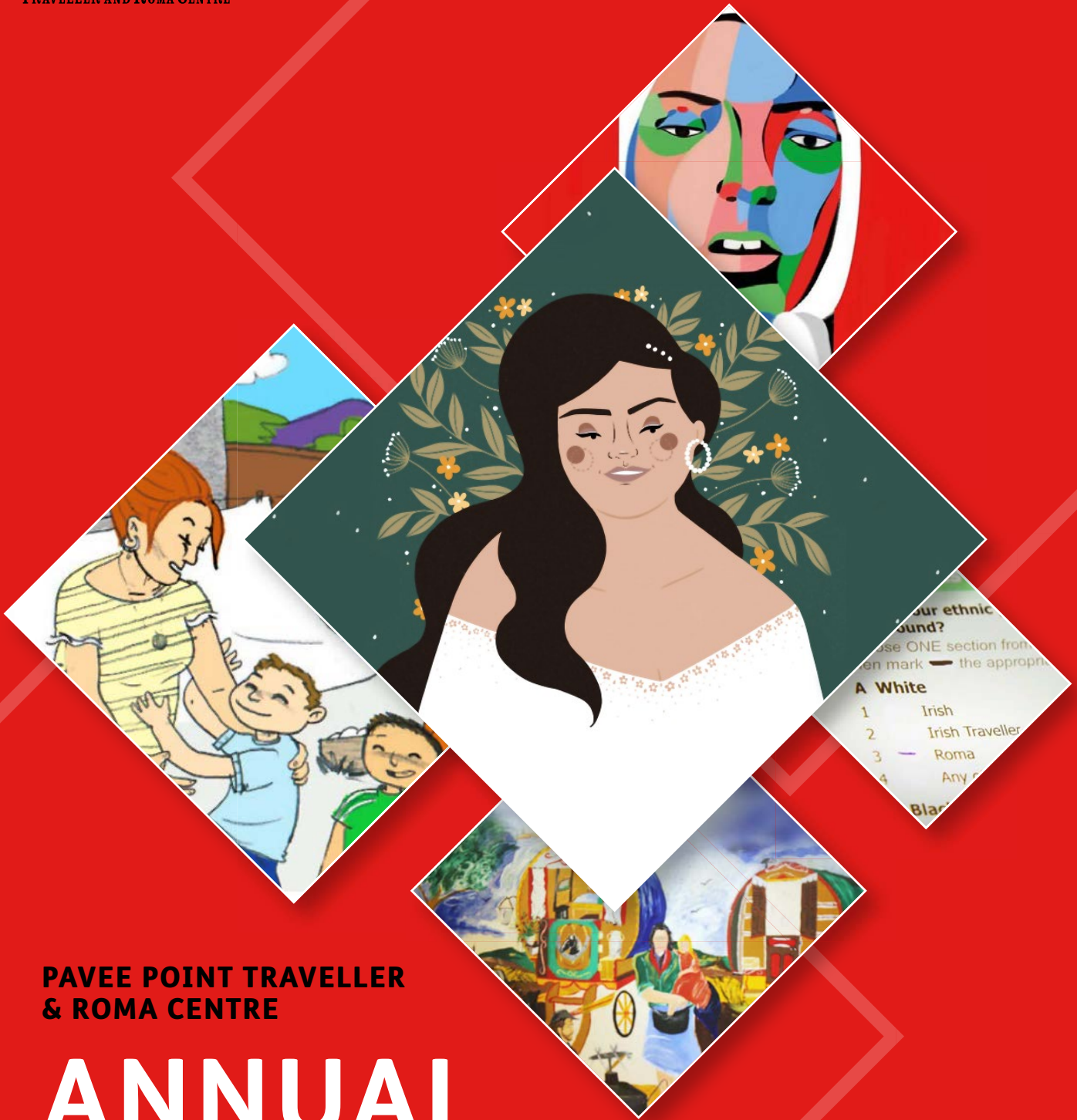




PAVEE POINT
TRAVELLER AND ROMA CENTRE



What is your ethnic background?
Please use ONE section from the list below and mark the appropriate box.

A White

- 1 Irish
- 2 Irish Traveller
- 3 Roma
- 4 Any other

Black

PAVEE POINT TRAVELLER
& ROMA CENTRE

ANNUAL REPORT 2021



PAVEE POINT
TRAVELLER AND ROMA CENTRE

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Chairperson's Foreword



During 2021 the COVID-19 pandemic and associated lockdowns raged, with differential consequences for Travellers and other minority and marginalised groups – creating urgent and new challenges for these groups, and for Pavee Point Traveller & Roma Centre.

Throughout that year I continued to have a bird's eye view of all the areas of work included in this report – and other important Pavee Point initiatives not possible to fully include. Towards the end of the year, as the health of Ronnie Fay our Co-Director continued to deteriorate, I became increasingly familiar with the determination which underpins all of the work, and of Ronnie's determination to continue with Travellers for as long as she could along the road less travelled, on which she set out in 1982.

The work outlined here is one of many testaments to Ronnie's courage but also testament to the commitment and capacity of the great Pavee Point staff who continue to go the extra mile to seek Traveller and Roma rights and equality in Ireland and beyond.

Informing and supporting national and local policy and national and local practice remained key for Pavee Point's work in 2021. This was in particular in the overall health area but also with regard to violence against women, education, accommodation, mental wellbeing and cultural rights to name some others.

The work outlined demonstrates the importance of focusing on the social determinants of health while acknowledging also the intersecting and complex realities and systemic discriminations which daily affect Traveller and Roma lives. Progress was made in 2021 but much more remains to be done if Travellers and Roma in all their diversity are to be acknowledged and respected in Ireland and elsewhere.

Pavee Point is not an island: this report outlines a number of the areas of work with other Traveller and Roma organisations whom we thank for their partnership and look forward to continued collaboration.

We also know that Traveller organisations on their own can't resolve minority and other issues, and we look forward to continued solidarity with the many civil society groups we engaged with in 2021. We look to continued partnerships and critical relationships with all our funders whom we thank sincerely and whose ongoing engagement and understanding is essential for achieving our goals.

2021 was not an easy year for Pavee Point with Ronnie and Nurul's deteriorating health – may they both rest in the peace they deserve. There were, however, some highlights including the Max van der Stoel Award, evidence also of our work and recognition beyond Ireland in European and global arenas.



As Chairperson I'm grateful for the commitment and contributions of our Board and sorry that in addition Ronnie and Nurul's departure we also lost Fran McVeigh, a remembered Board member and long-time Pavee Point friend, in December 2021. May she too rest in peace.

I take this opportunity to say again how proud I am to be associated with Pavee Point's dedicated and committed staff and to thank each and every one of them for their many and varied contributions to the work outlined in this report and beyond.

In particular, I acknowledge the ongoing contributions of Martin Collins as Co-Director who in addition to his overall work continued to courageously take stands on a number of complex issues; Nuala Kelly who continued to fill so many roles in so many essential and supportive ways; and Oonagh Fay who, in spite of her much loved sister's worsening condition, continued to ensure that all matters financial and associated governance were not only done but also completed to the highest standard.

Anastasia Crickley

Chairperson, Pavee Point Traveller and Roma Centre

Co-Director's Message



Coming after the first year of the pandemic, 2021 was a hugely difficult year for everyone at Pavee Point Traveller & Roma Centre. It was also, sadly, our last year to work with our dear colleague and friend Co Director Ronnie Fay. Ronnie carried out trojan work in 2021 in relation to COVID-19 and was instrumental in all our achievements in this area.

Despite ongoing restrictions we also progressed work in the areas of education, accommodation and domestic, sexual and gender-based violence.

All the time Ronnie was also pushing for the National Traveller Health Action Plan – a way to really get to grips with Traveller health inequalities that were so apparent during COVID-19.

Since then we also lost our esteemed colleague Nurul Amin, who worked so closely with Ronnie over many years and whose passing is a major loss to our organisation.

The work of Ronnie and Nurul and the health teams, despite the difficult circumstances they faced, also contributed significantly to our winning of the prestigious international Max van der Stoel Award which in addition to our COVID-19 work, acknowledged Pavee Point's overall work over the past 35 years.

With these sad bereavements, we at Pavee Point, have worked to steady the ship and also chart out our course for the future. In this context I would like to acknowledge the contribution of our Chairperson Anastasia Crickley in helping to set and steer a steady course. Her dedication and strategic thinking are much appreciated.

I would also like to acknowledge the commitment of all Pavee Point staff in 2021 during the difficult COVID-19 restrictions and I would also like to thank the Board of Directors for ongoing support and strategic advice. Thanks also to our funders. Without all their support our work would not be possible.

A handwritten signature in blue ink, which appears to read 'Martin Collins'. The signature is fluid and cursive.

Martin Collins
Co-Director

Pavee Point Traveller and Roma Centre: Strategic Goals and Objectives, 2021

Pavee Point Traveller & Roma Centre is a national non-governmental organisation comprised of Travellers, Roma and members of the majority population working in partnership at local, regional, national, regional and international levels. Over the past 35 years Pavee Point has an established track record in innovative and ground-breaking work using a collective community development approach to addressing Traveller issues and promoting Traveller rights. Our direct work with Roma in Ireland commenced in 1998.

Strategic Goals and Objectives

The following four goals with associated objectives were identified for the five-year period of our Strategic Plan 2017-2022.

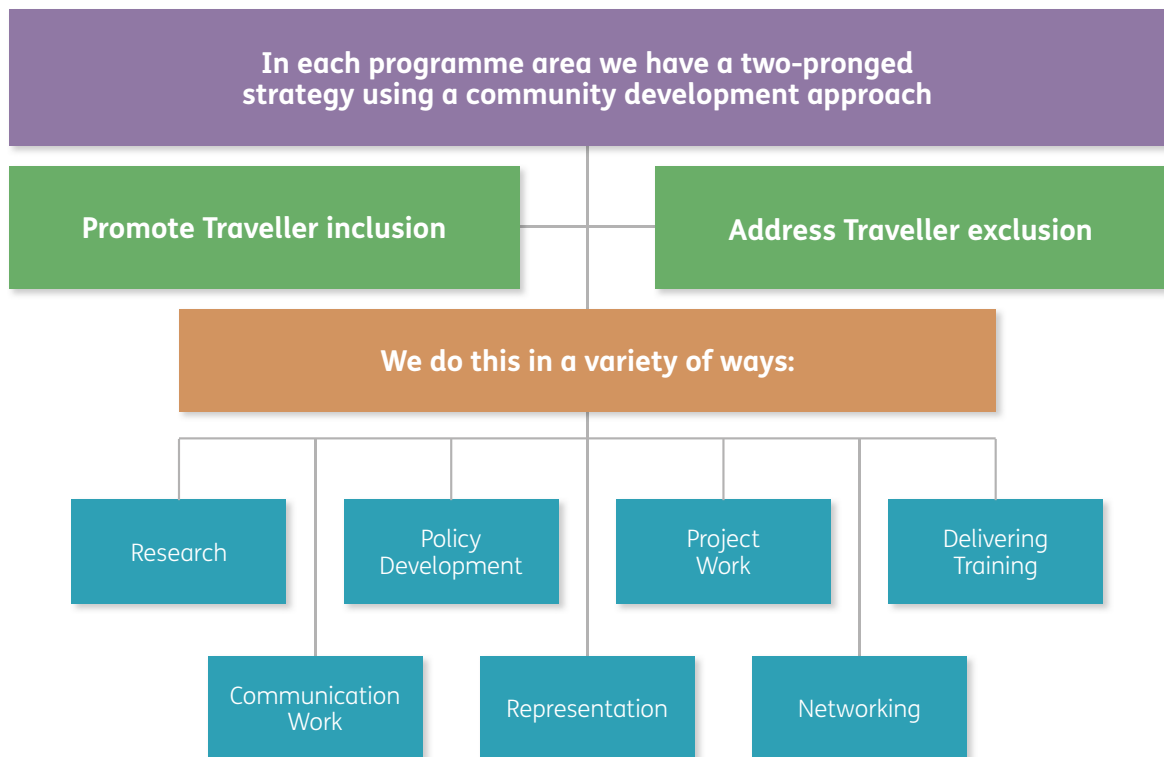
- To promote Traveller and Roma cultural identity and ethnicity
- To support direct Traveller and Roma participation and empowerment
- To address current issues and inequalities for Travellers and Roma
- To strengthen Pavee Point as an organisation



Main Activities

Pavee Point currently operates in the following programme areas at a local, regional, national and international level:

- Primary Health Care for Travellers
- Traveller Men's Health
- Traveller Mental Health
- Traveller Health Unit
- Drugs and Alcohol
- Roma
- Violence Against Women
- Maternal Health
- Education Programme



Executive Summary: Programme Activities 2021

The Executive Summary that follows here is a brief overview of activities by programme. The full report on these programme activities is organised under the headings of the four strategic goals, to highlight their cohesion across the work of the organisation in that difficult year.

In 2020 and 2021 Pavee Point also introduced an Urgent Action Goal on COVID-19; this will be reviewed first because it shaped so much of what was done, across the programme areas.

Urgent Action Goal on COVID-19

An urgent action goal for Pavee Point in 2021 was to continue to promote and inform national and local policy and practice in response to COVID-19. Pavee Point achieved this in 2021 using a two-pronged approach – to develop our own national and local proactive responses and to support Traveller organisations in their COVID-19 related work.

Health Programme

This programme consists of our Primary Health Care Project, Traveller Men's Health Team, Traveller Mental Health Initiative, Drugs and Alcohol Programme, Maternal Health and the Traveller Health Unit.

In 2021 the work of this Programme was primarily concerned with mitigating the impact of COVID-19 and achieved priority status for Travellers and Roma in terms of COVID-19 vaccination. The Programme continued to get important information out to communities to help mitigate vaccine hesitancy and also provided a range of information supports in terms of mental health and drug and alcohol misuse. Our Men's Health Team adopted a hands-on approach in terms of linking in with Traveller men and also worked to challenge negative stereotypes in terms of Traveller men during this time. Our video Traveller Men Maintain Positive Mental Health achieved 22,000 views on YouTube. Our Maternal Health Project succeeded in winning an award in 2021 for an information booklet on breastfeeding.

Education Programme

From our first days as Dublin Travellers Education and Development Group education has been a key and ongoing concern for Pavee Point. During 2021 with enhanced funding our Education Programme continued to work on the policy and personal impacts of COVID-19 for Traveller and Roma education and securing targeted initiatives to mitigate its consequences.

The programme builds on, reinforces and supports Traveller and Roma education rights and ambition and works to address discrimination and marginalisation. It now employs a Co Ordinator, Community Development Worker, and Further Education Worker.

The goal of the project is to provide a Traveller and Roma analysis of education issues and transform Traveller and Roma education from access to outcomes. The work received funding from Rethink Ireland's Equality Fund and a number of other donors.



Roma Programme

Reflecting Pavee Point's role as a Traveller and Roma Centre the Roma programme takes direct initiatives with and for the Roma community while also working alongside colleagues to promote Roma inclusion in all of Pavee Point's initiatives. The programme grew in strength, staff and work in 2021 successfully securing funding for Roma employment peer research and continuing to progress development of essential targeted Roma health work.

The Programme also continued its important work in the area of mitigation in relation to COVID-19 and worked with a variety of state and civil organisations to support and inform Roma and particularly vulnerable Roma during this time.

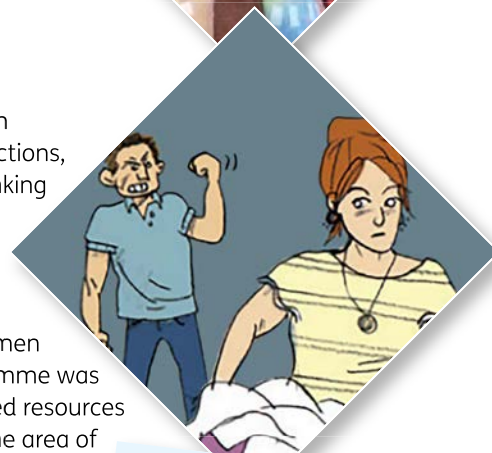


Violence Against Women Programme

Our Violence Against Women Programme continued to address the inclusion of Traveller and Roma women in state sponsored COVID-19 supports and actions, highlighting its specific ongoing consequences for Traveller women, while linking this with its remit of violence prevention and promoting women's rights.

The Programme also continued to co-ordinate and successfully develop the Traveller Domestic, Sexual, and Gender-based Violence (DSGBV) Pilot Project established in 2017 and funded by Tusla. This project saw four Traveller Women Awareness Workers employed with Traveller organisations. This pilot programme was mainstreamed in 2021, and the colleagues successfully applied for enhanced resources to extend its reach in 2022. The team undertook ground-breaking work in the area of consent and also got funding for its continuation.

As a recipient of the Irish Human Rights and Equality Commission's Access to Justice Grant Scheme 2020, the Programme, in consultation with a range of services providers, Traveller women and Traveller organisations, developed a new [legal protection leaflet](#) and animation on how to access legal remedies and complaint mechanisms. These received hugely positive responses from Traveller women and service providers, as well as receiving international recognition by Resistiré.



Urgent Action Goal on COVID-19

An urgent action goal for Pavee Point in 2021 was to continue to promote and inform national and local policy and practice in response to COVID-19. Pavee Point achieved this in 2021 using a two-pronged approach – to develop our own national and local proactive responses and to support Traveller organisations in their COVID-19 related work.



Co Ordinating Traveller Health Unit

As the Christmas lockdown at Level 5 moved into January and February 2021, Pavee Point continued its direct work as Co Ordinator of the HSE's Traveller Health Unit (THU) in the Eastern Region.

Traveller Primary Health Care Projects (TPHCPs) worked closely with Pavee Point, the THU, HSE and Public Health to mitigate the spread of COVID-19 on Traveller sites. TPHCPs referred Traveller families to the Swift Queue for testing in instances where there were significant outbreaks on their sites.

In other instances of COVID-19 cases, Travellers were supported to attend GPs, and general test clinics. Where there were large outbreaks on sites TPHCPs worked with Pavee Point, HSE, Public Health and Safety Net to organise on-site testing. Numbers in relation to known positive cases were shared with the THU and the Traveller Contact Tracers in CHO 6, 7 and 9 on a weekly basis.



Sharing Information

Up-to-date information on COVID-19 was made available to Primary Health Care Traveller Projects, by Pavee Point, through the Eastern Regional Traveller Health Network (ERTHN) on a regular basis. This information was then disseminated to the local communities by Traveller Primary Health Care Workers.

COVID-19 Vaccination

As the prospect of COVID-19 vaccination became more of a reality Pavee Point developed our Approach and Recommendations for COVID-19 Vaccination Prioritisation & Roll Out for Travellers and Roma which we published in January 2021.

Our recommendations were taken on board and Travellers and Roma were given priority status.

The introduction of COVID-19 vaccines resulted in a new and important element to Pavee Point's work. Traveller Primary Health Care Workers were vital in ensuring the correct information regarding COVID-19 vaccine was delivered to the Traveller community in their area. A lot of time and effort went into refuting the negative and incorrect information that was widely available on social media.

In April 2021 we published three briefings on vaccine implementation and roll out for Travellers.

- [Recommendations for Traveller Vaccine Roll Out Plan](#)
- [Briefing on Traveller and Roma COVID-19 Vaccination Implementation Plans](#)
- [No Discrimination in Vaccine Roll Out](#)

Awareness Raising

Pavee Point lead out in working against vaccine hesitancy by producing 'Traveller Take the Vaccine' videos with the support of the HSE. These videos which showed Travellers taking the vaccine, urged people to get their information from a reliable source. The videos were distributed in WhatsApp groups as well as being used by Traveller organisations around the country.

Traveller specific vaccine clinics as well as general vaccine clinics, pharmacy and GPs were all promoted by Pavee Point and Traveller Primary Health Care Projects and Pavee Point continued its information role by producing other COVID-19 resources, some of which were for local use and others for regional and national use.

- Minding your Mental Health during COVID-19
- Information for Pavee Mothers and Babies during COVID-19
- Pregnant Traveller Women and COVID-19
- Keeping Children at Home if they have COVID-19 Symptoms
- Traveller-Specific Antigen Testing Guidance

Keeping Traveller Primary Health Care Workers Safe

During the year TPHCWs delivered information leaflets, care packages and PPE equipment as needed, this was always done while ensuring safety of everyone involved and maintaining social distance

Working with Vulnerable Roma

The ongoing COVID-19 pandemic highlighted a number of significant challenges for Roma, especially those who are most vulnerable. Vulnerable Roma includes Roma families living in severely overcrowded and unsafe accommodation, Roma unable to access social welfare payments due to the Habitual Residence Condition and Roma without access to GP/health services.

Throughout the pandemic, support to the Roma community during this crisis became Pavee Point's priority. Pavee Point linked in weekly with the HSE COVID-19 Response for Vulnerable People Service (CRVP) and provided accessible information and supports for Roma residents.

With our HSE CRVP staff and partners we developed a report on our work with Roma during the COVID 19 crisis, highlighting the key health inequalities experienced by the Roma community and the benefits of our collaborative response during the pandemic. This report was launched in October at a lunchtime learning event, attended by wide range of health and other professionals working with Roma. The report argued for the continuation of the service but unfortunately the service closed.



Domestic and Gender Based Violence

COVID-19 continued to impact Traveller and Roma women experiencing domestic and sexual violence in terms of information and help seeking, as well as impacting Traveller organisations' work, particularly in relation to inability to resume group work.

Pavee Point Violence Against Women Project and the DSGBV programme continued close collaboration with a number of Traveller organisations and the all relevant state organisations.

Drug and Alcohol Misuse

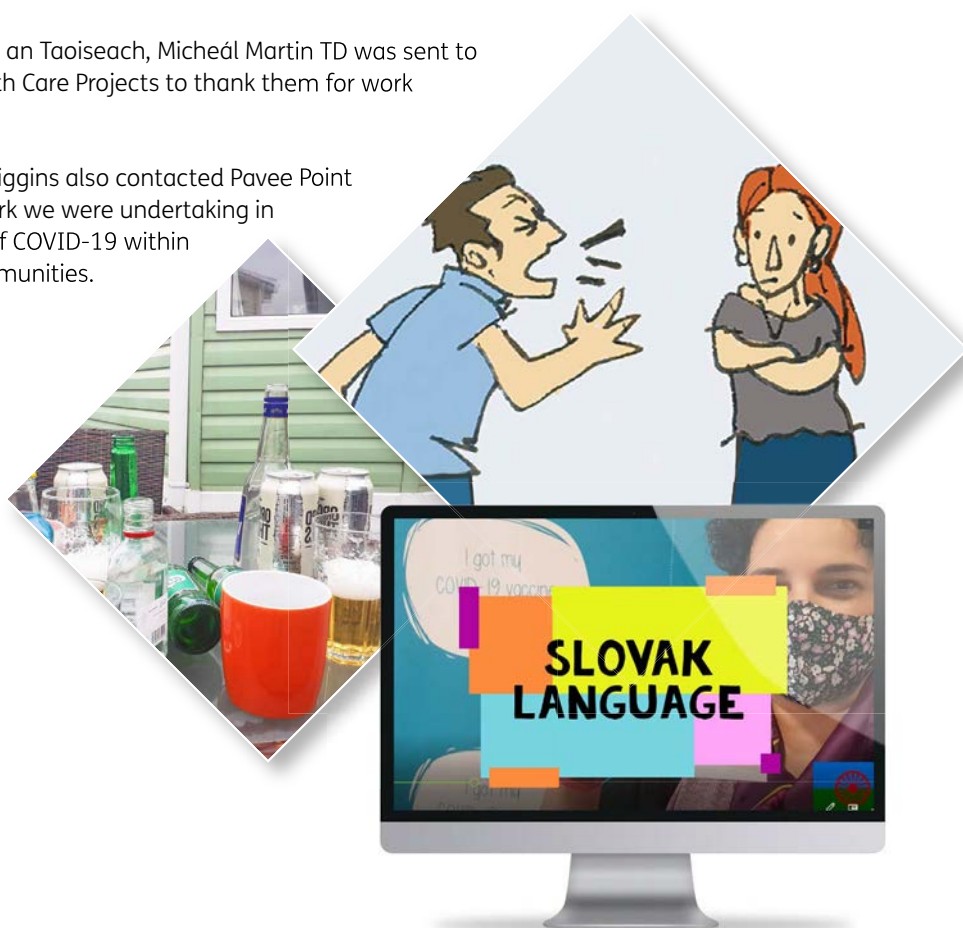
Pavee Point's Drug and Alcohol Programme continued to respond to emerging issues in relation to substance use and COVID-19. This included in 2021:

- Coordinating and hosting the National Traveller Drug Network meetings
- Providing COVID-19 related information and support to Traveller health networks
- Raising Traveller and Roma COVID-19 health and substance use issues at local, regional and national levels
- Linking with local and regional Drug Alcohol Task Forces, community representatives, addiction services and local groups through various platforms
- Exploring creative ways of increasing Travellers access to services and online platforms
- Attendance at HSE Homeless teleconference

Thanks to Pavee Point

A video message from an Taoiseach, Micheál Martin TD was sent to Traveller Primary Health Care Projects to thank them for work during COVID-19.

President Michael D. Higgins also contacted Pavee Point to thank us for the work we were undertaking in mitigating the worst of COVID-19 within Traveller & Roma communities.



Visibility at HSE level

Pavee Point also attend the HSE's biweekly teleconference with our partner organisations working with Roma to monitor the impact of COVID-19 on the community and to develop a strategic and national approach to mitigate the impact of the virus.

In this context we:

- Assisted with COVID-19 contact tracing and data collection on cases in the Roma community
- Developed and shared Roma COVID-19 resources with our National Roma Network, convened by Pavee Point.
- Developed and translated information videos on Covid-19 and the vaccination roll out (in English, Romanian, Czech and Slovak), based on information from HSE.
- Provided urgent outreach where needed to Roma with no payments.
- Monitored suspected and confirmed cases of Roma COVID-19.

World Health Organisation Observatory Webinar

Pavee Point made a presentation at this webinar on civil society-government collaboration during the pandemic “Building back better: What can we learn from government-civil society collaboration in the COVID-19 pandemic response?” and highlighted some key issues in Ireland including the need for acknowledgement & resourcing of Community Development as an essential tool to create conditions for realisation of Traveller & Roma Human Rights.

Max Van Der Stoel Award

In 2021, Pavee Point Traveller & Roma Centre became the first Irish NGO to win the international Max Van Der Stoel Award in recognition of our contributions to Traveller and Roma rights and empowerment and in particular of our work around COVID-19.

The award is presented to ‘a person, group or institution for extraordinary and outstanding achievements in improving the position of national minorities in the OSCE participating States.’ The award ceremony took place in The Hague on 19 November and was widely reported in Irish media.

This international human rights award is co-sponsored by the OSCE - an organisation of 57 countries across 3 continents - and the Dutch Ministry of Foreign Affairs every two years since 2003, in memory of Max van der Stoel, the first OSCE High Commissioner for National Minorities.



GOAL

1

To promote Traveller and Roma cultural identity and ethnicity

Strategic objectives under Goal 1:

- 1.1 To celebrate Traveller and Roma ethnicity through a re-focus on culture, heritage and human rights.**
- 1.2 To address human rights and equality issues for Travellers and Roma within their own community and in wider society.**
- 1.2 To build awareness of diversity and promote understanding, solidarity and engagement/ acceptance amongst the diverse groups within the Traveller and Roma communities.**

Links with Arts and Culture Institutions

Pavee Point developed its contacts with a number of arts institutions to explore positive action to promote inclusion of Traveller arts and culture and highlight the need for targeted initiatives.



We were delighted to be part of the launch of #HeritageWeek21 thanks to our [Pavee Roads Home](#) project which won a National Heritage Award.

“Projects such as the ‘Pavee Roads Home’ demonstrate the deep value of intergenerational heritage projects,” said Ms. Virginia Teehan, Chief Executive of the National Heritage Council.

This project also featured in the Dublin Festival of History with an event streamed from Finglas Library on the 27 September.

Pavee Point was also delighted to engage with the Arts Council in 2021 to explore the possibility of a partnership approach in promoting Traveller inclusion in the arts. This partnership was launched in 2022 and plans to employ a national Arts and Culture worker at Pavee Point.

This image features on The Irish Times Images of the Day 17 June – The Heritage Council launches National Heritage Week. At the Irish Museum of Modern Art, Dublin, to mark the launch of National Heritage Week 2021 with a “shelter tent” and other items from a traditional Traveller camp are, from right, Margaret Collins, her three-year-old son Davie Collins, grand aunt Sheila Reilly, and Davie’s great grand-aunt Biddy Collins. Photograph: Mark Stedman.

Culture Night 2021

Pavee Point collaborated with Dublin City Culture Night to co-host a very well received tinsmithing event at Woodquay in Dublin's city centre. A tinsmithing demonstration was facilitated by Tom McDonnell and James Collins and Traveller women spoke to the crowd about Traveller traditions and life on the road and mcd by Geraldine McDonnell of the Parish of the Travelling People.

Traveller Community Mapping

Pavee Point's Men's Health Programme led out on a [Traveller Community Mapping Project](#) in Coolock, Dublin. Pavee Point worked with TravAct Primary Health Care Team in a process of designing the community map in collaboration with the Geography Department in Maynooth University and supported by the Irish Research Council.

The aim was to engage Travellers in identifying and naming inequalities and experiences of 'belonging' and 'unbelonging' that Travellers face within the local area. The project also promoted awareness and pride in Traveller identity and culture, promoted Traveller health and well-being and raised awareness around local issues.

Traveller Men Creative Writing

Pavee Point's Men's Health team organised and facilitated [two creative writing workshops](#) with a small group of Traveller men during a week of events hosted by Poetry Ireland.

A Men's Health Worker read 'Gloke' at the virtual 'Poverty Town Dublin 1 Poet Laureate event on September 10th. It was also performed at 'Empowered Voices' – a Traveller event at First Fortnight mental health festival.



Saint Patrick's Day Festival

As St. Patrick's Day was celebrated online Bridgie Collins recorded the song 'One Starry Night' for Saint Patrick's Festival Television.

Dublin City Heritage Plan

Pavee Point participated in working groups developing a draft Heritage Plan for Dublin City Council due to be published in 2022 and to include Cultural Heritage and a diversity element.

Traveller Collection

The Traveller Collection website and book were launched in The Hugh Lane Gallery in November 2021. The website and publication resulted from the project 'Traveller Collection' a partnership between The Hugh Lane, Create – the National Development Agency for Collaborative Arts as part of the EU Collaborative Arts Partnership Programme (CAPP) in 2018 by artist Séamus Nolan in conjunction with Pavee Point.

50th Anniversary of International Roma Day

There was a special celebration in 2021 on the occasion of the 50th anniversary of International Roma Day. Pavee Point hosted a [webinar](#) with Roma MEP, Romeo Franz and Senator Eileen Flynn, hosted by Martin Collins, Pavee Point Co Director. The 40-minute webinar talks about what inspired these activists, the important successes achieved and hope for the future.

Traveller and Roma Women for International Women's Day

Pavee Point hosted a successful [webinar](#) to mark International Women's Day where Traveller and Roma Women Change-Makers were invited to come together to talk about what makes them proud to be Traveller and Roma women.

In November, Pavee Point Roma team participated in the 16 Days of Activism event organised by IMMA and The Family Resource Centre, St. Michaels Estate Community Response to Violence Against Women, where Sabina Higgins was keynote speaker.





Tin smithing at Wood Quay, Dublin, Culture Night 2021. Photo by Derek Speirs.

GOAL 2

To support direct Traveller and Roma participation and empowerment

Strategic objectives under Goal 2:

- 2.1 To have visible Traveller and/or Roma active participation in all Pavee Point public engagements.**
- 2.2 To develop and implement educational and community measures to enhance Traveller and Roma confidence and competence as community representatives & leaders.**
- 2.3 To facilitate dialogue within Traveller and Roma communities and organisations on issues that affect their day to day lives and relationships with each other and the wider society.**



Return to Learning Programme

In 2021, eleven Traveller Health Workers completed a Maynooth University/HSE and Pavee Point Return to Learning Programme. This group had to deal with difficult COVID-19 circumstances – and also deal with internet and technology issues in the last year.

Their achievement was celebrated online with participants giving moving insights and encouragement for further programmes in Traveller education. Through the year the group continued their 4 years part-time degree course in Youth and Community Work.

Local Drug Addiction Issues

Pavee Point’s Drug and Alcohol Programme linked in with Finglas Addiction Support Team on the employment and support of their social inclusion worker. This important development aims to support both parties to address the barriers faced and improve outcomes for Travellers across the service. Discussions continued with services in Coolock and Darndale and North East Inner City with the hope of replicating similar initiatives.

Gender-specific accessible resource on tablet use for Traveller women

Through feedback from Traveller health networks and linking with our partners in the HSE, there was an identified need for a resource that focused on accessible information on tablet use among Traveller women. [This leaflet](#) was designed and created by and for Travellers and funded by HSE Social Inclusion.



Direct Engagement with Traveller Men

Pavee Point's Men's Health team ran football and Calorie Chamber groups with Traveller men. This involved 5 weeks physical fitness training with two groups involving 36 Traveller men from Finglas, Ballymun and Coolock. Sessions focused on both physical and mental wellbeing and were well attended. Football sessions were carried out in tandem with the Calorie Chamber with up to 20 men. Health workers took these opportunities to link in with Traveller men on issues impacting on them.

Men's Health Week 2021

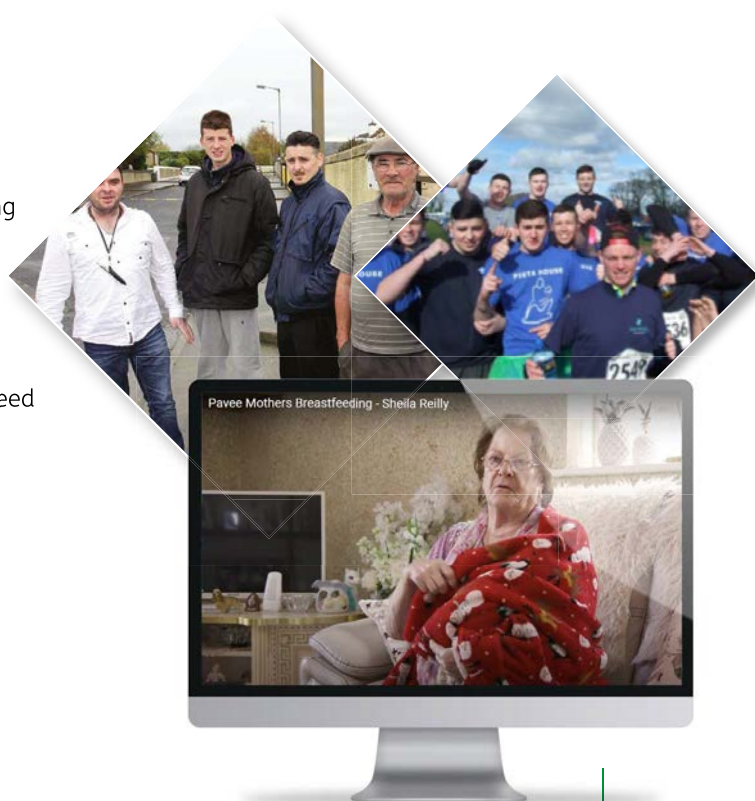
The Men's health programme participated in the All Ireland Planning Group for Men's Health Week 2021. The aim of Men's Health Week is to:

- Heighten awareness of preventable health problems for males of all ages.
- Support men and boys to engage in healthier lifestyle choices / activities.
- Encourage the early detection and treatment of health difficulties in males.

The theme of 2021 was 'Making the Connections' and people were asked to 'check in, check up and check it out'. The Men's Health Programme was involved in a campaign related to this for which two videos were developed. These were shared through local, regional and national networks to mark 2021 Men's Health Week.

National Breastfeeding Week

Pavee Mothers Breastfeeding Work was awarded 'Initiative of the Year' from Friends of Breastfeeding Ireland for Pavee Point's breastfeeding work in 2021. At an online ceremony, Pavee Point accepted the award and spoke about the breastfeeding information booklet for Traveller women, briefing paper and four short [videos](#) which encourage more Traveller mums to breastfeed and know where to go for support.



Traveller & Roma Networks

The **National Traveller Drug Network** met three times in 2021. These meetings focused on gathering/ sharing information (including COVID-19 related work) and emerging issues alongside providing support, ongoing updates from National Drug Strategy and providing an opportunity to connect with and learn from each other. The network continues to be an important space and provides an opportunity to capture a national picture of substance use and emerging issues and informs the development of a Traveller analysis of substance use which is used to inform policy and practice and was used as part of the Department of Health /National Drug Strategy three-year review.



Participants engaging with the NTDN online

Other areas of partnership are:

- The National Traveller Partnership
- National Traveller Health Network
- National Roma Network
- National Traveller Mental Health Network
- Minceirs Whiden – Traveller Only Forum
- National Traveller Women’s Forum
- Tallaght Traveller Development Group Board
- Travellers in Prison Initiative Steering Committee (TPI)
- National Action Group for Traveller and Roma LGBT+ rights
- CENA – Accommodation Committee, Irish Traveller Movement
- DAISH Steering Committee, Bray Travellers Development Organisation
- Eastern Regional Traveller Health Network
- National Traveller MABS
- Traveller Pride Steering Committee
- European Roma Grassroots Organisations Network
- European Roma Rights Centre Network



Dublin Pride

In order to celebrate Traveller and Roma LGBTQ+ identities, Pavee Point participated in Dublin Pride. This was our 16th year to do so and Pavee Point is also part of the National Action Group for Traveller & Roma LGBTQ+.

Roma Voice

Pavee Point's Roma Programme promoted the Roma voice through a variety of information sessions and other events involving our Roma Community Development Workers:

- Roma information session with CrossCare Migrant advocacy and information service
- Council of Europe conference for Roma women community workers on EU mechanisms
- Kildare interagency COVID-19 meetings
- Dublin City University Roma education conference
- PARIZ (ESF project) Conference (Zagreb)
- Interview panel for Roma Youth Justice Worker with Bradóg Youth Service

Pavee Parenting

Pavee Mothers, via the Eastern Region Traveller Health Unit, received funding from the HSE National Lottery Fund to tell the story of pregnancy and parenting using community photography approach. 'Through our eyes: Pavee Parenting' tells the story of pregnancy and parenting using a community photography approach and will be launched in 2022.

Living Well Self-Management Course

Pavee Point's Primary Health Care for Traveller Project Coordinator delivered a 7-week Living Well programme online to CHO participants. Living Well, a self-management course for individuals living with chronic conditions, developed by Stanford University is on license by the HSE. The Coordinator, several Traveller Primary Health Care Workers, and the HSE's Living Well team are now working to adapt the training materials for a Traveller audience.

Traveller Pride Review

As part of the Traveller Pride Steering Group, Pavee Point participated in a review of the initiative. It was decided to run the Traveller Pride Awards on a bi-annual basis.

Dublin Integration Strategy 2022-28

Pavee Point participated in the first online consultation (28 Jan) and met Lord Mayor Hazel Chu to advocate for widening definition of diversity and include anti-racism and discrimination against all minority ethnic groups in the strategy.

GOAL

3

To address current issues and inequalities for Travellers and Roma

Strategic objectives under Goal 3:

- 3.1 To contribute to the development and implementation of policy, with a particular focus on the State's responsibility, in the areas of health, education and accommodation as they apply to Traveller and Roma community.**
- 3.2 To advocate and campaign for the realisation of Traveller and Roma rights in health, education and accommodation.**
- 3.3 To promote equality and combat discrimination against Travellers and Roma.**

Review of National Traveller & Roma Inclusion Strategy

In 2021 Pavee Point continued to lobby and to highlight the urgency of a review of the National Traveller & Roma Inclusion Strategy (NTRIS) due to take place in 2021.

As members of the NTRIS Steering Committee and various sub-groups we advocated that the new National Strategy for Roma and Traveller Inclusion focus on implementation. We highlighted the need for the Strategy to be well resourced, designed, developed and monitored with full Traveller and Roma participation.

We also urged that it links with Resilience and Recovery strategies for the post pandemic years with explicit tasks for local and national authorities to protect human rights. In 2022 a tender was issued to undertake this review. Minister for Children, Equality, Disability, Integration and Youth Roderic O'Gorman, TD, gave commitments to set and achieve clear targets, outcomes and other crucial metrics in order for the Strategy to have a positive and concrete outcome for Travellers and Roma in Ireland.

National Traveller Health Action Plan

In 2021 Pavee Point continued lobbying efforts for the publication and implementation of the National Traveller Health Action Plan, including meetings with Minister for Health, Stephen Donnelly, TD and Minister for Mental Health and Older People, Mary Butler, TD.

The Minister for Health confirmed that the Plan will be published in 2022 and reaffirmed the Department of Health's commitment to providing the leadership and necessary resources to support implementation. We look forward to working together collectively with the Department of Health and the HSE to ensure its full implementation in 2023 and are hopeful that it will deliver essential and urgent changes for Travellers on the ground.



Pavee Point's Mental Health Worker Geraldine McDonnell presented to the Oireachtas Sub Committee on Mental Health on the impacts of COVID-19 on Traveller mental health.

Traveller Accommodation

As part of its ongoing work to highlight Traveller homelessness, Pavee Point Traveller and Roma Centre published an advocacy paper to highlight the issue of Traveller homelessness and to inform the development of strategic and advocacy actions which are required to address this urgent issue.

Pavee Point's work with the National Traveller Accommodation Consultative Committee (NTACC) also continued in 2021. Following on from the report of the Independent Expert Review Group the government established a Programme Board to oversee the implementation of the recommendations contained in the report.

To date actions have focused on the assessment of social housing needs, a review of Traveller accommodation policies, a mid-term review of Traveller Accommodation Programmes and funding arrangements. However, just 6 out of the 32 recommendations have been implemented.

As part of the NTACC Pavee Point continued to lobby for a Traveller Accommodation Authority in order to take Traveller accommodation out of the hands of local authorities. A paper on this is being developed by the Programme Board.

Other areas of work for the NTACC were the development of a new caravan loan scheme which was rolled out in 2022 and a fire safety report based on information from all local authorities.

Currently there is a commitment in the Government's Housing For All strategy, published in September 2021, to increase and improve the output of Traveller-specific accommodation via local authorities and approved housing bodies.

Pavee Point, along with other national Traveller organisations, also lobbied for a Traveller representative to be part of the Government's National Homeless Action Committee. National Traveller organisations were invited, in 2022, to be members of a subgroup of National Homeless Action Committee on child and family homelessness.

Roma Employment

Pavee Point, in 2021, developed its project to increase the participation of Roma in mainstream training and labour market initiatives through the employment of a Roma employment advocacy officer.

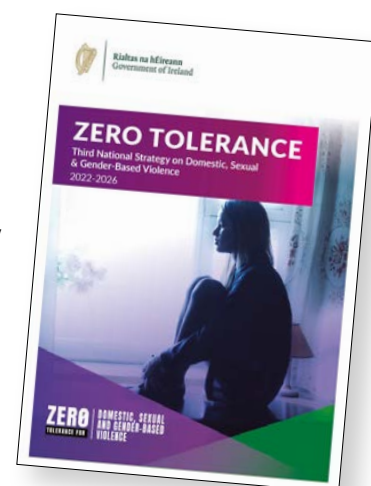
Pavee Point also provided support and advice to new projects that are developing employment opportunities for Roma including North East Inner City's Roma mediator programme, the Belfast Hub Roma Project, the Roma Youth Justice Programme at Bradóg Youth Service and TUSLA/Traveller Families Care Fostering Programme.



Strategies on Domestic, Sexual and Gender Based Violence

Pavee Point continued our role in monitoring the implementation of key three strategies - National Strategy on DSGBV, National Traveller Roma Inclusion Strategy and National Strategy for Women and Girls.

It was welcome that the publication of the Third Strategy on Domestic Sexual and Gender Based Violence, published in 2022, acknowledged the extra barriers that Traveller and Roma women face in accessing supports and services.



Education

National Traveller Education Strategy

In 2021, the Programme focused on advocating for a Traveller Education Strategy, a commitment in the Programme for Government, to see an overall approach to promoting Traveller education rights from early years, primary, post-primary, further and higher education and training.

Education Forum

Part of our education work earlier in 2021 consisted of our second Education Forum in the context of COVID-19, co-hosted with the National Traveller Women's Forum. This took place in May 2021 and many useful and important points were raised by the 60 or so participants; the findings feed into our current work and analysis.

Children's Futures Campaign

Pavee Point became part of The Children's Futures Campaign, established in February 2021 in response to the Covid-19 pandemic. It comprises 13 organisations throwing a spotlight on failures within the education system to tackle educational disadvantage "before and during Covid-19" and calling on Government to instigate wholesale educational reform.

Other actions included:

- Direct work with the Department of Education on actions arising from the National Traveller and Roma Inclusion Strategy through the NTRIS Education Sub-Committee and STAR Pilot Oversight Group, as well as work to address the use of reduced hours in schools.



- Initial work on Early Years dimension commenced, for instance with the Department of Children, Equality, Disability, Integration and Youth (DCEDIY) and through work on the EU Child Guarantee.
- Work on Further and Higher Education dimension was reinforced including through lobbying with the Minister and work regarding the development of the next National Plan for Equity of Access to Higher Education. Successful work also led to renewed and extended Dormant Accounts initiative at third level.
- Representation on the Creating Our Future Advisory Forum at the Department of Further and Higher Education, Research, Innovation and Science (DFHERIS)
- Submissions to and engagement with the DCEDIY and the Department of Education, on anti-bullying and on restricted timetables.
- Actions to promote and progress ethnic equality monitoring across relevant departments and data systems, in particular the collection and use of disaggregated data in all levels of education provision.
- Lobbying and advocacy at national and international levels with relevant government departments, ministers, presentations to the Joint Oireachtas Committee on Education, and with international human rights monitoring mechanisms.
- Starting a collaborative engagement with Tusla National Working Group on Traveller Children and Young People in relation to the issues and needs of Traveller children in early years, education and other key areas impacting on the rights of Traveller children.
- Promoting anti-racism and interculturalism in education, such as through AIEB Working Group Meeting regarding embedding anti-racism in endorsed programmes.



National Drugs Strategy

2021 marked the fourth year and the midterm review of the National Drugs Strategy. As part of the review process, in early 2021, Pavee Point alongside other partners fed into the review which was done by a written submission and engagement in a stakeholder's meeting with the Department of Health.

Racism and Discrimination

Pavee Point was among Traveller organisations who presented to Government's Anti-Racism Committee (ARC) preliminary consultation to develop a framework for shaping an anti-racism action plan in consultation with key stakeholder groups.

Pavee Point highlighted the need for data on ethnicity and for an approach that reflects the EU Roma Framework for Equality, Inclusion and Participation. We also highlighted the need for targeted and mainstream actions in terms of Travellers and Roma and for particular recognition of the particular type of racism and discrimination experienced by Travellers and Roma. The publication of the Government Action Plan is due in 2022.

Hate Crime Legislation

Pavee Point made a submission on proposed new legislation on hate crime and hate speech and also presented to the Oireachtas Justice Committee. We lobbied to ensure that new legislation in this would be strengthened and effective. We also undertook this work as part of the Coalition Against Hate Crime and look forward the publication of this legislation in 2022.

Data on Ethnicity

Pavee Point continued to push, in 2021, for improved systems of collection and disaggregation of data on ethnicity. The importance of this data was highlighted during COVID-19.

Pavee Point also worked with the Traveller Prison Initiative in 2021 to support implementation and rollout of Ethnic Equality Monitoring in Probation Services. A guidance document and leaflet were developed and 3 training sessions took place in September.

Census 2022

In preparation for Census 2022 Pavee Point continued to support the Central Statistics Office including the development of Traveller and Roma specific materials and training for the Census.

Pavee Point also co-ordinated with the CSO and Traveller organisations to support Traveller and Roma participation in the Census with training for Census managers and briefings for Traveller organizations.

Pavee Point had a particular focus on Roma in this work as it was the first time ‘Roma’ was included in the drop-down list for the ‘ethnic group’ question.

UN Universal Periodic Review

Pavee Point Traveller & Roma Centre worked with other Traveller organisations and civil society organisations to highlight Traveller & Roma issues in the context of Ireland’s Report under the UN Universal Periodic Review which took place in Geneva in November 2021.

Pavee Point produced a briefing for committee members and contacted member states in relation to the review along with National Traveller Women’s Forum, Galway Traveller Movement, Donegal Traveller Project and Minceirs Whiden.

Many of the 103 countries specifically mentioned Traveller & Roma issues and called for the need to strengthen the implementation of the National Traveller & Roma Inclusion Strategy by adopting a robust implementation plan and resources. The previous UPR review took place in 2016.

EU Fundamental Rights Platform

Pavee Point participated in a virtual visit by the Fundamental Rights Agency to Ireland in 2021. The resulting report acknowledged the pandemic had disproportionately affected Roma and Travellers and exposed the difficulties that these communities have in accessing health services and adequate housing and emphasised the need to translate policy into tangible action.

In February Pavee Point hosted a breakout session “Protecting and Promoting Traveller & Roma human rights during the COVID crisis: building collective empowerment, resilience & responses and engaging all stakeholders”.

Pavee Point presented challenges, ways forward and key policy asks, informed by community development as fundamental to human rights realisation as well as recognition of racism as a key entrenched barrier.





WELCOME



GOAL

4

To strengthen Pavee Point as an organisation

Strategic objectives under Goal 4:

Pavee Point is a company limited by guarantee and is a registered charity. It is governed by a Board of Directors, which in 2021 was made up of 7 external individuals who bring huge expertise that is crucial to our work. There are a number of internal committees, including the Staff and Financing Committee and the Internal Management Team.

In 2021, six Board meetings took place over the course of the year.

The day to day running of the organisation is undertaken by Co-Directors and Programme Coordinators who meet on a biweekly basis. Annual planning days also take place and each Pavee Point Programme has an annual work plan. There is a system of support and supervision in place for staff.

Strategic Plan Review

Pavee Point's Strategic Plan came to an end in 2021 and a review process and timeline were agreed and began with an Internal Management Team review meeting in June. In August the Board approved a proposal to extend the Strategic Plan for 2 years 2022-2023.



Staffing

Employing staff during 2021 continued to be a challenge to the organisation. There were a number of staff changes and not all roles were successfully filled in 2021.

Pavee Point, along with other organisations, faced the difficulties of employing people at a volatile time with a lot of movement in the human resources area and COVID-19 restrictions still in place.

However, since restrictions have been lifted, progress has been made in advertising and interviewing for positions and roles are being filled on an ongoing basis.

Information and Communications

Pavee Point's Information and Communications Co-Ordinator worked with all Pavee Point programmes throughout the year helping to develop and distribute a high number of information and communications resources many based around COVID-19.

There was also a high level of information requests from Travellers experiencing racism and discrimination and Travellers struggling with homelessness. There was also a steady stream of information requests from service providers, students, authors and people in the media.

Pavee Point's following increased across all social media and continues to help generate solidarity and awareness of Pavee Point's work and also the issues facing Travellers and Roma.

Pavee Point was also happy in 2021 to begin a relationship with Edelman PR who supported aspects of our communications work as part of their work in equality and diversity.

Governance and Compliance

Each Pavee Point programme is required to provide annual reports to funders and to comply with strict funding criteria. A Steering Committee with representatives of funders and external expertise support the operation of programmes and all programmes have an agreed Service Level Agreement with the funder.

We are registered with the Charities Regulator and comply with Section 848A of the Taxes Consolidation Act. Pavee Point is fully compliant with SORP, and continues to ensure that all current legislation as required by the Charities Regulator is in place.

Pavee Point also completed all required lobbying returns via www.lobbying.ie

Pavee Point complied with any Freedom of Information Requests received.

Research

Research reports were prepared on the following areas:

- Impact of suicide on Traveller men, The National Office for Suicide/National Centre for Men's Health/ HSE /Men's Development Network
- Older Traveller Older Homeless Study
- Traveller Policy Implementation Research, Community Foundation of Ireland
- Traveller women who are pregnant/giving birth and engaging with maternity services during Covid-19, Irish Research Council New Foundations
- Traveller Community Mapping, Coolock, Geography Department, Maynooth University, Irish Research Council.



Submissions

The following Submissions were prepared and delivered:

- Submission to the EU Recovery and Resilience Plan Facility on the National Recovery and Resilience Plan
- Joint Submission to the Department of Children, Equality, Disability, Integration and Youth: Ireland's National Universal Periodic Report for the 39th Session Universal Periodic Review submission
- COVID-19 briefings and action plans
- Pre-Budget Submission 2022
- Submission to the Anti-Racism Committee on the National Action Plan Against Racism
- Submission to US Department of State for their Human Rights Report 2021
- Submission to Medical Council - Public Consultation on The Ethical Guide.
- Submission to Rotunda Strategic Plan 2022-26.
- Joint Oireachtas Sub-Committee Mental Health which received good media attention.
- Mental Health Commission Review of Quality Framework for Mental Health Services in Ireland
- Submission on General Scheme Criminal Justice (Hate Crime) Bill 2021
- Submission to National Access Plan: A Strategic Action Plan for Equity of Access, Participation and Success in Higher Education 2022-2028
- Submission to Joint Oireachtas Committee on Key Issues Affecting the Traveller Community
- Submission to ECRI 5th Monitoring Cycle
- Submission on National Model of Parenting Support Services
- Submission to Dublin City Council Development Plan
- Submission towards the Development of the Third National Strategy on Domestic, Sexual and Gender-based Violence
- Submission to consultation on Revision of Method by Which Deaths are Notified and Registered, General Registration Office
- Submission on Draft Children's Services Guidelines, Health Information and Quality Authority
- Submission on Climate Action and Low Carbon Development Bill
- Submission to Adult Literacy, Numeracy and Digital Literacy 10-Year Strategy for Ireland
- Submission to The Royal Irish Academy Higher Education Futures Taskforce
- Submission to Review of Equality Legislation

Networks: Pavee Point membership of Committees and organisations

National Statutory Committees

- National Steering Committee of National Traveller Roma Inclusion Strategy, Department of Children, Equality, Disability, Integration and Youth
- NTRIS Education Sub Committee, Department of Education
- NTRIS STAR Oversight Group, Department of Education
- NTRIS Employment Sub Committee

- National Traveller Accommodation Consultative Committee, Department of Housing, Local Government and Heritage
- Core Member Steering of the National Drugs Strategy Committee, Department of Health
- National Traveller Health Advisory Forum, Health Service Executive
- Steering Committee of National Traveller Health Action Plan
- Creating Our Future Advisory Forum, Department of Further and Higher Education, Research, Innovation and Science
- Department of Justice Monitoring Committee of the Second National Strategy on Domestic, Sexual and Gender-based Violence
- Cross Sectoral Group on Local and Community Development, Department of Rural and Community Development
- Strategy Committee, National Strategy for Women and Girls 2017-2020, Department of Children, Equality, Disability, Integration and Youth
- Connecting for Life –National Office of Suicide Prevention
- Youth Justice Strategy Advisory Committee
- Sharing the Vision National Implementation and Monitoring Committee

Membership of Organisations

- Children’s Rights Alliance
- Community Platform
- Dublin North West Area Partnership
- FLAC Free Legal Advice Centres
- Healthy Ireland Network
- Irish National Organisation of the Unemployed
- INAR Ireland (Irish Network Against Racism)
- Irish Observatory on Violence Against Women
- Men’s Development Network
- Men’s Health Forum of Ireland
- National Adult Literacy Association
- National Women’s Council of Ireland
- Ireland Vaccine Alliance
- Community Work Ireland
- The International Movement Against All Forms of Discrimination and Racism
- FRA Fundamental Rights Platform
- Coalition Against Hate Crime
- Sustainable Development Goals 2030 Coalition
- External Advisor for the Royal College of Surgeons in Ireland Race Equality Forum
- Far Right Observatory

Appendix

Pavee Point Traveller and Roma Centre: Vision, Mission, Values and Guiding principles

VISION: Travellers & Roma are fully recognised and respected as minority ethnic groups who are proud and confident in their cultural identity and exercising their human rights.

MISSION Pavee Point's mission is to contribute to improvement in the quality of life, living circumstances, status and participation of Travellers & Roma through working innovatively for social justice, greater solidarity, development, equality and human rights.

VALUES AND GUIDING PRINCIPLES

The values that inform our work focus on the causes and symptoms of poverty, racism and exclusion and are based on principles of equality, human rights, social justice, participation, empowerment and collective decision making in a structured and co-ordinated way. We believe a community development approach and its associated principles provide an appropriate and effective way of working with Travellers and Roma. It means working with, rather than for Travellers and Roma. It supports empowerment, participation and collective action and gives priority to prevention and early intervention.

1. Community Empowerment

Community empowerment involves increasing knowledge, skills and the confidence of Travellers and Roma to lead their communities to be resilient, organised, and influential in building an inclusive and inter-cultural society.

2. Participation

Participation is rooted in the self-identification of needs and interests by Travellers and Roma themselves and is central to their ability to continue to influence outcomes from policies, programmes and services.

3. Collective Action

Collective action focuses on potential benefits and outcomes for Traveller and Roma communities - not just individuals - in the pursuit of a just and equal society.

4. Human Rights and Equality

Human rights and equality are core to enabling Travellers and Roma to live with dignity and reach their full potential in society. We believe that Traveller and Roma rights should be respected, protected and fulfilled. An equality perspective looks to the achievement of substantive equality for Traveller and Roma communities in Irish society so that Travellers and Roma of all ages, gender, sexual orientation, gender identity, ability, religion and civil status can enjoy equality of opportunity, access, participation and outcome. Gender equality is a key priority for Pavee Point.

5. Social Justice, Sustainable Development and Intersectionality

A just and sustainable society involves promoting environmental, social, cultural and economic policies and practices which value diversity and inter-culturalism, challenge injustice, poverty, discrimination and social exclusion. Single factor explanations of the situation of Travellers and Roma are often simplistic, inaccurate and ineffective. Ethnic discrimination is often intertwined with discrimination on other grounds such as gender and socio-economic status. The problems experienced by Travellers and Roma are multiple and complex and require a holistic, intersectional approach.

Dublin Travellers Education and Development Group Company Limited by Guarantee

Statement of Financial Activities (including the Income and Expenditure Account) for the Year Ended 31 December 2021

| | Notes | Restricted Funds 2021 € | Unrestricted Funds 2021 € | Total Funds 2021 € | Total Funds 2020 € |
|------------------------------------|-------|----------------------------------|------------------------------------|-----------------------------|-----------------------------|
| Income | | | | | |
| Donations and Legacies | 4 | - | 18,568 | 18,568 | 13,102 |
| Charitable Activities | 4 | 1,858,723 | 68,751 | 1,927,474 | 1,738,260 |
| Other Trading Activities | 4 | - | 15 | 15 | 71 |
| Other Income | 4 | 21,598 | - | 21,598 | 103,999 |
| Total Income | | 1,880,321 | 87,334 | 1,967,655 | 1,855,432 |
| Expenditure | | | | | |
| Charitable Activities | 5 | 1,845,918 | 3,303 | 1,849,221 | 1,878,237 |
| Total Expenditure | | 1,845,918 | 3,303 | 1,849,221 | 1,878,237 |
| Net Income / (Expenditure) | | 34,403 | 84,031 | 118,434 | (22,805) |
| Transfer Between Funds | | (9,403) | 9,403 | - | - |
| Net Movement in Funds | | 25,000 | 93,434 | 118,434 | (22,805) |
| Reconciliation of Funds | | | | | |
| Total Funds Brought Forward | | 178,263 | 507,566 | 685,829 | 708,634 |
| Total Funds Carried Forward | | 203,263 | 601,000 | 804,263 | 685,829 |

The statement of financial activities includes all gains and losses recognised in the financial year.

All income and expenditure relate to continuing activities.

The notes on pages 24-38 form part of this financial statement.

Dublin Travellers Education and Development Group Company Limited by Guarantee

Balance Sheet As at 31 December 2021

| | Notes | 2021 € | 2020 € |
|---|-------|------------------|------------------|
| Fixed Assets | | | |
| Tangible Assets | 9 | 48,004 | 27,538 |
| Current Assets | | | |
| Debtors | 10 | 88,017 | 106,644 |
| Cash at Bank and in Hand | 11 | 1,007,691 | 992,058 |
| TOTAL CURRENT ASSETS | | 1,095,708 | 1,098,702 |
| Creditors: Amounts Falling Due Within One Year | 12 | (339,449) | (440,411) |
| NET CURRENT ASSETS | | 756,259 | 658,291 |
| Total Assets Less Current Liabilities | | 804,263 | 685,829 |
| NET ASSETS | | 804,263 | 685,829 |
| THE FUNDS OF THE CHARITY | | | |
| Restricted Funds | 14 | 203,263 | 178,263 |
| Unrestricted Funds | 14 | 601,000 | 507,566 |
| TOTAL CHARITY FUNDS | | 804,263 | 685,829 |

The financial statements were approved and authorised for issue by the Board.



PAVEE POINT
TRAVELLER AND ROMA CENTRE



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