



Rialtas na hÉireann  
Government of Ireland

# Sláintecare.

Right Care. Right Place. Right Time.

**Sláintecare Action Plan 2022**



Sláintecare Implementation  
Strategy & Action Plan  
2021 – 2023



# Contents

---

	<b>Foreword</b>	<b>3</b>
<b>01</b>	<b>Sláintecare Reform Programmes 2021 – 2023</b>	<b>5</b>
<b>02</b>	<b>Implementation &amp; Governance</b>	<b>9</b>
<b>03</b>	<b>Communication &amp; Progress Reporting</b>	<b>11</b>
<b>04</b>	<b>Sláintecare Action Plan 2022</b>	<b>13</b>
	<b>Appendix</b>	<b>30</b>



# Foreword



**Minister for Health**  
Stephen Donnelly TD

Sláintecare is about putting people at the centre of the health system and working towards healthcare for all, where people can access the right services based on need and not ability to pay. It is about delivering the Right care, in the Right place, at the Right time by the Right team.

Last year, I published the Sláintecare Implementation Strategy & Action Plan 2021–2023 and the Progress Report for 2021 was published on 15th February 2022. Considerable progress was made in 2021, despite the ongoing challenges presented by COVID-19 and the cyber-attack on the HSE and I am delighted to now present the 2022 Sláintecare Action Plan, which looks to build on the progress made and continue to make our shared vision a reality.

In addition to the priorities set out in the Sláintecare Implementation Strategy & Action Plan 2021–2023, the 2022 Action Plan is also aligned with the priorities in the Programme for Government, the HSE’s National Service Plan 2022 and key national strategies, policies and initiatives. The Plan focuses on progressing the implementation of our two key reform programmes, *Improving Safe, Timely Access to Care and Promoting Health & Well-Being*, and *Addressing Health Inequalities – Towards Universal Healthcare*. Key areas of focus this year include addressing waiting lists, further developments in shifting care to the Community, further investment in innovation, enhanced capacity and access to care, implementing digital and eHealth solutions in line with Government’s recently published national digital framework “Harnessing Digital”, introducing the Sláintecare Consultant Contract, progressing the National Elective Ambulatory Strategy through the provision of new elective capacity in Cork, Dublin and Galway, and the realignment of acute and community services via Regional Health Areas.

The Plan embeds Sláintecare across the Department of Health and HSE and will be implemented through continued collaboration, spirit and support and engagement from and with key partners and stakeholders including, health and social care workers and their representative organisations, community and voluntary organisations, and the private sector.

I am committed to ensuring we continue to engage with the public and increase understanding of how Sláintecare is building a better, more equitable health system for all. The minutes of the Sláintecare Programme Board will be published as a matter of course, I will publish reports on the implementation of Sláintecare twice a year and I and the co-chairs of the Programme Board will continue to engage with the Joint Committee on Health on a regular basis.

# 01



# Sláintecare Reform Programmes 2021 – 2023

The Sláintecare Implementation Strategy & Action Plan 2021–2023 was approved by Government in May 2021 and sets out the priorities and actions for the next phase of the reform programme.

The Strategy was developed factoring in the learnings from COVID-19, the new context within which the health system operates, the Programme for Government objectives, and engagement with key stakeholders and partners, and was underpinned by the eight Sláintecare Principles from the original Oireachtas Sláintecare Report. The Strategic Action Plan was also grounded in key reform strategies, policies and initiatives.

Two Sláintecare Reform Programmes have been prioritised for focused implementation – they are:

**Reform Programme 1:**  
*Improving Safe, Timely Access to Care, and Promoting Health & Wellbeing* and

**Reform Programme 2:**  
*Addressing Health Inequalities – towards Universal Healthcare*

#### **Programme 1**

Improving Safe, Timely Access to Care and Promoting Health & Wellbeing is focussed on integration, safety, prevention, shift of care to the right location, productivity, extra capacity and achieving Sláintecare waiting time targets.

#### **Programme 2**

Addressing Health Inequalities is bringing us on a journey towards universal healthcare.

Eleven associated projects have been developed across these two programmes aligned with key national strategies, policies and initiatives.

## Sláintecare Reform Programmes 2021 – 2023 cont.

---

# Reform Programme 1

---

**Improving Safe, Timely Access to Care, and Promoting Health & Wellbeing** focusing on – integration, safety, prevention, shift of care to the right location, productivity, extra capacity and reduction of waiting lists, **including:**

**Project 1**



Implement the Health Service Capacity Review (2018) including Healthy Living, Enhanced Community Care and Hospital Productivity

---

**Project 2**



Scale and mainstream Integration Innovation

---

**Project 3**



Streamline Care Pathways, from prevention to discharge

---

**Project 4**



Develop Elective Ambulatory Care Centres in Dublin, Cork, and Galway

---

**Project 5**



Implement a Multi-annual Waiting List Reduction Plan

---

**Project 6**



Implement the eHealth Programme

---

**Project 7**



Remove private care from public hospitals – implement the Sláintecare Consultant Contract

---



---

## Reform Programme 2

---

**Addressing Health Inequalities** focusing on – moving towards Universal Healthcare, **including:**

### Project 1



Develop a Population Health Approach for Service Planning and Funding

---

### Project 2



Rollout Sláintecare Healthy Communities Programme

---

### Project 3



Develop Regional Health Areas

---

### Project 4



Implement Obesity Policy and Action Plan 2016 – 2025

---

These Reform Programmes will involve the work, support, and active engagement of key partners, including the Department of Health, cross government departments, their agencies, in particular the HSE, health and social care workers and their representative organisations, community and voluntary organisations, and the private sector.

# 02



# Implementation & Governance

The delivery of the Sláintecare Reform programme is the responsibility of members of the Department of Health (DoH) Management Board and the HSE's Executive Management Team.

A Sláintecare Programme Board was established in 2021 and is co-chaired by the Secretary-General of the Department of Health (DoH) and Chief Executive Officer of the HSE. The Programme Board also comprises the joint leads of the reform projects from DoH Management Board and HSE Executive Management Team, as appropriate.

The Sláintecare Programme Board reports directly to the Minister for Health on the implementation of Sláintecare. The Co-chairs of the Sláintecare Programme Board attend the Joint Committee on Health on a bi-monthly basis on matters specifically relating to the implementation of Sláintecare.

The Sláintecare Programme Board provides senior official interagency oversight of the Sláintecare reform programme.

## Key roles of the Programme Board include, to:

- Provide leadership, direction, oversight, support and guidance to the Sláintecare reform programme to ensure a coordinated, integrated, effective approach across DoH and HSE
- Ensure effective communication and information sharing across all aspects of the programme and its constituent projects, throughout the DoH and HSE, and with all key stakeholders
- Ensure an integrated approach and planning framework is developed for all projects with appropriate timelines, deliverables and milestones and assignment of appropriate responsibility/expertise to lead the delivery of the projects
- Receive formal progress updates from the Management Board / Executive Management Team project leads, monitor overall implementation progress and address escalated matters
- Serve as the escalation path to resolve issues and make resource changes to the scope of a project if necessary.
- Ensure the Sláintecare reform programmes are adequately resourced and supported

The Sláintecare Programme Management Office, reporting to an Assistant Secretary in the Department of Health, provides support, and project management oversight to the delivery of the Sláintecare reform projects across the department and co-ordinates progress reports and information for Programme Board meetings, and other Sláintecare reform briefings given by the Secretary General to the Joint Oireachtas Committee on Health.

# 03



# Communications & Progress Reporting

Our overarching objective for the Sláintecare communications and engagement programme in 2022 is to build trust and belief in Sláintecare so that it is seen as delivering upon promised reform and improvements to Ireland's health and social care services.

---

**Specifically, our objectives are to:**

- Increase awareness and understanding of Sláintecare
- Communicate the reform programme clearly, so that it is easy for citizens and staff to understand and embrace
- Make Sláintecare reform relatable, and relevant to citizens and stakeholders so that it is owned, supported and advocated for

## Communications Strategic Approach

Our strategy during 2022 will be two-fold: we will seek to achieve the objectives above by highlighting the 'bottom-up' change that is being driven by Sláintecare, whilst also transparently communicating the 'top-down' reform that is necessary to create long-term change. Both elements are fundamental to creating lasting change and must be communicated equally.

**To ensure effective communication and information sharing across all aspects of the programme and its constituent projects we will:**

- Publish minutes of the Programme Board on the Department of Health website as a matter of course
- Provide regular updates on the implementation of Sláintecare to the Joint Oireachtas Committee on Health
- Publish two Sláintecare progress reports per annum, which set out progress on plans and implementation
- Provide regular updates on Sláintecare implementation to healthcare staff through staff newsletters and social media channels

# 04



# Sláintecare Action Plan 2022

This Sláintecare 2022 Action Plan sets out the ongoing reform priorities aligned with the Sláintecare Implementation Strategy & Action Plan 2021–2023, the priorities set out in the Programme for Government, the Department of Health priorities and the HSE’s National Service Plan 2022.

The Action Plan for 2022 is set out below. It comprises 137 key deliverables to progress the implementation of our two key reform programmes, Improving Safe, Timely Access to Care and Promoting Health & Well-Being, and Addressing Health Inequalities – Towards Universal Healthcare.

**Key areas of focus this year include:**

- Addressing waiting lists
- Further developments in shifting care to the Community
- Further investment in innovation, enhanced capacity and access to care, implementing digital and eHealth solutions in line with Government’s recently published national digital framework “Harnessing Digital”
- Introducing the Sláintecare Consultant Contract
- Progressing the National Elective Ambulatory Strategy through the provision of new elective capacity in Cork, Dublin and Galway, and
- The realignment of acute and community services via Regional Health Areas

*It should be noted that the content and timings of some of the actions within the Action Plan 2022 may evolve during the course of the year in the context of ongoing work on the planning and implementation of the range of Sláintecare reforms, and in particular actions on the work of RHAs.*

Sláintecare Action Plan 2022 cont.

# Programme 1






# Sláintecare Action Plan 2022

## Reform Programme 1:

### Improving Safe, Timely Access to Care and Promoting Health & Wellbeing

Project/Workstream	Quarter	Deliverables 2021 – 2023
 <p><b>Project 1</b> Implement Health Service Capacity Review (HCR 2018)</p> <p><b>Workstream 1</b> Healthy Living</p>	Q1	<ul style="list-style-type: none"> <li>Complete development of and publish the National Stop Smoking Clinical Guideline quality assured by the National Clinical Effectiveness Committee</li> <li>Complete Evidence Synthesis on Mental Health Promotion</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>Conduct and publish review of National Physical Activity Plan (NPAP)</li> <li>Finalise interim evaluation of Healthy Age Friendly Homes in collaboration with academic partners</li> <li>Establish Oversight Group to oversee the Development of the Mental Health Promotion Plan</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Establish Healthy Workplace Working group and agree implementation plan</li> <li>Submit business case for the extension of Healthy Age Friendly Homes as part of the Estimates 2023 process</li> <li>Prepare business case for period poverty projects, based on initial evaluation of pilots, for 2023 funding</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Launch and 'go-live' of Healthy Workplace website including update of resources for workplaces</li> <li>Finalise new National Physical Activity Plan</li> <li>Finalise Mental Health Promotion Plan</li> <li>Roll-out a national online sexually transmitted infection (STI) testing service integrated with public STI clinics to increase access to and capacity for STI testing</li> </ul>


## Sláintecare Action Plan 2022 cont.

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 1 cont.</b>  <b>Workstream 2</b> Enhanced Community Care (ECC)	Q1	<ul style="list-style-type: none"> <li>• Deliver a standardised approach to staffing model across 9 pilot sites in line with the staffing model currently being tested</li> <li>• Publish Sharing the Vision Implementation Plan 2022 – 2024</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>• Publish General Scheme for Health (Amendment) Bill to provide interim enhancements to nursing home regulatory framework</li> <li>• Open the new National Forensic Mental Hospital in Portrane</li> <li>• Under implementation of Sharing the Vision, establish National Implementation Monitoring Committee (NIMC) Reference Group and Specialist Groups in Digital Mental Health and Primary Care</li> <li>• Allocate the Community Services Enhancement fund for community-based drug and alcohol services</li> <li>• Report on the implementation progress of the ECC programme for 2022, including:               <ol style="list-style-type: none"> <li>1. Establishment of CHNs</li> <li>2. Establishment of Community Specialist teams</li> <li>3. Structured programme for chronic disease management and prevention</li> <li>4. Implementation of end to end care pathways</li> <li>5. National coverage of Community Intervention teams</li> <li>6. GP Access to Community diagnostics</li> </ol> </li> <li>• Report on progress of the Home Support pilot</li> <li>• Report on the progress in the delivery of Home Support Hours for 2022</li> <li>• Report on progress in placement of interRAI care needs facilitators</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>• Work with relevant DoH Units and DCEDIY to progress the transfer of disability functions to DECDIY</li> <li>• Publish Adult Safeguarding Policy</li> </ul>

Project/Workstream	Quarter	Deliverables 2021 – 2023
<p><b>Project 1 cont.</b></p> <p><b>Workstream 2 cont.</b></p>	Q4	<ul style="list-style-type: none"> <li>• Develop a policy paper on the future direction of long-term residential care infrastructure and financial sustainability</li> <li>• Progress the Health (Amendment) Bill to provide interim enhancements to nursing home regulatory framework Bill through both Houses of the Oireachtas</li> <li>• Progress the drafting of a General Scheme and Heads of Bill to establish a licensing framework for home support providers</li> <li>• Deliver on Year 1 elements of 4-year implementation Action Plan based on the Disability Capacity Review</li> <li>• Publish a National Mental Health Services Research and Evaluation Strategy</li> <li>• Establish a Working Group to develop liaison protocol between schools and CAMHS</li> <li>• Progress the General Scheme of a Bill to amend the Mental Health Act 2001</li> <li>• Deliver Impact Report to the National Taskforce outlining the impact of the pilot on resident, staff and economic outcomes</li> <li>• Initiate strategic review of GP services to develop vision for future of GP services</li> <li>• The ECC Programme, aligned to the 2019 GP Contract Agreement, objective is to deliver increased levels of healthcare with service delivery reoriented towards general practice, primary care and community-based services. <b>Key 2022 deliverables are:</b> <ol style="list-style-type: none"> <li>1. 96 Community Healthcare Networks (CHNs) established and operational, providing the foundation and organisation structure through which integrated care is delivered locally at the appropriate level of complexity, with GPs, HSCPs, nursing leadership and staff, empowered at a local level to drive integrated care delivery and supporting egress in the community</li> <li>2. 30 Community Specialist Teams for Older People and 30 Community Specialist Teams for Chronic Disease established for the management of chronic disease and older people with complex needs supporting our acute hospitals ensuring integrated care is provided locally at the appropriate level of complexity. This also will include Acute Hospital CDM and Frailty at the Front Door Teams</li> </ol> </li> </ul>


## Sláintecare Action Plan 2022 cont.

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 1 cont.</b>  <b>Workstream 2 cont.</b>	Q4 cont.	<ol style="list-style-type: none"> <li>3. Structured programme implemented for chronic disease management and prevention, linked to the GP Agreement, together with the establishment of CDM Community Specialist Teams linked to the Acute Hospital Teams to cover identified CHNs</li> <li>4. End to end care pathways implemented for older people. These include enhancing existing and accelerating additional ICPOP MDTs and Frailty at the Front Door Teams providing Community Specialist Teams to cover identified CHNs</li> <li>5. Community Intervention Teams expanded to provide national coverage</li> <li>6. GP Access to Community Diagnostics – target of 195,000 diagnostic services across x-ray, CT, MRI, DEXA and ECHO, Spirometry &amp; BNP as they come on stream in 2022</li> <li>7. Interim ICT solution in place to support patient information &amp; real time reporting</li> </ol> <ul style="list-style-type: none"> <li>• Complete Home Support pilot and inform final design of the Statutory Home Support Scheme</li> <li>• Develop a national framework for underpinning a sustainable model for Residential Care (both Long Term and Intermediate/Rehabilitation)</li> <li>• Implement interRAI as part of Home Support Pilot and commence the phased integration of interRAI across identified service areas with interRAI facilitators in place across CHNs and Specialist Teams for Older People, in line with plan</li> <li>• Deliver additional Home Support Hours in line with funded plan</li> <li>• Implement the additional community bed capacity for 2022 in line with funding and agreed plan</li> </ul>
<b>Project 1 cont.</b>  <b>Workstream 3</b> Hospital Productivity	Q2	<ul style="list-style-type: none"> <li>• Report on progress to implement the additional acute bed capacity for 2022</li> <li>• Report on progress on the implementation of the National Maternity Strategy for 2022, in line with planned year end goals</li> <li>• Report on implementation progress of priority gynaecology service developments for 2022</li> <li>• Progress the establishment of a National Perinatal Genetics service (during pregnancy) with target of 2 individual perinatal genetics teams by year end</li> </ul>

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 1 cont.</b> <b>Workstream 3 cont.</b>	Q3	<ul style="list-style-type: none"> <li>Complete the initial phase of development of the Major Trauma Centre for the Central Trauma Network at the Mater Misericordiae University Hospital</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Implement the additional acute and critical care bed capacity for 2022 in line with funding and agreed plan</li> <li>Oversee the continued Implementation of the National Maternity Strategy for 2022, in line with the strategy’s revised Implementation Plan including recruitment of planned WTEs across a range of areas in maternity services and development of two dedicated postnatal hubs targeted at supporting women for up to 14 days post birth</li> <li>Support the establishment of a National Perinatal Genetics service (during pregnancy) by providing two individual perinatal genetics teams across Dublin and Cork</li> <li>Cork University Hospital to reach Major Trauma Centre service specifications and to be in a position to commence the delivery of major trauma services</li> </ul>
 <b>Project 2</b> Scale and Mainstream Integration Innovation	Q2	<ul style="list-style-type: none"> <li>Publish Final Report on the Sláintecare Integration Fund Round 1 projects</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Finalise application criteria for Round 2 of Sláintecare Integration Fund</li> <li>Scale up Critical Mass of Advanced Nurse/Midwife Practitioners in line with funding allocation under care areas that: <ul style="list-style-type: none"> <li>have large waiting lists to improve access to care for patients</li> <li>support the enhanced delivery of care in the community</li> <li>enhance the capacity and skills for the management of chronic diseases</li> <li>support palliative care pathways for patients</li> <li>promote women’s health</li> <li>and support the implementation of national health strategies</li> </ul> </li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Progress selection of projects for next round of Sláintecare Integration, Innovation funding</li> <li>Continue implementation of Community Virtual Ward</li> </ul>

## Sláintecare Action Plan 2022 cont.


Project/Workstream	Quarter	Deliverables 2021 – 2023
 <p><b>Project 3</b> Streamline Care Pathways, from prevention to discharge</p>	Q2	<ul style="list-style-type: none"> <li>Complete quality assurance of and publish the Perinatal Mortality National Clinical Audit quality assured by the National Clinical Effectiveness Committee</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Finalise report on the National Review of Specialist Cardiac Services</li> <li>Publish a new National Screening Advisory Committee (NASC) programme of prioritised proposed changes to population-based screening</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Complete planning and commence implementation of funded scheduled care pathways</li> <li>Progress the clinical effectiveness agenda as overseen by the National Clinical Effectiveness Committee, to include quality assurance of 2 National Clinical Guidelines</li> <li>Progress the Patient Safety (Notifiable Patient Safety Incidents) Bill through both Houses of the Oireachtas and drive enactment</li> <li>Publish 2021/2022 National Healthcare Quality Reporting System and scope the development of interactive platforms for the publication of timely patient safety data</li> <li>Expand the National Care Experience Programme suite of surveys, embedding patient experience as a key measure of quality within the health and social care system</li> </ul>
 <p><b>Project 4</b> Develop Elective Ambulatory Care Centres in Dublin, Cork and Galway</p>	Q2	<ul style="list-style-type: none"> <li>Submit the Project Preliminary Business Cases (PBC) (Cork and Galway) to DPER External Assurance Process (EAP)</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Subject to EAP approval, submit project PBCs to DPER Major Projects Advisory Group</li> <li>Submit the project Preliminary Business Case (PBC) for Dublin to DPER External Assurance Process (EAP)</li> <li>Submit Project PBCs to Government for Public Spending Code Gate 1 approval-in-principle (subject to completion of EAP &amp; MPAG reviews)</li> <li>Initiate PSC Gate 2 (Detailed Project Design, Planning and Procurement) Stage – (Subject to EAP &amp; MPAG approvals)</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Continue stakeholder engagement, including with local and planning authorities, clinical community, Hospital Groups and HSE Centre</li> </ul>

Project/Workstream	Quarter	Deliverables 2021 – 2023
 <p><b>Project 5</b> Implement Multi-annual Waiting Lists Reduction Plan</p>	Q1	<ul style="list-style-type: none"> <li>Develop and publish 2022 Waiting Action List Plan (WLAP) to deliver immediate reductions in acute scheduled care waiting lists and waiting times, as well as building on the work done in 2021 to lay the foundations for longer-term reforms. The WLAP includes activity targets and reform measures across 45 actions agreed by the Department with the HSE and NTPF, and its delivery will be driven and overseen by a Waiting List Task Force</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>Report on the progress in Implementing the 2022 WLAP under governance of Waiting List Task Force - progressing all 45 actions including: <ul style="list-style-type: none"> <li>Finalisation of Sláintecare Improvement Plans and delivery of capacity in line with mid-year projections: core HSE activity, NTPF activity, plus additional activity within the private and public system funded by the 2022 WLAP</li> <li>Initiation of medium to longer term scheduled care reform measures to fundamentally resolve underlying barriers to the timely delivery of care, such as introduction of 2022 maximum wait time targets and commence planning for the implementation of funded acute scheduled care modernised pathways</li> <li>Initiation and implementation of key process/policy and technology/ data enablers critical to support scheduled care reform, including enhanced reporting arrangements, revised protocols and new eHealth IT systems</li> </ul> </li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Complete mid-year review of progress of implementation of 2022 WLAP under governance of Waiting List Task Force</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Complete implementation of 2022 WLAP under governance of Waiting List Task Force - completing all 45 actions including: <ul style="list-style-type: none"> <li>Delivery of capacity in line with end-year projections: core HSE activity, NTPF activity, plus additional activity within the private and public system funded by the 2022 WLAP</li> <li>Implementation of medium to longer term scheduled care reform measures to fundamentally resolve underlying barriers to the timely delivery of care, such as delivery of 2022 maximum wait time targets and implementation of funded acute scheduled care modernised pathways</li> </ul> </li> </ul>

## Sláintecare Action Plan 2022 cont.

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 5 cont.</b>	Q4 cont.	<ul style="list-style-type: none"> <li>• Implementation of key process/policy and technology/data enablers critical to support scheduled care reform, including enhanced reporting arrangements, revised protocols and new eHealth IT systems</li> <li>• Complete and publish a Multi-annual Waiting List Reduction Plan providing the strategic direction for future actions to reduce and reform waiting lists</li> <li>• Plan for development of the 2023 Waiting List Action Plan under the framework of the Multi-annual Waiting List Reduction Plan and incorporating progress and lessons learned from the 2022 WLAP</li> </ul>
 <p><b>Project 6</b> Implement the eHealth Programme</p>	Q1	<ul style="list-style-type: none"> <li>• Draft regulations to extend dataset for IHI</li> <li>• Establish clinical leads and governance teams for the ePharmacy Programme</li> <li>• Commence formal market soundings process for the Integrated Community Case Management System (ICCMS)</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>• Submit Government Memo seeking approval to prepare General Scheme of a Health Information Bill</li> <li>• Cyber Update – Update on progress to implement security improvement programme aligned with the tactical recommendations from PwC Report</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>• Submit Memo for Government seeking approval of General Scheme (accompanied by RIA) of Health Information Bill</li> <li>• Publish refreshed eHealth strategy</li> <li>• Complete deployment of Health Performance Visualisation Platform to phase 1 sites</li> <li>• eHealth infrastructure - stabilise the operational environment and deliver foundational infrastructure and cyber technology resilience, while continuing to build and enhance the Security Operations Centre which will protect the organisation from the threat of future cyberattacks</li> <li>• Report on implementation progress of the 2022 eHealth programmes, in line with plan</li> </ul>



Project/Workstream	Quarter	Deliverables 2021 – 2023
 <p><b>Project 7</b> Remove private care from public hospitals – implement Sláintecare Consultant Contract</p>	Q2	<ul style="list-style-type: none"> <li>• Provide government update on Sláintecare Consultant Contract on negotiations with representative bodies</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>• Progress plans to remove private care from public hospitals, subject to agreement with representative bodies on the introduction of the Sláintecare contract</li> </ul>

Sláintecare Action Plan 2022 cont.


# Programme 2



# Sláintecare Action Plan 2022



## Reform Programme 2:

### Addressing Health Inequalities – Key projects and deliverables 2021 – 2023


Project/Workstream	Quarter	Deliverables 2021 – 2023
 <p><b>Project 1</b> Develop a Population Health Approach for Service Planning and Funding</p> <p><b>Workstream 1</b> Population profiling and segmentation</p>	Q2	<ul style="list-style-type: none"> <li>• Complete Population Segmentation Framework and analysis</li> <li>• Complete consultation on an inclusion health framework for socially excluded groups</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>• Publish inclusion health framework for socially excluded groups</li> </ul>
<p><b>Project 1 cont.</b></p> <p><b>Workstream 2</b> Population needs assessment</p>	Q2	<ul style="list-style-type: none"> <li>• Publish the National Traveller Health Action Plan to improve health experiences and outcomes for the Traveller community</li> </ul>
<p><b>Project 1 cont.</b></p> <p><b>Workstream 3</b> Development of Population-Based Resource Allocation Funding Model (PBRA)</p>	Q2	<ul style="list-style-type: none"> <li>• Complete international literature review of population-based resource allocation methods</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>• Complete Shadow Budget cycle based on Population Based Resource Allocation model</li> <li>• Complete population-based resource allocation method</li> <li>• Submit Population-based Resource Allocation Framework proposal to Government</li> </ul>

## Sláintecare Action Plan 2022 cont.

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 1 cont.</b> <b>Workstream 4</b> Develop Policy proposal and options for achieving universal eligibility	Q2	<ul style="list-style-type: none"> <li>Prepare and submit memo seeking Government approval to draft the General Scheme of a Bill to provide for the abolition of public in-patient charges for children under 16</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Progress the approval and enactment of legislation to abolish public inpatient charges for children under 16</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Progress the approval and enactment of legislation on the Northern Ireland Planned Healthcare Scheme</li> <li>Progress the approval and enactment of legislation to expand access to medical cards for persons who are terminally ill</li> </ul>
<b>Project 1 cont.</b> <b>Workstream 5</b> Capital Planning	Q3	<ul style="list-style-type: none"> <li>Complete empirical analysis of healthcare capital stock in Ireland across a range of metrics in the form of a Spending Review</li> <li>Publish strategic healthcare infrastructure framework</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Complete Population Based Resource Allocation and annual Demand/Analysis work in development of evidence base for Capital Strategic Framework</li> </ul>
<b>Project 1 cont.</b> <b>Workstream 6</b> Workforce Planning	Q2	<ul style="list-style-type: none"> <li>Progress joint DoH/DFHERIS proposal/business case to deliver additional undergraduate places in medicine in September 2022</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>Amend the Medical Practitioners Act to enable holders of UK medical degrees to apply for Irish internship posts, and to retain access to general register for holders of Irish degrees but foreign internships</li> <li>Review and enhance the model for IR in the Health Sector to support delivery of reforms</li> <li>Develop policy proposals paper to enhance recruitment and retention of Non-Consultant Hospital Doctors (NCHDs)</li> </ul>

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 1 cont.</b> <b>Workstream 6 cont.</b>	Q4	<ul style="list-style-type: none"> <li>• Establish structures aimed at improving postgraduate medical education and training and supply of medical professionals through collaboration with stakeholders in the context of the Forum of Postgraduate Medical Training Bodies Strategic Framework 2021–2030. Focus will be on:               <ol style="list-style-type: none"> <li>1. medical workforce planning</li> <li>2. reform of medical education and training</li> <li>3. policies to support recruitment and retention of doctors and to support self-sufficiency</li> </ol> </li> <li>• Deliver a National Policy for Safe Staffing and Skill Mix in Long Term Residential Care settings for older persons agreed by National Taskforce and submit to the Minister</li> </ul>
 <b>Project 2</b> Implement Sláintecare Healthy Communities Programme	Q2	<ul style="list-style-type: none"> <li>• Finalise Recruitment of Local Development Officers</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>• Finalise initiatives with communities in relation to use of “seed funding”</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>• Commence review of year 1 of Sláintecare Healthy Communities Programme</li> <li>• Establish Sláintecare Healthy Communities fully in 20 areas of highest disadvantage including the implementation of a weight management service for children &amp; young people and community based integrated alcohol services in 2 CHO areas</li> </ul>
 <b>Project 3</b> Develop Regional Health Areas	Q1	<ul style="list-style-type: none"> <li>• Secure Government Decision on Regional Health Areas</li> <li>• Hold senior leadership HSE/DoH joint workshop to inform the next phase of Regional Health Areas implementation including identifying enabling workstreams</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>• Complete stakeholder mapping and analysis</li> </ul>
	Q3	<ul style="list-style-type: none"> <li>• Complete initial phase of stakeholder and staff consultation on co-designed Implementation Plan</li> </ul>

## Sláintecare Action Plan 2022 cont.

Project/Workstream	Quarter	Deliverables 2021 – 2023
<b>Project 3 cont.</b>	Q4	<ul style="list-style-type: none"> <li>Finalise RHA corporate and clinical governance frameworks for implementation through 2023</li> <li>Finalise RHA Implementation Plan following staff and stakeholder consultation</li> </ul>
 <p><b>Project 4</b> Implement Obesity Policy and Action Plan 2016 – 2025</p>	Q1	<ul style="list-style-type: none"> <li>Work with stakeholders to design Healthy Weight campaign</li> </ul>
	Q2	<ul style="list-style-type: none"> <li>Rollout of Phase 1 of Healthy Weight campaign</li> <li>Complete and publish OPAP review</li> </ul>
	Q4	<ul style="list-style-type: none"> <li>Complete evaluation of Phase 1 and begin design of Phase 2 of Healthy Weight campaign</li> </ul>



# Appendix





# Glossary of terms

---

<b>CDM</b>	Chronic Disease Management
<b>CHN</b>	Community Healthcare Network
<b>CHO</b>	Community Health Organisation
<b>DCEDIY</b>	Department of Children, Equality, Disability, Integration and Youth
<b>DoH</b>	Department of Health
<b>DPER</b>	Department of Public Expenditure and Reform
<b>EAP</b>	External Assurance Process
<b>ECC</b>	Enhanced Community Care
<b>HCR 2018</b>	Health Service Capacity Review
<b>HSCP</b>	Health and Social Care Profession
<b>HSE</b>	Health Service Executive
<b>ICCMS</b>	Integrated Community Case Management System
<b>ICPOP</b>	Integrated Care Programme for Older Persons
<b>IHI</b>	Individual Health Identifiers
<b>MDTs</b>	Multi-disciplinary Teams
<b>MPAG</b>	Major Projects Advisory Group
<b>NCHD</b>	Non-Consultant Hospital Doctors
<b>NIMC</b>	National Implementation Monitoring Committee
<b>NTPF</b>	National Treatment Purchase Fund
<b>PBC</b>	Preliminary Business Case
<b>PBRA</b>	Population-Based Resource Allocation
<b>RHA</b>	Regional Health Areas
<b>RIA</b>	Regulatory Impact Assessment
<b>STI</b>	Sexually Transmitted Infection
<b>WLAP</b>	Waiting List Action Plan
<b>WTE</b>	Whole Time Equivalent

---



