the Service.

Among the year's key achievements were two Probation Entrant Induction Programmes in February and October, which successfully integrated 37 staff into the IPF framework. Additionally, staff supported the next generation of practitioners by coordinating 18 social work student placements over the course of the year.

Specialised training remained a high priority, with following courses being among those delivered during the year:

- SARA v3 Case Formulation
- HSE SafeTalk Suicide Prevention Awareness
- AIM3 framework for young people with sexually harmful behaviour
- Autistic Spectrum Disorder considerations for offenders
- Non-fatal strangulation Awareness Training was delivered by the British based charity, "Safer Lives"

Collectively, these initiatives reflect the ongoing dedication to fostering a culture of continuous learning, equipping teams with the tools and knowledge to deliver high-quality, evidence-based services.



Dr Stephen Harte, Michelle Richardson from the Probation Service and Dr. Randall Kropp (September, 2024)

The Probation Service welcomed several international expert speakers in 2024 as part of its training programmes, including forensic psychologist Dr. Robin Wilson; a specialist in sex offender assessment and one of only 40 people in the world approved to deliver "Train the Trainer" programmes on the Stable and Acute 2007 risk tool for perpetrators of sexual violence. The Probation Service collaborated with Dr. Wilson and members of An Garda Síochána, to support specially selected staff in reaching trainer level in the programme.

Staff also hosted Dr. Randall Kropp and Dr. Stephen Harte, the authors of the Spousal Assault Risk Assessment (SARA) guide, who travelled from Canada to speak to leaders within the criminal justice sector and other key stakeholders, regarding best practice in responding to domestic abuse and intimate partner violence.

Representatives from the Department of Justice, the domestic violence agency Cuan, and colleagues from the Probation Board for Northern Ireland (PBNi) attended the session.

In 2024, the Probation Service introduced Ethnic Data Collection training, for front-line staff. The training was designed and developed in collaboration with Pavée Point. Ethnic data collection methods were installed on the Case Tracking System to enhance and improve data collection for all persons referred to the Service.

Finally, the innovative “Brunch and Learn” series delivered seminars on critical topics, including:

Events: Sharing Stories, Raising Awareness

The 10th Irish Criminal Justice Agencies (ICJA) Conference

Held at Dublin Castle in October 2024, the 10th annual Irish Criminal Justice Agencies Conference focused on ‘Navigating Mental Health in the Criminal Justice System’; examining the current state of mental health care, with the aim of fostering open and constructive discussions to address existing challenges.

- Dual Diagnosis, in collaboration with the Chrysalis Project
- Social Media, Online Abuse, and Harassment in Social Work, led by Dr. Kenneth Burns of University College Cork
- Money Laundering, delivered by the AGS Money Laundering Investigation Unit
- Denial in Sexual Offending, facilitated internally by relevant staff

Fiona Ni Chinnéide, Deputy Director of the Probation Service, delivered a presentation on ‘Supports for People with Mental Health Challenges who Commit Offences’. She highlighted the ongoing cross-sectoral work in areas such as diversion programmes, step-down supports, community-based mental health services, and staff training initiatives.



Fiona Ni Chinnéide at the 10th ICJA Conference

LGBTQ+ events

In October 2024, members of the Department of Justice’s LGBTQ Network, including Probation Service representatives, attended the ‘GALAS’; Ireland’s only LGBTQ+ awards programme. The awards were established in 2009, to acknowledge and honour the outstanding contributions of individuals, companies and organisations in supporting the LGBTQ+ community in Ireland.

The awards were held in the Convention Centre, where Probation Service staff were joined by colleagues from across the civil service as part of the Proud to Work for Ireland Network (PWIN). PWIN represents the combined LGBTQ networks across a range of Departments and Public Sector Agencies and was formally established as the Proud to work for Ireland Network in 2024. PWIN took home the title of the LGBTQ+ Employee Resource Group award.



PWIN members, including Probation Service Regional Manager, Daragh Bailey (far right)

The 15th Annual Public Protection Advisory Group Seminar

In November, the Probation Service hosted the 15th Annual PPAG Seminar, the theme of which was ‘Leadership and Innovation in Delivering Criminal Justice.’ The annual seminar provided an opportunity for staff working across the criminal justice agencies to come together and share new and innovative ways of delivering services.

Focal points included the use of technology and data to ensure timeliness and effectiveness in service delivery, the importance of leadership at all levels in organisations in delivering services, as well as the innovate approach to the implementation of the Irish Probation Framework.



Dr Stephanie O’Keeffe, CEO of Cuan, the new ‘Domestic and Sexual Gender-based Violence’ (DSGBV) agency, delivered a key note address.

16 Days: Activism against Gender-Based Violence

In December, Probation Service staff gathered with colleagues from the community and voluntary sector to mark 2024’s ‘16 Days of Activism against Gender-Based Violence’, at the Richmond Education and Event Centre in central Dublin.

The event was an important recognition of the essential role of partnership and collaboration with agencies like Cuan, along with CBOs, NGOs and other agencies, in working to improving outcomes for those affected.

Wellness Initiatives: Supporting Staff Welfare

2024 saw a number of health and wellbeing initiatives take place at the Probation Service, organised by the Wellbeing Committee which was established the previous year. Activities included:

EPIC Staff Awards 2024

The 2024 EPIC Staff Awards celebrated the dedication and hard work of our colleagues throughout the year. The event featured awards including:

- Enhancing Community Safety
- Collaboration and Engagement
- Coaching and Inclusion
- Rising Star
- Innovating our Service

Staff members with over 30 years service were celebrated with Long Service Awards.

Business Support Unit: A New Initiative to Improve Outcomes

In the third quarter of 2024, the Probation Service established a new national Business Support Unit (BSU). The establishment of the BSU was a transformative step designed to enhance the efficiency and effectiveness of its operations nationwide.

With 35 offices around the country, the Probation Service benefits from the BSU’s work to streamline operations and improve service delivery, by establishing agile administrative units in each of the five geographical regions.

- These units have taken on a wide range of administrative and support tasks, freeing up capacity for Senior Probation Officers (SPOs) and other Service staff.
- Key tasks managed by the BSU include:
- Providing administrative support to Regional Managers, SPOs, and probation teams
 - Overseeing local facilities management, health and safety compliance, and risk assessments
 - Managing local procurement, contracts, and asset registers
 - Supporting training initiatives and stakeholder engagement initiatives
 - Driving business process improvements to ensure continuous advancement

Fitness Activities

In May, four teams participated in the Staff Relay Series in Dublin’s Phoenix Park, while in June, a number of staff members took part in the Women’s Mini Marathon. In October, staff members also took part in the Dublin Marathon, alongside an estimated 20,000 other participants. October also saw the Wellbeing Committee run its “Steps Challenge”, to encourage staff to become more active. The campaign saw each participant commit to walking or running 10,000 steps a day for a three week period.

Other wellbeing initiatives included:

Pilates

A free online Pilates class that was open to all staff was hosted in October 2024 to mark World Mental Health Day.

Book Club

The Wellbeing Committee supported the creation of a virtual Book Club via Zoom, run by Probation Officer Deirdre Lyons, which is one of the most active initiatives, taking place monthly across the year.

By centralising these responsibilities, the BSU allows other, front-line teams to focus on their core duties, ultimately improving how the Service operates across the board, and supporting the mission to build a safer, more inclusive Ireland.



Pillar 3

Collaboration and Engagement



Judicial Engagement: Fostering Relationships with Judicial Colleagues

The Probation Service has long played a pivotal role in supporting the Irish judiciary, by providing critical insights which help to inform sentencing decisions.

Historically concentrated in the District Courts, the demand for pre-sanction reports has expanded significantly in recent years, to the Circuit and Central Criminal Courts, reflecting the growing awareness of the value of these contributions across the adult justice and the youth justice systems.

In 2024, work began on the development of a new Judicial Engagement Plan. The plan's aim is to strengthen collaboration with judicial partners, by promoting community sanctions as viable alternatives to custody, encouraging all layers of the criminal justice sector to reserve imprisonment as a last resort.

The key objectives of the plan are:

- 1. Clarification on the Probation Service's Role:** Ensure judges understand the Probation Service's capacity and expertise to assess, supervise and deliver community-based sanctions, including post-custody orders.
- 2. Standardise Engagement:** Replace ad hoc, regionally inconsistent practices with a structured framework for dialogue, feedback and accountability.
- 3. Empower Staff:** Provide clear guidance to Probation staff on consistent messaging and protocols.
- 4. Strengthen Relationships:** Prioritise two-way communication, to adapt to evolving judicial needs and policy changes.

In 2024, Phase 1 of the Judicial Engagement Plan was implemented, focusing on judiciary engagement at District Court level, primarily in Dublin. Phase 2 will expand collaboration with the Judiciary at District and Higher Court level, and across the justice sector.

Restorative Justice: A Victim-Sensitive Approach to Repairing Harm

A key highlight of 2024 was the development of a three-year Restorative Justice Action Plan due for publication in 2025. Its aim is to drive the integration of restorative justice practices into existing service delivery models, and to enable the expansion of restorative justice provision nationally.

The Probation Service also looked to expand the network of CBOs involved in the delivery of enhanced restorative justice services. In

October, expressions of interest were sought from community based partners to work alongside the Service, and other stakeholders, to recruit, manage and oversee restorative justice project workers for programmes in Donegal, Sligo, Carlow, Kilkenny, Cork and Kerry. The Probation Service also sought to expand existing services in Limerick and Clare. These roles will supplement the work undertaken directly by Probation Officers locally.

The improvement of access to, and awareness of a victim-led focus continued in 2024 with the establishment of the Restorative Justice Forum. This cross-departmental group was set up under

the Criminal Justice Sectoral Strategy, Pillar 2; 'Improving the user experience,' which promotes access to high quality restorative justice across all stages of the criminal justice system.



Finally, the Service continued its participation in the Victim Liaison Officer Network (VLON) and the Victims Forum throughout 2024, which was established by the Department of Justice. These cross sectoral forums continue to play an important role in improving the experience of the wider criminal justice system for victims of crime.

Early intervention: Working with Children and Young People

Young Persons Probation (YPP)

YPP is one of the seven defined regions of the Probation Service Operations Directorate.

Throughout 2024, the Probation Service enhanced staff capabilities to address complex cases involving young people before the higher courts. Staff with responsibility to assess and supervise children were trained in the use of the AIM3 Assessment Model, a dynamic assessment framework for those who are displaying harmful sexual behaviours. A YPP mentoring process, facilitated by a Senior Probation Officer, to oversee the AIM3 assessment stage was established in 2024.

Oberstown Children Detention Campus

The Probation Service provides an in-reach service to the Oberstown Children Detention Campus, working with children on remand and on detention. The in-reach Probation Officer works closely with other services engaging with children in Oberstown including Tusla and Oberstown Children Detention Campus.

In 2024, efforts were made to strengthen the interagency responses to children remanded and detained for sexually harmful behaviour. The Probation Service participates in all pre-discharge planning and engages young people in offence focused work while in Oberstown.

Also in 2024, YPP, along with colleagues from Oberstown Children Detention Campus visited a number of youth justice, probation and detention centres in France. A number of key differences were highlighted in youth justice responses between France and Ireland. These included a more integrated response from offending and care services to manage children presenting with the often-overlapping needs of both systems. French services were equally focused on community re-integration and the 'normalising' of responses for children who offend.

National Inter Agency Prevention Programme (NIAPP)

NIAPP provides training, consultation, assessment, and age appropriate interventions for children who exhibit sexually harmful behaviour. Probation Officer's co-facilitate treatment programmes for young people who have who exhibited sexually harmful behaviour or sexually offended with NIAPP.

In 2024, the Probation Service increased the number of staff seconded to work with NIAPP from four to six.

Youth Justice Strategy 2021-2027

The Probation Service continued to implement the Youth Justice Strategy across the year, collaborating across all sectors of government and society in the development of opportunities for children and young people. The strategy's aim is to help children and young people to harness support in their families and communities, in order to strengthen their capacities to live free from crime and harm.

Community Organisations: Working at the Heart of Local Areas

The Probation Service recognises the vital role of the voluntary and community sector in supporting offender rehabilitation. In 2024, just over €20 million, approximately 35% of The Probation Service's overall budget, was allocated to fund 60 community-based programmes and services.

These community-driven efforts complement the Service's mission to reduce recidivism and facilitate successful reintegration. By leveraging the unique strengths of CBOs, the reach and impact of probationary work is amplified and extended, which in turn helps us to address the complex needs of individuals involved in the criminal justice system.

The table in Appendix 6 lists the community organisations funded in 2024, while Appendix 7 outlines the total funding received by each one.

Consultative forums: Creating Open Dialogue

Feedback from the National Community Based Organisations Conference held in 2023 highlighted the need for stronger cooperation between the Probation Service and community stakeholders. In response, two dedicated forums, one for adults and one for children were created with a mandate to meet regularly, maintain ongoing dialogue, and address shared priorities.

During 2024, these platforms proved to be instrumental in facilitating meaningful conversation and gathering valuable feedback. Participants had the opportunity to strengthen collaboration efforts with each other, by sharing experiences, insight, policies and processes. They also helped with progressing initiatives such as the provision of governance training for community organisations.



The Probation Service facilitated regular forums with Community Based Organisations in 2024

International Engagement: A Global Perspective

Irish Probation Journal celebrates 21 years of publication

2024 marked an important year for international collaboration among Probation Services, including the celebration of the 21st anniversary publication of the Irish Probation Journal.

Since its inception in 2004, the Irish Probation Journal (IPJ) has been jointly published each year by the Probation Service and the Probation Board for Northern Ireland.

The development of the IPJ has been a key element in the Probation Policy and Advisory Group (PPAG) work plan, and it has grown to become a respected publication, widely read by criminal justice practitioners, academics, and policymakers throughout the island of Ireland and beyond. The Journal plays an important role in providing a forum for debate and dialogue, and promoting the sharing of best practice principles.



Over the course of nearly two decades an extensive list of authors have enriched the Journal with their contributions. Through their articles, they have expanded the critical knowledge base and deepened the dialogue on criminal justice issues, particularly in the area of community-based sanctions.

The special 21st edition of the Irish Probation Journal is a compendium of articles selected by staff from the Probation Service and the Probation Board for Northern Ireland, spanning the publication’s lifetime to date. This landmark edition showcases the progress and achievements of the Journal, reflecting the dedication and expertise of everyone involved in its journey.

Public Protection Advisory Group (PPAG) Leadership Programme

In November 2024, a new criminal justice leadership programme was launched by Oonagh McPhillips, Secretary General for the Department of Justice, and Hugh Widdis, Permanent Secretary for the Department of Justice of Northern Ireland.

Its aim is the strengthening of cross agency and cross jurisdictional activity and cooperation, to enhance public protection on the island of Ireland.

The programme brings together senior representatives from the Department of Justice, the Department of Justice of Northern Ireland, the Probation Service, the Probation Board for Northern Ireland, the Irish Prison Service, the Northern Ireland Prison Service, An Garda Síochána and Police Service of Northern Ireland.



Olivia Keaveney, Director of Operations, Courts and Community for the Probation Service, at the PPAG Leadership programme.

The programme’s key priorities are:

- Broadening professional networks across PPAG members to foster greater criminal justice cooperation and coordination on the island of Ireland
- Developing the leadership competencies of senior managers drawn from eight PPAG agencies/departments
- Creating opportunities to further develop and enrich participants’ insights in relation to criminal justice matters, operational practices and policy guidelines, north and south

The programme runs until November 2025.

CoPPer

In 2024, the Probation Service cooperated with partners from the Conferation of European Probation (CEP), Portugal, the Netherlands and Romania working together on the development of a new training package for volunteers. The project was funded through the European ‘Erasmus +’ stream for educational projects, established to develop and improve the knowledge and skills base of volunteers across Europe.

Pilot versions of CoPPer modules were distributed among volunteers from a number of Community Based Organisations, with their feedback incorporated in to the final version.

In 2024, the Service also hosted a delegation of representatives from the Dutch Probation Service, who visited to compare and contrast the two countries’ approaches to Young Persons Probation and to the wider youth justice system. The HALT Foundation, which is the lead agency for Youth Diversion in the Netherlands, delivered a seminar on the challenges and obstacles the organisation currently faces, along with its recent successes.

The Probation Service at the World Congress

The Probation Service played an active role in the 6th World Congress on Probation and Parole, held in the Hague in April. More than 500 probation professionals from over 60 countries attended.

The three-day programme provided valuable insights into global probation practices. Delegates had the opportunity to examine diverse international approaches and learn about innovative initiatives being implemented by colleagues worldwide. The event effectively demonstrated how different jurisdictions contribute to the evolving probation landscape, with each country’s experiences adding another piece to the collective understanding of effective practice.

The Probation Service’s participation in this prestigious forum reinforced its continued commitment to international collaboration and evidence-based practice, while encouraging participants to consider how emerging approaches might be adapted to enhance service delivery in the domestic context.



Attendees at the 6th World Congress on Probation and Parole, in the Hague, April 18, 2024.

Multi-agency Collaboration: Working in Partnership with Justice Colleagues

Cuan

The Probation Service works with harm-doers and victims of intimate partner abuse, in line with the third National Strategy on Domestic Violence. In February 2024, Cuan was established by the Department of Justice as a new agency focused on driving a coherent, whole of government approach, to domestic, sexual and gender-based violence.

Since its creation, the Service has worked closely with Cuan, collaborating on methods to strengthen risk assessment mechanisms for perpetrators convicted of domestic, sexual and gender based violence, and developing a model for the management of high risk Intimate Partner Violence (IPV) perpetrators.

The National Protective Services Bureau of An Garda Síochána has also been critical to both agencies, in sharing valuable learnings on the assessment and management of high risk IPV cases, and regular meetings were held on this throughout the year.

The Parole Board and Management of Life Sentenced Persons

Under the Parole Act 2019, the Parole Board requests reports from the Probation Service to inform its decision-making on the release of life sentenced prisoners on parole. 76 reports were produced for the Parole Board in 2024.

Throughout the year, the two agencies also continued to work closely on the development of relevant policies, practices and procedures governing the management of parolees on their release into the community.

In 2024, the Probation Service managed 129 Life Sentenced Persons in the community.

Irish Prison Service and Probation Service: Joint Strategic Objectives 2024-2026

The Probation Service implemented its fourth joint strategic statement with the Irish Prison Service in 2024.

It reaffirms the shared commitment of both organisations to delivering a multi-agency approach to the management and rehabilitation of people who offend, before, during, and after imprisonment.

A series of six high-level goals were set out in this joint strategy, building on the work of previous strategies and providing a framework for collaboration aimed at reducing re-offending and improving outcomes for people in prison.

The six goals are:

1. Work together to support the effective through-care of people in custody for which the Probation Service and the Prison Service have joint responsibility.
2. Maximise the use of community-based programmes as an alternative to custody and as an early release mechanism that promotes public safety.
3. Implement shared actions from the Review of Policy Options for Prison and Penal Reform 2022-2024.
4. Implement the recommendations of the High Level Task Force to consider the mental health and addiction challenges of those who come into contact with the Criminal Justice Sector.
5. Work together to secure access to a range of mainstream accommodation and supported accommodation pathways for people on release from custody.
6. Work collaboratively on the return to the community of people in prison who have complex needs or who pose an elevated risk to community safety.

This joint strategic statement drives forward the effective working relationship between the Irish Prison Service and the Probation Service, which is crucial to ensuring people engaged in the criminal justice system are held accountable for their actions, but also have clear pathways to rehabilitation and opportunities to change.

The new joint objectives provides a renewed focus on collaboration between both agencies and aims to address many of the underlying and complex factors which impact a person’s ability to fully engage in the rehabilitation process.

Pillar 4

Enabling Social Inclusion



Public Sector Duty: Equality in Action

The Probation Service's work to fulfil its public sector duties is monitored by a cross-grade, cross-organisational working group, which meets six times annually. In 2024, the Service progressed the following actions as set out in the Public Sector Duty Action Plan 2022-2025:

- Established an Access Officer Role within the Service to provide and/or coordinate assistance and guidance for disabled persons in accessing services and information
- Began a review of the accessibility, signage and other facilities in Probation Service buildings and estates through the 2024 Estates Review in order to monitor compliance with best Public Sector Duty practice
- Progressed the co-design of a Lived Experience Forum with former clients to support client feedback and take a collaborative approach to improving the Service
- Introduced training programmes and initiatives to ensure positive promotion of the Public Sector Duty
- Introduced diversity and cultural competency awareness training and made it available to all staff
- Engaged with the Irish Criminal Justice Disability Network to examine the training needs and potential learning opportunities for staff regarding working with clients who present with intellectual disability and neurodiversity
- Upgraded and implemented a new risk assessment tool and process that considers specific responsivity issues, including gender, culture and learning needs presented by clients
- Advocated for inclusion of the nine grounds of discrimination of the Equal Status Acts as variables in data collection and analysis
- Provided staff, in conjunction with the Department of Justice, with devices and remote working supports to ensure they can work effectively from home within a blended working framework
- Published reports, and recruitment information, in both Irish and English
- Procured an Employee Assistance Program with Laya Healthcare with accessibility for all staff members

Social Inclusion and Reintegration: A Service for Everyone

In 2024, the Social Inclusion and Reintegration Unit continued to advance its goal in this area, thereby supporting a reduction in offending and reoffending. The role of the Unit is to draw together the work of the Probation Service across housing, mental health, substance misuse, employment and education; working with marginalised groups to ensure a consistent and coherent approach, leading to better outcomes for everyone involved.

The Social Inclusion and Reintegration Unit ensures that the Service's work is aligned with wider social inclusion policy directions in order to fully maximise opportunities to support reintegration and desistance. It also leads on establishing structures to facilitate active engagement with those with lived experience of the criminal justice system.

In 2024, this included support for the development of the 'LEAD: Lived Experience Leadership' Programme, designed by Equal Ireland, PACE Ireland, the Turnaround Project, and Spéire Nua.

This seven week programme is designed by – and for – individuals with lived experience. Its aim is to develop practical leadership, communication, mentoring and facilitation skills, and to build confidence among participants.

The Probation Service also continued to work closely with the Traveller Community and Traveller based organisations in 2024, collaborating with the Traveller Justice Initiative to explore issues such as cultural sensitivities, and held a focus group of Traveller representatives in exploring Traveller attitudes and engagement with the criminal justice system. This engagement will inform the development of a Traveller Community Action Plan, which is intended for publication in 2025.

Pillar 5

Future-proofing the Service



Digitisation

During 2024, the Probation Service continued to work closely with the Department of Justice's Change Innovation and Technology Team, to progress the development of a replacement Case Management System for the Service.

The discovery phase of the project began in February 2024 with the assignment of a Business Architect to the project team. During the year, a series of Process Maps documentation was reviewed and completed.

Workshops were held with staff throughout the year to better understand the existing Case Tracking System and identify existing pain points. The requirements of the Irish Probation Framework were also identified as a key feature for the new system.

The discovery phase of the project was completed in 2024 with potential future capabilities and project scope to be agreed and decided in 2025.

The Probation Service also undertook a migration from Lotus Notes to e-Docs in March 2024, as part of an overall move away from legacy systems, under the Department of Justice's digital strategy. E-Docs is a 'Build to Share' document management system that provides useful additional features, including full version tracking of digital documents, update alerts and much greater control over access permissions.

Data Protection and Freedom of Information

The Probation Service collects, processes and stores significant volumes of personal data concerning its clients and the organisation has a responsibility to hold that data securely, using it both effectively and ethically. Staff are acutely aware of the Service's data protection obligations to clients and other stakeholders and are committed to upholding data subjects' rights to privacy and access to information. The Probation Service strives to be compliant with Data Protection legislation and to observe best practice in all data processing and data sharing activities.

The Information Unit

The Head of Corporate Services is the designated Data Protection Officer for the organisation, while a dedicated Information Unit handles day-to-day data protection matters. The Information Unit also has responsibility for the management and coordination of responses to requests from clients, staff and others made under the Freedom of Information Act.

In 2024, the Information Unit:

- Managed and coordinated responses to requests from staff and clients made under the GDPR (Subject Access Requests)
- Managed and coordinated responses to requests for information from third parties such as an Garda Síochána and TUSLA
- Provided advice and assistance to operational areas of the organisation for all matters relating to data protection, including drafting and advising on data sharing agreements
- Delivered presentations as part of the Probation Service Induction Programme for new staff

Data Protection Act/GDPR

A total of 72 requests were received and responded to during the year. These comprised Subject Access Requests, Erasure Requests, Third Party Requests and others. 31 data breaches were reported to the Data Protection Officer during the year. These were all minor in nature with little or no impact on individuals and none were referred to the Data Protection Commission.

Data Sharing

The Probation Service shares personal data with many organisations for the performance of functions – e.g. An Garda Síochána, the Parole Board and Community Based Organisations. Such sharing must be carried out in a way that respects the rights of individuals to have their

personal data treated with care and not accessed or shared unnecessarily. The Information Unit provides advice and assistance to the operational units in the process of sharing data and/or putting Data Sharing Agreements in place. At year end, there were 99 Data Sharing Agreements in place with a further 10 in progress.

Freedom of Information Act

31 requests under the Freedom of Information Act were received during 2024. In two cases, the requester sought an Internal Review of the decision – the original decision was upheld in both cases. One case (from 2022) was reviewed by the Office of the Information Commissioner and its decision was received in July 2024. With very minor exception, the original decision of the Probation Service was upheld.

High Level 2024 Outputs for the Information Unit

Freedom of Information Act	
Requests received	31
Requests for Internal Review	2
Cases reviewed by the Office of the Information Commissioner	1

Data Protection Act/GDPR	
Subject Access Requests received	8
Data Erasure Requests received	3
Requests from third parties (e.g. Gardaí or Tusla)	43
Other Requests	13
Data Breaches Reported	31
Data Sharing Agreements ¹	109

Training and Awareness		
Module	Delivered by	Attended by
FOI Decision Makers	AllOne Corporate Solutions	Information Unit Team
GDPR and Data Protection Programme for DPOs in the Public	Institute of Public Administration	Head of Information Unit
Induction	Information Unit, Office Manager	All joiners during the year
Introduction to Data Protection	One Learning On-Line	Staff were encouraged to complete this module

¹ Agreements already in place or in draft at year end

Communications: Imparting Key Information

On Probation: A Ground-breaking Podcast

In October, the Probation Service launched ‘On Probation’, a six-part podcast hosted by comedian and author Colm O’Regan.

Over six episodes, ‘On Probation’ tells the story of what probation is; exploring the Service’s role in managing probation, its work with courts, prisons and the community, with the Department of Justice and agencies across the criminal justice system, as well as with Community Based Organisations, offenders and victims of crime.



In each episode of the story-led podcast, ‘On Probation’ takes listeners behind the scenes to show how expansive the Service’s work is; from Restorative Justice, volunteers who work with sex offenders, the role of CBOs such as Candle Community Trust, Treo Port Lairge and CoSA in delivering essential services and working closely with individuals who have offended, the podcast promotes greater understanding of probation, rehabilitation, reintegration and Restorative Justice.

‘On Probation’ has been downloaded more than 3,500 times, and featured in the top 100 Irish podcasts on Spotify for 2024, reaching listeners in jurisdictions across the world, including the UK, the Americas, and Europe.

It has also been used by educators, practitioners and Community Based Organisations, as a way to inform communities about the organisation’s role in building a safer and more inclusive Ireland. ‘On Probation’ will also be an invaluable future resource in building awareness of the role of the Service in managing offending behaviour and its causes.

You can listen to the podcast by searching for ‘On Probation’ via Apple and Spotify.



‘On Probation’ host Colm O’Regan with Emma Gunn and Amy Hibbits from the Probation Service and Alison Trimble from Candle Community Trust.



Rachel Lillis from the Probation Service, with RTE Radio 1 presenter Oliver Callan.

In the media

The Communications Unit has a central role in conveying the work of the Probation Service to the wider public through its work with journalists and Irish media organisations. In 2024, the Communications team made significant progress with substantial coverage in local, regional and national news.

In March, Rachel Lillis, Assistant Principal Probation Officer with the Restorative Justice and Victim Services Unit, joined Oliver Callan on RTE Radio 1 for a wide-ranging and engaging interview in which she talked about the Service's role in facilitating restorative justice and its impact on victims of crime and offenders.

In April, Assistant Director Gerry McNally, one of the longest serving Probation staff, was interviewed by the Journal, to mark his retirement. In the piece, he reviewed a career that spanned 50 years and the changes he witnessed during that time.

And in September, Niamh O'Carroll, Probation Officer with the Dublin Homeless Team, was interviewed by the Irish Times, on factors contributing to homelessness and addiction among Probation Service clients.

Educational outreach

Throughout 2024, the Communications Unit worked with Probation Officers and Probation Assistants on education outreach programmes. Staff were invited to secondary schools in counties Wicklow, Wexford, Kildare and Cork to speak with students about the varied and extensive work of the Probation Service in courts, prisons and the community.

These visits have proved to be hugely successful and engaging, especially as they afford students the opportunity to learn more about the criminal justice system and ask staff about their job, their career path, studying social work and ultimately why they joined the Probation Service.

Events

Finally, the choreography and direction of the agency's event strategy continued to be a central function of the Communications team in 2024. The facilitation of the Public Protection Advisory group, '16 Days of Activism against Gender-Based Violence', International Women's Day, the Community Service and Irish Prison Region conferences, and the Service's appearance at the National Ploughing Championships were among the highlights.

Sustainability: A Climate-First Focus

Climate Action Roadmap: Achieving The Probation Service's 2030 targets

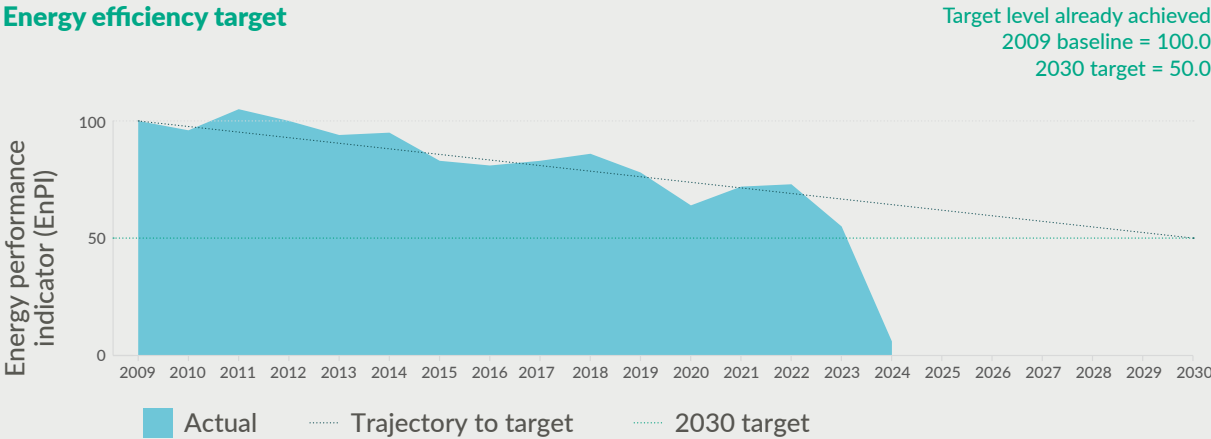
Operating under the Climate Action and Low Carbon Development (Amendment) Act 2021 and the Climate Action Plan 2021, the Public Sector Climate Action Mandate requires public sector bodies to show leadership in climate action by taking, and reporting on, the actions set out in the Mandate.

This requires public sector bodies to put in place a Climate Action Roadmap to reduce greenhouse gas (GHG) emissions by 51% by 2030 and increase the improvement in energy efficiency from the 33% target in 2020 to 50% by 2030. SEAI MandR provisional scorecard for the calendar year 2024 indicates that the Probation Service has reached this target.

The Probation Service published its Climate Action Plan which was developed in 2023, in early 2024 and is in the process of following through on the action plan.

The Probation Service's Climate Action Roadmap focuses on several key areas within the organisation: targets, people, ways of working and buildings. Key strategic actions have been created for each of these areas with the objective of meeting targets under the Climate Action Plan 2023, and also improving the Probation Service's position under Pillar 5 of the its Strategy Statement 2024-2026.

Energy efficiency target



Optimising Power @ Work

The Office of Public Works (OPW) has been running a state-wide staff energy conservation campaign, entitled Optimising Power @ Work, in Central Government buildings since 2008.

The core principle of Optimising Power @ Work is to intensively work with staff to encourage behavioural change with regard to energy usage, with the overall aim of identifying and eliminating energy wastage.

- Using the Probation Service’s Haymarket office as its flagship building for energy improvement, monthly reports provided by the OPW and the Service’s energy partner Aramark show that:

 - Electricity consumption on site has reduced by 52%, with the number of units of electricity used decreasing from 865,535 kWh to 414,880 kWh
 - Gas consumption on site has reduced by 55%, with the number of units of Gas used decreasing from 787,660 kWh to 354,84 kWh (HDDC)
- Energy consumption in the Haymarket building has reduced by 53%% since joining the Optimising Power @ Work campaign in 2010, with the total annual unit consumption of energy decreasing from 1,653,195 kWh to 769,726 kWh

Description	Electricity	Gas	Total
Benchmark Year	865,535	787,660	1,653,195
Previous 12 Months	414,880	354,846	769,726
% Difference	-52.1%	-54.9%	-53.4%
% Difference Dec 2022	-56.9%	-42.4%	-50.0%

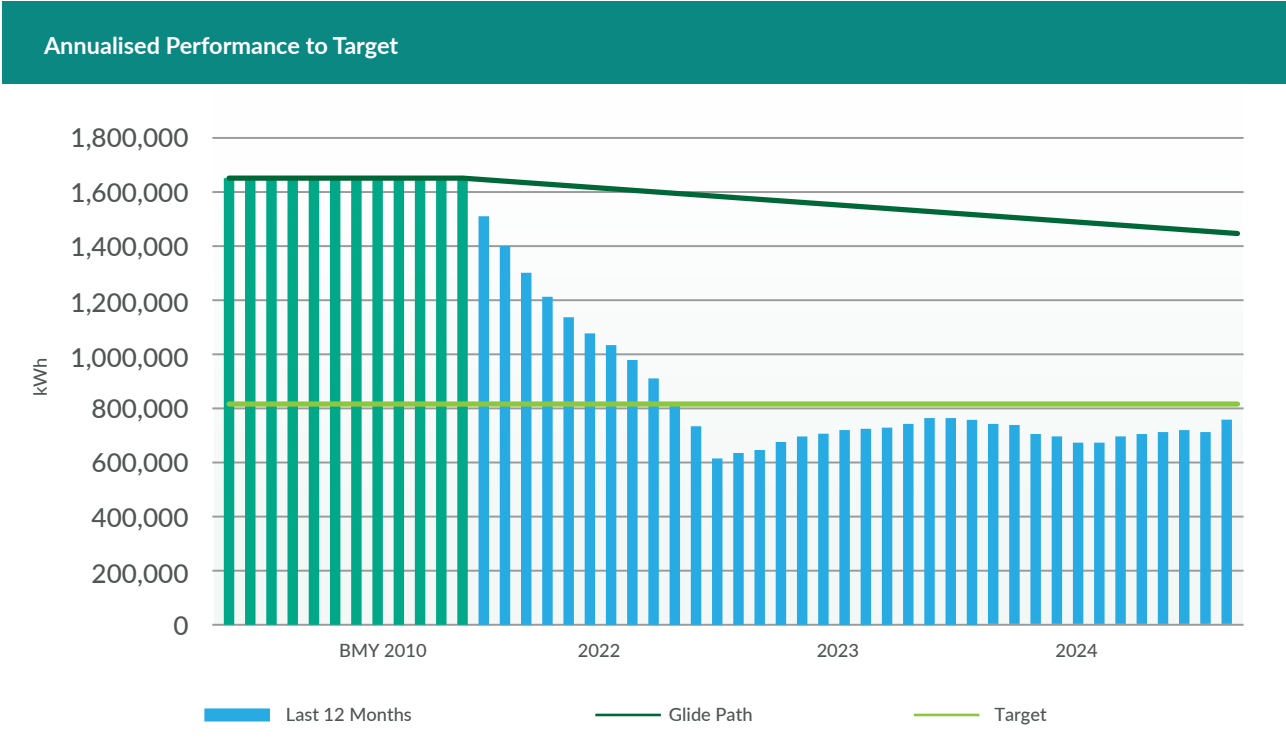
Through ongoing collaboration with colleagues in the OPW, the Service continues to make positive changes to the energy usage, systems and practices in the Haymarket office, and subsequently to

regional offices nationwide. The chart below shows gradual improvement in energy usage from July to December 2024.

Performance over the last 6 months:

Month	Electricity	Gas	Total	% Change
Predicted Annualised Consumption - Key Metric used: kWh/HDD				
Dec 2024	385,862	344,252	730,114	-55.8%
This month				
Dec 2024	414,880	354,846	769,726	-53.4%
Previous Months				
Nov 2024	404,503	316,285	720,788	-56.4%
Oct 2024	399,112	329,293	728,405	-55.9%
Sep 2024	389,649	331,689	721,338	-56.4%
Aug 2024	381,560	331,121	712,681	-56.9%
Jul 2024	371,808	333,561	705,369	-57.3%

The graph below provides a visual representation of the progress in Haymarket since joining the programme in 2010.



In 2024, works were finalised on the organisation's Navan office which has resulted in an improved working environment in an A-rated building, with better heating, insulation and air flow. The outside of the building is much improved visually with a new canopy replacing the older atrium.

Project works included new PV Solar panels, reducing energy use and enhancing the energy rating, the provision of new window system with windows that open wide, and air conditioning systems in meeting room, together with new energy efficient lighting.

Data and Research

Maximising the use of Data

The Probation Service continues to prioritise the use of data, internally and in collaboration with our partners in the criminal justice system and the Central Statistics Office (CSO), through a number of initiatives, and inter-agency groups, that aim to improve data quality, data-sharing between agencies, increase our capacity for evidence-informed decision-making and make data more accessible.

Supporting Probation Research

In 2024, we held an open competition to strengthen the research capacity of the Service. In September, we were delighted to appoint Dr Clíodhna Bairéad, who has expertise in homelessness and social marginalisation, to a new post of Research Officer in the Data and Research Unit.

In 2024, the Research Group approved four academic research projects and six applications from postgraduate researchers, three of which were for PhDs, including an Irish Research Council award, part-funded by the Probation Service, to conduct research on optimising opportunities for desistance and social reintegration on release from prison. This was in addition to ten ongoing projects, including six PhD projects (three of which completed in 2024) and three academic studies. The Probation Service was also among the initial partners of the Criminal justice Open Research Dialogue (CORD) Partnership, which launched in January with National Open Research Forum funding. The CORD Partnership aims to embed a culture of interdisciplinary open research in criminal justice in Ireland.



Probation Reoffending Statistics 2020 key findings

The latest figures show that reoffending rates are low by historical standards.

- **1 year reoffending**
73% of people who received a probation order in 2020 did not reoffend within one year. Reoffending was at the second lowest rate since 2008.
- **2 year reoffending**
67% of people who received a probation order in 2019 did not reoffend within 2 years of receiving the order. The reoffending rate dropped by 6% in comparison to the previous year and by 30% since 2008 (from 47% to 33%).
- **3 year reoffending**
55% of people who received a probation order in 2018 did not reoffend within 3 years of receiving the order. This was up 2% from 53% in 2017.

There were increases between 2019 and 2020 in the re-offending rate of people serving probation for offences related to Assault (+5%), Controlled Drug (+4%), and Road and Traffic (+4%) related offences.

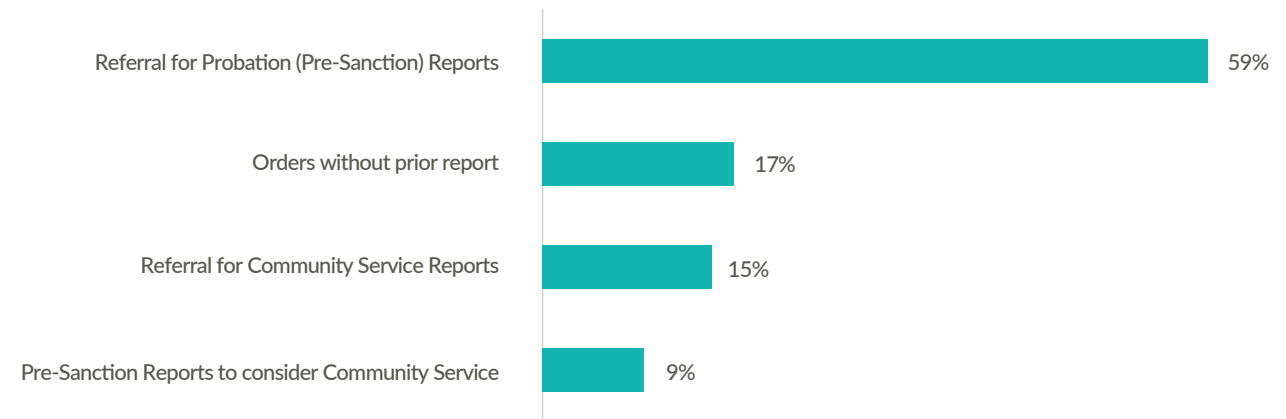
Key Annual Figures

Overview of Referrals to the Probation Service	2022	2023	2024
Total number of Persons dealt with in Community over year*	16,347	16,989	17,150
Total court referrals to the Probation Service	8,616	9,227	9,720
Total number of persons referred from Courts to the Service	7,508	7,858	8,064

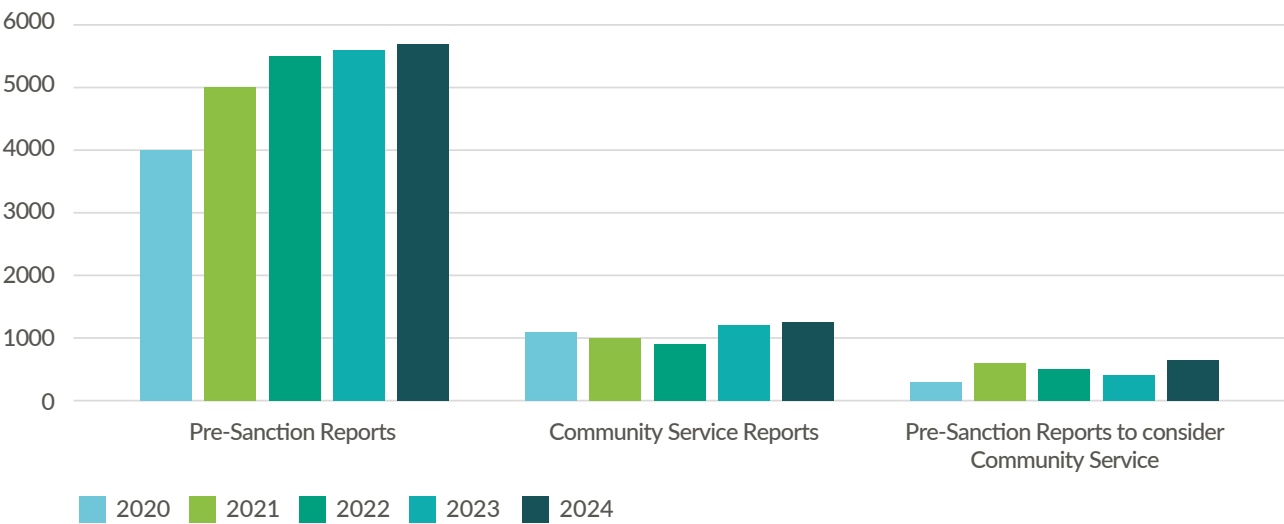
*This includes persons being dealt with at the beginning of the year in addition to new referrals made during the year

New Referrals from Courts	2022	2023	2024
Total Court Referrals	8,616	9,227	9,720
Referral for Probation (Pre-Sanction) Reports	5,592	5,647	5,694
Orders without prior report	1,331	1,577	1,700
Referral for Community Service Reports	1,016	1,406	1,463
Pre-Sanction Reports to consider Community Service	676	597	863
Family Conference	1	-	-

New Referrals from Court 2024 % of Total



Assessment Reports Requested 2020 to 2024



Completed Reports	2022	2023	2024
Total Completed Reports	13,708	13,230	13,315
Probation (Pre-Sanction) Reports*	11,814	10,891	10,936
Community Service Reports (Standard)*	1,105	1,290	1,329
Community Service Reports (Fines Act)	292	461	476
Community Service Reports (Same Day)	273	391	381
Reports on Life Sentence Persons to IPS	159	129	113
Parole Board - Assessment and Home Circumstances Reports	51	56	68
Repatriation Reports provided to the Department	12	9	10
Victim Impact Reports	2	3	2

As part of the Probation Service's effort to continuously improve data quality, the Community Service and Parole Board Reports figures in the table above are currently under review.

*This includes all progress reports requested from courts in addition to initial assessment reports. In the case of Community Service, this does not include Same Day Reports.

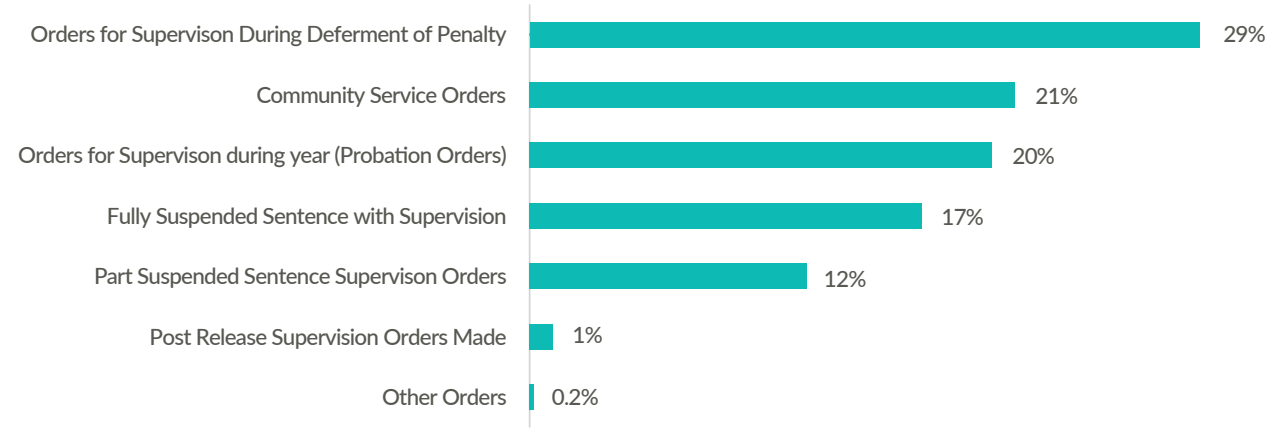
Supervision

Supervision	2022	2023	2024
Total Supervision Orders made during year	7,496	7,879	8,190
Orders for Supervision During Deferment of Penalty	2,503	2,348	2,387
Community Service Orders	1,288	1,614	1,723
Orders for Supervision during year (Probation Orders)	1,451	1,580	1,646
Fully Suspended Sentence with Supervision	1,355	1,411	1,371
Part Suspended Sentence Supervision Orders	828	851	989
Post Release Supervision Orders Made	61	69	61
Other Orders	9	6	13
Family Conference	1	-	-

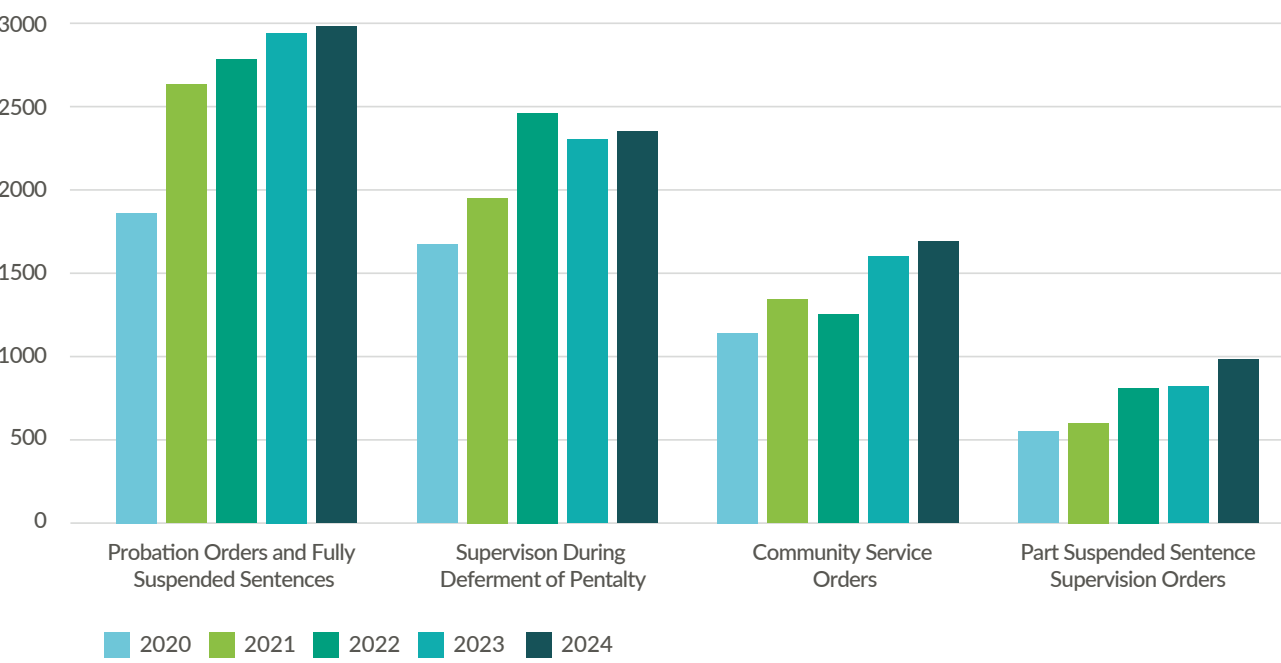
Number of persons convicted of a sexual offence supervised in the community over the year	535	581	622
Number of life sentenced persons subject to supervision in the community over the year*	122	127	129

* This includes those on life licence and parole orders.

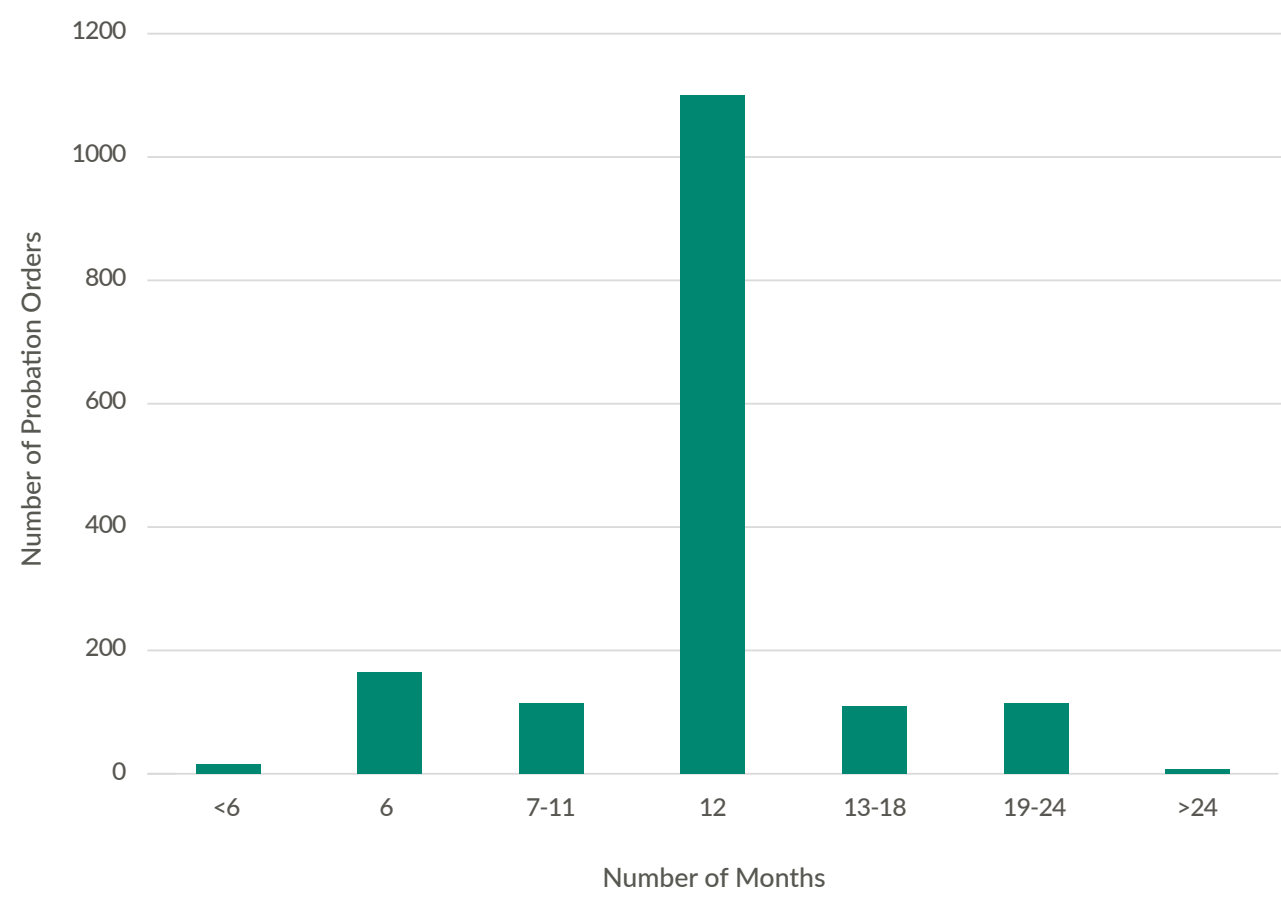
Supervision in 2024 % of total



Orders Made by Year 2020 to 2024



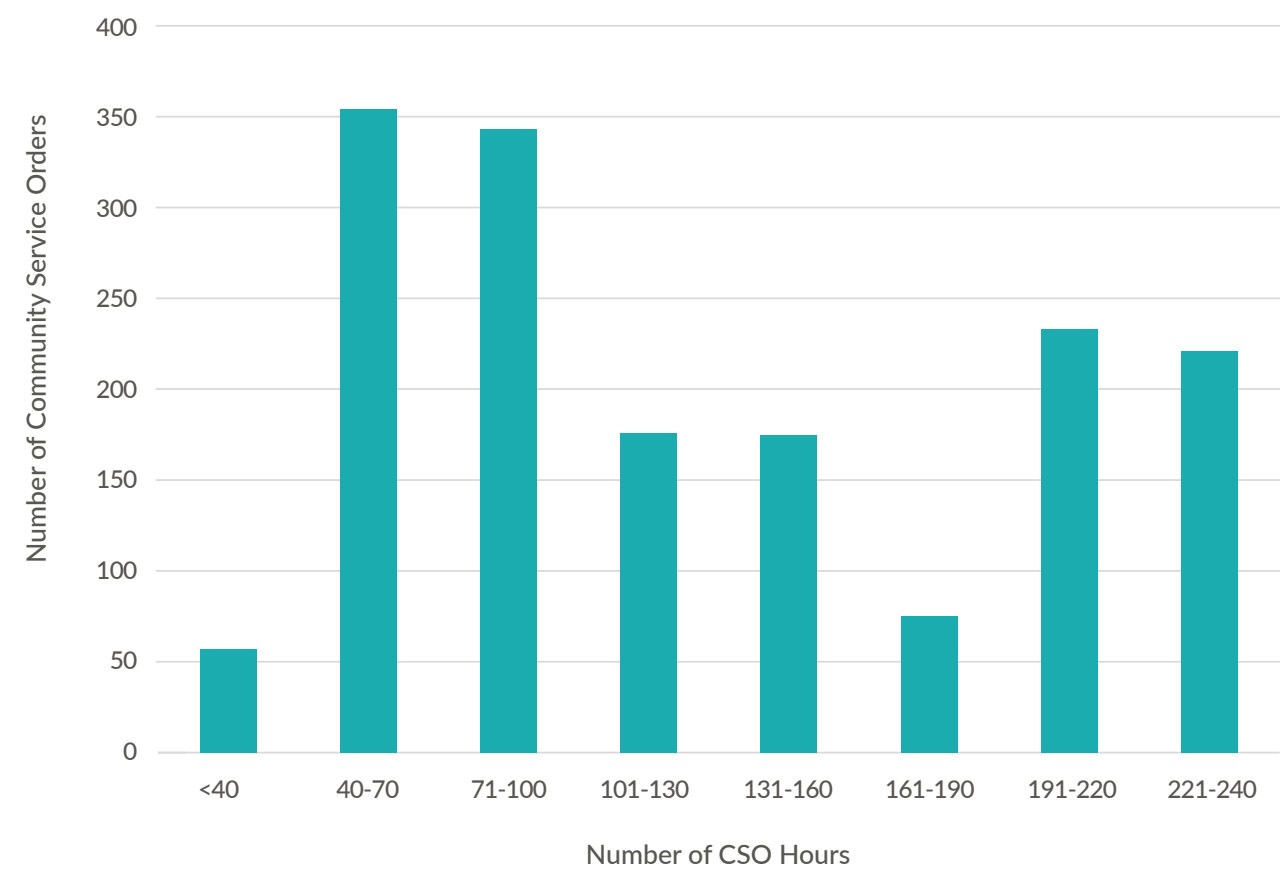
Durations of Probation Orders made in 2024 (months)



Community Service

Community Service	2022	2023	2024
Total Reports considering Community Service	1,692	2,003	2,326
Referral for Community Service Reports	1,016	1,406	1,463
Pre-Sanction Reports to consider Community Service	676	597	863
Of the Referrals for Community Service Reports			
Community Service Reports (Fines Act)	292	461	476
Community Service Reports (Same Day)	273	391	381
Community Service Orders made			
Includes Community Service Orders (Fines Act)	206	386	377
Total number of Community Service Hours ordered in lieu of custodial sentence			
Total alternative sentence in years that would otherwise have been served	174,287	209,311	222,245
	566	778	856

Durations of Community Service Orders made in 2024 (hours)



Community Return and Prisons Work

Community Return	2022	2023	2024
Number of Persons that commenced over the year	176	213	216
Number of successful completions over the year	153	187	184
Number of Persons on Community Return on December 31st	73	75	95

Prisons	2022	2023	2024
Total number of persons dealt with over the year	2,880	3,175	3,521
Includes:			
Number of persons who were both committed and in contact with the Probation Service this year	589*	575*	753
Number of persons on PSSSO's in prison on December 31st	1,026	1,206	1,377
Number of persons in prison for a sexual offence on December 31st that have been in contact with the Probation Service	424	463	535

*Figures have been revised for 2022 and 2023

Age/Gender Breakdown of New Court Referrals

Age Category	Total	Gender		
		Male	Female	Female %
Total	9,720	7,958	1,762	18%
12-17	609	567	42	7%
18-24	1,970	1,756	214	11%
25-34	3,051	2,471	580	19%
35-44	2,440	1,839	601	25%
45-54	1,121	873	248	22%
>54	529	452	77	15%

Females Referred to the Probation Service

New Referrals from Court	2022	2023	2024
Total Female Referrals	1,384	1,618	1,762
Referral for Probation (Pre-Sanction) Reports	915	1,017	1,051
Orders without prior report	219	252	300
Referral for Community Service	164	259	293
Pre-Sanction Reports to consider Community Service	86	90	118
Family Conference	-	-	-

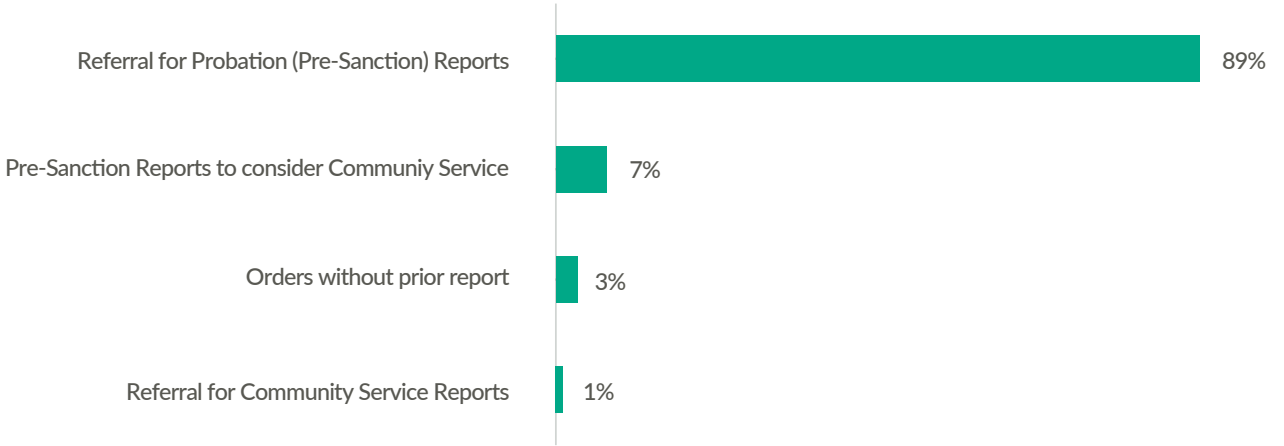
Supervision (Female Offenders)	2022	2023	2024
Total	1,128	1,299	1,383
Orders for Supervision During Deferment of Penalty	400	413	405
Probation Orders	282	359	355
Community Service Orders	179	258	300
Fully Suspended Sentence with Supervision	205	213	222
Part Suspended Sentence Supervision Orders	59	56	101
Other Orders	3	-	-

Young Persons² Referred to the Probation Service

New Referrals from Court	2022	2023	2024
Total Referrals Young Persons	702	700	764
Referral for Probation (Pre-Sanction) Reports	665	614	683
Pre-Sanction Reports to consider Community Service	*	52	51
Orders without prior report	23	24	25
Referral for Community Service Reports	*	10	5
Family Conference	*	-	-

*From 2020, Data for some categories are not displayed in accordance with Statistical Disclosure control to ensure that individuals are protected against disclosure

New Referrals from Court (Young Persons) 2024 % of total



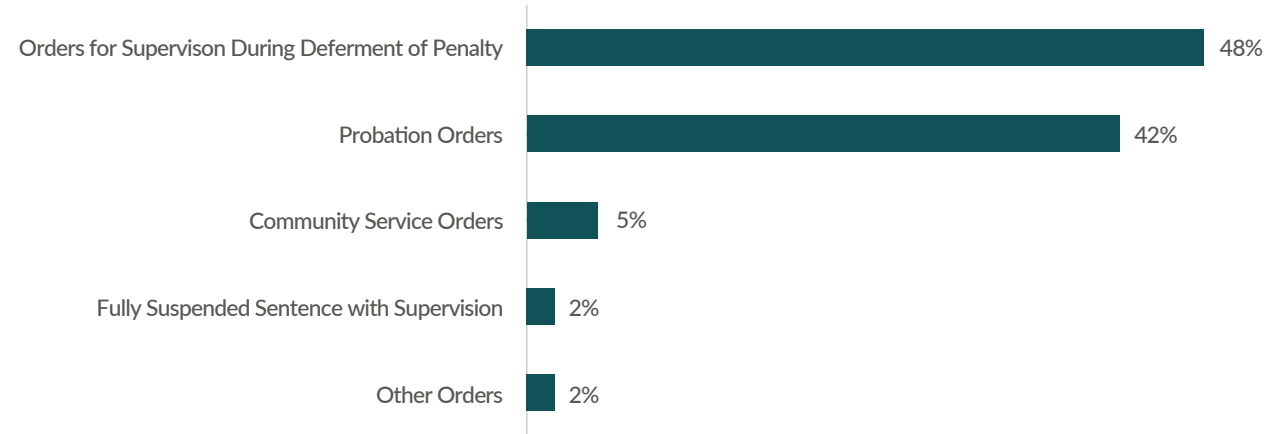
² For the purpose of Reporting, ‘Young Persons’, refers to all persons less than 18 years of age referred to the Probation Service and those aged 18 and over who were allocated to Young Persons Probation to ensure an age/ need appropriate response.

Supervision	2022	2023	2024
Total Supervision Orders Young Persons	645	619	690
Orders for Supervision During Deferment of Penalty	271	298	333
Probation Orders	292	252	291
Community Service Orders	27	37	35
Fully Suspended Sentence with Supervision	39	19	15
Part Suspended Sentence Supervision Orders Made	*	*	*
Detention and Supervision Orders	9	-	-
Family Conference	*	-	-
Deferment of Detention Orders	-	-	-
Other Orders**	*	*	*

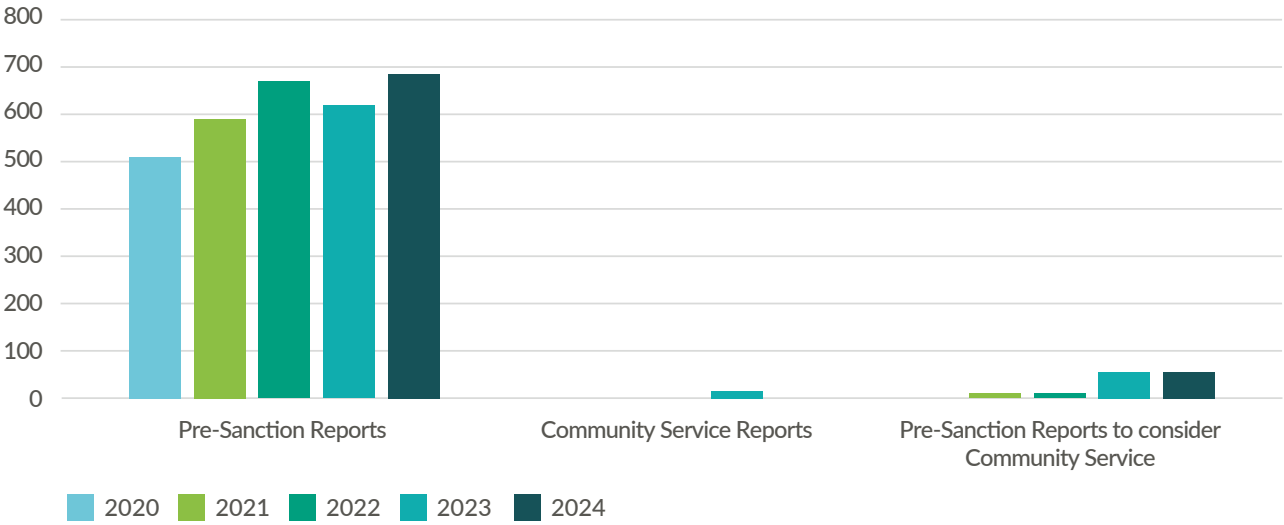
*From 2020, Data for some categories are not displayed in accordance with Statistical Disclosure control to ensure that individuals are protected against disclosure

**Other Orders includes various disposals under the Children Act, 2001.

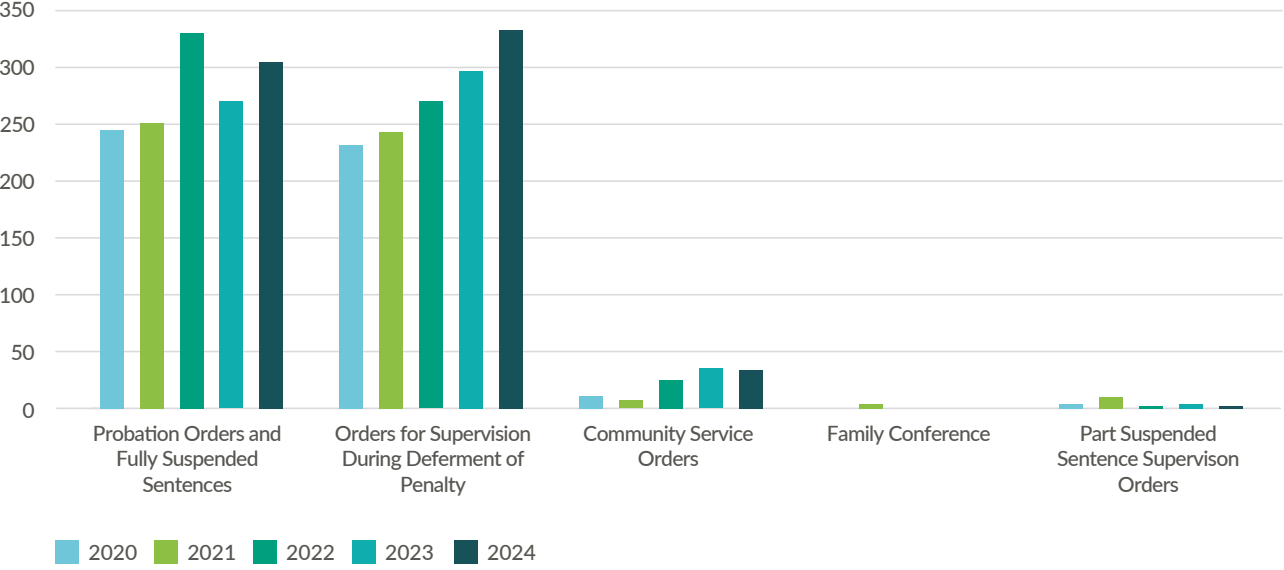
Supervision (Young Persons) 2024 % of total



Assessment Reports Requested (Young Persons) 2020 - 2024



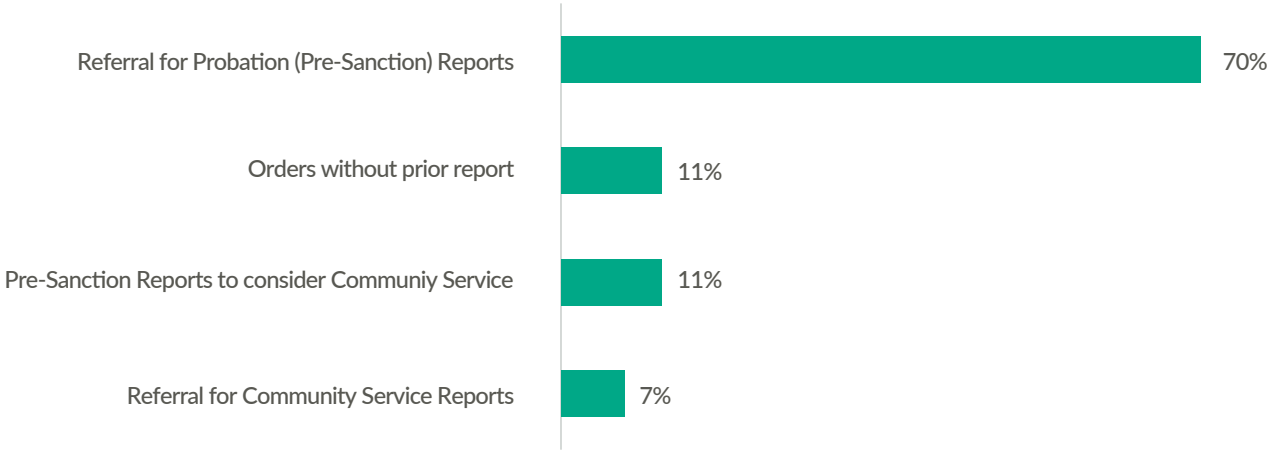
Orders Made by Year (Young Persons) 2020 - 2024



Young Adults (18 to 21 year olds) Referred to the Probation Service

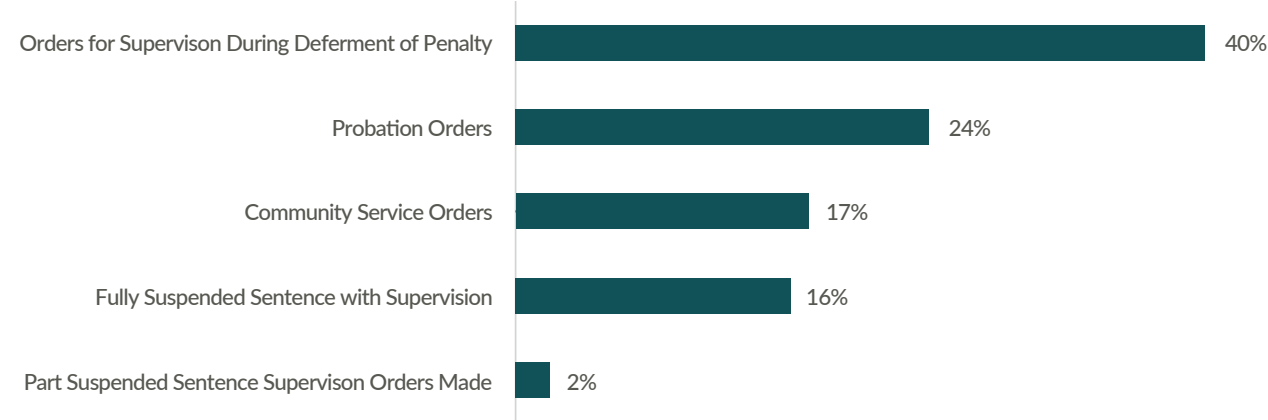
New Referrals from Court	2022	2023	2024
Total Referrals Young Adults	1,099	1,158	1,053
Referral for Probation (Pre-Sanction) Reports	854	850	740
Orders without prior report	91	120	120
Pre-Sanction Reports to consider Community Service	99	108	119
Referral for Community Service Reports	55	80	74
Family Conference	-	-	-

New Referrals from Court (Young Adults) 2024 % of total

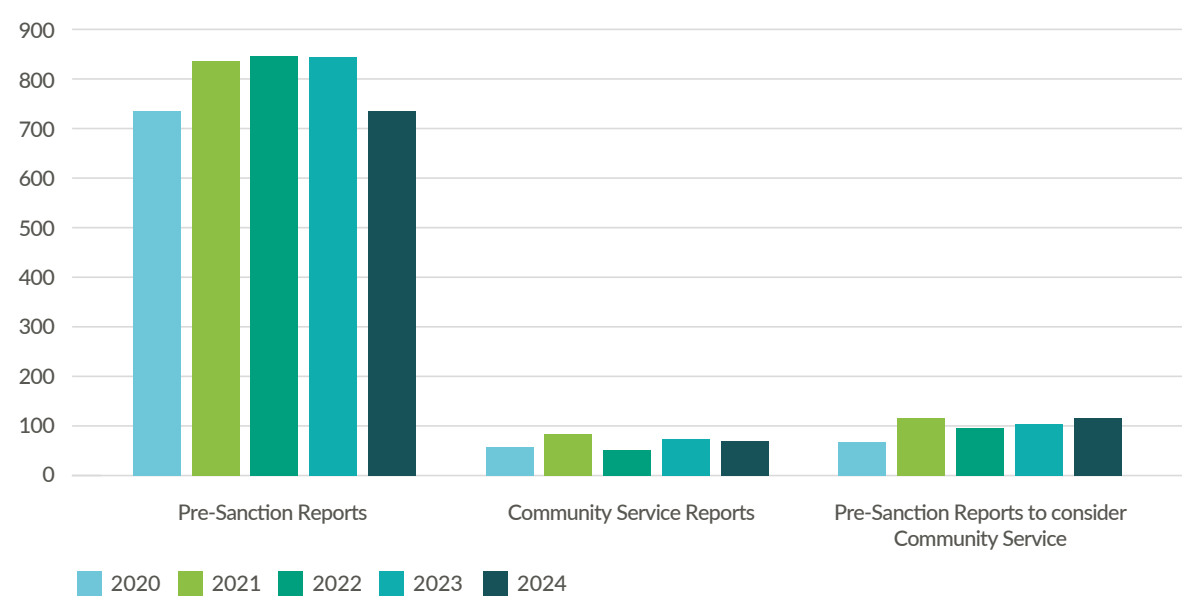


Supervision	2022	2023	2024
Total Supervision Orders Young Adults	987	953	914
Orders for Supervision During Deferment of Penalty	409	385	370
Probation Orders	242	203	223
Community Service Orders	146	159	156
Fully Suspended Sentence with Supervision	151	169	143
Part Suspended Sentence Supervision Orders Made	37	37	22
Other Orders	2	-	-

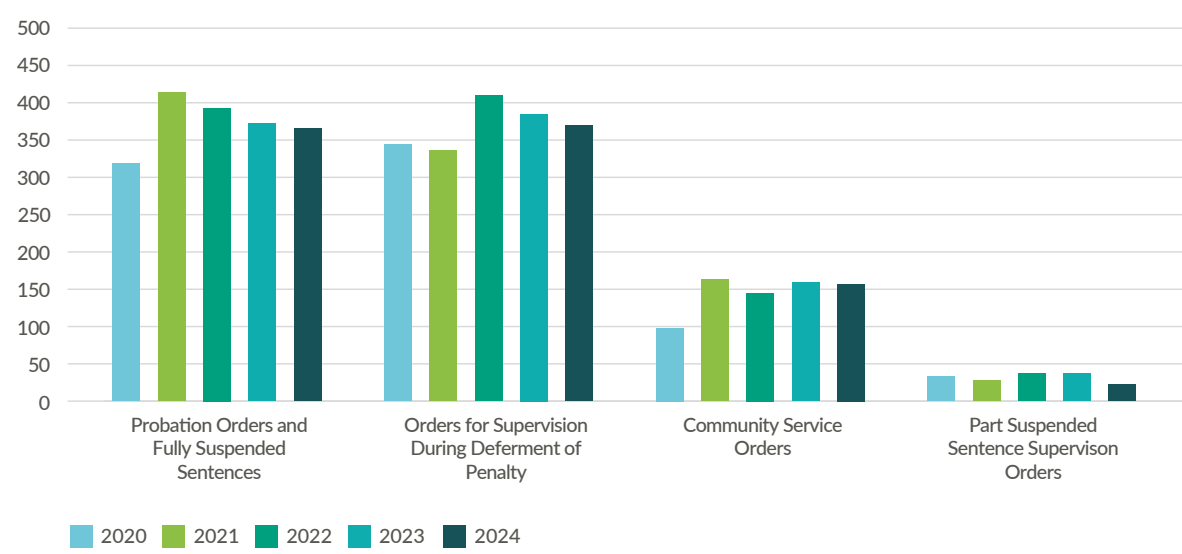
Supervision (Young Adult) 2024 % of total



Assessment Reports Requested (Young Adults) 2020 - 2024



Orders Made by Year (Young Adults) 2020 - 2024



Flow of Persons on Supervision during 2024

Order Type	Active Jan 1 2024	Orders Commenced	Orders Closed	Active Jan 1 2025
Total	7,950	7,126	6,891	8,185
Fully Suspended Sentence with Supervision	2,085	1,310	1,323	2,072
Community Service Order	1,882	1,609	1,516	1,975
Probation Order	1,626	1,425	1,467	1,584
Part Suspended Sentence with Supervision	1,383	463	211	1,635
Deferment of Penalty	633	2,064	2,140	557
Life Sentence Person Supervision	123	5	6	122
Post Release Supervision Order	108	16	7	117
Community Return	75	225	205	95
Other	35	9	16	28
Family Conference	-	-	-	-

Offence Breakdown of all Referrals and Orders made 2024

Offence Category	Referrals During 2024	Probation Type Supervision	Community Service Orders
Total	100%	100%	100%
Theft	18.5%	20.8%	13.7%
Assault Offences	17.4%	17.5%	11.4%
Drug Offences	16.1%	18.7%	15.8%
Public Order Offences	9.9%	10.8%	10.6%
Road Traffic Offences	7.5%	3.9%	20.9%
Burglary	5.7%	6.2%	2.8%
Sexual Offences	4.6%	4.1%	1.0%
Fraud Offences	3.8%	2.3%	7.3%
Dangerous Acts	3.5%	3.3%	4.8%
Offences against Justice	3.0%	3.5%	1.2%
Property Offences	2.9%	2.9%	2.6%
Weapons and Explosives	2.9%	3.5%	2.2%
Robbery	2.1%	1.9%	0.5%
Miscellaneous Offences	1.7%	0.2%	5.0%
Homicide Offences	0.3%	0.1%	0.1%
Kidnapping	0.1%	0.0%	0.0%

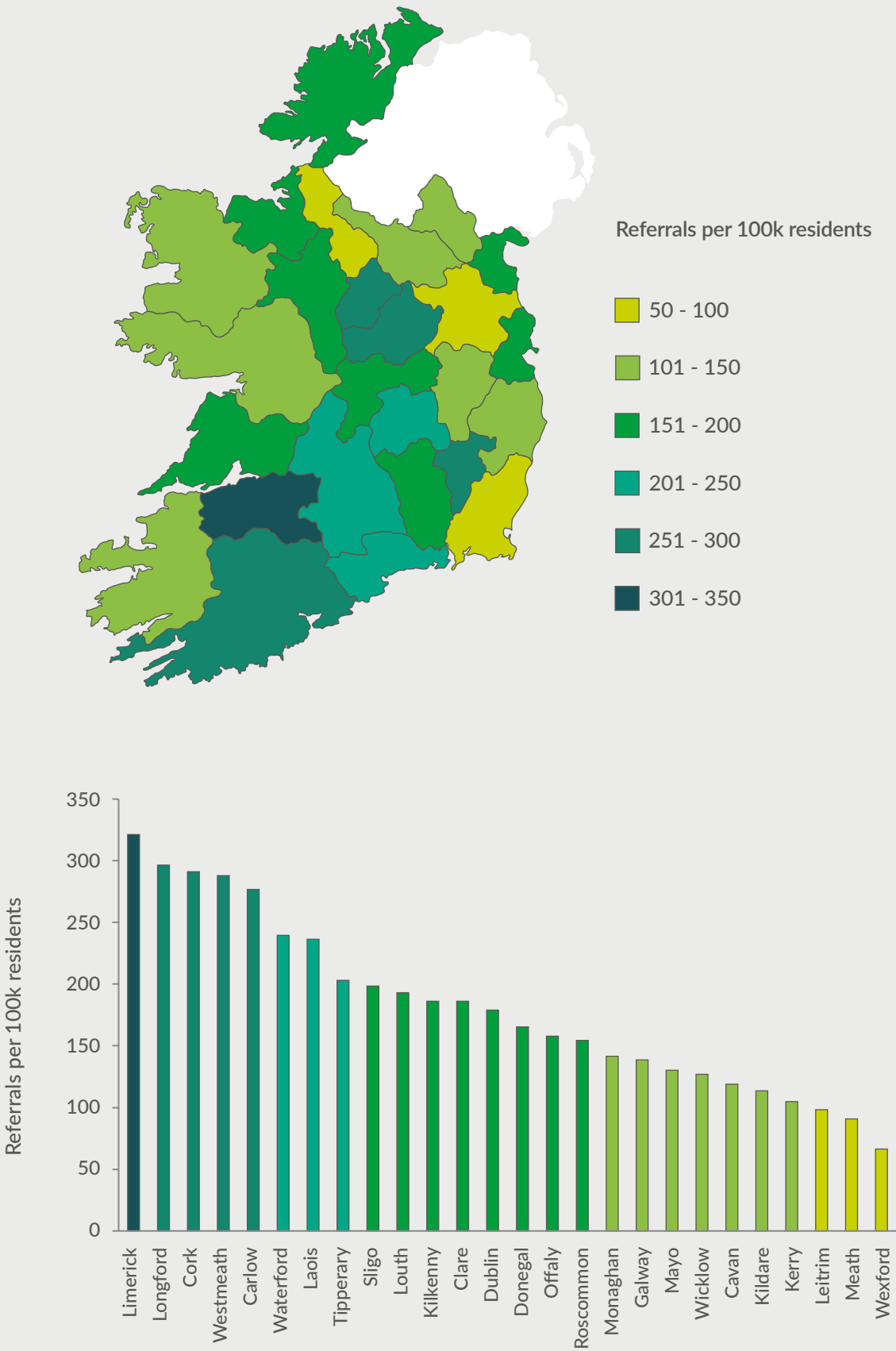
Referrals by Court Venue – 2024

<i>Jurisdiction</i>	<i>Circuit Court and Higher Courts</i>	<i>Circuit Court Appeals from District Court</i>	<i>District Court</i>	<i>Total</i>
Overall Total	2,187	374	7,159	9,720
Total Dublin (City and County)	572	99	2,028	2,699
Dublin (CCJ)	535	97	1,125	1,757
Dun Laoghaire	.	.	257	257
Smithfield	.	1	256	257
Tallaght	.	.	144	144
Blanchardstown	.	.	116	116
Balbriggan	.	.	40	40
Drug Treatment Court	.	.	38	38
Non-specified Dublin	37	1	.	38
Cloverhill	.	.	29	29
Swords	.	.	23	23
Cork	194	12	894	1,100
Limerick	76	20	517	613
Waterford City	93	28	156	277
Galway City	108	1	147	256
Kilkenny	46	30	149	225
Ennis	35	4	178	217
Naas	133	27	55	215
Mallow	1	.	213	214
Dundalk	98	10	101	209
Letterkenny	47	2	152	201
Carlow	16	20	159	195
Portlaoise	38	11	142	191
Mullingar	69	.	111	180
Middleton	.	1	162	163
Castlebar	64	6	84	154
Longford	50	4	91	145
Trim	62	.	76	138
Sligo	58	1	73	132
Fermoy	.	1	119	120
Athlone	.	.	120	120
Tullamore	37	15	66	118
Clonmel	72	9	33	114

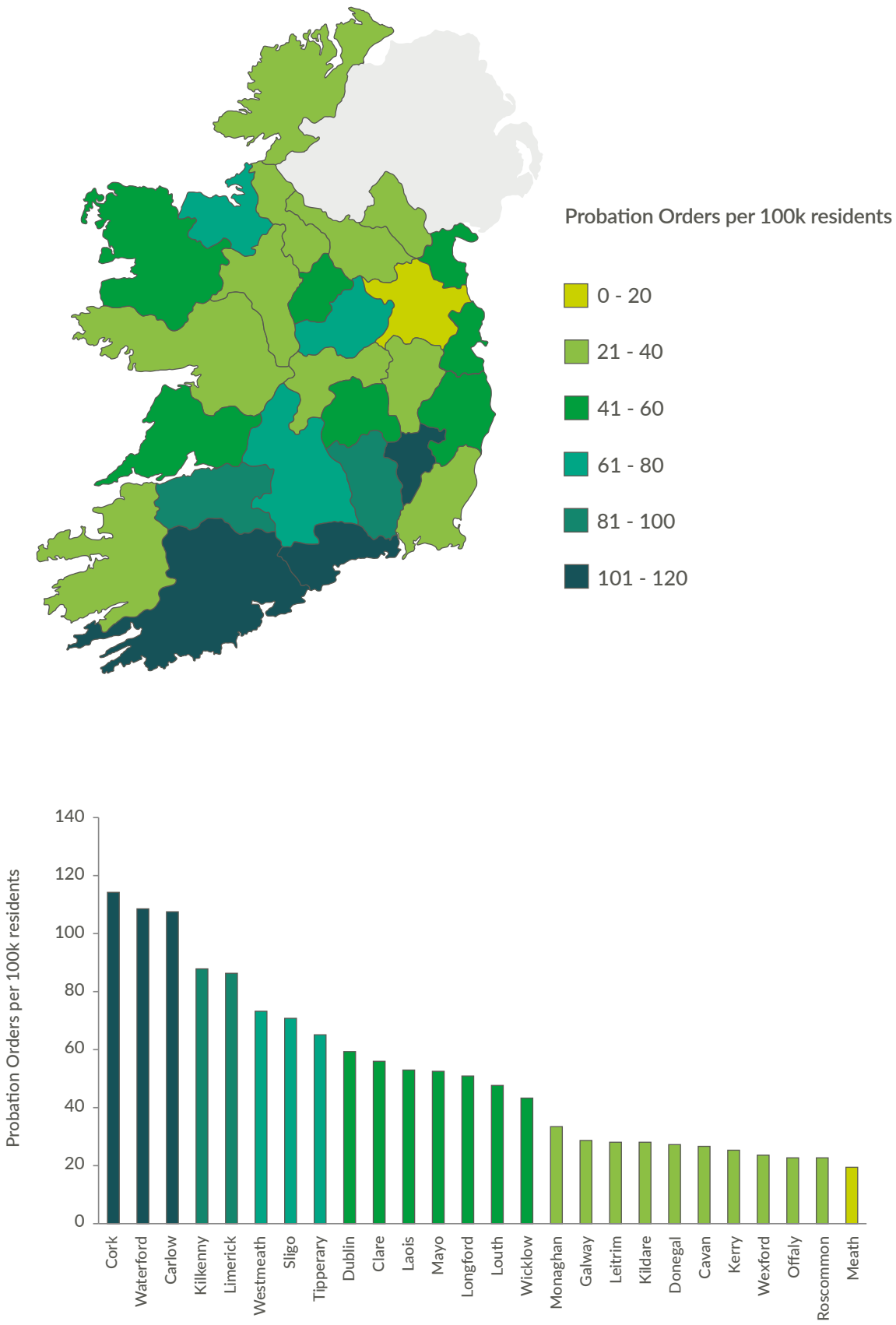
<i>Jurisdiction</i>	<i>Circuit Court and Higher Courts</i>	<i>Circuit Court Appeals from District Court</i>	<i>District Court</i>	<i>Total</i>
Bray	.	6	103	109
Nenagh	29	.	76	105
Tralee	52	5	46	103
Monaghan	47	2	54	103
Cavan	33	20	49	102
Drogheda	.	.	76	76
Wexford	29	2	35	66
Thurles	.	.	62	62
Bandon	.	2	59	61
Wicklow	53	1	1	55
Newcastlewest	.	.	54	54
Carrick-on-Shannon	7	2	40	49
Donegal	26	4	16	46
Ballinasloe	.	.	45	45
Clonakilty	.	3	34	37
Ballina	.	3	31	34
Macroom	.	.	34	34
Roscommon	19	5	9	33
Tuam	.	.	33	33
Dungarvan	.	5	26	31
Buncrana	.	3	26	29
Loughrea	.	1	21	22
Tipperary	1	.	21	22
Youghal	.	5	16	21
Arklow	.	.	21	21
Bantry	.	.	20	20
Kilrush	.	.	19	19
Gorey	.	.	19	19
Ballyshannon	.	.	19	19
Killarney	1	.	16	17
Portlaoise Children’s	.	.	16	16
Listowel	.	.	16	16
Tubbercurry	.	.	16	16
Skibbereen	.	1	14	15
Cashel	.	.	14	14

All other Courts have made 10 or less referrals in 2024. The total figures include all referrals, some not shown in table.

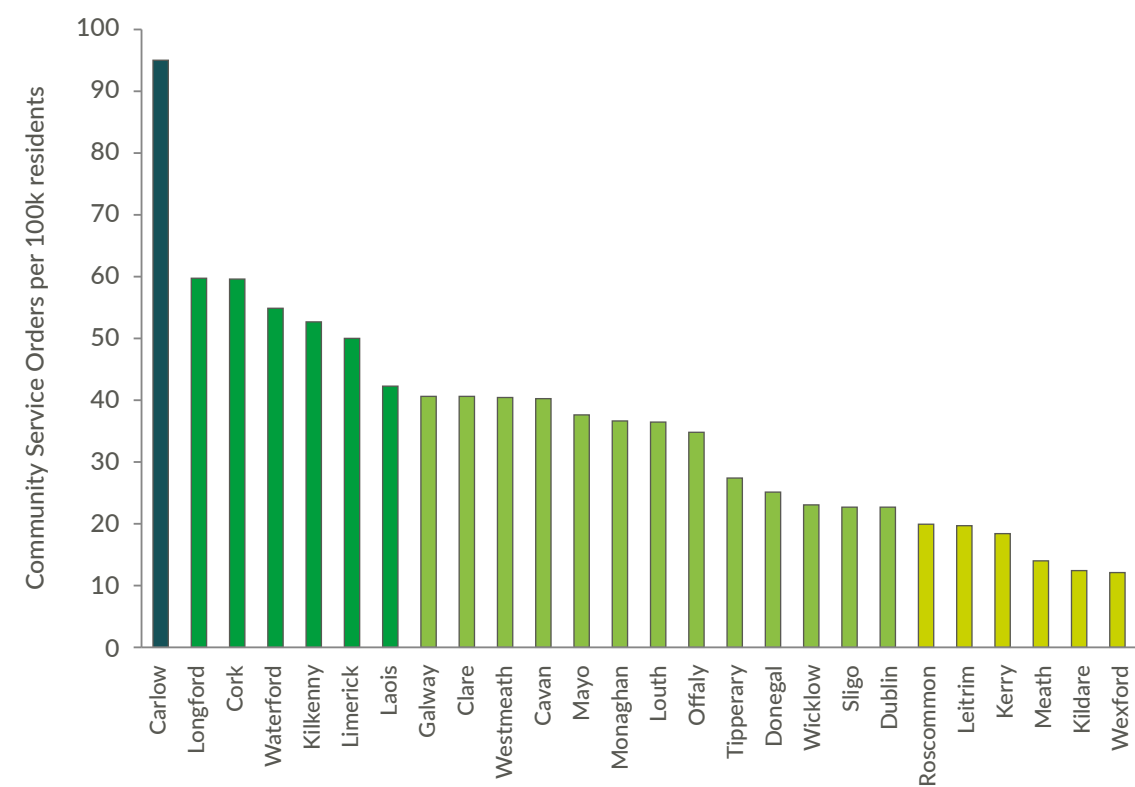
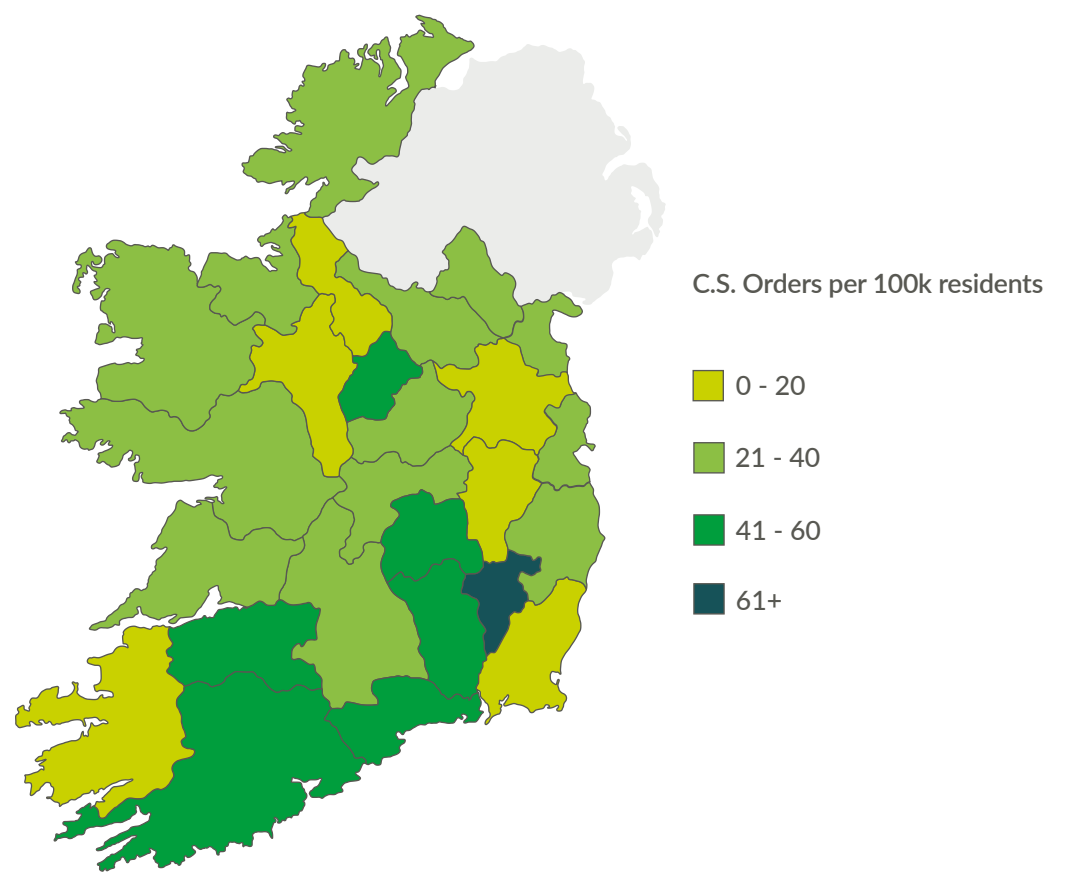
New Referrals by County in 2024 per 100,000 Residents



Probation Orders by County in 2024 per 100,000 Residents



Community Service Orders by County in 2024 per 100,000 Residents



Oversight and Governance Arrangements



Oversight and Governance Arrangements

The Probation Service ensures that the oversight of its administration follows the requirements set out for all Public Bodies in the Code of Practice for the Governance of State Bodies (2016).

As part of its governance practice, the Probation Service, with the Department of Justice, put in place an Oversight Agreement 2023 – 2025 and Performance Delivery Agreement 2024. Both agreements are published on the Department’s website.

The Performance Delivery Agreement (PDA) sets out the Probation Service’s key targets for 2024 (in the context of the resource inputs provided) and how their delivery will be measured in terms of performance targets/indicators. It also highlights any potential risk factors.

The Probation Service’s compliance with the requirements of the PDA is monitored through at least three formal Governance meetings per year (or more if required) between the Department and the Probation Service. These meetings consider, as required:

- Implementation of the Strategy Statement and annual business plan
- Progress against the targets set out in the annual PDA
- Financial management, budgetary and resource issues
- The Service’s oversight of funded bodies
- Data governance and protection
- Risk management and other internal controls
- Adherence to the Service’s obligations and commitments regarding the environment and the reduction of energy consumption
- Equality, diversity and inclusion issues and initiatives
- Any other matter comprehended in, or arising from, this Agreement

The Service also provides quarterly written updates on progress against its PDA targets, data protection/governance and other items as agreed with Performance and Compliance.

In line with Appendix A of the ‘Code of Practice for the Governance of State Bodies – Business and Financial Reporting Requirements’ and the Oversight Agreement 2023 – 2025, reporting requirements are as follows:

1. The Probation Service confirms that there were no derogations from the applicable provisions of the Code of Practice.
2. The Probation Service Risk Management Committee has responsibility for assessing and reviewing principal risks included in the Probation Service Risk Register in accordance with the Probation Service Risk Management Policy 2023. The risk register is also reviewed as part of normal business monitoring and planning arrangements. This ongoing and embedded monitoring of the risk management process is supported by management reports to the Director of the Probation Service and the Executive Management Team.
3. The Probation Service confirms that it adheres to the relevant aspects of the Public Spending Code and has procedures in place to ensure compliance with current procurement policy and guidelines and confirms that during 2024 these were complied with.
4. A Compliance Statement for 2023, which includes a statement of internal controls, in respect of the Probation Service in relation to matters set out at paragraph 1.9 of the Code of Practice for the Governance of State Bodies – Business and Financial Reporting Requirements published by the Department of Public Expenditure, NDP Delivery and Reform, was submitted to Minister Helen McEntee in August 2024. Appendix 2 sets out the Statement on the Probation Service System of Internal Controls for 2024.

The following are the key performance targets and outputs for 2024 with 2023 comparatives. These targets were set at the beginning of the year to assess the performance of the Probation Service in terms of output, efficiency and effectiveness:

Quantitative targets

Output area or initiative	Target	2024 Outturn	2024 Target	2023 Outturn	2023 Target
Court-ordered Pre-Sanction Assessment Reports	% of Adult PSARs submitted within 8 weeks	69%	70%	66%	70%
	% of total Young Person reports submitted within 28 days	100%	100%	100%	100%
Assessments of offenders for the Parole Board	% of assessment reports submitted to the Parole Board within 12 weeks	39%	80%	43%	80%
Efficient and effective delivery of the Community Service Scheme	% of Community Service assessments completed as Same Day Assessments.	17%	20%	18%	20%
Delivery of services through Community Based Organisations (CBOs)	Probation Service clients engaged with by core funded Adult and all Young Persons Probation (YPP) CBO’s: % of SLA target numbers met.*	93%	90%	96%	90%
Supporting sentence management and reintegration of imprisoned offenders	Engage with Prisoners in custody	3,541	3,000	3,175	2,700
	Number of Community Return Assessments Undertaken	352	300	New Metric	New Metric
	Community Return successful completion rate	94%	90%	89%	90%
Risk Based Approach to Supervision	Use of SORAM to manage sex offenders who are assessed as moderate or high risk.	Metric no longer applies	100%	100%	100%
Victim services	% of victim queries responded to within two working days	100%	100%	100%	100%
Staff Induction Training and ongoing professional development	Internal training events delivered to front line staff**	117	95	111	97
	% of new Probation Officers inducted within 4 months of commencing employment	95%	95%	98%	95%

*Core funded Adult and all Young Persons Probation (YPP) Community Based Organisations represents 75% of the Services to Offenders 2024 budget allocation (subhead A9) of €20,032,000.

** Includes training in Risk Assessment, Core Probation Skills, Domestic Violence, Sexual Offending, Mental Health, Cultural Awareness, Substance Misuse and Probation practices/policies.

Other targets

Action	Associated Strategic Pillar	Target Timeframe	Quarter 4 2024 Update
Complete remaining 14 actions (partially progressed) as set out in the Communications and Engagement Strategy 2022 – 2023	Modernising The Probation Service's Approach	Q2	Complete
Community Service Implementation Plan progressed: 1. Conduct a Community Service Site/ Placement Audit 2. Complete a review of the current Integrated Community Service (ICS) operating model 3. Pilot an initiative integrating restorative intervention as part of the Community Service Order	Enhancing Community Safety	Q2 Q4 Q3	Compete Partially Complete Complete
Irish Probation Framework (previously IOSF) • Full implementation of LS/CMI Risk Assessment (Level of Service/Case Management Inventory) for all frontline staff • The initial 7 Probation Service Teams trained and applying the IPF in the assessment and supervision of clients	Empowering Our Team	Q2 Q4	Complete Complete
Establish Quality Assurance Practice Framework	Enhancing Community Safety	Q4	In Progress Carry Forward to 2025
Develop an implementation plan arising from review of Community Based Organisations funded by the Probation Service	Strengthening Collaboration and Engagement	Q2	Partially Complete
Develop the Restorative Justice 2024-2026 Action Plan (aligned to DOJ policy)	Enhancing Community Safety	Q1	Complete
In partnership with AGS establish a revised national JARC model (2 year plan) • Deliver JARC and YJARC to clients referred through existing pathways in the Dublin North Inner City Region.	Enhancing Community Safety	Q2	Partially Complete
Develop roadmap with key milestones to ensure the Service maximises its use of data • Performance data sets (operational) to meet needs identified and delivered	Modernising Our Approach	Q3	New Approach in Scope
Recruit 30 Probation Assistants to support teams in the delivery of services by facilitating more efficient deployment of probation grade staff.	Empowering Our Team	Q1	Complete

Prompt Payment of Accounts Act 1997

The following information is provided in accordance with the Act within the guidelines issued by the Department of Enterprise, Trade and Employment. The Probation Service has procedures in place to ensure that all invoices are paid within the statutory time limit. While the procedures have been designed to ensure compliance with the Act, they only provide reasonable and not absolute assurance against material non-compliance with the Act.

These procedures operate in the financial period under review and, in the case of late payments, the relevant suppliers were notified and the interest due was paid to them.

In accordance with the prompt payment of Account Act, 1997, the following information is provided in respect of the financial period ending December 31st 2024.

Payment Practices

The Probation Service makes payment to suppliers in accordance with the terms specified in the respective invoices or conditions specified in individual contracts, if appropriate. Since 2002 the standard terms are 30 days.

Late Payments

Invoice Amount	No. of Invoices	Amount of Interest Paid
Under €317	5	241.19
Over €317	1	118.90
Total	6	360.09

Reporting on the Probation Service's Performance



Financial Statement Income and Expenditure 2024

		Budget Estimate	Budget including Supplementary	Provisional Outturn	Savings	Excess
		€000	€000	€000	€000	€000
Vote 2024	January - December 2024					
A7	Salaries, Wages and Allowances	29,031	30,291	29,589		558
A8	Operating Expenses (Travel, Postal and Telecom, Office Premises, Office Machinery)	4,325	4,325	5,141		816
A9	Services to Offenders Assistance to Voluntary Bodies (Current)	20,032	20,032	19,996	36	
A10	Community Service Order Scheme	3,610	3,810	2,852	758	
Total		56,998	58,458	57,578	794	1,374

Financial Statement Income and Expenditure 2023

		Budget Estimate	Budget including Supplementary	Outturn	Savings	Excess
		€000	€000	€000	€000	€000
Vote 2024	January - December 2023					
A7	Salaries, Wages and Allowances	27,014	26,514	26,432	582	
A8	Operating Expenses (Travel, Postal and Telecom, Office Premises, Office Machinery)	4,785	4,785	4,983		198
A9	Services to Offenders Assistance to Voluntary Bodies (Current)	18,532	18,532	18,531	1	
A10	Community Service Order Scheme	3,257	2,757	2,731	526	
Total		53,588	52,588	52,677	1,109	198

2024: The Year in Pictures



International Women’s Day

The theme for this year’s International Women’s Day was #InspireInclusion. (Right) Dr. Rosaleen McDonagh, Ailbhe Griffith, Orla Goodwin, and Niamh O’Carroll. (Below) Niamh O’Carroll, Probation Officer, Orla Goodwin, Professor Rosaline McDonagh, Fíona Ní Chinnéide, Director of Operations, Prisoners & Reintegration, Ailbhe Griffith, Restorative Justice advocate, Emma Gunn, Senior Probation Officer, Jessie Flood, Probation Officer, Rachel Lillis, Assistant Principal Probation Officer.



CEP Expert Group, Spain

May 2024; Carmel Donnelly, Assistant Principal Probation Officer attended a CEP Expert Group meeting on Gender-Based Violence in Probation, in Bilbao, Spain.



CBO Forums in Haymarket

CBO leads met in Probation Service Offices in Haymarket for regular forums in 2024



Launch of the Probation Service Statement of Strategy 2024-2026

(Top) At the launch of the Probation Service Statement of Strategy 2024 – 2026, Michelle Richardson, APPO, Una Doyle, Deputy Director, Effective Practice, Cillian Smith, Principal Officer, Corporate Affairs and Communications, Oonagh McPhillips, Secretary General, Department of Justice, Mark Wilson, Director and Fíona Ní Chinnéide, Deputy Director, Operations (Prisons and Reintegration)

(Bottom) Mark Wilson, Director of the Probation Service, presents the Probation Service Statement of Strategy 2024-2026 to Minister for Justice Helen McEntee, TD



16 Days Event

In December 2024, Probation staff gathered with colleagues from the community and voluntary sector to mark this year's 16 Days of Activism against Gender-Based Violence at The Richmond Education and Event Centre in central Dublin.

Pictured below: Sheila Crowley, Ruhama, Kateriona Nevin, Pavee Point Traveller and Roma Centre, Carmel Donnelly, APPO Salome Trauth and Dr Salome Mbugua from AkiDWA. Mia de Faoite, Ruhama, Mark Wilson, Director of the Probation Service, and Dr Stephanie O'Keeffe, CEO, Cuan.



Pride Parade

(L-R) Dae Hanley and Philip Corkery (Department of Justice), Regional Manager at the Probation Service, Daragh Bailey, and Sarah Bailey (Department of Justice), at the 2024 Dublin Pride Parade, June 29th 2024.



Community Service Conference, November 2024

(Top) November 2024; Paul O'Connell, CEO, Churchfield Community Trust, Fíona Ní Chinnéide Deputy Director at the Probation Service and Mark Wilson Director of the Probation Service, Dr. Nicola Carr, acting APPO Sarah Jane Kavanagh and Dr. Niamh Maguire at The Community Service Conference 2024

(Bottom) Community Service Supervisors Alan Duffy and Tom Madden presented at the Community Service Conference, November 2024



Ploughing Championships

September 2024; Rachel Lillis, Emma Gunn and Sheena Quigley, from the Restorative Justice and Victim Services Unit of the Probation Service, at the Government of Ireland tent at the Ploughing Championships, with the Minister for Justice Helen McEntee, TD



Irish Probation Framework

The inaugural Communities of Practice (CoPs) held in September 2024, to support the IPF's incorporation into the day to day practice of operational teams.



Learning and Organisational Development

APPO Michelle Richardson (centre), of the Learning & Development Unit, with Dr. Stephen Harte (left), and Dr Randall Kropp (right), co-authors of the Spousal Assault Risk Assessment (SARA) guide, who visited the Probation Service from Canada, in September 2024.



12th European Forum for Restorative Justice (EFRJ), Tallinn, Estonia

The Probation Service's Restorative Justice and Victim Services Unit were in Tallinn, Estonia for the 12th European Forum for Restorative Justice in May 2024 (EFRJ)

(Top) Emma Gunn, Senior Probation Officer with the Restorative Justice and Victims Unit of the Probation Service, with Tim Chapman, Chair of The European Forum for Restorative Justice.

(Bottom) Attendees at 12th ERFJ in Estonia.



Le Chéile Restorative Justice Event

November 2024: staff from the Probation Service and other colleagues attended the Le Chéile Conference in Limerick's Thomond Park, on 'Driving Restorative Justice in Ireland Forward.'



Cornmarket RJ Videos

To coincide with Restorative Justice week in November, the Cornmarket Project in Wexford successfully launched its innovative micro-learning training videos to inform and educate on restorative justice practices.



Fiona Ní Chinnéide, Deputy Director (Prisons and Reintegration) of the Probation Service, speaks at Cornmarket Project launch.



Irish Probation Journal celebrates 21 years of publication

November 2024: Contributors to the Irish Probation Journal 21st Edition, Tara Kane, Margaret Griffith from the Probation Service, with Peter Beck and Stephen Hamilton from the Probation Board for Northern Ireland, at the PPAG Conference.



The 15th Annual Public Protection Advisory Group Seminar

November 2024: The 15th Annual PPAG Seminar –Representatives from An Garda Síochána, the PSNI, the Probation Service, the Probation Board for Northern Ireland, Irish Prison Service, and the Northern Ireland Prison Service, made presentations on Leadership and Innovation in Delivering Criminal Justice.



PPAG Leadership Programme

November 2024: Olivia Keaveney, Director of Operations, Courts and Community for the Probation Service, at the PPAG Leadership programme



The Probation Service at the World Congress

April 2024, Olivia Keaveney, Director of Operations, Courts and Community, represented the Service as part of the Irish delegation at the World Congress in The Hague, which brought together more than 500 probation professionals from over 60 countries.



Irish Criminal Justice Agencies Conference

October 2024 Fiona Ní Chinnéide, Director of Operations, Prisons and Reintegration at the 10th ICJA Conference in Dublin Castle



Podcasting; 'On Probation', a podcast about the Irish Probation Service

October 2024: 'On Probation' host Colm O'Regan with Podcast contributors Emma Gunn and Amy Hibbits from the Probation Service and Alison Trimble from Candle Community Trust



In the news...

(Top) March 2024; Rachel Lillis, Assistant Principal Probation Officer, Restorative Justice and Victim Services Unit, joined Oliver Callan on RTE Radio 1, for a wide-ranging interview about restorative justice and its impact on victims of crime and offenders.



(Bottom) Gerry McNally, one of the longest serving Probation Officers, was interviewed on the occasion of his retirement by the Journal in which he looked back at a career that spanned 50 years and the changes he witnessed in a long and fruitful career.



Appendices



Appendix 1: Glossary of Terms

Assessment

Probation officers deliver an offender assessment service to courts to assist in sentencing decisions, particularly where probation supervision or community service is being considered. There are two main types of offender assessment reports:

1. Pre-Sanction Report (PSR)

These are also known as ‘probation reports’, assessing suitability for a community sanction and issues relevant to reducing reoffending. Building on the findings of structured risk assessment, probation reports outline the underlying factors in the offending behaviour, the offender’s attitude to the crime and motivation to change, and action to be taken to help prevent further offending.

2. Community Service Report (CSR)

These reports assess suitability of an offender to do unpaid work in the community instead of going to prison. Supervision Probation Orders are one of a range of options open to courts when sentencing individuals found guilty of criminal behaviour. Offenders give an undertaking to the court that they will be of good behaviour; avoid further crime; adhere to the conditions of the order and to follow the directions of a supervising probation officer, who will monitor and help them to stay out of further trouble.

Community Service Orders

Instead of a prison sentence, convicted offenders over 16 years of age may, instead, be given the opportunity by the court to perform unpaid work for the community. The legislation for Community Service orders allows a judge to sentence an offender to between 40 and 240 hours work. Any order made must be completed within a year.

Community Service is a direct alternative to a prison sentence and an order will only be made by the judge where a custodial sentence has first been considered.

Community Return

The Community Return scheme is an incentivised scheme introduced in line with the recommendations of the Thornton Hall Project Review Group which provides for earned temporary release under which offenders who are assessed by the Irish Prison Service are offered early temporary release in return for supervised community service. Officers of the Probation Service assess offenders as to suitability and motivation to complete the community work. The scheme is applicable to suitably assessed prisoners who are serving sentences of more than one and less than eight years. Those participating are granted renewable temporary release having served at, or after, the 50% stage of their sentence with a condition of their release to undertake community service supervised by the Probation Service.

Supervision During Deferment of Penalty

Supervision during deferment of penalty is a judicial practice whereby the court does not proceed to determine the appropriate penalty but instead postpones the decision to a further date, on condition that the offender complies with the supervision of a probation officer and avoids reoffending.

Post Release Supervision

Under the Sex Offenders Act, 2001, judges can sentence people convicted of sexual offences to a period of probation supervision following their release from prison. Such offenders are monitored closely. During supervision, the probation officer focuses on the offence committed and its implications for public safety, helping the offender

to see the past offending behaviour as a problem, identify risk factors and develop strategies and supports to ensure there is no repeat offending.

Conditional Suspended or Part-Suspended Sentences

Judges can deal with a case by way of a suspended or part-suspended sentence with conditions of probation supervision. This means the judge may:

- Issue a prison sentence of a number of months or years; and
- Suspend all or part of the sentence for a period of time, conditional on the offender remaining under the supervision of a probation officer for the specified time for which the custodial sentence is suspended.

Supervised Temporary Release

The Probation Service supervises some prisoners on temporary release from custody (as provided for in the Criminal Justice Act, 1960 and the Criminal Justice Temporary Release of Prisoners Act, 2003) in the community with specific conditions aimed at helping with their reintegration in the community and to avoid further offending. Life sentence prisoners on release in the community are obliged to cooperate and comply with Probation Service supervision as a condition of temporary release. Such prisoners, in the normal course, remain subject to supervision for the remainder of their lives.

Family Conferencing

In addition to the above, there are a variety of disposals managed by the Probation Service specific to young persons who offend, as outlined under the Children Act 2001, as amended. These include family conferencing.

A family conference is based on principles of restorative justice which, in essence, means healing the harm done to victims, while holding the offender accountable for their actions. The aim of the family conference is to divert the young person who has accepted responsibility for his/her behaviour from court, conviction and custody, and from committing further offences.

Action Taken in Cases of Non-Compliance

With court orders, in cases where offenders on supervision fail to comply with the terms of any of the above supervision orders, they are returned to the relevant court to face the consequences. This can include imposition of an alternative penalty, up to and including a custodial sentence.

Joint Agency Response to Crime (J-ARC)

J-ARC is a joint strategy developed and agreed by An Garda Síochána, the Probation Service and the Irish Prison Service in 2015. It aims to provide a strengthened and visible inter-agency approach in the management of identified recidivist offenders in order to reduce crime and increase public safety.

SORAM

The Sex Offender Risk Assessment and Management (SORAM) model is a structured system for sharing information and expertise on those offenders subject to supervision requirements of the courts, and Garda notification under the legislation, and managed on a multi-agency basis.

Irish Probation Framework (IPF)

The Irish Probation Framework (IPF), formerly known as the Irish Offender Supervision Framework (IOSF), describes the model and methods used by the Irish Probation Service with clients, from the initial point of engagement until contact is completed. It draws on “what works” and “who works” principles and desistance theories. It is underpinned by research and empirical evidence.

Restorative Justice

Restorative Justice offers harm-doers a chance to understand the effects of their action and address the harm caused to victims, families and communities. It provides victims with a voice and a process to express their experiences. Restorative justice can be delivered in many forms and with direct and indirect victim participation.

Appendix 2: Statement on the Probation Service System of Internal Control

Scope of Responsibility

I along with senior management acknowledge responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely manner. Maintaining the system of internal controls is a continuous process and the system and its effectiveness are kept under ongoing review. The system of internal control, which accords with guidance issued by the Department of Public Expenditure, NDP Delivery and Reform, has been in place in the Probation Service for the year ended 31 December 2023.

Capacity to Handle Risk

There is a non-statutory Senior Management Team (Executive Management Team) in place, which comprises the Director, Deputy Directors and Principal Officer. Any major strategic matters, which arise for the Probation Service, are considered by this Team, which meets bi-monthly. The Department's Internal Audit Unit provides support to the Probation Service in monitoring and reviewing the effectiveness of its arrangements for governance, risk management and internal control. I have put procedures in place to ensure the reports of the Internal Audit function are followed up.

As the Probation Service falls under the Justice Vote (Vote 24), the Department's Audit Committee supports the Probation Service in order to provide oversight, ensuring that the interests of

Government and other stakeholders are protected in relation to business and financial reporting and internal control.

Risk and Control Framework

The Probation Service has its own Risk Management Policy in place. This Risk Management System identifies and reports key risks and management actions being taken to address and, to the extent possible, to mitigate these risks. A risk register is in place. The register is reviewed and updated by the Probation Service Risk Management Committee. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level. I confirm that a control environment containing the following elements is in place:

- Procedures for all key business processes have been documented
- Financial responsibilities have been assigned at management level with corresponding accountability
- There is an appropriate budgeting system with an annual budget which is kept under review by senior management
- There are systems aimed at ensuring the security of the information and communication technology systems, the CTI Division of the Department of Justice provide the Probation Service with ICT services through the Managed Service.
- The HR Division of the Department of Justice provides a Human Resource Management Service not limited to recruitment involving employee relations, workforce development, performance management and liaison with (HR) shared services.

- There are systems in place to safeguard assets and
- Control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees to ensure grant funding has been applied for the purpose intended.

Ongoing Monitoring and Review

Formal procedures are in place for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management, where relevant, in a timely manner. I can confirm that the following ongoing monitoring systems are in place:

- Key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and reports any identified deficiencies
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned
- There are regular reviews by the Probation Service's senior management team of periodic and annual financial reports which indicate financial performance against budgets/ forecasts
- Audits of financial and other controls are carried out by the Department's Internal Audit Unit.

Procurement

I confirm that the Probation Service has procedures are in place to ensure compliance with current procurement rules and guidelines and that during 2023 complied with those procedures.

Review of Effectiveness

The Probation Service in monitoring and reviewing the effectiveness of its risk management and control procedures is informed by the reports

of the Department's Internal Audit Unit and the reports and comments of the Comptroller and Auditor General.

The Department of Justice Internal Audit Unit did not conduct a Review of Internal Controls for 2023.

Internal Control Issues

None.

DPENDPR Public Spending Code

I confirm that the appropriate requirements of the Department of Public Expenditure, NDP Delivery and Reform's Public Spending Code are being complied with.

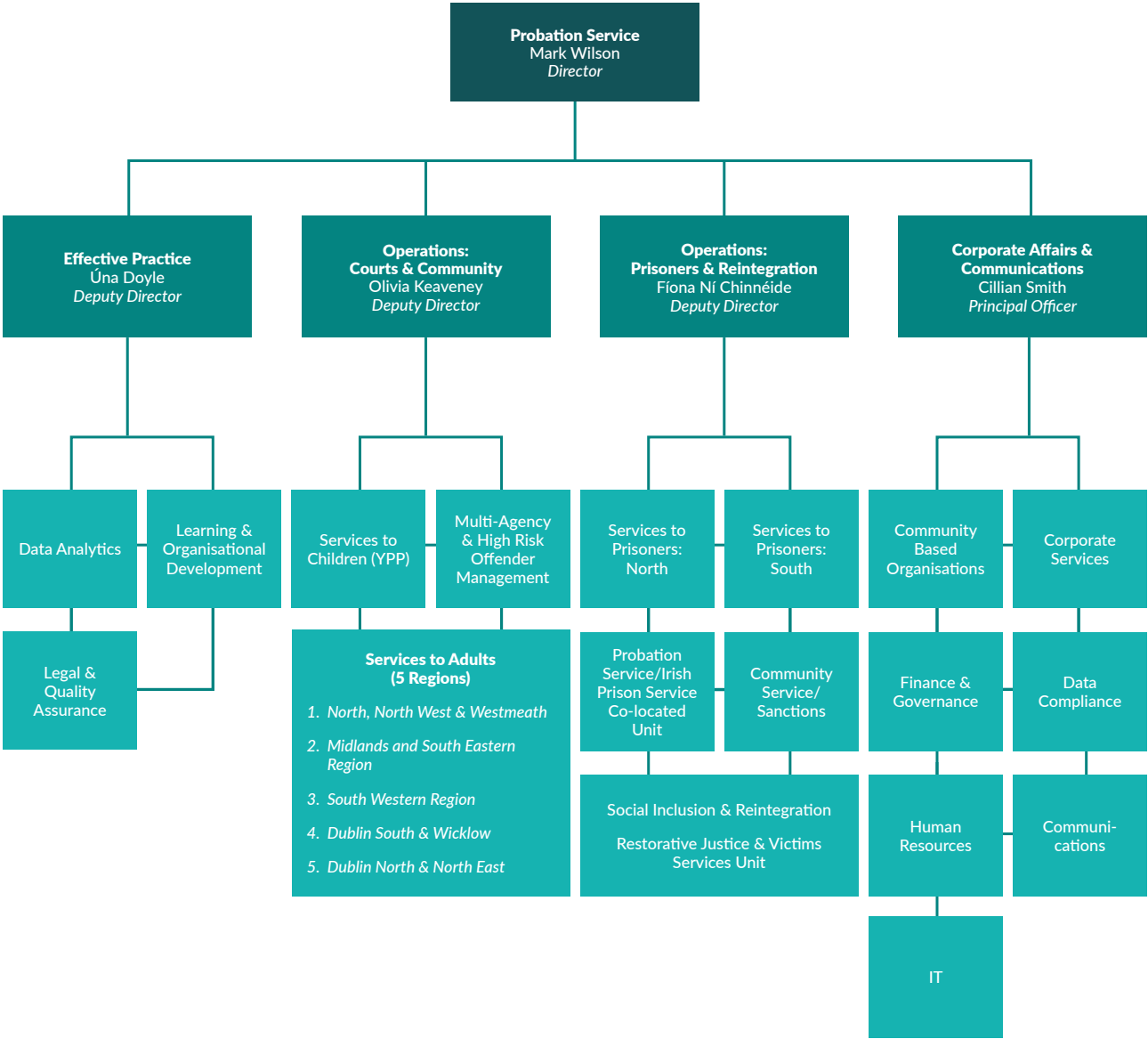
Protected Disclosures

There were no protected disclosures relevant to the Probation Service in 2024.

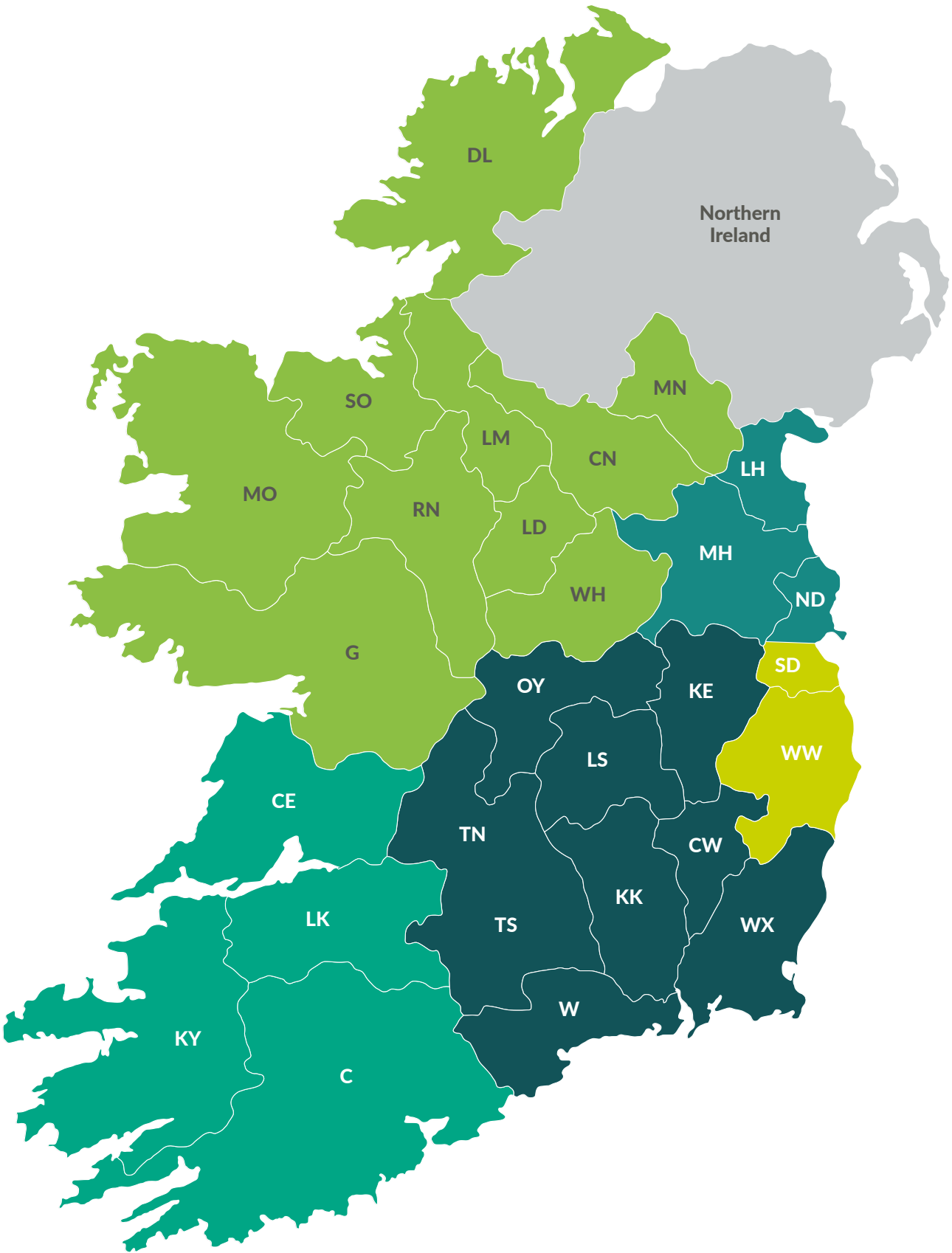


Mark Wilson
Director

Appendix 3: Organisational Chart



Appendix 4: Regional Map



Appendix 5: Main Probation Service Delivery Locations 2024



Appendix 6: Community Based Organisations funded by the Probation Service

In receipt of funding support through the Probation Service:	
1) Rutland Youth Service CLG (YPP) (formerly - Adventure Sports Project), 21 Summerhill Place, Buckingham Street, Dublin1. D01 XO86.	16) Care After Prison, 56 Aungier Street, Dublin 2, D02 R598.
2) Aftercare Recovery Group, 48 Seville Place, North Wall, Dublin 1, D01 AD72.	17) Céim ar Chéim (YPP), Moyross Youth Academy, The Bays, Knockalisheen Road, Moyross, Co Limerick, V94 XR4A.
3) Aiséirí Cahir, Townspark, Cahir, Co Tipperary, E21 E206.	18) Churchfield Community Trust, 107-109 Knockfree Avenue, Churchfield, Cork, Co Cork, T23 YR66.
4) Aiséirí Céim Eile, 1 Glencarra, Ballybeg, Waterford, Co Waterford, X91 FH61.	19) Coolmine Therapeutic Community, Ashleigh House, Damastown Walk, Damastown, Dublin 15, D15 HK12.
5) Aiséirí Wexford, Roxborough, Wexford, Co Wexford, Y35 AH70.	20) Cork Alliance Centre, Robert Scott House, 6 Patrick's Quay, Cork, Co Cork, T23 Y2EA.
6) Aislinn (YPP), Ballyragget, Co Kilkenny, R95 R859.	21) Cornmarket Project – Wexford Local Development, Old County Hall, Spawell Road, Wexford, Co Wexford, Y35 E2FK.
7) Ana Liffey Project, 48 Middle Abbey Street, Dublin 1, D01 TY74.	22) Cox's Demesne (YPP), The House, 15-16 Oakland Park, Dundalk, Co Louth, A91 AN25.
8) Athy Alternative Project, Community Service Centre, Unit 1&2 Nelson Street, Athy, Co Kildare, R14 PD88.	23) Crinan, 72 Sean McDermott Street, Dublin 1, D01 K201.
9) Ballinasloe Training Workshop, Canal House, Harbour Road, Ballinasloe, Co Galway, H53 E275.	24) Cuan Mhuire Athy, Milltown, Athy, Co Kildare, R14 XH79.
10) Ballymun Youth Action Project, Horizons Centre, Balcurris Road, Ballymun, Dublin 11, D11 X2EP.	25) Cuan Mhuire Bruree, Bruree, Limerick, Co Limerick, V35 CP57.
11) Ballyrunners, Ballymun Job Centre Co-op, Civic Centre, Main Street, Ballymun, Dublin 9, D09 C8P5.	26) Cuan Mhuire Coolarne, Coolarne, Turloughmore, Athenry, Co Galway, H65 YW98.
12) Belvedere Youth Club, 41 Lower Buckingham Street, Dublin 1, Dublin.	27) Cuan Mhuire Farnanes, Merri Heits, Farnanes, Co Cork, P14 X590.
13) Bridge Project, Unit 3, 131-133 Francis Street, Dublin 8, D08 EW44.	28) Daughters of Charity Community Services (YPP), 8 Henrietta Street, Dublin 1, D01 W825.
14) Bushypark (Clarecare), Bushypark Treatment Centre, Bushypark, Ennis, Co Clare, V95 A895.	29) Deonach, Courthouse Square, Westpark, Tallaght Village, Tallaght, Dublin 24, D24 XR274.
15) Candle Community Trust (YPP), Candle Centre, Lynch's Lane, Ballyfermot, Dublin 10, D10 F519.	30) Dóchas don Óige (YPP), Liosban Industrial Estate, Tuam Road, Galway, Co Galway H91 V20H

31)	Donegal Women’s Centre, Port Rd, Gortlee, Letterkenny, Co. Donegal
32)	Fusion CPL, Cherry Orchard Health Centre, Cherry Orchard Grove, Dublin 10, D10 AA25
33)	GROW, Apt 5 Forrest Mews, Swords, Co. Dublin
34)	Guild of St. Philip Neri, SVP House, 91/92 Sean McDermot Street Lower, Dublin 1, D01 WV38
35)	Kerry Adolescent Counselling Service, St John’s Parish Centre, Castle Street, Tralee, County Kerry, V92 K88V
36)	Kilkenny Employment for Youth, Garden Row, Kilkenny, R95 WT28
37)	Le Chéile Mentoring, 24 Tivoli Terrace South, Dun Laoghaire, Co Dublin, A96 K522
38)	Linkage /IASIO (Irish Association for Social Inclusion Opportunities), Block 3, Grove Court, Grove Road, Blanchardstown, Dublin 15, D15 HNT2
39)	Matt Talbot Adolescent Services CLG Youth Enterprise Scheme, Unit 4 Tramore Commercial Park, Tramore Road, Co. Cork.
40)	Matt Talbot Community Trust, 77 Colepark Drive, Ballyfermot, D10 EH34
41)	Merchant Quay, 24 Merchants Court, Merchants Quay, Dublin 8, D08 X7YK
42)	PACE CLG, Block 3, Grove Court, Grove Road, Blanchardstown, Dublin 15, D15 HNT2
43)	PALLS, Unit 2 Docklands Business Park, Dock Road, Limerick City, Limerick, V94 DR12
44)	Pro-Social Driver Programme CLG, Unit 3B, Donegal Enterprise Centre, Ballyraine, Letterkenny, County Donegal, F92 HC2V
45)	Restorative Justice in the Community, Annbrook Business Centre, Cleary’s Garage, Limerick Road, Nenagh, Co. Tipperary, E45 W681
46)	Restorative Justice Services, Marshelsea Court, 22/23 Merchant’s Quay, Dublin 8, D08 C6XP
47)	SAOL Project, SAOL Project Ltd, 58 Amiens Street, Dublin, D01 K253

48)	Solas Project, Unit 1, Liberty View, Longs Place, Dublin 8, D08 WY84
49)	Southill Outreach, 5, Michael Street, Limerick, V94 36H3
50)	Stepping out Programme, National Learning Network, Belhavel, Golden Island, Athlone, Co Westmeath, N37 A5R2
51)	St. Stephen’s Green Trust, Guinness Enterprise Centre, Taylor’s Lane, Dublin 8, D08 HH4N
52)	Tabor Group, Spur Hill, Doughcloyne, Cork, T12 YE14
53)	Tallaght Probation Project (DEONACH), Courthouse Square, Tallaght Village, Tallaght, D24 XR274
54)	Tivoli Training Centre, 24 Tivoli Terrace South, Dún Laoghaire, Co. Dublin, A96 K522
55)	Tower Programme, Cusack house, Neilstown Road, Clondalkin, D22 H9Y9
56)	TRAIL PMVT Housing Service, PMVT Housing Support Service, Trail, 29 Mountjoy Square, Dublin 1.
57)	Traveller Justice Initiative, St Stephen’s Green Trust, Guinness Enterprise Centre, Taylor’s Lane, Dublin 8, D08 HH4N.
58)	Treo Port Lairge CLG, Unit 2, Block 4, Lacken Rd. Business Park, Waterford, X91 PW29
59)	Tuam Community Training Centre, Vicarshorland, Tuam, Co. Galway, H54 KX78
60)	Tus Nua, Abigail Centre, Kildonan Road, Finglas, Dublin 11, D11 EHK2
61)	Westview Young Persons Probation Project (The Foróige, Westview Project, Foróige, Watercourse Road, Blackpool, Cork City, T23 YD58
62)	Wexford Centre Project Limited, Unit 7, Liberty Corner, Dublin 1, County Dublin, D01 K5C9
63)	WHAD Project, Cherry Orchard Community Centre, Cherry Orchard Grove, Dublin 10 D10 H024

Appendix 7: Breakdown of funding streams for Community Based Organisations

Project	Category	Grant Funding	Additional Funding	Capital Funding	Total
Adventure Sports / Rutland Youth Service	YPP	€93,000	€2,790	€0.00	€95,790
Aftercare Recovery Group	Non-Core	€50,000	€500	€0.00	€50,500
Aiseiri Cahir	Non-Core	€96,000	€105,960	€17,000	€218,960
Aiseiri Wexford	Non-Core	€55,000	€550	€0	€55,550
Aiseri Ceim Eile	Non-Core	€65,000	€650	€0	€65,650
Aislinn	YPP	€260,000	€83,550	€0	€343,550
Ana Liffey	Non-Core	€50,500	€52,505	€0	€103,005
Athy Alternative Project	Core	€216,000	€78,580	€0	€294,580
Ballinasloe Training Workshop	Core	€204,000	€6,120	€0	€210,120
Ballymun Youth Action	Non-Core	€60,000	€600	€0	€60,600
Ballyrunners	Non-Core (Mainstreamed Pilot Project)	€69,300	€693	€0	€69,993
Bridge Project	Core	€429,150	€22,874.50	€15,000	€467,025
Bushypark Treatment Centre	Non-Core	€80,000	N/A	€0	€80,000
Candle Community Trust	YPP	€622,000	€18,660	€21,000	€661,660
Care After Prison	Non-Core (Mainstreamed Pilot Project)	€59,000	€590	€0	€59,590
Ceim ar Cheim	YPP	€556,200	€16,686	€15,000	€587,886
Churchfield Community Trust	Core	€428,400	€22,852	€23,000	€474,252
Coolmine TC	Non-Core	€641,690	€108,416.90	€12,000	€762,107
Cork Alliance Centre	Core	€274,000	€8,220	€0	€282,220

Project	Category	Grant Funding	Additional Funding	Capital Funding	Total
Cornmarket Project	Core	€282,000	€17,210	€19,000	€318,210
Cox Demesne	YPP	€226,000	€6,780	€0	€232,780
Crinan	Non-Core	€28,000	€280	€0	€28,280
Cuan Mhuire Athy	Non-Core	€66,000	€660	€0	€66,660
Cuan Mhuire Bruree	Non-Core	€74,000	€740	€0	€74,740
Cuan Mhuire Coolarne	Non-Core	€42,000	€420	€0	€42,420
Cuan Mhuire Farnanes	Non-Core	€16,000	€160	€0	€16,160
Daughters of Charity Community Services	YPP	€118,000	€3,540	€12,500	€134,040
Dóchas don Óige	YPP	€283,000	€8,490	€9,000	€300,490
Fusion CPL	Non-core	€50,000	€9,500	€0	€59,500
GROW	Non-core	€13,980	N/A	€500	€14,480
Guild of St Philip Neri	Non-core	€20,000	N/A	€0	€20,000
Kerry Adolescent Counselling Service	YPP	€103,000	€18,090	€0	€121,090
Kilkenny Employment for Youth	Non-core	€25,000	€250	€0	€25,250
Le Chéile	YPP	€1,172,000	€141,160	€0	€1,313,160
Linkage/IASIO	Core	€1,367,000	€141,010	€14,500	€1,522,510
Matt Talbot Community Trust	Non-core	€77,250	€772.50	€0	€78,023
Merchants Quay	Non-core	€186,000	€1,860	€0	€187,860
MTAS Day Programme	YPP	€115,000	€126,000	€0	€241,000
PACE	Core	€2,064,000	€277,920	€72,000	€2,413,920
PALLS	Core	€420,000	€12,600	€0	€432,600
Pro Social Ireland	Core (Mainstreamed Pilot Project)	€50,000	€4,500	€0	€54,500

Project	Category	Grant Funding	Additional Funding	Capital Funding	Total
Restorative Justice in the Community	Core	€245,000	€7,350	€3,000	€255,350
Restorative Justice Services	Core	€421,270	€92,638.10	€8,000	€521,908
SAOL	Non-core	€216,000	€2,160	€0	€218,160
SOLAS	YPP (Mainstreamed Pilot Project)	€80,040	€2,401.20	€4,500	€86,941
Southill	YPP	€440,000	€13,200	€0	€453,200
Stepping Out Athlone	Core	€200,000	€0.00	€0	€200,000
Tabor Fellowship	Non-core	€114,000	€1,140	€0	€115,140
Tallaght Probation Project (Deonach) (Adult)	Core	€611,820	€50,271.50	€0	€662,092
Tallaght Probation Project (Deonach)	YPP	€392,430	€0.00	€0	€392,430
Tivoli (Adult) Training Centre	Core	€486,000	€20,451	€17,000	€523,451
Tivoli	YPP	€195,700	N/A	€0	€195,700
Tower Programme	Core	€362,000	€10,860	€8,500	€381,360
TRAIL	Core	€220,000	€5,100	€4,000	€229,100
Treo	Core	€344,020	€120,320.60	€2,000	€466,341
Tuam Training Workshop	Core	€215,270	€78,558.10	€6,500	€300,328
Tus Nua	Core	€704,520	€21,135.60	€11,000	€736,656
Westview Day Centre	YPP	€229,690	€6,890.70	€0	€236,581
Wexford Centre	YPP	€93,000	€2,790	€0	€95,790
WHAD	YPP	€138,450	€4,153.50	€20,000	€162,604
Traveller Justice Initiative	Pilot Project	€50,000	€1,500	€0	€51,500
Donegal Women’s Centre	Pilot Project	€22,000	€0	€4,000	€26,000
				CBO Total Funding Spent in 2024	€18,951,340





An tSeirbhís Phromhaidh
The Probation Service