

FRONTLINE



Annual Report
2022



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CHIEF EXECUTIVE'S REPORT

Stuart Fraser, Project Director



2022 started to see the country come through the COVID 19 global pandemic and all clinical operations began to reopen to offer pre-Covid services. Towards the end of 2021 we had secured significant investment by the Department of Rural and Community Development to scale up our social enterprise and rehabilitation programme.

The first five months of the year was focused on developing a second site in Bluebell that would provide a professional workshop, training, and upcycling unit. It would also provide addiction practitioners on site to assist in the rehabilitation of people in addiction and with criminal justice issues.

In conjunction with this new initiative was the development of a new Strategic Plan 2022-2025 based on aligning ourselves with the government priorities and Sláinte care and a significant growth of the organisational funder investment, staff size and operational locations. This process started in the autumn of 2021 with an executive development day and realising we would require different skill sets that had to be recruited and different staff structures to keep pace with the growth.

The opening of the new upcycling unit and the new Strategic Plan was launched on Friday May 20th, 2022, by Minister Joe O'Brien.

By the end of the year the bike shop had a second successful trading year, while the second upcycling site has taken time to develop, and we are very much learning as we go.

Another major development this year was an expansion of addiction services. We were successful in tendering for a new alcohol service in the Northeast Inner City. A small team of three were recruited in October 2022 for the service which will share offices and resources with the HSE. This will be a new model with a central referral hub for all people who suffer with problematic alcohol use.

In childcare our service continues to thrive, and extra funding was also secured when there was a government review of our childcare service provision, which advised an increase in funding to help support and increase the range of interventions we use.

It was another very busy and successful year for the organisation.

Ní neart go cur le chéile

Stuart Fraser
CEO

In 2022 we helped 224 people make positive changes in their lives.





ABOUT **US**

Our Vision

Our Vision is to help people reach their full potential.

Our Mission Statement

Our Mission is to provide effective, evidence based services that have impact by not only improving the health of the individual, but has a lasting positive impact on the wellbeing of their families, friends and the communities in which they live.



Our Values

Frontline is a value driven organisation. We are committed to change, quality, honesty, innovation and integrity. These strong values are at the heart of all we do, because we believe in people's capacity to change. People who use our services are not just people with problems, they are partners, fathers, mothers, sisters, grandmothers, children, brothers, friends, work colleagues and carers.

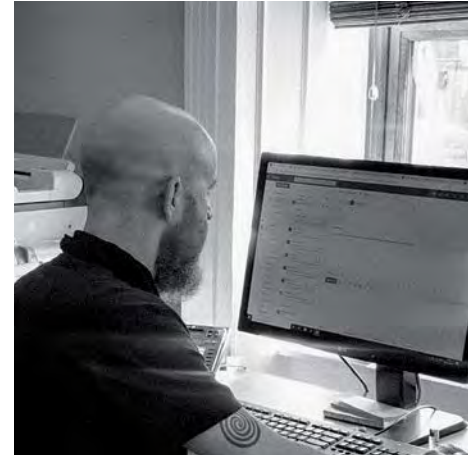
Our Target Group

- 1 Those who struggle with a wide variety of substance misuse issues
- 2 Parents coping with substance misuse and their children
- 3 Family members
- 4 Inter agency / Community work.

Our Strategic Goals

- 1 To provide a safe environment where people affected by substance misuse can explore in a non-judgmental way the issues that are impacting on their lives.
- 2 To promote opportunities for individuals to move out of the cycle of addiction.
- 3 To develop opportunities for children and young people to reach their full potential.
- 4 To identify gaps in service provision and initiate local and national responses.
- 5 To promote a better understanding of how the substance misuse problem impacts locally and increase the community awareness of drug and alcohol issues.
- 6 To develop the structures, roles and responsibilities in accordance with the strategic plan.

OUR TEAM



Chief Executive Officer

Stuart Fraser

Addiction Team

Corrine Doyle – Clinical Service Manager

Sabrina O’Neill – Senior Addiction Practitioner (Kavanagh House)

Alan Boyne – Relief Addiction Practitioner

Katie Dawkins – Addiction Practitioner (Kavanagh House)

Tom Long – Addiction Practitioner (Kavanagh House)

Charlotte Begley – Addiction Practitioner (Kavanagh House)

Paul Cunningham – Community Prison Links Worker

Jason Campbell – Community Prison Links Worker

Jessica Wade – Addiction Practitioner (Kavanagh House)

Alison McNulty – Senior Addiction Practitioner (Bluebell)

Jason Gallagher – Addiction Practitioner (Bluebell)

Aidan Collins – Senior Addiction Practitioner (North East Inner City)

Sinead Levins – Addiction Practitioner (North East Inner City)

Ciarán Mc Gee – Addiction Practitioner (North East Inner City)



Childcare Team

Rachel Wasser - Childcare Worker

Aoife O'Brien - Childcare Worker

Abaigh Connell - Childcare Worker

Administration & Household Team

Eleanor Burke - Finance and Administration (part-time)

Jenny Banks - Project Innovation Officer (part-time)

Frontline Bikes

Eimear Byrne - Finance and Business Manager

Daire O'Flaherty

Ger McBrearty - Assistant Manager (bike shop)

Paul Longworth - Bike Mechanics Trainer

James Basset - Head Mechanic (bike shop)

Karolis Raila - Trainee Bike Mechanic

Sessional Staff

Mick Murran - Counselling

Deidre Mc Cormick - Integrative Counsellor / Art Therapist

Community Employment

Community Employment

Kevin Forde-Quinlivan

Vincent Glusinkas

OUR BOARD MEMBERS



Stuart Fraser

CEO

Stuart Fraser has been at the helm of Frontline since 2016; taking the organisation from strength to strength in that time. Prior to his work with Frontline, Stuart garnered over 25 years' experience working in healthcare and specifically drug treatment services, initially as a nurse and subsequently in various management positions. Stuart's experience spans the NHS, and various social enterprises, development associations and initiatives in Scotland, England and Ireland. Stuart has strong strategic leadership credentials, having held the position of Chairman of the Board for the Irish Social Enterprise Network for 6 years, and Chairman of the Board for Community Response for 6 years, where he led two successful strategic plans that repositioned the organisation.



Aodan Bourke

Chairman

Aodan Bourke is Chairman of Frontline's Board.

Aodan brings to the board over 20 years' experience in business, finance and accounting from his work with large development and construction companies throughout the world to his setting up and managing of the property services business, Regency Group. While working with Multiplex in the UK, Australia and the Middle East Aodan managed all aspects of the group's financial, tax, legal and structural aspects of developments as well as being a key player in the Initial Public Offering of the group in 2003. In more recent times he has worked with various developers and banks to assist with the workout of property since the property market collapse in Ireland. Aodan's background is chartered accountancy, training with KPMG, qualifying in 1998.



Colum Ward

Director

Colum Ward brings to the Board his experience and expertise as a Chartered Accountant of 14 years PQE with C-Suite and Board level experience. Colum has over 18 years' experience in Financial Services, 13 of which were in the insurance industry, with leadership expertise in operations, business restructuring, regulatory reporting, compliance, tax, and financial analysis. Colum is an approved person from a Central Bank of Ireland perspective, currently approved PCF 11 Head of Finance and PCF 43 Head of Claims. Colum has lead diversity and inclusion programmes within his workplaces, including the delivery of initiatives on mental health, LGBT issues and cultural identity.



Michelle Licciardi

Director

Frontline's Board benefit from Michelle Licardi's extensive experience working with and developing social enterprises on behalf of Dublin South City Partnership. In her current role as the Partnership's Enterprise and social enterprise Officer, Michelle identifies and nurtures potential social enterprise ideas through business planning, and operational and strategic management support. Michelle, who began her career as a Marketing professional in the private sector, sits on the Board of several non-profits, and tutors students in DCU on Entrepreneurship and Emerging Technologies. Michelle has a detailed understanding of Dublin's social enterprise ecosystem and has an extensive network within it.



Mary-Jane Halpin

Director

Frontline's Board benefit from the invaluable HR expertise of Mary-Jane Halpin. Mary-Jane is also the Director of Human Resources and Business Change at Cornmarket Group Financial Services Ltd, one of Ireland's largest insurance brokers serving the financial needs of Public Sector employees. Prior to joining Cornmarket, Mary-Jane was HR manager at Matheson for five and a half years.



Leo Philomin

Director

Leo Philomin is a priest appointed as the Moderator of the Pastoral Area of Inchicore-Bluebell, working as part of a team of Oblate priests and associates in the areas of St Michael's, Mary Immaculate and Bluebell Parishes. Prior to arriving in Inchicore, Leo worked in Darndale Belcamp parish for nine years and was a board Director on The Dales Centre (the Darndale Belcamp Drug and Alcohol Awareness Project). Leo was born in Sri Lanka, grew up in London and worked in Edinburgh, London and Birmingham prior to being stationed in Dublin

Frontline Make Change CLG (Frontline) is constituted as a company limited by guarantee without a share capital. Its purpose, objectives and how it conducts its business are set out in its Memorandum and Articles of Association which establishes the objects and powers of the company. The Company is registered with the Charities Regulator and has charitable tax status with the Revenue Commissioners CHY 15068.

Frontline's Board members, management and staff are focused on delivering quality outcomes. Our vision is that everyone should have the opportunity to overcome addiction and live a fulfilled and productive life – in practical terms this means being with family, friends and positive relationships, in housing, with a job or in education or training. This is where our services are targeted.

Structure, Governance & Management

Frontline is committed to maintaining high standards of corporate governance and stewardship and has taken action to ensure that the organisation is fully compliant with the principles outlined in the requirements of The Governance Code for the Community, Voluntary and Charitable Sector, and the Charities Governance Code issued by the Charities Regulator.

We comply with the Statement of Recommended Practice for Accounting & Reporting by Charities (SORP) alongside the Governance Code and Fundraising Principles and the General Data Protection Regulations. Members of the Board of Directors, all of whom are non-executive, are drawn from diverse backgrounds and bring a broad range of experience and skills to the Board's deliberations. A review of the organisation's compliance with the principles of each Code is conducted annually. Frontline recognises that active compliance is an ongoing and continuous task where, as an organisation, we seek to achieve constant standards of excellence.

Board Standing Committees

The board is assisted in its work, ensuring good governance and quality service delivery is maintained, through sub committees and working groups. Board sub-committees comprise of Board Directors and external co-optee's for expertise, where required.

Governance

In 2022, the following Board Standing sub-committees met quarterly:

Quality & Safety Committee

Mary Jane Halpin (Chair), Aoife Hannan, Alison McNulty and Jenny Banks.

Finance Committee

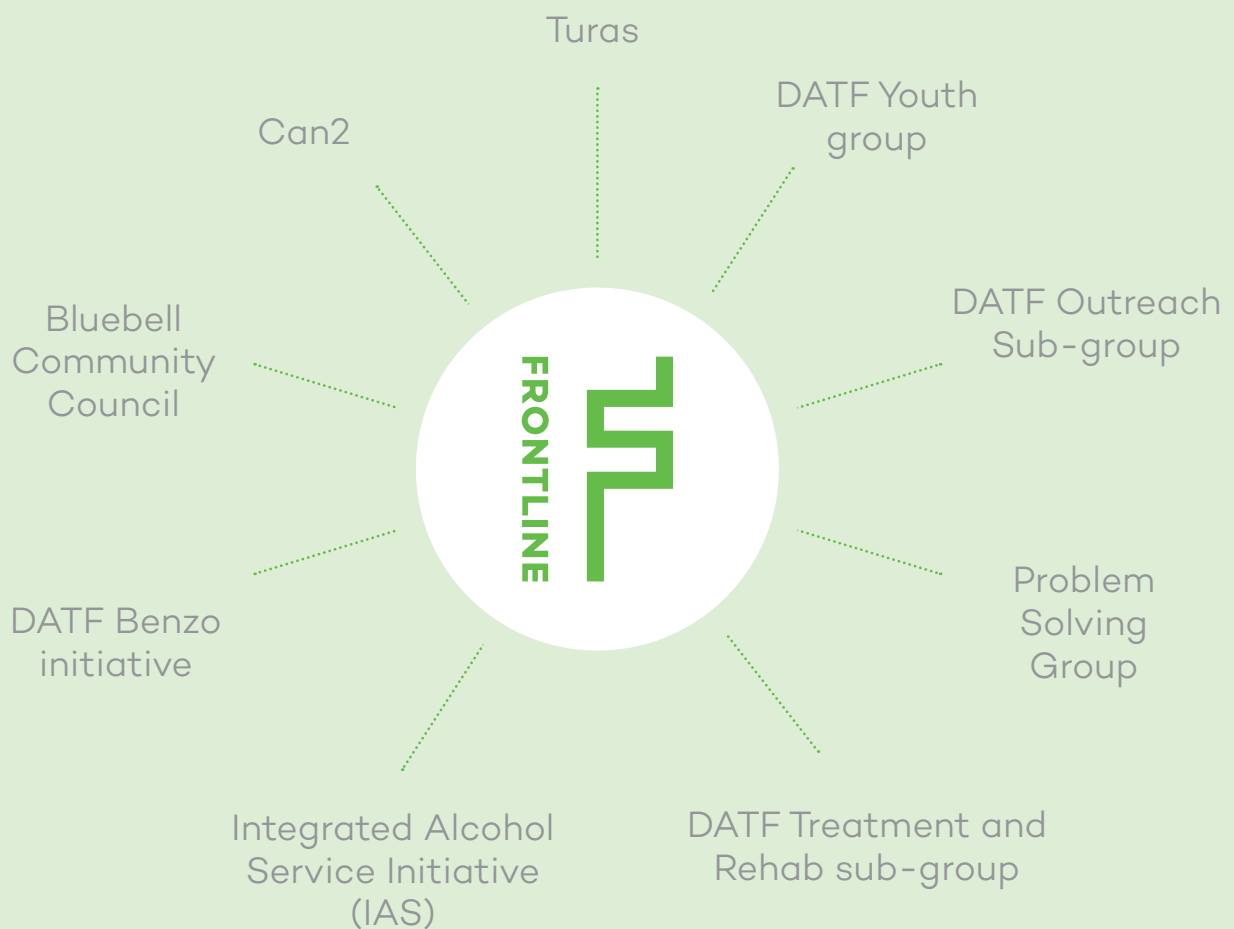
Colum Ward (Chair), Stuart Fraser and Eleanor Burke.

Social Enterprise Committee

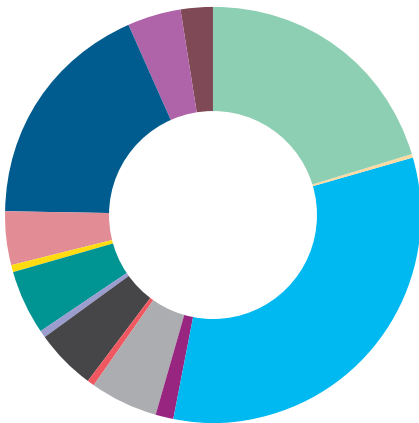
Stuart Fraser (Chair), Aodan Burke, Michelle Licciardi and Daire O'Flaherty.

OUR **COMMUNITY** INVOLVEMENT IN 2022

We continue to be the voice of those struggling with substance misuse and their families. Throughout 2022 we represented Frontline on the following local committees / sub-groups:



OUR SERVICES DELIVERED IN 2022

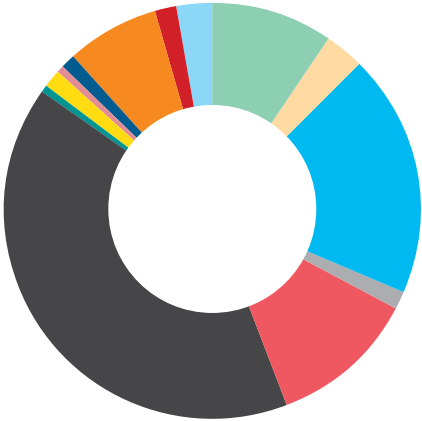


Main Areas of Focus for 2022

Alcohol	20.36%	1,130
Child Protection	0.18%	10
Drugs	32.61%	1810
Dual Diagnosis	1.44%	80
Education and Training	5.17%	287
Employment	0.54%	30
Family & Relationships	4.86%	270
Gambling	0.54%	30
General Health	4.85%	257
Finances	0.56%	31
Justice and Legal	4.25%	236
Mental Health	18.10%	1008
Social	4.05%	255
Accommodation	2.40%	133

Interventions with Clients in 2022

Text	15%	843
Professional Call	5%	292
Phone Call	30%	1690
Outreach	0%	17
Letter	2%	102
Key Working	18%	1023
IBCAT External	64%	36
GP Meeting	0%	5
Family Work	1%	32
Email	2%	140
Drop-in	1%	47
Dinner	2%	133
Crisis Intervention	0%	10
Counselling	0%	11
Brief Intervention	11%	617
Assessment	3%	143
Art Therapy	4%	198
Professional Meeting	0%	17
Agency Visit	0%	1



Drugs was the main area of focus in 2022, marking a shift from mental health and wellbeing which had been the main area of focus throughout the pandemic.





ADDICTION **SERVICE** REPORT

Prison Links

Our prison links service supports service users currently in prison through to their release and beyond. The service is an essential part of their reintegration into society. We continue to work proactively to develop an open and trusting relationship with these clients and their referrers.

2022 proved to be another difficult year for community prison links workers (CPLs), as ongoing restrictions continued to prevent face-to-face meetings and ease of access to clients who are incarcerated. Video link calls continued to be the preferred choice of contact for the first part of the year, but not all prisons have the infrastructure to facilitate video link, as a result, most of the work continued within the community setting. For the later part of 2022 there was a return to in-person meetings which are important for relationship building, measuring progress, care planning, and ensuring the smoothest reintegration into the community at the end of a prison sentence.

A new CPL started in October 2022 and initiated contact with prison services including the Integrated Service Management Team (ISM), addiction counsellors, resettlement teams, IASIO and probation service as well as the training education offices (TEOs). The aim of this was to initiate a collaborative working relationship with the prison services.

Frontline's meetings with Dublin-based prisons promoted the organisation's service including CPL work, our addiction service, case management and social enterprise which offers people a pathway to training and employment in bicycle mechanics.

Relationships within the Irish Prison Service internal management system remain strong and healthy, professional networking is ongoing and expanding throughout the probation services and will continue to grow. These relationships are vital to ensure the best interests of the client are at the core of the work carried out by the CPL.



NEIC

2022 was a year of expansion for Frontline as we opened a new alcohol-specific service in the North Inner City. Our team of three addiction practitioners are based in Dublin 1 and are part of the Alcohol Hub, a new initiative across North City and County Dublin (CHO9) known as the Integrated Alcohol Service (IAS) – the first of its kind.

Frontline won the tender application and is the voluntary based service operating in the alcohol hub, covering Dublin 1 and surrounding areas. The wider partnership is made up of a handful of identified addiction services working in partnership with funders in CHO9 to devise and implement the IAS work-plan and have oversight of the operating procedures.

The IAS is a collaboration amongst state agencies and voluntary services and aims to provide wraparound supports and onwards progression to those experiencing difficulties with their alcohol use. It works to engage hard to reach problematic alcohol users with a focus on those who 1) fall through the net and 2) individuals who present to A+E. The need for the initiative arose through a needs analysis of the area and as a response by HSE CHO9 to work towards identification and early intervention, with a focus on easing the burden on acute hospital services.

The hub provides

- Access to a community-based alcohol detox with an onsite GP and nurse practitioners
- Assessment and appropriate treatment options
- Onsite alcohol support including key working and case management
- Counselling
- Onwards progression
- Health and wellbeing supports

Counselling

During 2022 our in-house counselling service continued to provide a safe and confidential space for individual service users and families to examine arising issues from addictions, traumas, bereavement, depression, anxiety, and self-harm. The service continued to support service users both in person and over the phone. Our counsellor helped service users to bring about effective ways to enhance their lives and create pathways to facilitate positive change for themselves, their families and the community.

Drop-In

Throughout 2022 we continued to provide a drop-in service for our clients. It operates in Kavanagh House Monday and Friday from 2.00-4.00pm and Wednesday 11.00-12.30pm and Thursday 2.00-4.00pm in Bluebell. Clients can have tea / coffee, a hot meal and a chance to socialise in a non-judgemental environment. The drop-in is often the first port of call for new clients. Through this space they often engage further through key working and one-to-one sessions.





Take Out

During 2021, as a response to the pandemic, we provided take away meals to clients. The aim of this was 1) to ensure clients had an adequate meal and 2) to provide daily face-to-face interventions and support. This continued throughout 2022 but was aimed at our more vulnerable clients who for personal reasons couldn't or didn't feel comfortable coming into the service. Our goal with these clients was to work with them around a gradual return to in-house support. Take out dinners ceased in December 2022 as we returned to normal activities with all clients.

Christmas Tree of Memories, Hopes & Wishes

Our annual Christmas Tree Lighting Ceremony took place on Monday 12th December. This is an important night in our calendar allowing us to remember those who have passed away and are no longer with us at Christmas time.

The yearly initiative is coordinated in conjunction with the Family Resource Centre, KRIB, CORE Youth Service, and St Michael's church and is funded by Dublin City Council and local services. On the night the local community and services in the area gathered around the tree at St Michael's church where there were poetry readings, carol singing and reflections. Stars were hung on the tree by friends and family of those who have died. The tree was lit by our very own Ger Mc Brearty of Frontline bikes and his son Kayden. All who attended were treated to hot drinks and food and small gifts for the children.



Frontline Connections Programme

Frontline Connections is a psycho-educational 12-week stabilisation programme which runs two mornings and two afternoons per week. The programme is for individuals over 18 who are in recovery or are motivated to change their substance use and wish to explore further training, employment or education, or treatment.

The overall therapeutic approach is a person-centred group process combined with evidence-based approaches such as cognitive behavioural worksheets, motivational interviewing techniques and psycho-educational topics. There is a particular focus on the role of mental health in relation to addiction, with the group focusing biweekly on psychological issues that contribute to or in some cases directly leading to addiction. These are paired with classes designed to give participants an insight into the psychology of addiction itself and to learn practical coping skills within this cycle.

The programme layout focuses on four key areas of development and each area is provided in a four-week block. These areas are, Stabilisation, Health (Physical and Mental), Personal Development and Progression & Choices.

Frontline Connections run twice yearly and coincides with our 8-week pre-entry programme, the Addiction Support programme (previously known as the Make Change programme). The pre-entry programme runs one morning and one afternoon a week and focuses on preparing participants for change. The syllabus covers areas such as triggers, SMART goal planning, coping and craving mechanisms, self-esteem and thinking choices.



Family Support Group

The Frontline Family Support Group (FSG) provides a welcoming, informative, safe environment and non-threatening atmosphere. The group is inclusive for all participants and non-judgmental and the process has its roots in the humanistic person-centred approach. FSG values and practice maintain Confidentiality; Honesty; Best Practice; Dignity; Respect; Safety; Non-judgemental and Inclusion. FSG is a once weekly meeting held in Kavanagh House, Inchicore and was able to resume during 2022. Having the face-to-face contact again has proved hugely beneficial to the members.

FSG is made up of individuals who have a common concern or issue regarding another's substance use and behaviour. The group process is supportive and is primarily peer led with staff facilitating the meetings. The group discuss their experiences and together provide support to each other. The core components of group work include Learning, both Personal and Shared; Resource Gathering / Pooling; Decision Making; Planning; Sharing Ideas; Brainstorming; Conflict Resolution and Support.

From the FSG, further interventions are offered and taken up by family members through a supportive process incorporating group and individual work to explore and develop mechanisms/skills to be more effective in responding to family substance use issues. The supports to group members include one-to-one key working, counselling, and holistic therapy.

Operational plan

Frontline launched its new strategic plan in May 2022. This is a whole organisational plan focusing on areas of work for the coming years.

For the addiction team, 2022 saw a focus on rebuilding the service post-pandemic. The pandemic impacted services nationally with ongoing closures and new ways of working which in turn impacted the day-to-day running of services and engagement with clients. Due to this, returning to normal service provision took time and a refresh in how we focused our work was needed. As part of this the addiction team implemented a new operational plan with a focus on actions geared at increased client engagement and outcomes. The operational plan looked at:

- Re-building and increasing visibility in the community and amongst services
- Offering a new timetable of activities including targeted outreach and in-reach, additional group work (both internally and externally)
- Looking at new ways of working and collaborations with relevant services - with the aim of offering essential addiction related support such as partnering with external agency Solas to deliver a 6-week cannabis programme to its participants and supporting the coordination of the new Canals Community Benzo initiative which saw Frontline take the lead in terms of community Benzo detox support



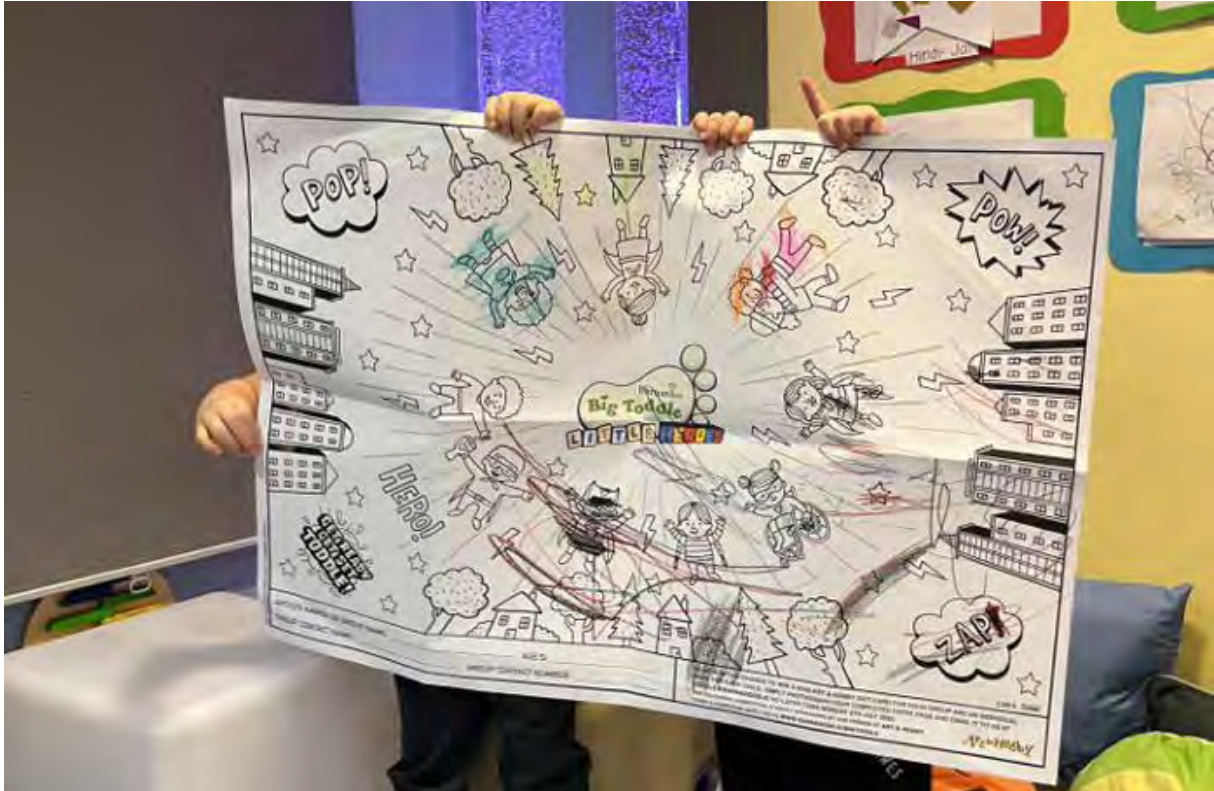
Each child's needs are met using individual, tailored care plans designed by The Children's Project Team, with support of the parents.





CHILDCARE **SERVICE** REPORT

2022 was a busy and exciting year for the Children's Project. This year saw the return of many beloved activities and events that the children had not been able to experience pre-pandemic. The children spent the year growing and learning, engaging with other services, raising money and awareness and above all having fun.



Mini Changemakers

The Children's Project engaged in a number of events focused on awareness and fundraising in the community in 2022. We were so proud of the children in our service and all the fantastic fundraising that happened thanks to them.

In June of 2022, the morning group children participated in the national Big Toddle with Barnardos and raised €85 for children in need. The Big Toddle campaign includes an annual sponsored walk, in which Early Years services across the country participate, to raise money for vulnerable children. The theme of the Big Toddle in 2022 was Little Heroes, the idea behind this theme is that the Big Toddle is all about children helping other children: "young children who take part really are Little Heroes. We want every child taking part to see themselves as a Little Hero and to feel proud that they are helping to make a difference – because they are!" – (Rachel, Barnardos).

In September of 2022, the morning group children joined up with other Early Years services and primary schools in the community and got involved with Beep Beep Day to learn about road safety and awareness. Beep Beep Day involved a walk around the local area with the children, stopping at traffic lights, crossing the road safely and even included a Garda escort!

In November of 2022, the morning group and afternoon group children participated in National Pyjama Day with Early Childhood Ireland. The children who attend the Children's Project (and our staff) got dressed up in their comfiest pyjamas and slippers for the day and raised €110 for Ireland's national Autism charity AsIAm. Children across the country participated in this event and together raised €350,000 for the extremely important AsIAm charity.

Summer Project/ Carlingford

Every year, the afterschool children excitedly anticipate their trip to Carlingford Adventure Centre and 2022 was certainly no different. The 8 afterschool children, along with the Children's Project Team headed to Carlingford for a 5-day overnight trip in July of 2022. The trip included activities such as rock climbing, kayaking, zip-lining, laser tag and even axe throwing. This annual trip and the activities the children engage in while there are designed to help develop the children's independence, confidence and problem solving. While on the trip, the children develop deeper, trusting, meaningful connections and relationships with staff and their peers and despite some of the children being away from home for the first time, it was a huge success.

In addition to our big trip to Carlingford the afterschool children enjoyed a number of smaller trips throughout the Summer of 2022. We visited the DSPCA where the children learned about Ireland's leading animal welfare charity and were given a tour of the facilities. The Children also enjoyed visiting Clonfert Farm, the cinema, and Splash Valley.





Christmas Market

In November of 2022, the afterschool children participated in Richmond Barracks Christmas Craft Fair. The children were delighted to return to the fair after the great success they had in 2021. In the months before the fair the children created wonderful crafts to be sold, including Christmas decorations, paintings, crafts, and jewellery. At the fair, the Children's Project staff supervised while the children operated their own vendor stall from selling their goods to handling money and talking to customers. The children interacted with other stalls and vendors and the day had a lovely atmosphere. Engaging in this event enabled the children to showcase and develop their entrepreneurial, marketing, communication and people skills. The children raised €400 which funded a well-deserved pizza party for the children along with new materials/resources for the project.



Frontline Bikes
continued to
thrive during
2022





FRONTIER
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FRONTLINE BIKES REPORT

Frontline Bikes continued to grow and put people from the local community with a history of addiction back to work throughout 2022.

2022 represented the second full year of trading for Frontline Bikes. It proved to be a successful year with over 2,700 bike repairs and 196 upcycled bike sales within the retail unit. This level of activity ensured an overall net profit in the year. We also donated over 200 children's bikes to the Mosney Direct Provision centre.

Throughout the year Frontline Bikes employed two managers and four full-time employees, along with four part-time staff across the two sites: the new training and upcycling unit in Bluebell and retail unit in Inchicore. The staff members are made up of fully qualified bike mechanics who look after upcycling and bike servicing needs.





May 2022 saw the successful launch of our upcycling and training unit in Bluebell, which was opened by Joe O'Brien, Minister of State for the Department of Rural and Community Development. This initiative is aiming to engage those who have a lived experience of addiction or the criminal justice system, by providing training through a City & Guilds Level 1 and 2 Cycle Mechanics course. It also gives the participants practical work experience to get them job ready in preparation for full-time employment. The unit also has a large workshop for upcycling preloved bikes, along with a training room which creates the perfect learning space.

In addition to the upcycling and training facility, the Bluebell unit is a hybrid and has a team of addiction practitioners on site – this is to support the trainees going through the bike courses and to maintain their addiction recovery. The addiction practitioners on site also run a 12-week addiction stabilisation programme; a drop-in centre; and host SMART recovery sessions; along with Art Therapy on a weekly basis.



AUDITED FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Aoife Hannan (Resigned 21 October 2022) Aodan Bourke Michelle Licciardi Colum Ward Mary-Jane Halpin Leo Philomin
Company Secretary	Leo Philomin
Charity Number	CHY 15068
Charities Regulatory Authority Number	RCN 20050979
Company Number	307103
Registered Office and Principal Address	Kavanagh House 135 Emmet Road Inchicore Dublin 8
Auditors	Byrne O'Byrne Accounting & Tax Advisors Limited Certified Public Accountants and Statutory Audit Firm 222-224 Harold's Cross Road Dublin 6w
Bankers	Bank Of Ireland 177 Drimnagh Road Walkinstown Dublin 12
Solicitors	F.M. O'Reilly & Co. Red Church Phibsboro Dublin 7

STATEMENT OF FINANCIAL ACTIVITIES

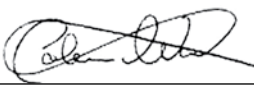
(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2022

	Notes	Unrestricted Funds 2022 €	Restricted Funds 2022 €	Total 2022 €	Unrestricted Funds 2021 €	Restricted Funds 2021 €	Total 2021 €
Incoming Resources							
Voluntary Income	3.1	-	1,713	1,713	66,968	-	66,968
Charitable activities							
Grants from governments and other co-funders	3.2	-	1,207,477	1,207,477	-	731,158	731,158
Activities for generating funds	3.3	161,802	-	161,802	160,354	92,180	252,534
Total incoming resources		161,802	1,209,190	1,370,992	227,322	823,338	1,050,660
Resources Expended							
Charitable activities	4.1	44,091	1,108,407	1,152,498	184,741	683,502	868,243
Other expenditure	4.2	2,006	38,921	40,927	4,027	23,946	27,973
Total Resources Expended		46,097	1,147,328	1,193,425	188,768	707,448	896,216
Net incoming/outgoing resources before transfers		115,705	61,862	177,567	38,554	115,890	154,444
Net movement in funds for the financial year		115,705	61,862	177,567	38,554	115,890	154,444
Reconciliation of funds							
Balances brought forward at 1 January 2022		230,926	177,704	408,630	192,372	61,814	254,186
Balances carried forward at 31 December 2022		346,631	239,566	586,197	230,926	177,704	408,630

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 30 June 2023 and signed on its behalf by:


Mary-Jane Halpin
Director


Colum Ward
Director

BALANCE SHEET

as at 31 December 2022

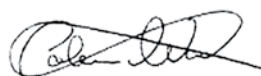
	Notes	2022 €	2021 €
Fixed Assets			
Tangible assets	7	770,798	703,318
Current Assets			
Stocks	8	30,798	19,005
Debtors	9	63,007	40,493
Cash at bank and in hand	16	491,642	432,703
		585,447	492,201
Creditors: Amounts falling due within one year	10	(368,761)	(363,824)
Net Current (Liabilities)/Assets		216,686	128,377
Total Assets less Current Liabilities		987,484	831,695
Grants receivable	11	(401,287)	(423,065)
Net Assets		586,197	408,630
Funds			
Restricted trust funds		239,566	177,704
Unrestricted designated funds		346,631	230,926
Total funds		586,197	408,630

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 30 June 2023 and signed on its behalf by:



Mary-Jane Halpin
Director



Colum Ward
Director

OUR FUNDERS IN 2022

Many thanks to the Oblate Community of St. Michael's who continue to facilitate us with the use of the DeMazenod Centre for our group work.

Pro-bono work by a number of organisations greatly appreciated.



**An Roinn Dlí agus Cirt
agus Comhionannais**
Department of Justice
and Equality



**An Roinn Leanaí
agus Gnóthaí Óige**
Department of Children
and Youth Affairs



**Comhairle Cathrach
Bhaile Átha Cliath**
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