

# Peter McVerry Trust Annual Report 2022





## Board of Directors 2022

Fr Peter McVerry  
Deirdre-Ann Barr  
Denis O’Leary  
Gilbert Little  
Richard Lavelle  
Terry McCabe  
Ciara O’Sullivan  
Patricia Bourke D’Souza  
Liam Connellan Jr

Founder & Secretary  
Chairperson

(Appointed May 2022,  
effective January 2023)

### Committee Members:

Peter Birthistle  
Rod Ensor  
Adam Ronayne  
Alison Diamond  
Doirbhile Flanagan  
Ollie O’Loughlin  
Colin Smyth  
Sean Downey

### Deputy Chief Executive Officer:

Elizabeth Peña

### Registered Office:

Peter McVerry Trust,  
29 Mountjoy Square,  
Dublin 1, D01 C2N4

**Registered Charity Number:**  
**Company Registration Number:**  
**CHY Number:**

20015282  
98934  
7256

### Solicitors:

Lavelle Partners,  
St James’ House,  
Adelaide Road,  
Dublin 2, D02 Y017

### Bankers:

Allied Irish Bank,  
Bank of Ireland.

### Auditors:

Hayden Brown Chartered  
Accountants 34 Grafton Street,  
Dublin, D02 XY06

Peter McVerry Trust would like to sincerely thank the individuals in this annual report who have kindly consented to the use of their photo and quotes to demonstrate the impact of our work in 2022.



Cover Image  
Peter McVerry Trust homes,  
Fries, Kerry

Inside cover image  
Peter McVerry Trust homes,  
Tralee, Kerry



## Our Vision, Mission, and Aims



### Vision

An Ireland that supports all those on the margins and upholds their rights to full inclusion in society. Peter McVerry Trust is committed to reducing homelessness, the harm caused by substance misuse and social disadvantage.



### Mission

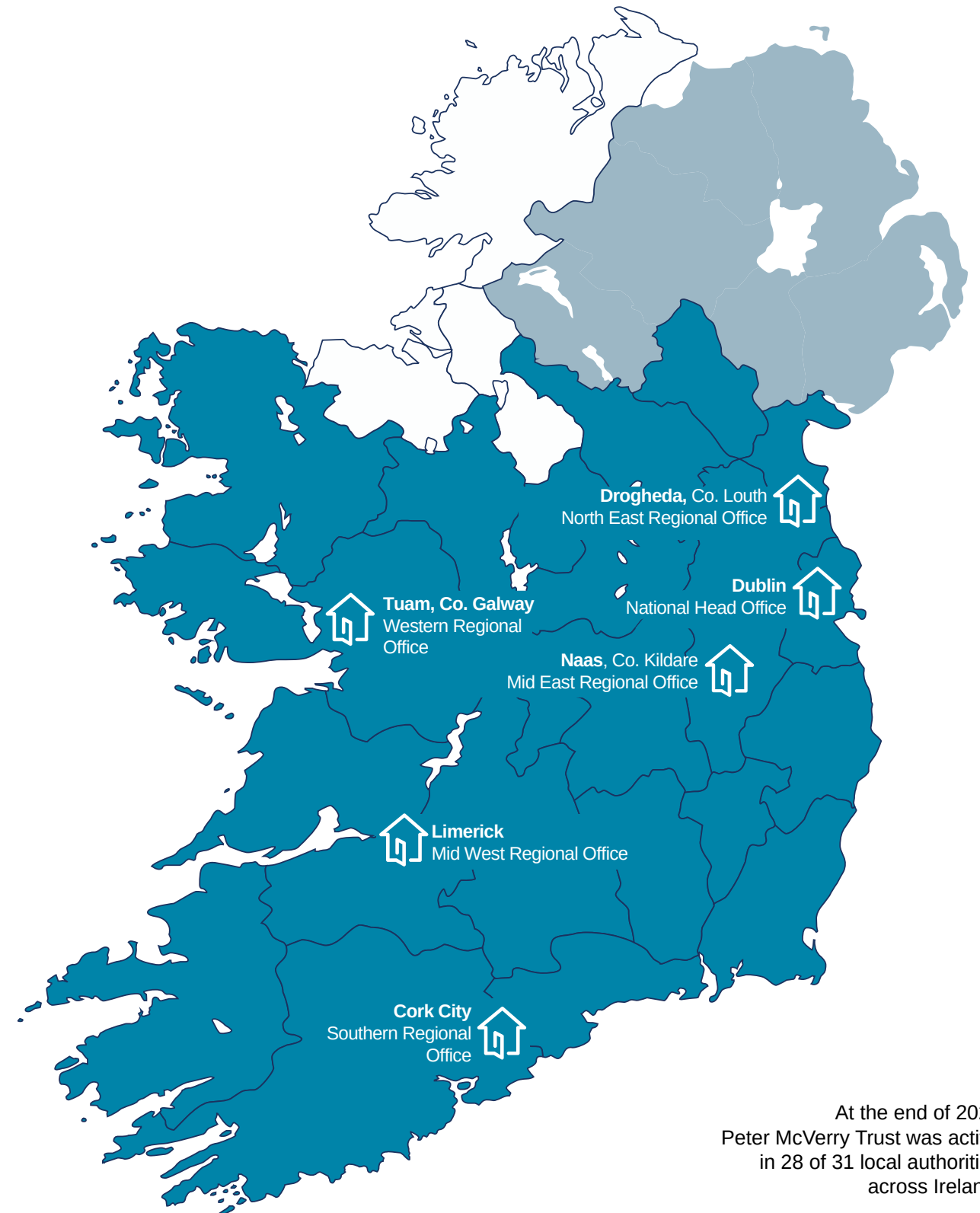
Peter McVerry Trust provides low threshold entry services, primarily to younger people and vulnerable adults with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model. To target those most marginalised in society and offer a safe, challenging and supportive environment through our service provision.



### Aims

To treat participants with warmth and respect and actively encourage them to be involved in all aspects of their own support plan. To offer a comprehensive prevention package of support to reduce the likelihood of homelessness to those leaving care, those leaving treatment, those leaving prison or other institutions and those whose accommodation is vulnerable. To offer a comprehensive package of support that will provide the best opportunity possible for them and assist them in planning a pathway out of homelessness or drug use, or if they continue to use drugs, to assist them towards some level of stabilisation in order to live a life of dignity, with respect and opportunity. To assist each person to re-establish himself or herself in the community and move towards greater independence.

## Areas of Activity 2022



At the end of 2022 Peter McVerry Trust was active in 28 of 31 local authorities across Ireland.

The three local authorities where the charity is not active are Donegal, Leitrim, Sligo.

I smile because it has given me more than a roof over my head, it has given me the confidence to be me.

RIVA

Riva has been in and out of homelessness since she was 17. In 2022, Peter McVerry Trust gave her the keys to her own home in Cork city.

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## Message from the Founder, Fr Peter McVerry

The word 'crisis' usually refers to a serious breakdown of a normally functioning system. In that sense, then, we do not have a housing crisis as we never had a normally functioning housing system. The dominant view today is that if the housing system is broken, it is a temporary crisis that can be resolved through targeted, isolated measures. Housing is seen as the domain of experts like developers, architects or economists. The provision of



adequate housing is seen as a technical problem and can be solved by better planning, new regulations and better construction technology. Certainly, technical improvements in the housing system are possible, and some are much needed, but the crisis is deeper than that.

There is a conflict between housing as a living, social space and housing as an instrument for profitmaking – a conflict between housing as home and housing as real estate. Our housing 'crisis' results from a conflict between the pursuit of profit in housing and its use for living. Most often, the former wins. Housing is the world's new currency; it has become a safe deposit box for wealth. Our 'crisis' is not the result of the system breaking down but

of the system working as it is intended! For thousands of households, 'crisis' describes precisely the chaos, fear and powerlessness that they experience.

The solution to homelessness is to provide people with a home. Peter McVerry Trust has over 1,000 apartments, in 28 local authority areas, where we can give a homeless person a home for life. The Housing First programme is over ten years old and has been adopted by Government. In 2022, the Housing Agency launched a new National Office for Housing First. Housing First is the priority for Peter McVerry Trust going forward. It has proved to be very successful, as almost 90% of those homeless people, with the right level of support, continue to maintain their home indefinitely. During 2022, we opened our Western Regional Office in Tuam, to join our regional offices in Cork, Galway, Limerick, Kildare and Louth.

During 2022, we welcomed the appointment of Deirdre-Ann Barr as Chairperson. She brings a wealth of expertise and experience to the job. We had a Housing First themed garden at Bloom which won a Gold Medal and the People's Choice Award. It tried to represent the path of a homeless person from the streets to their own home.

There is a glaring contradiction in the existence of thousands of vacant homes which blight the streets of every city and town in Ireland and the number of homeless people with nowhere to live. Peter McVerry Trust warmly welcomed the Vacant Homes Tax announced in Budget 2023. We wait in anticipation of it being implemented!

The first Sky Up Digital Hub in Ireland was launched at our young persons' service in Dublin 8, as part of Sky Ireland's partnership with Peter McVerry Trust.

Our Christmas Carol Concert, which is always packed out, returned after two years due to Covid-19. It was headlined by Eurovision winner Paul Harrington.

Peter McVerry Trust secured the "Excellent in Healthcare Management" award at the Irish Healthcare awards for our response to Covid-19 over the previous two years.

I received the 2022 McAuley Medal from Mary Immaculate College in Limerick, presented by President Higgins. However, as I often say, the secret of success is to get other people to do all the work, so this award is really due to all the staff and management of Peter McVerry Trust. Without their commitment to reducing homelessness, and their compassion for those we work with, nothing would be achieved. We are fortunate to have such a dedicated team, and I wish to thank them for all the work they do for homeless people.

Fr Peter McVerry SJ



## Foreword by the Deputy CEO, Liz Peña

In 2022, Peter McVerry Trust continued to respond with dignity, and urgency, to the needs of people who are at risk or impacted by homelessness. As Covid-19 restrictions began to finally lift, we were presented with the new challenge of the war in Ukraine and the arrival of thousands of Ukrainian refugees fleeing violence. As Deputy CEO, I'm pleased that we continued to provide high quality, professional supports and services for those who are vulnerable and on the margins of our society.

At the time of the Russian invasion of Ukraine in February 2022, Peter McVerry Trust was already providing social care supports in International Protection and Accommodation Service (IPAS) operated hotels to new arrivals seeking asylum here. That enabled us to provide immediate support to Ukrainians fleeing the war.

In 2022, we supported 3,874 Ukrainian refugees across seven local authority areas, including the opening of two new facilities for families, accommodation and support for unaccompanied minors, hotel based social supports for new arrivals to the country, assessment supports pending accommodation, and logistical supports to access pledged accommodation. We supported 687 people into Pledged Accommodation in 2022.

Our commitment to protecting and assisting vulnerable individuals from Ukraine did not compromise our ongoing work to shelter, house, and support those affected by homelessness across Ireland.

Our efforts in providing shelter and support for vulnerable individuals affected by homelessness remained central in 2022. We worked closely with local authorities, the Dublin Region Homeless Executive, and the Department of Housing, Local Government, and Heritage to deliver these essential services. Throughout 2022, we provided emergency homeless accommodation in eight local authorities across Ireland. We supported a total of 3,714 individuals, encompassing both our adult services and family homeless accommodation. Among them, 217 families with 528 children were supported in our family hubs.

Peter McVerry Trust is proud to be a key contributor, alongside our partners, in supporting Ireland's Housing First services in 2022. The Housing First program is a key initiative in ending long-term homelessness for those with complex health and mental health needs. The program ensures that our most vulnerable experiencing homelessness are able to receive a permanent home and the essential wraparound health and social supports they need.

Our organisation continues to seek ways to improve and advance the delivery of Housing First in Ireland. In March 2022, Peter McVerry Trust attended the launch of Ireland's first Housing First National Office by the Housing Agency. The new office marked an important milestone in the coordinated roll out of Housing First across Ireland.

The work I mentioned earlier, as well as what we've covered in this report, wouldn't be possible without the support and partnership of our stakeholders in the public sector. I would like to acknowledge the funding we receive to provide services in collaboration with Local Authorities and on behalf of the State.

I'd like to express our sincere gratitude to the Department of Housing, Local Government, and Heritage for their continued financial support.

We also extend our appreciation to our key partners, including the Local Authorities, Department of Justice, Department of Children, Equality, Disability, Integration and Youth, the Dublin Region Homeless Executive, HSE, and Tusla, all of whom play a pivotal role in the delivery of Peter McVerry Trust services.

Last but certainly not least, I extend a heartfelt thanks to our donors, who, despite the many challenges facing Irish society in 2022, continued to be remarkably generous. Your unwavering support for our mission is truly valued, and as Deputy CEO, I trust that you can see the impact of your generosity in the services we provide.



Liz Peña





# Overview of 2022



## JANUARY

We welcomed new measures allowing pubs to change from commercial to residential use through an exempted development process.



## JULY

In July we delivered 19 new social housing homes in Tralee, Kerry.



## FEBRUARY

Peter McVerry Trust featured on RTÉ Eco Eye as presenter Duncan Stewart examined why Ireland has one of the highest rates of vacancy and dereliction in Europe and the steps that can be taken to tackle this issue.



## AUGUST

Corporate partners United Hardware delivered new dining sets, picnic benches, BBQs and more to refresh the outdoor shared space for participants at our Residential Community Detox Centre.

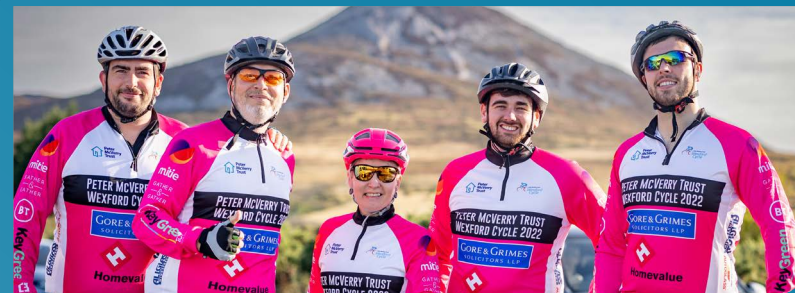


**Tithíocht ar dTús**  
**Oifig Náisiúnta**  
**Housing First**  
**National Office**

Housing First seeks to end homelessness by providing

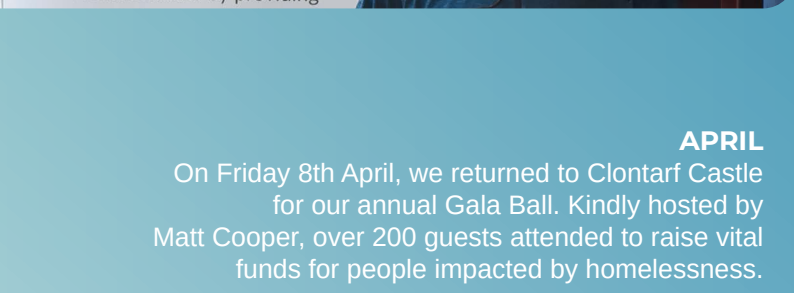
## MARCH

Peter McVerry Trust Housing First tenant, Gary, attended the launch of the Housing First National Directorate to share his experiences.



## SEPTEMBER

We celebrated our 33rd annual Peter McVerry Trust Wexford Cycle, with over 150 cyclists taking part.



**Tithíocht ar dTús**  
**Oifig Náisiúnta**  
**Housing First**  
**National Office**

Housing First seeks to end homelessness by providing

## APRIL

On Friday 8th April, we returned to Clontarf Castle for our annual Gala Ball. Kindly hosted by Matt Cooper, over 200 guests attended to raise vital funds for people impacted by homelessness.



## OCTOBER

We launched the Rural Mobile Mental Health Unit in partnership with new mental health charity, the Reuven Field Foundation. The mobile unit will help tackle the issue of inaccessible mental health services in rural areas.



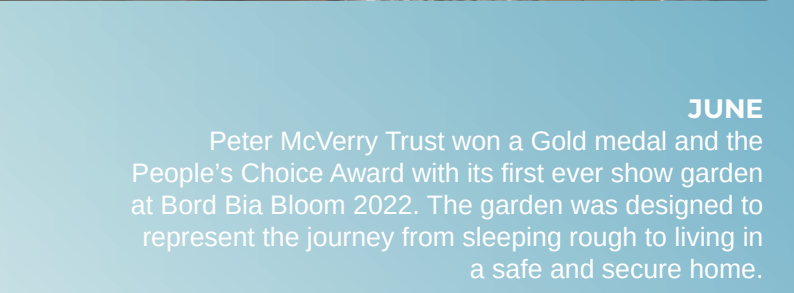
## MAY

Peter McVerry Trust featured in RTÉ documentary, Róisín Murphy's Big City Plan, discussing our work converting vacant properties and derelict heritage buildings into social housing across Ireland.



## NOVEMBER

Sky Ireland launched their first Sky Up Digital Hub in Ireland at a Peter McVerry Trust young person's service in Dublin 8 to tackle the digital exclusion of disadvantaged young people.



## JUNE

Peter McVerry Trust won a Gold medal and the People's Choice Award with its first ever show garden at Bord Bia Bloom 2022. The garden was designed to represent the journey from sleeping rough to living in a safe and secure home.



## DECEMBER

Our new Western Regional Office in Tuam was officially opened by Galway East TD and Minister of State for Disability, Anne Rabbitte. We also started to deliver dedicated employment support, Activation First, for our tenants in the west of Ireland.





## Our Services

### PREVENTION SERVICES

Peter McVerry Trust prevention services and supports aim to prevent people from ever entering homelessness. We continued to increase our investment in our prevention services throughout 2022.

In 2022, 19 young people graduated from our two Learning Centres. These young people progressed onto the Leaving Certificate cycle, further education and training.

The Pathways to Employment Programme is a 12-week programme which supports young people (16-24 years old) access employment and training skills and opportunities. The programme is delivered in-person at our Learning Centre – Carline. In 2022, we supported 28 of our young participants to engage in pre-employment training and education while 12 young people successfully completed licence to work certificates with Dublin Barista school.

The Peter McVerry Trust Activation team works to create strong training and employment opportunities for our participants. Throughout 2022 the team attended education and training fairs, developing professional networks and training pathways for our residents. The team forged new relationships with businesses and business chambers, as well as strengthening links with Fastrack into IT (FIT) to support our participants with CV and interview skills and create pathways into Tech apprenticeships and skills training.

Below left: Tom graduates at Carline Learning Centre

Below right: Head of Activation Paul Rosbotham meets employment partner Ready Chef



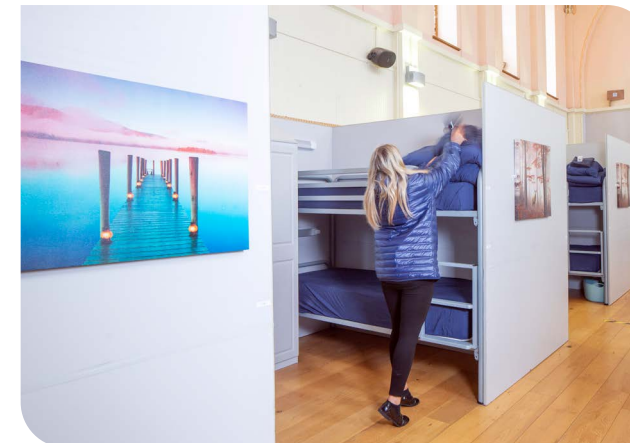
### HOMELESS SERVICES

Our homeless services continued to play a key role in the provision of high-quality shelter and supports to vulnerable people impacted by homelessness. Peter McVerry Trust works in partnership with local authorities, the Dublin

Region Homeless Executive and the Department of Housing, Local Government and Heritage to deliver our homeless services.

In 2022 we operated emergency homeless accommodation in eight local authorities across Ireland. We supported 3,714 people across our adult services and our family homeless accommodation. This included 217 families with 528 children in our family hubs.

Left and Below: Peter McVerry Trust emergency cold weather beds, Kildare





## Areas of Homeless Service Provisions



Peter McVerry Trust single largest area of activity remains the provision of emergency shelter for individuals, couples and families. Our services are predominantly concentrated in Dublin and Kildare with smaller numbers of services in Louth and Meath.

## The Year in Numbers

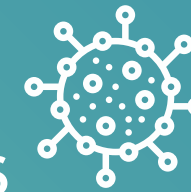
Over  
**19,000**

people supported across all of our services in 2022



**8,636**

Number of people supported across our crisis response services, including the Covid-19 pandemic and the Ukrainian crisis

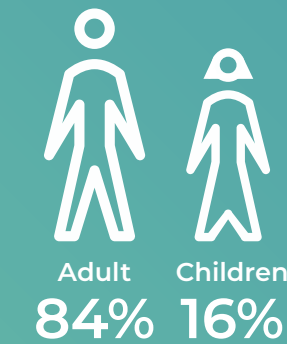


**10,886 people**

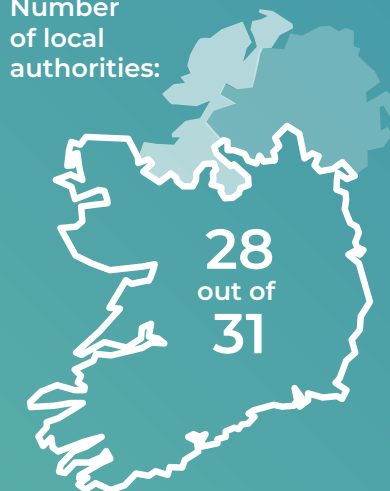
supported across our housing, homeless, addiction and prevention services



Percentage breakdown of people supported



Number of local authorities:



**1,400**

Number of people supported into housing

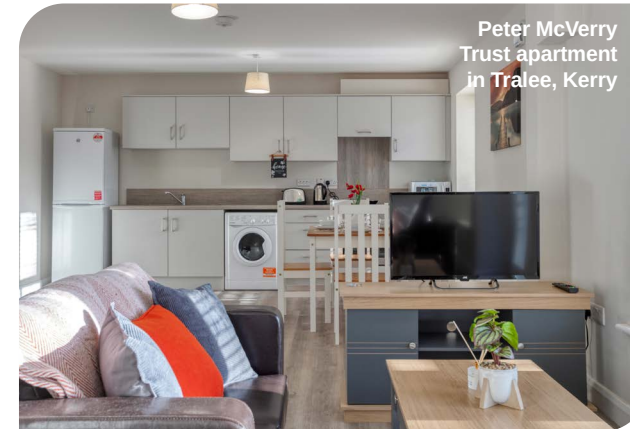


## Our Services (contd)

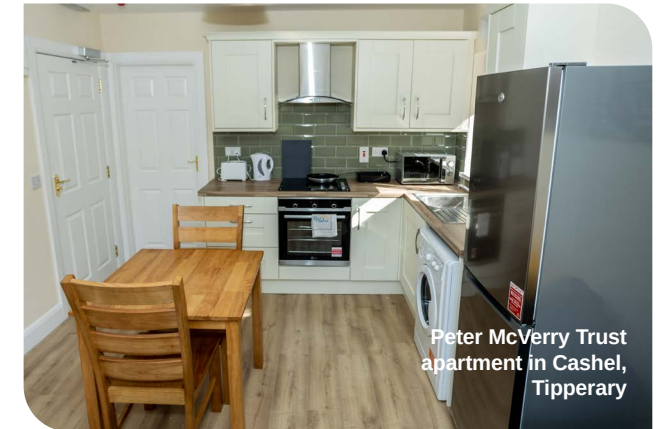
### HOUSING SERVICES

In 2022, Peter McVerry Trust continued to expand our regional reach and deliver more homes for people impacted by homelessness. At the end of 2022, Peter McVerry Trust had over 709 active tenancies across the country.

We secured our first social housing units in Kerry and Tipperary in 2022, providing 50 new homes for people on the local housing and homeless waiting lists.



Peter McVerry Trust apartment in Tralee, Kerry



Peter McVerry Trust apartment in Cashel, Tipperary

In December 2022, Galway East TD and Minister of State for Disability, Anne Rabbitte opened our Western Regional Office in Tuam. The new office will allow us to ramp up our delivery of services and housing for the region.



Galway East TD and Minister of State for Disability, Anne Rabbitte opening our Western Regional Office in Tuam

I was happy because it's very important to be safe here with my family. I miss my home. But I know I'm here, I'm safe, but all the time I think about the other people.

Elmira and her family fled the war in Ukraine in 2022. They found a host home with the help of the Peter McVerry Trust Pledge Team.

ELMIRA



## Our Services (contd)

### HOUSING FIRST

The Housing First programme is one of the key responses in ending long-term homelessness among those with complex health and mental health needs. It provides the most vulnerable of our homeless population with a home for life as well as with key wraparound health and social supports. Peter McVerry Trust was a key contributor, alongside partners, in supporting the delivery of Housing First in Ireland in 2022.

Peter McVerry Trust continues to seek ways to expand and improve the delivery of Housing First in Ireland. In 2022, Peter McVerry Trust worked

with 709 active tenancies across 14 local authority areas. The success rate of these tenancies stands at 89%.

In March 2022, Peter McVerry Trust attended the launch of Ireland's first Housing First National Office by the Housing Agency. The new office marked an important milestone in the coordinated roll out of Housing First across Ireland.

The Housing First Implementation Plan 2022-2026 will provide 1,319 new supported tenancies for people who are homeless over the lifetime of the plan. This will ensure that Housing First continues to operate and expand in every county of Ireland.



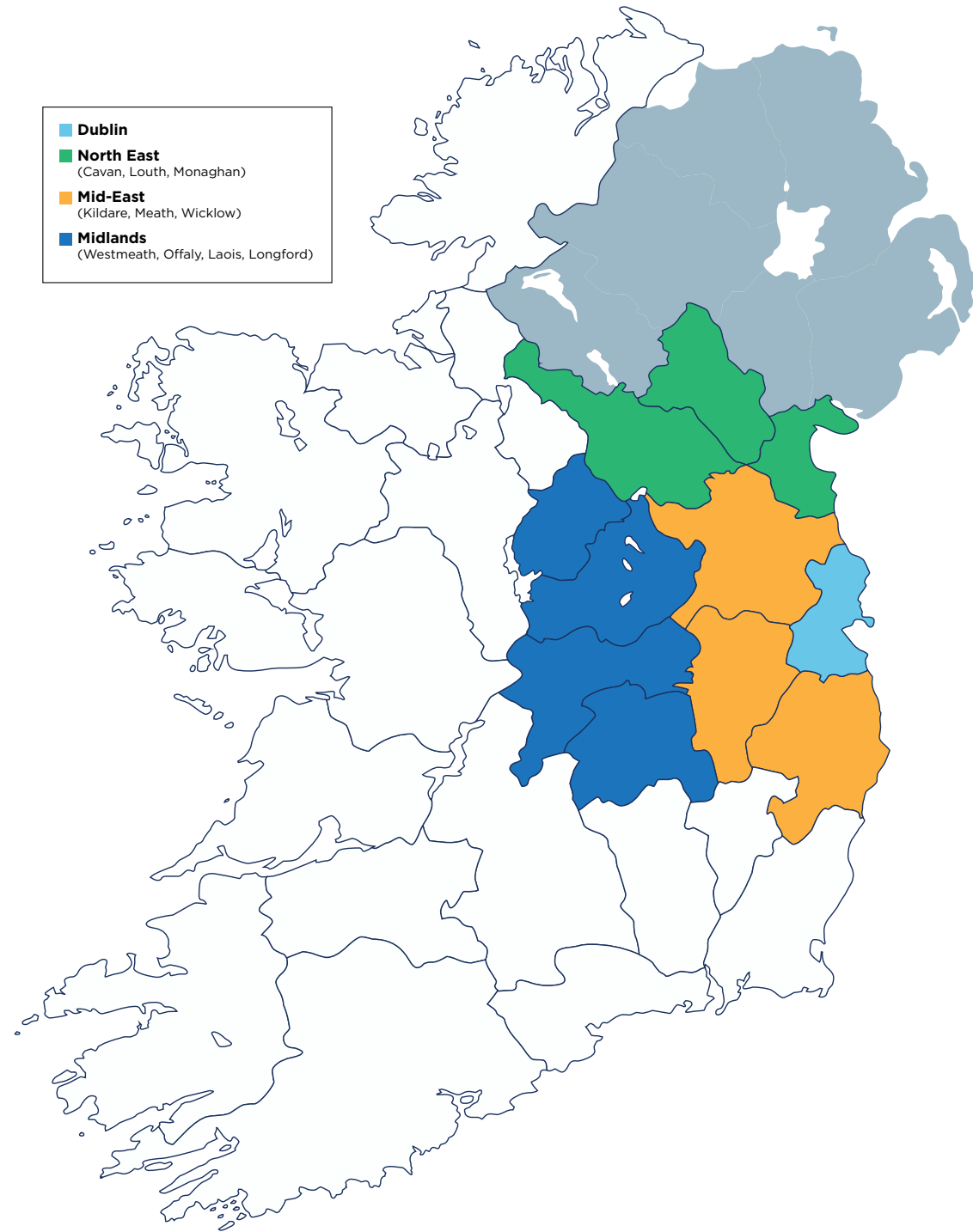
Housing First tenant Gary at the launch of the Housing First National Office



Housing First founder Sam Tsemberis visit to services in March 2022



## Areas of Housing First Delivery



As of 2022, Peter McVerry Trust are responsible for 61% of the services delivered under the National Housing First Implementation Plan.

Anne-Marie has been living in her own home for the past two years with the support of Peter McVerry Trust's Housing First Team.

ANNE-MARIE

It's very likely that without those supports I would have slipped back into addiction quite easily. I've been overwhelmed by the love and support I've received from my keyworkers.



## Our Services (contd)

### ADDICTION AND RECOVERY

Our addiction and recovery services operate on a harm reduction model in keeping with our ethos. We offer pragmatic, dignified responses to the needs of people engaging in drug misuse.

In 2022, Peter McVerry Trust's addiction and recovery services included a Day Drug Stabilisation and Recovery Service, a Residential Community Detox and Treatment Service, a Drug-free Residential Aftercare Service and two Residential Drug Stabilisation Services, one of which was newly commissioned in mid-2022 in partnership with the HSE.

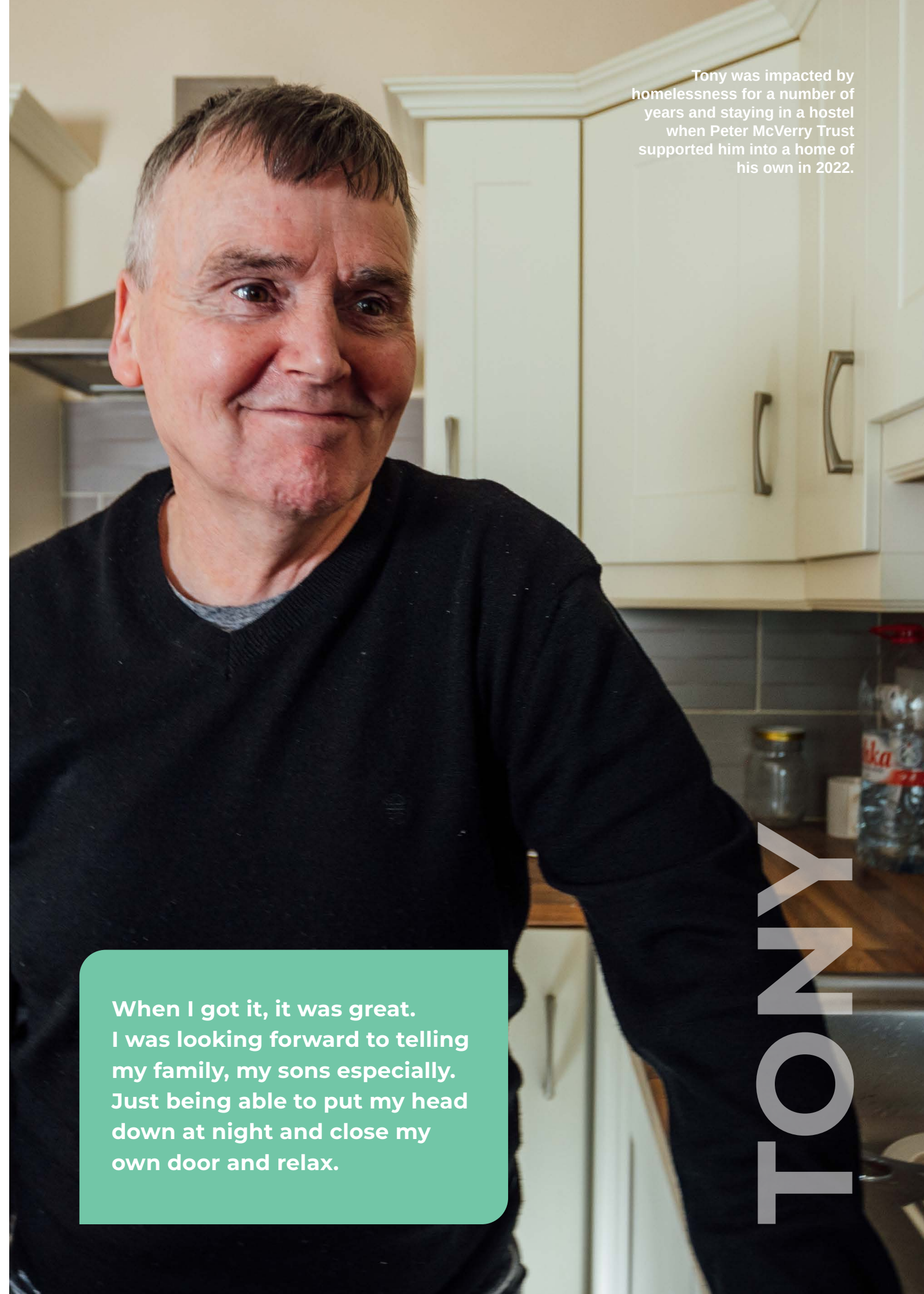


This new service provides an additional 10 beds. We also increased the capacity of our Residential Community Detox and Treatment Service by five beds in 2022.



Communal area at a Peter McVerry Trust addiction service

Tony was impacted by homelessness for a number of years and staying in a hostel when Peter McVerry Trust supported him into a home of his own in 2022.



When I got it, it was great. I was looking forward to telling my family, my sons especially. Just being able to put my head down at night and close my own door and relax.

Y  
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## Our Services (contd)

### U18S AND AFTERCARE



Protecting vulnerable young people is at the core of the work and ethos of Peter McVerry Trust.

Our Under 18s and Aftercare services use the Welltree Model, a trauma and attachment informed model which promotes young people's wellbeing and supports keywork interventions to promote positive outcomes for young people.

In 2022, we continued to work with TUSLA and International Protection Accommodation Services (IPAS) to support young people in Ireland experiencing homelessness and also unaccompanied minors who arrived in the country seeking international protection. A dedicated isolation service provided four short term placements for 12-17 year old unaccompanied minors.

Peter McVerry Trust continued to provide supported aftercare residential placements to allow young people to develop living skills for moving into independence. Our CAS for Care Properties accommodating young people reached 50 placements in 2022.

In total, we supported 236 young people in 2022.

Peter McVerry Trust's U18s Residential Service in North County Dublin.

## Response to Crises



The challenges of Covid-19 continued throughout 2022, as did Peter McVerry Trust's comprehensive response to protect people in our services. In all, through partnerships with the HSE, DRHE, Tusla and IPAS, Peter McVerry Trust supported 5,218 people through additional Covid-19 specific response services up to the end of 2022.

Peter McVerry Trust won the 'Excellent in Healthcare Management' award at the Irish Healthcare Awards 2022 for our organisation's extensive and urgent response to Covid-19.



On 24 February 2022, Russian troops started invading Ukraine. At the time Peter McVerry Trust was already providing social care supports in International Protection and Accommodation Service (IPAS) operated hotels to new arrivals seeking asylum here. That enabled us to provide immediate support to Ukrainians fleeing the war.

In 2022, we supported 3,874 Ukrainian refugees across seven local authority areas, including the opening of two new facilities for families, accommodation and support for unaccompanied minors, hotel based social supports for new arrivals to the country, assessment supports pending accommodation, and logistical supports to access pledged accommodation. We supported 687 Individuals (502 Adults, 185 Children) into Pledged Accommodation in 2022.







Before

Repair and Lease Properties



After

## Housing Developments



Above the shop  
apartments in Tuam - 11  
new social housing units



Tralee and Firies village  
in Kerry - 37 new social  
housing units

In 2022 Peter McVerry Trust delivered over 280 social housing units across a range of schemes through construction, renewal, acquisition, and leasing. These social housing units were delivered in partnership with the Department of Housing, Local Government and Heritage, the Housing Agency and Local Authorities across Ireland. We would like to acknowledge the funding from the State and our donors that finances all of our work to deliver social housing pathways.

The charity continues to retain a primary focus on the reuse of derelict and long-term vacant properties. There is also a concerted effort to ensure that new build programmes are focused on urban centric re-use of derelict or infill sites.



Learning Centre - CMS was the main reason I got to where I am, and the people in it, who got me very far in life. I'm so grateful for that. I am proud of myself but I'd rather move forward and keep going, to help not only me, but other people in life. Because the more successful people are in life the better life will be.

James is a graduate from Peter McVerry Trust Learning Centre - CMS.

JAMES



## Communications and Advocacy

In 2022, Peter McVerry Trust continued to grow our organisation's audience, build our brand and educate more people about the causes of and solutions to the issue of homelessness. We regularly advocated and provided commentary on a number of key issues within the sector including the eviction ban, vacant homes, Budget 2023, Housing First, increasing homeless figures and vacant property.

Peter McVerry Trust welcomed the introduction of a no-fault eviction ban as a vital part of tackling the increasing homelessness figures this year, while also welcoming cost of living measures such as the energy credit which was vital to help lessen the pressure our tenants were facing into in the winter of 2022.

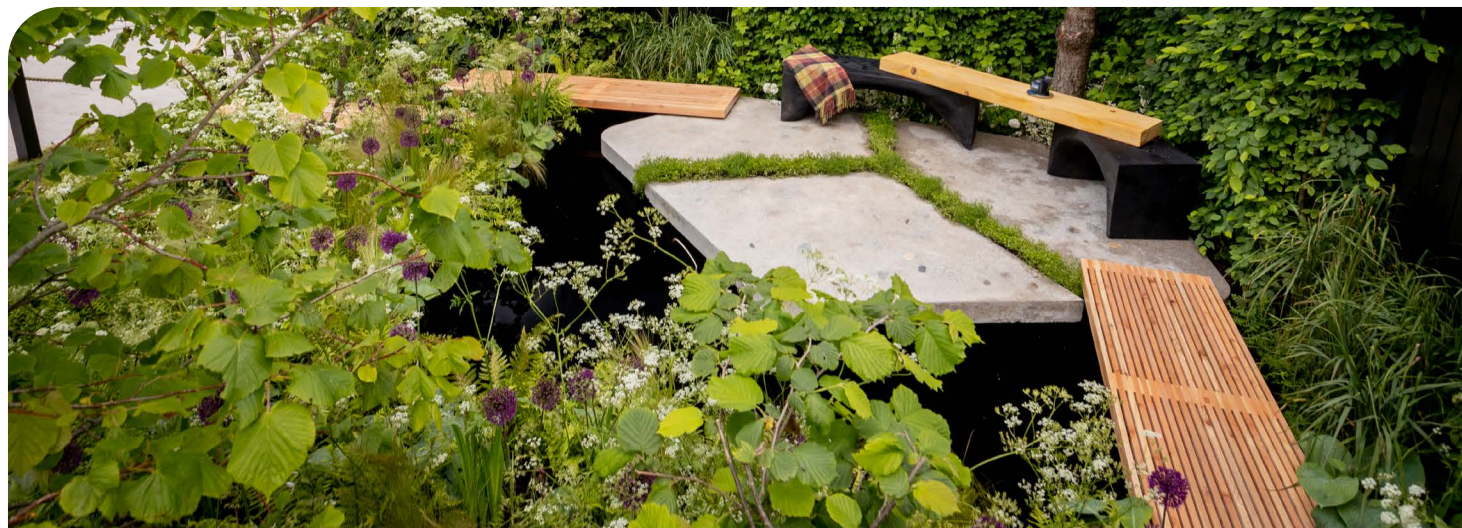
We secured high-profile media coverage throughout the year. Our work bringing vacant properties back to life as social housing featured on RTÉ Eco Eye as well as the RTÉ documentary, Róisín Murphy's Big City Plan, showcasing Peter McVerry Trust projects in Dublin and Louth.

Peter McVerry Trust presented its first Show Garden at Ireland's largest gardening festival, Bord Bia Bloom 2022. 'Pathways

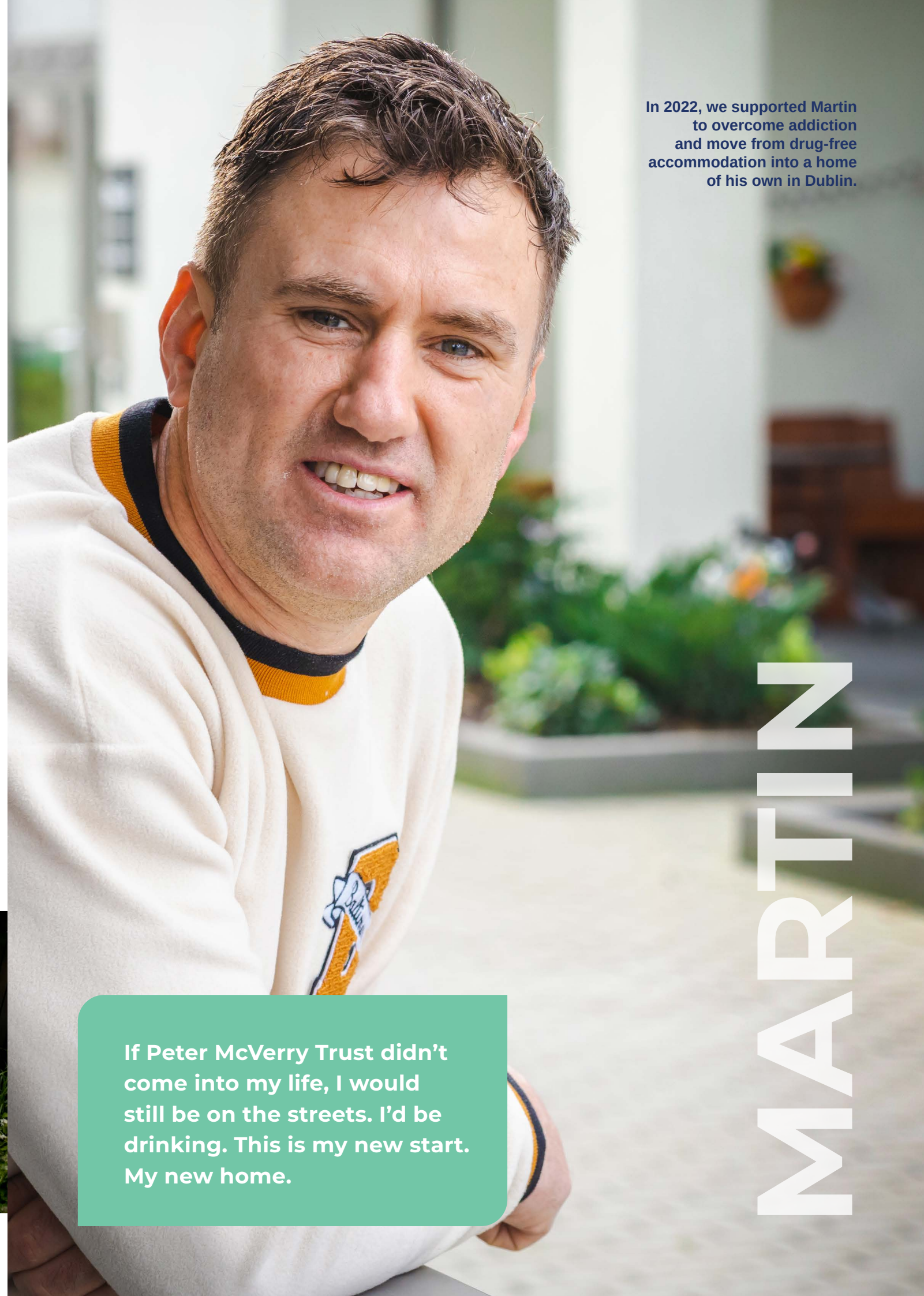
to Home' was designed to represent the journey from homelessness and sleeping rough to living in a safe and secure home. The garden was designed by Seán O'Malley and Oisín Griffin of Griffin Landscape Architecture and was delivered in partnership with the Housing Agency.

'Pathways to Home' secured a gold medal, the highest accolade at the festival, and also won the public voted People's Choice Award.

Peter McVerry Trust show garden at Bord Bia Bloom 2022



In 2022, we supported Martin to overcome addiction and move from drug-free accommodation into a home of his own in Dublin.



MARTIN

If Peter McVerry Trust didn't come into my life, I would still be on the streets. I'd be drinking. This is my new start. My new home.



## Fundraising

In 2022, as Covid-19 restrictions eased, Peter McVerry Trust welcomed the return of many of its annual fundraising events and activities. Supporters and partners gave generously, with the charity receiving €9.1 million in donations, and an additional €5.9 million towards capital projects.



New and renewed corporate partnerships continued to support our homeless and housing work. Sky Up launched their first digital hub in Ireland at our young person's service in Dublin 8, providing the access to online services that most take for granted. Just Eat meanwhile implemented a winter campaign which allowed customers to donate while ordering meals online, raising over €113,000.

Community fundraising saw the return of the Annual Belvedere College's

Just Eat support Peter McVerry Trust

Sleep-Out after a two-year absence. In its 39th year, the sleep-out raised a record breaking €120,000.

A number of high-profile fundraising partnerships took place to raise the profile of Peter McVerry Trust regionally. Peter McVerry Trust was the charity partner for The Irish Examiners 'IE Style Live' event in October at Cork City Hall, as well as a sold-out annual Limerick Business Breakfast sponsored by The Castletroy Hotel.

The annual Gala Ball sold out in February at Clontarf Castle Hotel, raising €100,000. The Calcutta Run returned to Blackhall Place with the annual Legal Fundraiser raising €135,000 for Peter McVerry Trust, and the Milltown Golf Classic raised €70,000 in May.



Calcutta Run 2022

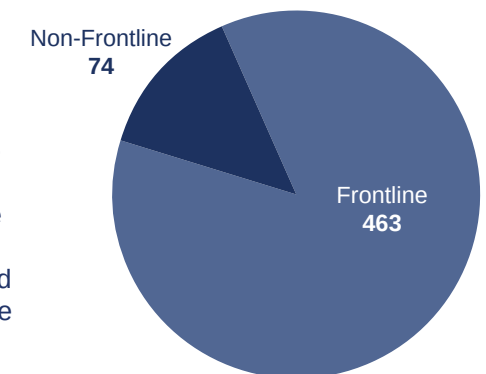


Gala Ball 2022

## Human Resources

### EMPLOYEES

As at 31st December 2022, Peter McVerry Trust employed 537 Core staff, who are supported by a relief panel developed by Peter McVerry Trust consisting of 286 people. Of the 537 Core staff 463 were in frontline positions and 74 were in non-frontline head office positions. This is an increase of 6% on core staff employed for the same period last year when the number of core staff was 506.



### RECRUITMENT

278 candidates commenced positions with Peter McVerry Trust in 2022. This is up from 271 in 2021. These 278 were a combination of relief and core contracts. The main focus of recruitment was on filling vacancies, while at the same time continuing to replenish the Relief Panel.

### GRADUATE PROGRAMME

86 graduates commenced with the organisation in 2022. This marked the largest intake in the 9 years that the programme has been running. The current graduates engaged in a comprehensive training and development programme. All graduates were allocated a Peter McVerry Trust mentor.

### WELLBEING

To coincide with Irish Workplace Wellbeing Day, Peter McVerry Trust organised its second Annual Wellness Week which ran from 25th to 29th April 2022. The schedule for the week included webinars from a well-known hypnotherapist, a financial advisor and a motivational speaker. In keeping with Peter McVerry Trust's commitment to wellbeing, a Head of Employee Relations and Wellbeing was appointed in September 2022.

### TRAINING & DEVELOPMENT

In 2022, staff availed of a suite of 15 online training courses developed and delivered by Peter McVerry Trust Managers. There were 1,887 individual engagements with these training modules. In addition, 99 in-house face to face training sessions were delivered by managers with 1,521 staff attendances. Finally, 35 face to face sessions were facilitated by outside trainers with 351 staff attendances.



Aiden moved into his own home in Mayo with the support of Peter McVerry Trust.

AIDEN

18 years on the housing list. It gets depressing. I feel a lot happier. My keyworker comes every week and asks if I've got any problems, is everything alright? I love this place. Without a shadow of a doubt, I love it.



## Corporate Governance

Peter McVerry Trust is committed to maintaining the highest standards of corporate governance.

The charity believes that setting and maintaining these high standards is a key element in demonstrating accountability to all stakeholders, funders and supporters. It also ensures that Peter McVerry Trust continues to provide the highest quality service to those in our care.

### CORPORATE GOVERNANCE STRUCTURES

Our Board of Directors comprises of nine directors with backgrounds in business, finance, risk, law, social inclusion, health and pastoral care. All directors are voluntary and receive no remuneration.

Board of Directors as of December 2022

Fr Peter McVerry	Founder & Secretary
Deirdre-Ann Barr	Chairperson
Denis O'Leary	
Gilbert Little	
Richard Lavelle	
Terry McCabe	
Ciara O'Sullivan	
Patricia Bourke D'Souza	
Liam Connellan Jr	(Appointed May 2022, effective January 2023)

Fr Peter McVerry is a founding company director and holds the office of company secretary. He receives no salary, expenses or allowances, nor ever has, for his continued and valuable contribution to Peter McVerry Trust and its challenge to reduce homelessness.

The board meets a minimum of six times per year and has its AGM in May each year. It has overall responsibility to ensure that the governance of the organisation is in line with best practice and that all operational functions meet all requirements under current legislation, charitable and company law, and health and safety standards.

Accordingly, the Board mandates the CEO and Senior Management Team to bring before it an annual health and safety statement and annual risk audit for its approval and to carry out regular reviews of all policies and procedures.

There is a strict policy, and implementation of same, around the rotation of members of the Board of Directors. Peter McVerry Trust's 2022 AGM was held on the 26th May 2022. At this meeting, in line with Peter McVerry Trust's directors rotation schedule, the position of two directors (Rod Ensor and Peter Birthistle) were up for renewal on foot of completion of two consecutive terms. Rod Ensor stepped down as Chair and the Board elected a new Chair, Deirdre-Ann Barr.

There are five committees that also report directly to the Board of Directors on a regular basis. These are;

- Finance, Audit and Governance
- Research and Services
- Human Resources (includes Remuneration)
- Housing Development
- Nomination and Selection

The Finance, Audit and Governance Committee meets six times per year and its members are; Peter Birthistle (Chair), Peter McVerry (Honorary Secretary and Board Member), Deirdre-Ann Barr (Chair of Peter McVerry Trust), Denis O'Leary (Board Member), Liam Connellan (Jr), Rod Ensor and Adam Ronayne.

The Research and Services Committee meets five times per year and its members are; Patricia Bourke D'Souza (Chair & Board Member), Peter McVerry (Board Member), Terry McCabe (Board Member), Gilbert Little (Board Member), Alison Diamond and Doirbhile Flanagan.

The Human Resources Committee meets three times per year and its members are; Terry McCabe (Chair & Board Member), Deirdre-Ann Barr (Chair of Peter McVerry Trust), Ciara O'Sullivan (Board Member), Liam Connellan (Jr), and Denis O'Leary (Board Member).

The Housing Development Committee meets three times per year and its members are: Denis O'Leary (Chair and Board Member), Gilbert Little (Board Member), Ollie O'Loughlin, Colin Smyth and Sean Downey.

### ACCOUNTS AND AUDITS

Peter McVerry Trust publishes its accounts on an annual basis and makes annual returns to the Company Registration Office (CRO). The charity's accounts and financial reports also comply with the principles of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP), a legal standard for UK charities which leading Irish charities adopt in the absence of similar legal requirements in Ireland.

At the AGM on 26th May 2022, Donal Ryan and Associates stepped down as auditors of Peter McVerry Trust after serving for a number of years. The Board appointed Hayden Brown Chartered Accountants as company auditor for 2022-2024 following a tender process.

Further to our own auditing procedures, Peter McVerry Trust is also subject to periodic and random audits by external organisations such as local authorities and other state agencies from which the charity receives funding. Peter McVerry Trust has a number of service level agreements with several government departments and is required to make quarterly and annual returns for funding received.



## Corporate Governance (contd)

Peter McVerry Trust is a company limited by guarantee Registration Number 98934 and its Registered Charity Number is 20015282. For Revenue purposes, our CHY number is CHY7256.

### OPERATIONAL AND REGULATORY STANDARDS

Several of the operational functions of Peter McVerry Trust have additional standards that must be met in order to run approved services. Peter McVerry Trust currently holds clinical governance approval from the HSE for its addiction services, and approval under Registration by Tusla Registration and Inspection Services for our residential childcare facilities. It also measures itself against Children First legislation.

In respect of homeless services Peter McVerry Trust is measured against the National Quality Standards Framework.

In respect of our activities as an Approved Housing Body Peter McVerry Trust operates under the regulatory framework of the Housing Regulator.

### SALARIES

Fr Peter McVerry founded the charity now known as Peter McVerry Trust in 1983. Fr McVerry has never received a salary, expenses or allowances for his continued and valuable contribution to Peter McVerry Trust in its challenge to reduce homelessness.

In 2005, Fr McVerry and the then Board of Directors took a strategic decision to appoint the charity's first CEO who was tasked with developing the organisation in response to the growing homeless need.

The CEO's salary is in line with HSE pay scales and is aligned to point 4 for a HSE Director Regional Health Officer post under the Lansdowne Road Agreement. Peter McVerry Trust does not pay health insurance or provide the CEO with a company car nor is a fuel card provided. Peter McVerry Trust pays a 16% employer contribution to the CEO's defined contribution scheme. There are no top-ups paid to the CEO, senior management team or indeed any Peter McVerry Trust staff member.

Peter McVerry Trust pays travel expenses in line with civil service rates to specific post holders who travel across sites and services around the country. The CEO is subject to this scheme. These are signed off by the company secretary and calculations are checked by the Peter McVerry Trust auditors.

### GOVERNANCE RELATED PUBLICATIONS

In 2010, Peter McVerry Trust's Board of Directors agreed on the charity's first Corporate Governance document. This document is reviewed on a regular basis and the most recent document was approved in 2020. This document, along with our most recent audited accounts, is available to view under the 'Governance' section of our website.

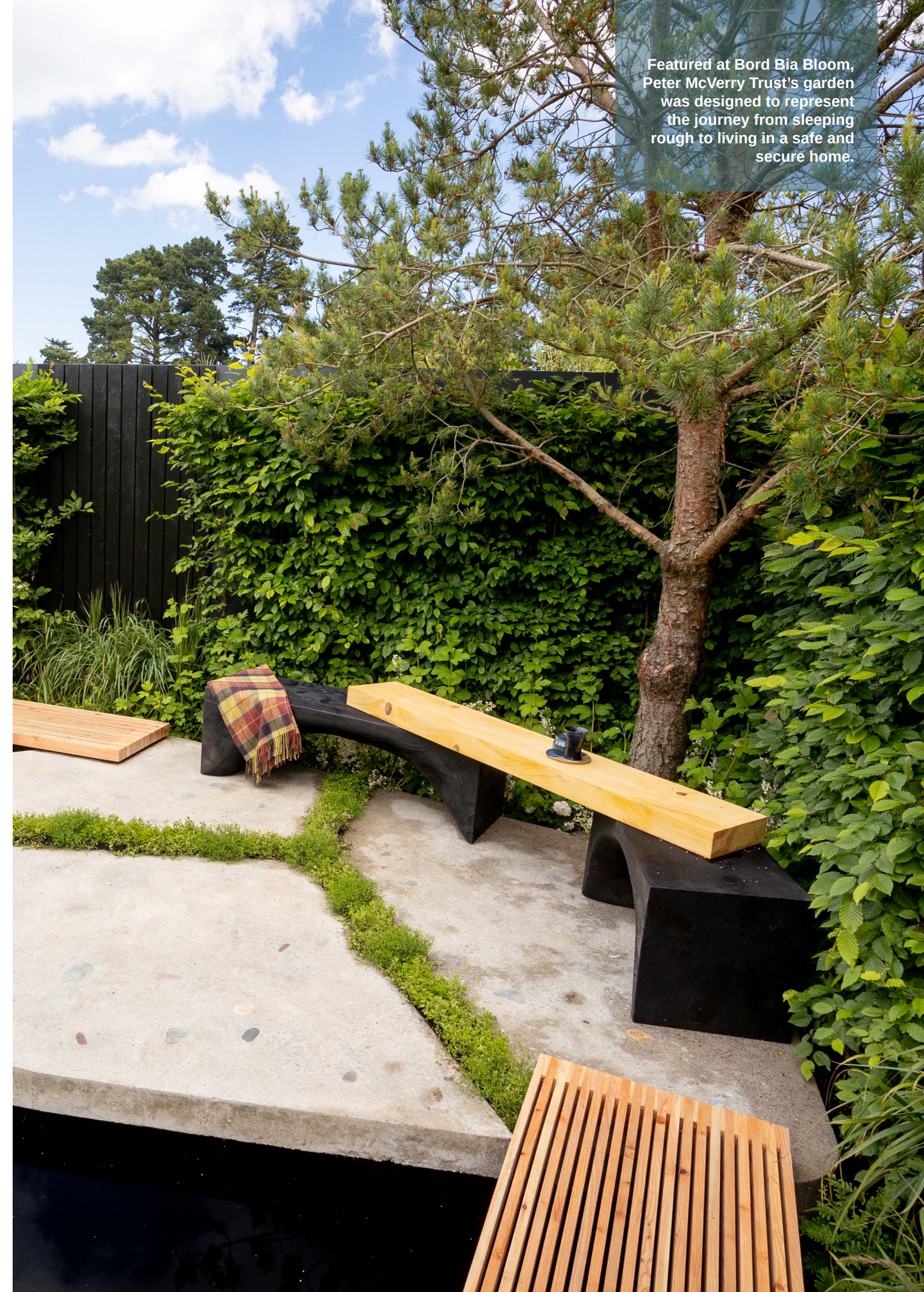


## Finances

### Extract from Consolidated Financial Statements of Peter McVerry Trust CLG for the year ended 31 December 2022

	2022	2021
<b>Income</b>		
PMVT Generated Revenue and Capital Funding	€18,356,669.00	€14,875,168.00
State Funding	€43,388,072.00	€38,378,909.00
<b>Total Income</b>	<b>€61,744,741.00</b>	<b>€53,254,077.00</b>
<b>Expenditure</b>		
Operational Expenditure	€56,594,650.00	€ 51,469,444.00
<b>Funds used for the acquisition of New Homes</b>	<b>€4,730,000.00</b>	<b>€1,862,704.00</b>
<b>Reserves</b>		
Capital and Revenue (unrestricted)	€47,345,613.00	€42,563,658.00
Sinking Fund	€1,443,171.00	€1,443,171.00
Restricted Reserves	€686,320.00	€1,536,749.00
<b>Total Reserves</b>	<b>€49,475,104.00</b>	<b>€45,543,578.00</b>

Featured at Bord Bia Bloom, Peter McVerry Trust's garden was designed to represent the journey from sleeping rough to living in a safe and secure home.









## Peter McVerry Trust's Board of Directors (contd)

### Denis O'Leary

Chair of the Finance, Audit, and Governance Committee and the Housing Development Committee

Denis has worked in the insurance industry for almost 40 years, starting with Hibernian Insurance through to Aviva for 30 years, during which time he held a number of senior management roles in their Irish and European operations. He has worked for FBD Insurance in Dublin since January 2012 as their Head of Broker Business.

Denis completed his ACII insurance examinations in 1990 and then went on to complete the Certified Diploma in Accounting and Finance (through ACCA) in 1992. He joined the Council of the Insurance Institute of Dublin in 2016 and also serves as a member of the National Council of the Insurance Institute of Ireland. Denis was elected President of the Insurance Institute of Dublin 2020/2022.

He served as a Director and former Chairman of Stepping Stone, a Dublin based housing charity, for over 10 years until 2011. In 2017, he was invited back to Stepping Stone to support the CEO and board in a strategic review of the charity, which culminated in the successful merger of Stepping Stone into Peter McVerry Trust in 2018. Denis joined the Board of Peter McVerry Trust in January 2020.

### Patricia Bourke D'Souza

(MIACP; MIAHIP)  
Chair of the Research and Services Committee

Patricia is an accredited Counsellor, Psychotherapist, Somatic Trauma Therapist, supervisor and international trauma trainer/facilitator, specialising in the areas of trauma informed practice. She has also trained in the area of music and sound healing. Patricia has almost 20 years experience supporting the work of Babette Rothschild (international trauma expert, trainer and best selling author), assisting on her training tours of Australia, New Zealand and Singapore and co-training on her tours of Australia and London in 2016-2017. Patricia continues to facilitate programmes both in Ireland and internationally and has facilitated trauma training for organisations including the Health Service Executive, Drug Task Forces, The National Concert Hall, Médecins Sans Frontiers (Greece) and the Academy of Human Development in Singapore.

Originally an electrician by trade, Patricia has 40 years experience working in the public, private, voluntary, education, music and creative arts sectors in Ireland. Patricia has extensive experience working with and supporting ethnic minority groups and vulnerable/marginalised, traumatised and at risk populations. Over the past 2 years she has led out on the development, implementation, project management and supervision of the Irish Kidney Associations Peer Support Service and currently supports the work of Minding Creative Minds. Since 2015 has worked in collaboration with the National Concert Hall in the development, management and implementation of the Music in Mind Programme supporting at risk populations.

### Gilbert Little

Gilbert Little is a Telecom Industry veteran who, over more than 30 years, has founded and developed a series of Telecom Software companies in Dublin and Belfast eg. Aldiscon (1988), Apion (1995), Aepona (1999), Accuris (2002), Ammeon (2003). He has current business interests in technology and healthcare.

Early career was spent as an Engineer in Bechtel International, London, Tebodin BV, The Hague Netherlands and Dublin Gas, working in oil, gas, pharmaceuticals and telecommunication sectors.

Mr. Little holds a BE in Electrical Engineering (UCD), an M.Sc (TCD) and is a Barrister at Law from Kings Inns, Dublin.

Board appointments have included Invest Northern Ireland and the International Development Board of RCSI. He was awarded an OBE (2005) for services to Industry in Northern Ireland.

### Dr. Richard Lavelle

Dick has been involved in supporting Fr McVerry and Peter McVerry Trust since the very earliest days and is a founding member of the Wexford Cycle, the longest running fundraising event that benefits Peter McVerry Trust.

Dick was also a founding member of Welcome Home, a charity set up to raise funds for Fr McVerry's work.

Dick has worked as a small animal vet in Ireland and the UK for almost forty years. He established his current practice, Sandymount Pet Hospital, in 1998.

Dick graduated from UCD in 1982 and after two years each in Horse Practice and Large Animal Practice, he gravitated back to smaller animals and was drawn to both London and Dublin. During his time in these major cities, he became conscious of the growing issue of homelessness.

Dick is currently in his second period on the Board of Directors at Peter McVerry Trust.



## Peter McVerry Trust's Board of Directors (contd)

### Terry McCabe

Terry has worked in the Community & Voluntary sector for 23 years and is committed to community led local development and to supporting marginalised people to make decisions affecting their lives.

She retired as Chief Executive Officer of Blanchardstown Area Partnership in December 2016. The company employed over 160 staff and delivered a wide range of social inclusion programmes. She worked with the company for 20 years and during that time developed and managed several National and European Social Inclusion projects.

Terry has been a member of the Peter McVerry Trust Research & Services Committee since May 2017 and joined the Board of Peter McVerry Trust in 2019.

### Ciara O'Sullivan

Ciara is Head of Reimbursement with Vhi Healthcare and has worked at Vhi since 2000. In her roles at Vhi, Ciara has integrated comparative insurance overseas experience with her work in procurement and reimbursement.

Prior to joining Vhi, she worked in the intellectual disability sector with roles in the HSE and the Hospitaller Order of St. John of God.

Her qualifications include a Masters in Sociology (UCD), Diploma in Strategy, Innovation and Change (UCD Smurfit Graduate Business School) and a Diploma in Project Management (UCC).

Ciara has participated in several volunteer initiatives in Zambia, Ethiopia, India and closer to home.

### Elizabeth Peña, Deputy Chief Executive Officer

Elizabeth Peña has brought her experience from working as a frontline staff member commencing with the organisation in 2006 to progressing through the organisation to her current role as Deputy CEO of the organisation.

In her previous role as the Director of Services for Compliance, Allocations and Research, her responsibilities encompassed a wide range of key areas intrinsic to organisational development and activity. Her role involved integrating and expanding infrastructural services required to provide a high quality of care to our participants. She established a centralised supports unit within Peter McVerry Trust to enhance the organisations capabilities to respond to the immediate needs of staff and participants.

Liz holds a BA (Hons) in Social Studies and an MSc in Equality Studies from University College Dublin. Liz brings a wealth of knowledge, experience and dedication to her newly appointed role as Deputy CEO and will continue to advocate for those at the margins of society to be heard and supported.

## Acknowledgements

### Peter McVerry Trust would like to acknowledge the following organisations for their support during 2022

Department of Housing, Local Government and Heritage  
 Department of Children, Equality, Disability, Integration and Youth  
 Department of Health  
 Department of Justice  
 Department of Social Protection  
 Department of Education  
 Dublin Region Homeless Executive  
 Health Service Executive  
 TUSLA  
 Housing Agency  
 National Housing First Office  
 Genio  
 Irish Prison Service  
 Irish Probation Service  
 South West Regional Drug and Alcohol Task Force  
 Capuchin Day Centre  
 GMQ Medical  
 Safetynet  
 Pobal  
 Irish American Partnership  
 Jesuit Refugee Service  
 Little Company of Mary  
 Rethink Ireland  
 St Patrick's Mental Health Services  
 Cavan County Council  
 Carlow County Council  
 Clare County Council  
 Cork City Council  
 Cork County Council  
 Dublin City Council  
 Dun Laoghaire Rathdown County Council  
 Fingal County Council  
 Galway City Council  
 Galway County Council  
 Kerry County Council  
 Kildare County Council  
 Kilkenny County Council  
 Laois County Council  
 Limerick City and County Council  
 Longford County Council  
 Louth County Council  
 Mayo County Council  
 Meath County Council  
 Monaghan County Council  
 Offaly County Council  
 Roscommon County Council  
 South Dublin County Council  
 Tipperary County Council  
 Waterford City & County Council  
 Westmeath County Council  
 Wexford County Council  
 Wicklow County Council







The Leskas moved into their own apartment in County Kerry with the help of Peter McVerry Trust.



LESKAS FAMILY





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