### Save the Children UK Early Learning Communities Maturity Model





Shared vision and purpose

There is a shared understanding and articulation of the vision and purpose the ELC is working towards

## Systems mindset & a long-term view

Individuals and organisations recognise that they are part of a wider, interconnected system and invest in both short-term projects and interventions aligned to a longer-term vision, and in building the conditions to deliver long term change.

## Shifting power to families

The overall ELC approach is informed by meaningful engagement with and insight from families, and individual families are able to shape the support they receive

## Trusted, collaborative relationships

Partners invest in relationships and building trust as a foundation for the delivery of support and longer-term change

Coordinated delivery of integrated support

Partners collaborate to deliver integrated support to families in the ELC

## Shared governance & accountability

Collaborative governance of the ELC leads to effective coordination; partners share accountability for the outcomes in the ELC strategy and for building the conditions to deliver them Aligning & coordinating use of resources

Funding and resources required to deliver on the ELC vision are aligned or shared across the system to enable more integrated, family-led support.

### **Systems leadership**

The behaviours of people in authority support leadership as a collective activity, that mobilises others to deliver the ELC's vision, rather than relying on roles or formal authority

# Culture of evaluation & learning that enables adaptation

Partners reflect on progress and use what they are learning to influence decision-making; partners adapt their approach based on what they learn

## Shared data & information

Insights from population level data, individuals (child and family) level data and information about the experience of children/parents/families are collected, shared and used effectively across the system

#### **Emerging**

Basic elements understood and developing in some parts of the system

### Developing

Initial progress, commitment and planning to develop

### Maturing

Substantial progress and all key partners participating

### Thriving

Embedded and measures or plans in place for future sustainability

CONDITIONS

SYSTEMS