

HIV Ireland
Annual Report
2015



Introduction

Dublin AIDS Alliance Ltd trading as HIV Ireland is a registered charity operating at local, national, and European level. The principal aim of the organisation is to improve, through a range of support services, conditions for people living with HIV and AIDS and/or Hepatitis, their partners and families, while further promoting sexual health in the general population. Since 1987, Dublin AIDS Alliance, now trading as HIV Ireland, has been pioneering services in sexual health education and promotion, and has consistently engaged in lobbying and campaigning in the promotion of human rights. In 2015 Dublin AIDS Alliance adopted the trading name of HIV Ireland and moved into new premises in 70 Eccles Street, Dublin 7. HIV Ireland was formally launched by Leo Varadkar TD, Minister for Health on the 1st of December 2015, World AIDS Day.

HIV Ireland is acutely aware of the cultural and economic barriers that can affect life choices, rendering both men and women more vulnerable to HIV. Our support, prevention, education and training programmes are therefore rooted in capacity building and experiential learning techniques, which enable the negotiation of safer sex and/or injecting practices. While supporting service users around the choices available, HIV Ireland's approach broadly reflects a harm minimisation model, which emphasises practical rather than idealised goals.

HIV Ireland's individual and group interventions are, at all times, age appropriate and sensitive to the psychosocial needs, learning abilities and life experiences of our clients. We operate under an ethos of equality and are committed to making a positive contribution towards a

humane and just society. HIV Ireland strives to ensure an environment that promotes equal opportunity and prohibits discrimination, while further enabling our staff, volunteers and service users to experience dignity and respect at all times.

HIV Ireland is a voluntary, non-profit organisation, linked to various local and national networks. HIV Ireland is a member of the HIV Services Ireland, the Gay Health Network (GHN), the Drugs Education Workers' Forum (DEWF), Sex Workers Alliance Ireland (SWAI), Dublin Community Forum, Community Sector Employers' Forum, CityWide Prison Workers Group, the Treatment and Rehabilitation Subcommittee and the Prevention and Education Subcommittee of the North Inner City Drugs Task Force (NICDTF). HIV Ireland is affiliated to the Irish National Organisation of the Unemployed (INOUE) and the Inner City Organisations Network (ICON). Other initiatives supported by HIV Ireland include Narcotics Anonymous (NA), the Union for Improved Services, Communication and Education (UISCE) and Positive Now and the All Ireland Network of People Living with HIV.

Our Mission

To contribute towards a significant reduction in the incidence and prevalence of HIV in Ireland and towards the realisation of an AIDS-free generation.

Our Vision

Advocating for individuals living with HIV, preventing new HIV infections, and combating HIV-related stigma and discrimination.

Organisational Objectives

To work towards reducing the prevalence of HIV in Ireland through effective prevention strategies.

To increase public awareness and understanding around HIV and AIDS and to reduce the stigma and discrimination connected with HIV and AIDS.

To improve the quality of life for people living with HIV through quality evidence-based support and advocacy services.

To enhance the promotion of broader sexual health objectives through education and training and through health promotion projects/campaigns in line with national policy.

To inform and to influence policy around issues concerning HIV prevention and sexual health and relating to the lives of people living with HIV.

To enhance the organisational effectiveness and efficiencies of HIV Ireland.

Chairperson's Foreword

It gives me great pleasure to present this 2015 Annual Report for HIV Ireland. This is the first Annual Report of HIV Ireland since we changed our name from Dublin AIDS Alliance. The reasons for this name change related to the need for a strong robust national organisation to advocate with, and on behalf of, people living with HIV; to influence national policies and practices and to provide HIV services and supports in areas of Ireland where none currently exist.

We believe this change will help to focus greater attention on the issue of HIV and lead to more resources being invested in HIV prevention, education and awareness programmes, in HIV and STI testing and in other supports and services being provided to people affected by HIV. The ultimate challenge for all of us involved in the issue of HIV is to reduce the incidence and prevalence of HIV in Ireland, to increase the numbers being tested for HIV and to develop effective education and awareness campaigns.

The need for these types of measures is both necessary and urgent in contemporary Ireland. After a 3-year period in which the number of new HIV diagnoses in the Republic of Ireland dropped from 404 in 2008 to 319 in 2011, the numbers have been rising consistently over the last number of years (from 319 confirmed cases in 2011 to 498 provisional cases in 2015). This is a real cause for concern. Whilst some of this increase can be accounted for by increased testing services (with HIV Ireland having doubled its community testing services in Dublin and due to expand these services to the north east region in 2016), it is also evident that a degree of complacency, increased risk behaviour, and the ongoing stigma and discrimination attached to HIV have also contributed.

In 2015, HIV Ireland made

significant progress in all of the main aspects of our work and these are clearly set out in this Annual Report. It has been a positive year for the organisation, albeit at a time of rising concern over the sharp increase in HIV figures for Ireland. With our new national profile and with the additional resources we hope to secure over the coming years, we believe HIV Ireland can play a key role, in partnership with other organisations, in reducing the number of new HIV diagnoses and the percentage of people living with HIV who do not know they are (estimated at 30% by the World Health Organisation).

In addition to our name change, HIV Ireland also moved into new premises in 2015 (having spent 22 years in our previous premises at Parnell Square). Our new premises are at 70 Eccles Street in the North Inner City and, within the building, we also provide space to like-minded groups such as UISCE and Positive Now. Our new name and our new premises converged on 1st December 2015 (World AIDS Day) when Minister for Health, Leo Varadkar joined us to launch HIV Ireland. This was a great occasion, attended by over 100 people, where we celebrated the many fine achievements of Dublin AIDS Alliance, the arrival of HIV Ireland and the enhanced potential which we hope to

bring to the lives of people living with HIV, and those at risk of contracting HIV.

2015 has been an extremely busy year for HIV Ireland and it is clear we could not have achieved what we did without the significant commitments of time, effort and expertise of our staff, our board and our many volunteers and supporters. They have all made a major contribution to our work during 2015 and have embraced the many changes that have taken place for HIV Ireland in recent years. People within HIV Ireland see these changes as opportunities and challenges and we are very grateful for the ongoing positivity and can-do attitude of all of the various people who have contributed to the work of HIV Ireland in 2015.

We would also like to thank our funding partners who have continued their support of HIV Ireland and who have clearly identified and endorsed the role which HIV Ireland is playing in achieving national policy objectives around HIV prevention, sexual health education and promotion, support for migrants, drug users and sex workers and the provision of employment opportunities. We are grateful for the ongoing support being provided by the HSE, Department of Social Protection, North Inner City Drugs and Alcohol Task Force and the MAC AIDS Fund. We are also appreciative of the funding and other forms of

support which we have received for particular projects from the Open Society Foundation, Gilead UK, Janssen, GSK, AbbVie, Tusla, and Dublin City Council. In 2016 we plan to broaden our funding base through securing financial support for the first national survey on HIV in Ireland and through extending our HIV/STI community testing services to the North East of Ireland.

In conclusion, HIV Ireland will partner with relevant organisations and agencies in tackling the very serious and worsening situation in relation to HIV in Ireland. Close to 10 people a week are now being diagnosed with HIV in Ireland. It is crucial that HIV Ireland works closely with organisations that have most contact with the highest at risk groups — men who have sex with men, intravenous drug users, sex workers, migrants and people experiencing chronic homelessness. New strategies and programmes need to be put in place to reduce the prevalence of HIV in Ireland and HIV Ireland is optimistic that with all relevant statutory and community sector organisations working together within the framework of structures such as the National Sexual Health Strategy, we can make a positive difference and achieve a significant impact over the coming years.

Stephen Rourke,
Chairperson

Service Delivery 2015

HIV Ireland's service delivery for 2015 is set out below. HIV Ireland is contributing to the implementation of a number of national health strategies and relevant policies including *Healthy Ireland: A Framework for Improved Health and Wellbeing 2013-2025*, the *National Sexual Health Strategy 2015-2020*, the *National Drugs Strategy (interim) 2009-2016*, and the *National Hepatitis C Strategy 2011-2014*.



COMMUNITY SUPPORT SERVICES

HIV Ireland's Community Support services include advocacy and mediation, support, counselling for people living with HIV (PLWHIV) or affected by HIV, the capacity building of people living with HIV to self-advocate, community HIV and STI testing, and a street outreach service which disseminates sexual health literature and promotes our testing service (see also section on Outreach and Free Condom Service). Staff also respond to public queries in relation to HIV, STIs and hepatitis, and accommodate agency visits as well as researchers and students seeking information on issues for people living with HIV or AIDS. They also present on the work of HIV Ireland to various agencies and businesses and conduct training on issues relating to Outreach, Direct Provision, and Counselling.

In 2015, HIV Ireland worked with a total of 323 people living with HIV (219 Males and 104 Females) with a total of 2,203 interventions (an average of 6.5 interventions per person). The vast amount of interventions related to advocacy and mediation, counselling, and 1-to-1 support for PLWHIV.

Table 1: Summary of Interventions for PLWHIV

Type of Support	Total Number of Interventions
Advocacy and Mediation	954
1-to-1 Support	310
Counselling	401
Home and Hospital Visits	6
Training and Further Education	48
Health Information	285
Welfare Information	62
Legal Information and Support	137
TOTAL	2,203

Advocacy and Mediation interventions in 2015 related mostly to discrimination, housing and homelessness, Direct Provision Centres for Asylum Seekers, and Social Protection. The majority of Health and Welfare interventions (62%, n=215) centred on providing information and orientation to those seeking to move to, or return to, Ireland. It is important to note that where possible, staff seek to ascertain every client's current health status in the event that medical interventions — and therefore referrals — may be required. This is particularly so with vulnerable groups such as the homeless, drug users, and migrants still navigating the Irish health system.

Capacity Building of People Living with HIV

In 2015, HIV Ireland continued to work closely with Positive Now and the All-Ireland Network of People Living with HIV. During this time Positive Now worked to increase the number of network affiliates and HIV Ireland supported Positive Now in holding support/social groups for their peers and in running peer courses for the newly diagnosed. Positive Now also engaged with a wide variety of committees, agencies, businesses, media outlets, and researchers looking for PLWHIV representation and/or to conduct specific pieces of work.

HIV Ireland also supported Positive Now in planning the first ever conference for people living with HIV in the Republic of Ireland and Northern Ireland. In September, Positive Now held a joint forum with service users of Positive Life (Belfast) to determine the structure and content of this cross-border conference which is due to be held in early Spring 2016.

In June, Positive Now participated in Dublin Pride Parade with HIV Ireland and were accompanied by many affiliates of the All-Ireland Network of People Living with HIV who walked behind the Positive Now banner.

Community HIV and STI Testing

Our Community HIV and STI Testing Service operates in our building and is run in conjunction with the GUIDE Clinic in St. James’s Hospital. It is a low-threshold service, underpinned by a street outreach programme which targets at-risk communities. Due to demand in 2015, HIV Ireland added a second HIV and STI testing session per month, allowing us to test up to 60 individuals monthly.

Since the inception of this service, HIV Ireland has engaged in action research with our service users in order to enhance direct practice. Feedback from service users and staff led HIV Ireland to develop new technologies in order to automate the service and make it more efficient and user-friendly.

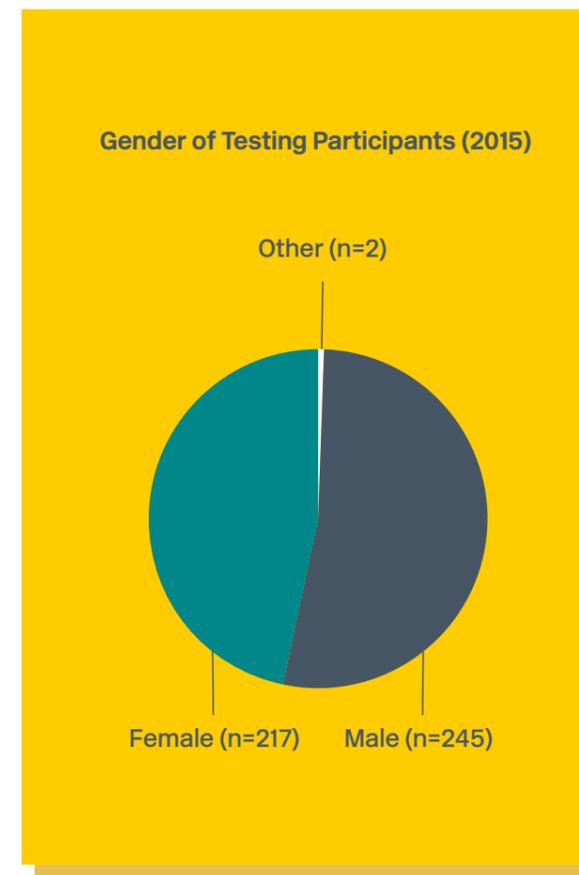
Automated HIV and STI Testing Service

Since June 2013, HIV Ireland has garnered profile information on service users availing of our HIV and STI Testing Service. Using self-reporting forms (which were field tested by those who had already availed of the testing service as well as by those whom we met on street outreach while promoting the service), service users willingly — and anonymously — share valuable information with us.

In June 2015, after a second period of field testing, HIV Ireland moved from using paper registration forms to using electronic forms. Service users can now access the form on their smart phones or on tablets provided by HIV Ireland using HIV Ireland WiFi. This has proven to be a faster and more accurate method of registering service users. The system enables accurate collection of traditionally difficult to obtain anonymous profile information from service users, over and above requisite intake form data. Cloud-based, the system automates the sending of negative test results via SMS and provides management reports on demand in real time. It allows service users to leave the building post-registration and, via the internet, view their place in the queue; this has proven beneficial to individuals living or working locally.

Profile of Testing Participants

During 2015, a total of 464 individuals (245 Males, 217 Females, and 2 who identified as ‘Other’) tested for HIV and STI’s over 23 testing sessions. Of these individuals, 87 had tested at least once before in HIV Ireland.



Those born outside of Ireland represented 63% of those who presented for testing, with the highest number born in South America (n=109) followed by those who were born in Africa (n=62). See Table 2 below.

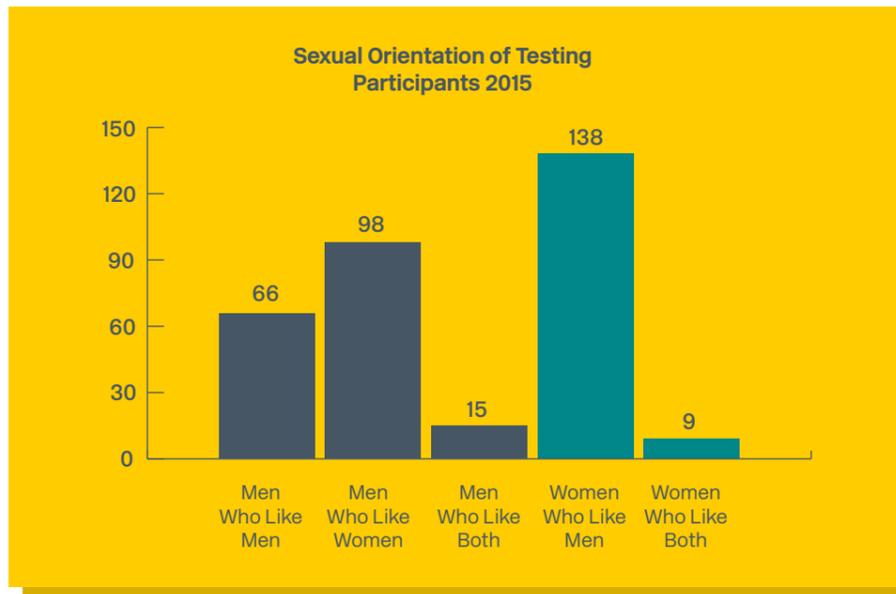
Table 2: Country/Area of Origin of Testing Participants 2015

Country/Area of Origin	Frequency/Top 3 Percentages
Ireland	172 (37%)
Western Europe	42
Central or Eastern Europe	44* (9.4%)
Sub-Saharan Africa	21^
Southern Africa/West Africa	33
North Africa	8
South or South East Asia	16
North America	11
Central America	2
South America	109 (23.4%)
Australia and Oceania	3
Other	3

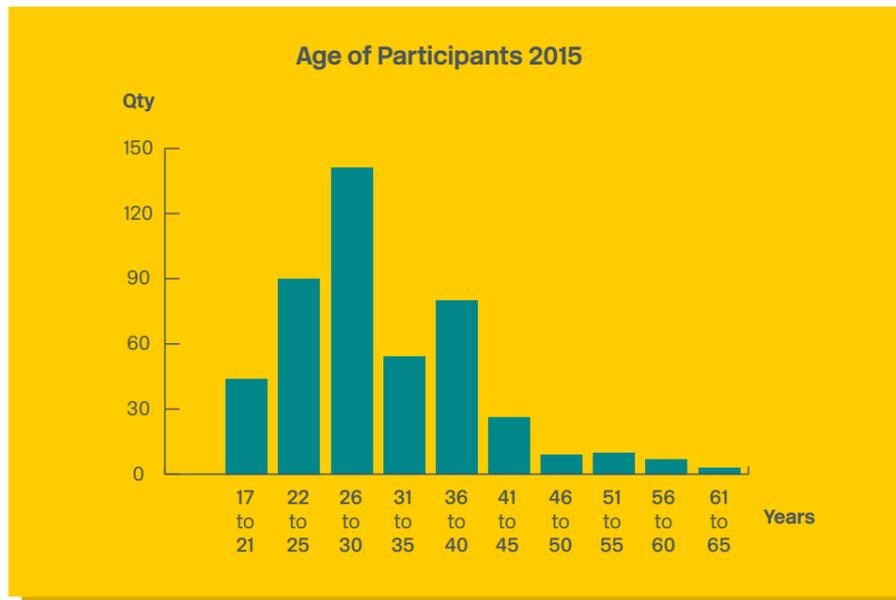
* Combined with Western Europe, total percentage = 18.5% (n=86)

^ Combined with other African countries, total percentage = 13.3% (n=62)

When asked about their Sexual Orientation (a question added in June 2015), 55% (n=98) of men stated they were men who liked women, 37% (n=66) of men stated they liked men, and 8% (n=15) liked both men and women. Of the women who answered this question, 94% (n=138) of them stated they liked men and 6% stated they liked both men and women. 3 individuals did not identify with the above orientations.



The age bracket of 26 yrs – 30 yrs represented the highest number of participants (n=141) followed by the 21 yrs – 25 yrs age bracket (n=90). Together the age brackets represent slightly under half of all testing participants.



When asked how they became aware of HIV Ireland’s testing service, 23% (n=110) of testing participants heard about the service through word-of-mouth, 24% (n=113) became aware through various HIV Ireland advertising modes (see Table 3 opposite), and 63% (n=296) saw relevant information on the internet (through Google Search, the HIV Ireland website, and Facebook).

Table 3: How Testing Participants Heard of HIV Ireland’s HIV and STI Testing Service 2015

Mode	Frequency/Top 3 Percentages
Word of Mouth	110 (24%)
HIVI Sexual Health Testing Service Booklet	13
HIVI Testing Leaflet	12
Poster in HIVI Front Window	18
Facebook	40*
HIVI Website	65 (14%)
Google Search	191 (42%)
HIVI Reception	5
Referral from Hospital	3
Referral from Another Agency	3
Other	9

* 4 participants indicated more than one mode. Combined on-line mode totals = 63% (n=296) Combined HIVI’s own advertising totals = 24% (n=113)

Table 4: Residence of Testing Participants 2015

The majority of testing participants 23% (n=109) resided in the Dublin 1 postal code area, followed by Dublin 7 (17%, n=81). 11% (n=54) of participants resided in non-postal code areas within Dublin County. Those residing in other counties in Ireland accounted for 9% of those who availed of our HIV and STI Testing Service, (n= 40).

Postcode	Frequency / Top 3 percentages
1	109 (23%)
2	13
3	20
4	7
5	7
6	11
6W	9
7	81 (17%)
8	31
9	15
10	1
11	13
12	5
13	3
14	2
15	8
16	6
17	8
18	9
20	4
22	4
24	4
County	
Cavan	1
Cork	1
Dublin	54 (11%)
Galway	1
Kerry	3
Kildare	5
Longford	3
Louth	6
Meath	4
Offaly	2
Sligo	1
Tipperary	1
West Meath	4
Wicklow	8

Additional Profiles of Testing Participants

1.5% (n=7) of Testing Participants declared themselves from the Travelling or Roma Community, 49.7% (n=231) declared themselves to be a citizen of another country, and 1.2% (n=6) hoped to become a citizen of Ireland. 9% (n=41) of participants had experienced homelessness and 3.4% (n=16) had a history of IV Drug Use.

Living with HIV in Ireland: A Self-Help Guide

On December 1st, along with launching HIV Ireland's new name, the Minister for Health, Leo Varadkar, also launched the 2nd edition of Living with HIV in Ireland: A Self-Help Guide. The guide includes updated information on agencies and various topics including the criminal prosecution for the sexual transmission of HIV as well as HIV discrimination and the law. The guide is available on HIV Ireland's website and in HIV agencies nationally.

Outreach Training

HIV Ireland has a long standing history of conducting sexual health and harm reduction street outreach in Dublin's inner-city, targeting individuals who may not be able to easily access relevant information or services. Our programme is supported by many individuals who are running and/or working in local ethnic businesses. In 2015, HIV Ireland looked to expand our outreach programme by training 6 Africans in Sexual Health Outreach and Peer Support in order to:

- conduct sexual health and harm reduction outreach amongst migrants who are residing in Baleskin Reception Centre and other accommodation centres for asylum seekers.
- provide peer support to those newly diagnosed with HIV and others living with HIV who are residing in accommodation centres for asylum seekers.
- conduct sexual health and harm reduction outreach in inner-city migrant social spaces.

Training participants also completed 2 ½ day sessions shadowing HIV Ireland's current street outreach team in Dublin's inner-city. On-site sexual health outreach and PLWHIV peer outreach in Baleskin Reception Centre is due to start in early Spring 2016.

(See also section on Outreach and Free Condom Service).



General Public

In 2015, there were a total of 292 interventions with the general public relating to telephone, email, and walk-in queries on HIV, STIs, Hepatitis, and HIV Ireland services. This number includes support interventions for family members and the significant others of people living with HIV.

EDUCATION AND TRAINING

HIV Ireland's education and training services provide and deliver training on a broad range of topics including HIV, hepatitis, sexually transmitted infections (STIs), sexual health, training for counsellors, psychotherapists and mental health professionals, a training for trainers programme (Let's Talk About... Safer Sex) for youth and community workers, training for professionals who work with those living in the Direct Provision accommodation and in the process of seeking asylum in Ireland, and training on good practice in developing a sexual health policy.

Groups and organisations accessing our training include statutory bodies, voluntary agencies, youth and community groups, private sector organisations, healthcare professionals and education centres.

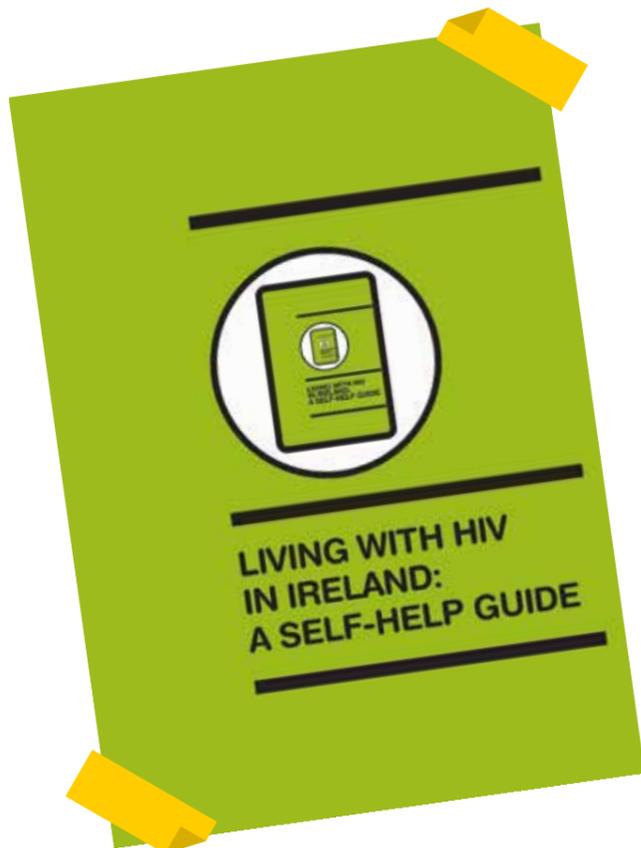
In 2015, while HIV Ireland delivered some training directly to service users within organisations, the primary focus is on the training of staff and professionals who may work with groups at risk of HIV and poorer sexual health outcomes.

Training programmes can be accessed via an annual calendar of training or on request from organisations.

HIV Ireland also works in partnership with a range of organisations in the provision and delivery of training including the Irish Family Planning Association, the National Youth Council of Ireland, BeLonG To Youth Service, and Youth Work Ireland.

Training Delivery 2015

A total of 28 various education and training programmes were delivered in 2015 to a total of 352 participants, involving 81 organisations and professional and voluntary groups. The delivery of staff/professional training programmes increased by 55% in 2015 (11 in 2014; 17 in 2015). Table 5 provides a summary of education and training delivered in 2015.



Training for Trainers Programme: *Let's Talk About... Safer Sex*

Three of these programmes were delivered in 2015 to a total of 25 participants representing 18 organisations. One programme was delivered in partnership with Youth Work Ireland, one specifically for projects supported by the NICDATF, and one as part of our annual calendar of training.

Living with HIV in Direct Provision

This new one-day course introduces key aspects of working with people who are living with HIV in Direct Provision accommodation. The course was developed over a period of a year whilst working with a group of people living in Direct Provision accommodation and aims to share the experiences and learning gained from this process including disclosure, confidentiality, stigma and legal issues. Following successful delivery of a pilot course in April 2015, the course is now available for delivery on request.

HIV and Persons who Inject Drugs

In response to increasing numbers of new cases of recently acquired HIV in persons who inject drugs (PWID) in Dublin, HIV Ireland organised a specific HIV information session in June 2015 for the NICDATF and supported projects in Dublin's north inner city. HIV Ireland also supported the delivery of an information session to HSE Outreach and Harm Reduction Teams in the East Coast and Mid-Leinster areas in July 2015. New information posters and leaflets were developed to alert drug users of increasing HIV infections and HIV Ireland supported the promotion and distribution of the new resources.



Table 5: Education and Training Programmes Delivered in 2015

Education and Training Programmes	Type of Training	No. Delivered	Total No. of Participants
Training for Trainers / Professional Training Programmes	<i>Let's Talk About... Safer Sex</i> : 4-day Training for Trainers Programme	3	25
	HIV Workshop	3	67
	HIV and STIs: one day workshops	3	30
	HIV and Hepatitis: one-day workshop	2	34
	HIV: An Overview for Counsellors	1	9
	Living with HIV in Direct Provision (pilot course)	1	6
	Hepatitis Training	2	23
	IFPA Sexual Health Workshop: HIV training	2	23
	Other Education and Training Programmes	Youth Groups (incl. LGBT-related groups; early school leavers)	4
Injecting/Stable Drugs Users		4	48
People Living with HIV		1	4
Student Groups (in third-level education)		2	51
TOTALS		28	352

OUTREACH AND FREE CONDOMS SERVICE

HIV Ireland sexual health outreach services are focused mainly on key population groups at risk of HIV and STI infection. Services include the distribution of HIV and sexual health information and free condoms and lube, which are also available as a walk-in service in the offices of HIV Ireland. Condoms are also provided on request from a range of organisations who wish to provide this service to their service users.

In 2015, a total of 21,265 free condoms were distributed. 41% of the free condoms were distributed as part of our street and volunteer outreach programmes which primarily targets migrant population groups; 20% were provided to organisations working with young people for distribution through their services or for specific youth-focused events; 19% were distributed to drug user population groups including through our partnership with the Ana Liffey Drug Project (ALDP); 15% were provided as part of our walk-in service; the remaining 5% were provided to organisations who work with sex workers, ex-prisoners and people living with HIV.

Free condoms for men who have sex with men (MSM) are provided through our partnership with the Gay Health Network via the Man2Man.ie programme.

Table 6: Summary of Free Condom Distribution 2015

Population Group	Total Condoms Distributed
New Communities / Migrant Populations (outreach)	8,715
Young People (youth organisations)	4,300
People who inject drugs	4,024
Sex Workers	700
PLWHIV	200
(Ex-)Prisoners	200
Walk-in service (on-site)	3,126
TOTAL	21,265



Service Highlights 2015

- A total of 34 organisations and groups were supported in 2015 with the provision of free condoms for events and for distribution to their service users.
- There were a total of 31 specific street outreach sessions conducted by staff and volunteers in the Dublin 1 and 7 areas providing access to free condoms, promoting HIV prevention and sexual health awareness, and promoting the free HIV and STI testing clinic service at HIV Ireland.
- Outreach was conducted at a range of events throughout the year including SHAG Week and Freshers Week events in third-level colleges; Sports Against Racism Ireland Annual Multi-cultural SoccerFest; Men’s Health Week events organised by the Eastern Region Traveller Health Network; and the ICON Health Promotion Day in Dublin’s north inner city.
- HIV Ireland works in partnership with the Ana Liffey Drug Project in the provision of free condoms annually for distribution through their services around Ireland. In 2015, 2,250 free condoms were provided and were distributed by ALDP through the following services:
 - Dublin: through the Needle and Syringe programme and through the nurse and GP surgery service.
 - Midlands Region (Longford, Laois, Offaly, Westmeath): through the Needle and Syringe programme and outreach services, and as part of the Open Access Service in Mullingar.
 - Mid-West Region (Limerick, North Tipperary and Clare): through the Needle and Syringe programme, outreach services, Open Access Service and GP clinics.

FREE RESOURCES SERVICE

HIV Ireland stocks a range of resources including information booklets, leaflets, DVDs and other materials on HIV, hepatitis and sexual health for general distribution. This service is accessed by a range of organisations including youth organisations, NGOs and community organisations, colleges, schools, statutory agencies and the general public. Information leaflets and booklets are also distributed at key events annually such as Irish AIDS Day and World AIDS Day activities, SHAG week in third-level colleges, community health initiatives and events, conferences, seminars, and through our training and support services.

In 2015, this continued to be a popular service with 36,000 information leaflets, booklets, posters, red ribbons, and DVDs distributed, supporting requests from 53 organisations and events.

NEWSDESK WEEKLY

NewsDesk Weekly includes news and updates on relevant national, European and international news and policy issues on HIV, hepatitis and sexual health-related issues.

This service is provided free by HIV Ireland to a range of organisations and individuals involved and interested in these areas, and offers a summary of relevant weekly news highlights from various sources including national and local print media, and related-websites.

41 editions of NewsDesk Weekly were published in 2015. Individuals and organisations can subscribe to the NewsDesk through the HIV Ireland website.

Campaigns and Events

JUST CARRY ONE

Just Carry One is a national social media campaign targeting young people, primarily those aged 17 to 25 years, and promotes condoms and condom use for STI prevention.

The aims of the project are:

- to promote (consistent) condom use among young people as the primary method of STI prevention.
- to address issues of stigma associated with condom use, and promote a positive attitude towards condom use as part of healthy sexual relationships.
- to raise young people's awareness of taking responsibility for, and taking care of, their sexual health.

Promotion of the campaign is carried out mainly through a dedicated Facebook page (www.facebook.com/justcarryone), promoting key messages about condom use, STI prevention, STI testing and where to access free condoms.

In 2015 new creatives were designed to engage young people in key messages (funded by HSE Dublin North East National Lottery funding). These creatives were promoted for specific youth events throughout 2015 including Summer Festivals, Freshers Week in third-level colleges, Hallowe'en and Christmas events.

Campaign Followers Summary 2015

- Just Carry One 'fans' increased by 10% (from 15,288 at the beginning of 2015 to 16,776 on 31st Dec 2015).
- 64% of followers are male and 36% female.
- 75% of followers are aged 18 to 24 years – the primary target group.
- Of the total followers where country location data is available, 16,020 (95.3%) are located in Ireland. County/City data is available for 14,450 followers. These followers are located across 25 counties of Ireland:
 - 6,734 (47%) are located in Dublin.
 - 3,184 (22%) are located across the rest of Leinster (all 11 counties).
 - 3,075 (21%) are located across the six counties of Munster.
 - 1,183 (8%) are located across four counties of Connaught (Galway, Mayo, Sligo and Roscommon).
 - The remaining 2% (n=274) are located in Ulster across Donegal, Cavan and Monaghan.



MAN2MAN.IE

This joint Gay Health Network (GHN) and HSE initiative is a national HIV Prevention and Sexual Health Awareness programme targeting men who have sex with men (MSM).

The *Man2Man.ie* programme was sustained throughout 2015 with support funding from the HSE Sexual Health and Crisis Pregnancy Programme and the MAC AIDS Fund. The programme primarily consists of:

- A dedicated website (www.man2man.ie) providing information for MSM on HIV, STIs, free testing information and where to access free condoms.
- A social media campaign promoting key messages on HIV and STI prevention, testing and condom use.
- Delivery of Personal Development Courses for MSM.
- The Luv Bugs STI Prevention Project.
- Providing access to free condoms and lube in social venues and through outreach services.

HIV: Laid Bare

A new design concept was developed in 2015 for social media promotion. The key messages were developed by gay and bisexual men, including men living with HIV.

The key objectives of the campaign are:

- To promote self-responsibility for sexual risk-taking behaviour and the prevention of HIV transmission.
- To challenge the ignorance, lack of knowledge, and unfamiliarity with HIV today, particularly terminology.
- To challenge stigma towards MSM living with HIV.
- To raise (general) awareness about different HIV prevention strategies, and the positive effect of HIV medication on preventing transmission.

NATIONAL HEPATITIS C AWARENESS WEEK

To coincide with World Hepatitis Day 2015 which takes place on 28th July annually, HIV Ireland, in partnership with Community Response and UISCE, and supported by AbbVie, launched Ireland's first National Hepatitis C Awareness Week which ran from 27th to 31st July.

Official ambassador for the awareness week, Marianne Faithfull, was joined by Minister Aodhán Ó Ríordáin who officially launched the campaign in Smock Alley Theatre, supported by a performance from the High Hopes Choir.

The campaign comprised of a social media campaign, new hepatitis C resources, and a national roadshow to raise awareness in Cork, Limerick, Westmeath and Dublin.





HAD UNPROTECTED SEX? WHAT NEXT...

Developed by the Irish Family Planning Association (IFPA) in partnership with HIV Ireland, and funded by the HSE Sexual Health and Crisis Pregnancy Programme, this pilot project aims to highlight the dual risk of contracting sexually transmitted infections (STIs) and/or experiencing an unplanned pregnancy.

The project primarily targets young people aged 18 to 29 years and involved the development of an infographic which was promoted as part of the Sexual Health Awareness and Guidance (SHAG) Week Roadshow organised by the Union of Students in Ireland in February 2015.

A web-enabled version of the infographic can be accessed at www.hivireland.ie and hard-copy versions are also available.



SHAG WEEK 2015

Organised by the Union of Students in Ireland (USI), Sexual Health Awareness and Guidance (SHAG) Week took place from 9th to 13th February 2015. HIV Ireland supported the event which included a Sexual Health Roadshow across four college campuses (DIT Aungier Street Dublin, Waterford IT, NUI Galway and IT Carlow).

Through our participation on the National Sexual Health Communications Working Group, HIV Ireland supported a Pilot HIV and STI Testing Project during SHAG Week. Co-ordinated by the Gay Men’s Health Service, HSE and the GUIDE Clinic, St. James’s Hospital, free onsite HIV and STI testing was provided at DIT Aungier Street on 9th February and Carlow IT on 12th February.

A total of 171 students availed of the free onsite testing service (85 in DIT Aungier Street and 86 at IT Carlow). 85% of students who tested indicated that they had never previously tested for HIV and 82% indicated they had never previously tested for STIs. A report on the pilot project recommended that regular testing initiatives at third level institutions should be explored.

OFFICIAL LAUNCH OF HIV IRELAND

On World AIDS Day 2015 Leo Varadkar TD, Minister for Health, formally launch HIV Ireland. The launch took place in our new premises at 70 Eccles Street. The change of name from Dublin AIDS Alliance to HIV Ireland is very much a reflection of the reality for the vast majority of people living with HIV in Ireland today – progression to AIDS is no longer inevitable. The Minister also launched the 2nd edition of our Living with HIV in Ireland: A Self-Help Guide.



WORLD AIDS DAY CAMPAIGN 2015

Launched by the Minister for Health, Leo Varadkar, this first ever five-day national World AIDS Day campaign in Ireland took place from 27th November to 1st December 2015. The campaign was developed by a partnership of NGOs and statutory bodies, some of whom participate on the National Sexual Health Communications Working Group.

The focus of the campaign was *Solidarity with all people living with HIV* and aimed to raise awareness about the many issues that present themselves for people living with HIV and those at risk of contracting HIV. The key messages of HIV Support, HIV Knowledge, HIV Visibility, and

HIV Stigma were promoted through a social media campaign. The hashtag for the campaign, #WADirl, trended on Twitter on 1st December.

The Lord Mayors of Dublin and Cork and Mayors of Limerick and Galway supported the campaign and national and regional press releases were issued. City councils and local authorities showed their support by lighting up prominent buildings in red in cities across the country and Dublin City Council displayed flags along the river Liffey during the campaign. An LED truck promoting the key messages of the campaign and relevant regional information travelled around Dublin, Galway and Limerick.



SPEAKING VOLUMES

In 2015, HIV Ireland and Dublin City University partnered together to bring Speaking Volumes to Ireland. Speaking Volumes (www.speakingvolumesproject.org) was a flexible, responsive storytelling project, designed to give marginalised people a voice, and allow the public to hear their stories with the aim of increasing understanding and reducing stigma. It told the stories of people who are living with HIV, around half of whom chose to use their real name and an identifiable picture of themselves while the rest remained anonymous.

Speaking Volumes was special because not only was it a community oral-history and storytelling project, it was also a work of art. Alice Booth from Speaking Volumes worked with artists to design the books and a beautiful shelf on which to display them. The installation was visually arresting and the intriguing, tactile nature of the books drew people to engage with the project and listen to the stories. Speaking Volumes was on display in Dublin City University library followed by a tour that took in libraries in Dundalk, Drogheda, Navan, Ashbourne, Dublin City Council Civic Buildings and Galway City. It returned to Dublin in time for PRIDE and was hosted by Outhouse.

EUROPEAN HIV TESTING WEEK

European HIV-Hepatitis Testing week is an initiative that was launched by 'HIV in Europe' in 2013 to help more people become aware of their HIV and Hepatitis status. HIV Ireland has supported the week since its inception as it offers partners across Europe the opportunity to unite to increase awareness of the benefits of HIV and hepatitis testing. In 2015, the week took place from 20th – 27th November. This year HIV Ireland partnered with the HIV Molecular Research Group, based within the Mater Hospital, in promoting HIV and Hepatitis testing by distributing Coffee Cup Holders in cafes, bars and restaurants within Dublin. Over 8000 holders were produced promoting the week plus the Free HIV Testing Locator Map on www.hivireland.ie

2ND ANNUAL HEALTH SECTOR CONFERENCE

In September 2015, HIV Ireland was invited to attend the 2nd Annual Health Sector Conference in Dublin Castle where the Minister for Health, Leo Varadkar called for more efforts in the fight against HIV in Ireland. In his opening speech, the Minister spoke about the challenges in HIV prevention and reinforced the importance of more, and sustained, actions on HIV testing. HIV Ireland was heartened to hear the Minister highlight HIV in this way as it supported the work that HIV Ireland has been involved in through various actions and prevention campaigns to encourage testing and to guarantee support for people living with HIV. We availed of this opportunity to highlight the importance of all people living in Ireland knowing that testing is available free of charge in more than 20 sites around the country and that one of the strongest prevention weapons is for everyone to get to know their HIV status.

EUROPEAN CERVICAL CANCER PREVENTION WEEK

HIV Ireland supported the Irish Family Planning Association (IFPA) and *CervicalCheck.ie* with the promotion of the Pearl of Wisdom Campaign from 25th to 31st January 2015, distributing campaign information packs through our services and promoting messages via social media channels.

ZERO DISCRIMINATION DAY

Zero Discrimination Day is a global event which takes place on 1st March annually. Lead by UNAIDS, the event is a call to people everywhere to promote and celebrate diversity and reject discrimination. HIV Ireland supported the event through social media promotion focusing on zero discrimination for people living with HIV.

13TH ANNUAL GAY HEALTH FORUM

HIV Ireland assists in the organisation of this annual forum in partnership with the Gay Men's Health Service, HSE, and the Gay Health Network (GHN). The forum took place on 5th June 2015 in Dublin Castle with support from Deputy Jerry Buttimer, Chairperson of the Oireachtas Joint Select sub-Committee on Health, Patrick Lynch, National Director, HSE Quality Assurance and Verification Division, Helen Deely, Head of the HSE Sexual Health and Crisis Pregnancy Programme, and Diane Nurse, National Lead, HSE Social Inclusion. HIV Ireland, in partnership with the GUIDE Clinic, St. James's Hospital, presented at the forum on our community-based HIV and STI testing service.

REGIONAL AUTUMN MEETING OF THE SSSTDI

HIV Ireland presented on the automation system of our community-based HIV and STI testing service at the Regional Autumn meeting of the Society for the Study of Sexually Transmitted Diseases in Ireland (SSSTDI) in Dublin on 28th November 2015. The presentation received the 'Catherine O'Connor' award for best presentation on the day.

AGENCY VISITS/PRESENTATIONS

In 2015, HIV Ireland accommodated 11 agency visits, 9 student researchers (3 MA, 2 MSc, and 4 PhD students) and presented on its services to staff of EIL Intercultural Learning Ireland, Merchants Quay Ireland, Depaul Ireland, and Donore Community Drugs Team. The staff of GlaxoSmithKline (GSK) Ireland invited HIV Ireland to present on our services and on issues for PLWHIV.

ANNUAL LECTURE TO UCD STUDENTS (PROFESSIONAL CLINICAL PRACTICE)

HIV Ireland gave its annual lecture to 4th year medical students at UCD as part of the Clinical Practice module which introduces students to the professional, ethical, and practical considerations related to clinical practice. Entitled '*HIV and AIDS: The Client's Perspective*', this lecture provided an overview of the work of our senior counsellor and his experiences to date. The lecture focused on the common experiences of clients as they journey from initial diagnosis to living with HIV, and aimed to stimulate student medics with stories and anecdotes from clients throughout the years. It highlighted how there can be far reaching and damaging repercussions for clients when health providers are thoughtless or careless in service provision.



Committee Representation and Policy Work

GAY HEALTH NETWORK (GHN)

HIV Ireland continues to participate and work closely with GHN to support and promote sexual health initiatives within the gay community, and in particular the *Man2Man.ie* programme.

GHN continues to be actively involved in publishing new research and in 2015 launched the MSM Internet Survey Ireland (MISI) — the national survey for men who have sex with men in Ireland. MISI 2015 is a cross-sectoral partnership of statutory organisations and NGOs and voluntary organisations working in the area of HIV prevention and sexual health, consisting of the Gay Health Network and the HSE's Gay Men's Health Service (GMHS), Health Protection Surveillance Centre (HPSC), and Sexual Health and Crisis Pregnancy Programme. The project is supported by an advisory group of international experts and reports will be issued in 2016.

NORTH INNER CITY DRUGS AND ALCOHOL TASK FORCE (NICDATF)

Prevention and Education Sub-Committee: HIV Ireland participates on this sub-committee of the NICDATF and in 2015 was involved in the compilation of a report from a number of youth conventions organised by the sub-committee in 2013 and 2014 in Dublin's north inner city. 'Just Saying...' was launched by Minister Aodhán Ó Ríordáin in October 2015 and the report presents the views of 400 young students from nine local schools who took part in four Youth Conventions. The aim of the conventions was to listen to young people's views on drugs and alcohol, their opinions on the various drugs education and prevention experiences through their school and/or clubs. When officially launching the report, the Minister made particular reference to the recommendation that the voices of young people should be central to the development of drug education and prevention initiatives, and should be involved in the development of the next National Drugs Strategy. When discussing future prevention approaches, young people cited the importance of presenting them with the facts about drugs and alcohol so that they could make informed choices. Young people further highlighted the need for information on sexual health and sexually transmitted infections (STIs). HIV Ireland will continue its active involvement in the Prevention and Education sub-committee to ensure these issues raised by young people are included in future initiatives.

LAUNCH OF THE NATIONAL SEXUAL HEALTH STRATEGY 2015-2020

In 2015, HIV Ireland attended the launch of Ireland's first ever National Sexual Health Strategy by the Minister for Health, Leo Varadkar at The Button Factory in Temple Bar. In conversation with Ray Darcy, who compered the launch, the Minister spoke about the important role the new strategy will have on the 'need to turn the tide on increasing STI infections, including HIV'. The Minister went on to highlight the importance of, and need for, "better access to education and information" on sexual health for all. From our perspective, this is the first time

HIV has been integrated into a broader sexual health context in Ireland. This is a welcome development. For many years, HIV Ireland has called for the publication of a National Sexual Health Strategy. Since 2005, HIV Ireland has been consistently involved in the development of the new strategy, and is delighted to see it come to fruition.

IMPLEMENTATION WORKING GROUP FOR THE NATIONAL SEXUAL HEALTH STRATEGY

In 2015, HIV Ireland was invited to participate on the Implementation Working Group for the National Sexual Health Strategy. This group is tasked with providing strategic advice and direction to support the implementation of the National Sexual Health Strategy (2015-2020). It also exists to provide oversight, examine and make recommendations on the actions within the sexual health strategy action plan. This is a key committee for HIV Ireland to be involved with and we bring not just our own perspective to the strategy but also that of our many partners within the community and voluntary sector.

MEETING WITH THE MINISTER FOR HEALTH

In November 2015 we met with the Minister for Health, Leo Varadkar to discuss our work and highlight specific areas of concern such as the rising numbers of new HIV diagnoses in Ireland; the need for expanded testing options, especially for people marginalised within society; sex work, HIV and the negative impact of introducing the Nordic model in to Ireland will have on the health of sex workers; the need for greater sexual health supports to be made available free of charge within Direct Provision, including condoms. This was a positive meeting and one HIV Ireland will seek to repeat on an annual basis with the Minister for Health.

SEX WORKERS ALLIANCE OF IRELAND- COLLABORATION AND RESEARCH

HIV Ireland has been working directly with Sex Workers for a number of years and has been officially involved with the Sex Workers Alliance of Ireland since 2011. In 2015, HIV Ireland

conducted research on the potential impact on sex workers of the state introducing the Nordic (Swedish) Model to Ireland (Roe & McGowan: 2015 unpublished – available on www.hivireland.ie). The researchers found that the Swedish model is leading to a more adverse health environment for sex workers including decreased self-protection against the risk of exposure to HIV/AIDS, limitations on the sex worker's ability to access the health services they need and a weakening of access to outreach preventative health services. This is a key policy issue for HIV Ireland and one we will be prioritising over the coming years.

LGV OUTBREAK CONTROL TEAM

HIV Ireland was invited to participate on this committee convened in October 2014 by the Department of Public Health, HSE East, due to increasing notifications of LGV infections among men who have sex with men, primarily in the HSE East area. As part of our partnership work with the Gay Health Network, HIV Ireland also participated on an information sub-group convened from members of this committee to prepare and disseminate information materials to men at risk of LGV infection. A new information leaflet was developed and a new webpage created on the *Man2Man.ie* website (www.man2man.ie/lgv).



NATIONAL SEXUAL HEALTH COMMUNICATIONS WORKING GROUP

HIV Ireland participates on this Working Group, the establishment of which is one of the priority actions within the National Sexual Health Strategy Action Plan 2015 to 2016. Chaired by the HSE Sexual Health and Crisis Pregnancy Programme, the group was established to coordinate sexual health communications activities between HSE and non-statutory organisations to ensure joint resources are used in the most effective manner. In 2015 the Working Group coordinated activities for SHAG Week in third-level colleges and a national campaign for World AIDS Day.

HIV IRELAND AND THE UNITED NATIONS UNIVERSAL PERIODIC REVIEW OF IRELAND'S HUMAN RIGHTS RECORD

HIV Ireland convened a meeting with the Irish Council for Civil Liberties, Positive Now, ACET, UISCE, Rialto Community Drug Team and SAOL on the 3rd September 2015 regarding HIV, Addiction, Human Rights and the ICCL's co-ordination of a civil society submission into Ireland's 2nd examination under the UN Universal Periodic Review programme. Following this meeting, it was agreed that within the Civil Society submission, under Item 6: Right to the Highest Attainable Standard of Health, both HIV and Addiction were to be referenced recommending that the Government publish the National Sexual Health Strategy with an appropriate focus on the prevention of HIV and AIDS and that efforts targeting opiate, non-opiate and poly-substance use should be introduced. This submission is due to be considered during the 25th session of the UN's UPR Working Group in May 2016.

NATIONAL STANDARDS AUTHORITY OF IRELAND

As part of a NSAI working committee, HIV Ireland contributed recommendations on standardising Tattooing and Body Modification practices to CEN (The European Committee for Standardisation). Particular emphasis was placed on guidelines relating to PLWHIV.

HEALTH PROTECTION SURVEILLANCE CENTRE (HPSC) HIV RECENT INFECTION PILOT PROJECT

HIV Ireland participated in work conducted by the HPSC's HIV Recent Infection committee which is overseeing a pilot project to integrate recent infection testing into national HIV new diagnosis surveillance.

Digital and Social Media

HIV Ireland utilises social media channels to promote available services, to publish and promote information and key messages about HIV, STIs, hepatitis, and sexual health and to promote specific campaigns. This is conducted primarily via Facebook, Twitter and our website.

LAUNCH OF NEW WEBSITE

Our new website was launched in December 2015 (www.hivireland.ie) to reflect our name change from Dublin AIDS Alliance and to further enhance both public awareness of HIV in Ireland and our own work in responding to the challenge of HIV within Irish society. The website offers in-depth, accessible information on HIV and STIs alongside links to our publications, resources and policy work. We hope you like it!

FACEBOOK

(WWW.FACEBOOK.COM/HIVIRELAND.IE)

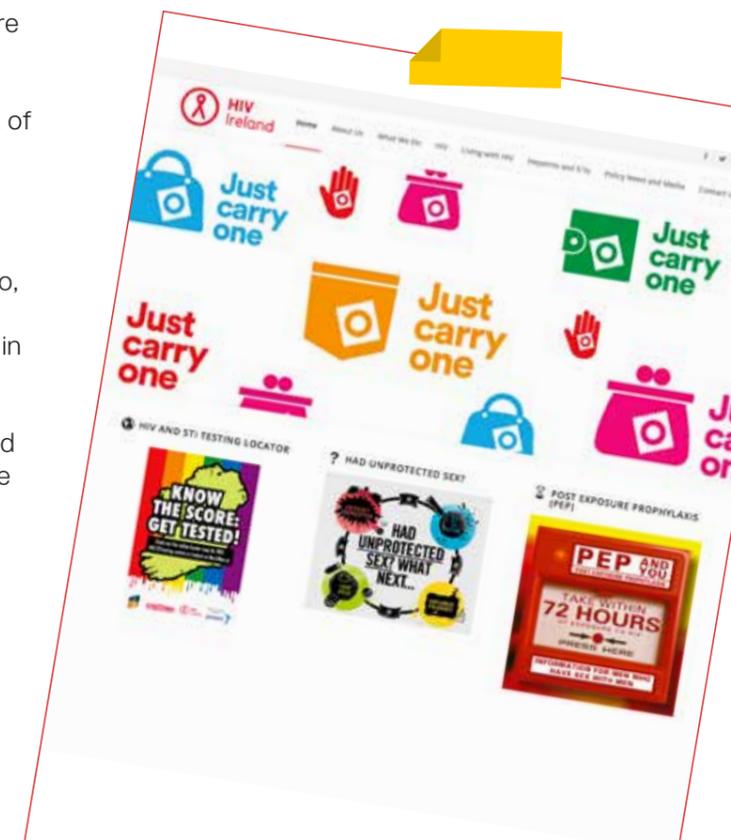
- Facebook followers increased by 10% (from 6,693 at the beginning of 2015 to 7,338 on 31st Dec 2015).
 - 6,541 followers (89%) are located in Ireland. County/City data is available for 6,136 of these. These followers are located across 24 counties:
 - 4,051 (66%) are located in Dublin.
 - 941 (15%) are located across the rest of Leinster (all 11 counties).
 - 807 (13%) are located across the six counties of Munster.
 - 266 (4%) are located across four counties of Connaught (Galway, Mayo, Sligo and Roscommon).
 - The remaining 2% (n=71) are located in Ulster across Donegal and Cavan.
- 58% of fans are female and 42% are male.
- 19% of fans are aged 18 to 24; 27% are aged 25 to 34; 27% are aged 35 to 44; and 25% are aged 45 and over.

TWITTER (@HIV_IRELAND)

- Twitter followers increased by 44%, from 1,152 at the end of 2014 to 1,665 on 31st December 2015.
- In 2015 the page sent an average of 30 tweets per week and earned an average of 54,800 tweet impressions per month.
- For World AIDS Day 2015, #WADirel and @HIV_Ireland trended on Twitter.

WEBSITE (WWW.HIVIRELAND.IE)

In 2015 there were a total of 38,038 sessions on the HIV Ireland website, an increase of 13% over 2014 (n=33,594). 79% of sessions were new visitors and 72% (n=27,341) of sessions were located in Ireland. There were a total of 91,950 page views by visitors with an average of 2 pages viewed per visit. Excluding the homepage of the website, almost one third (31.5%) of pages viewed related to free HIV and STI testing information including the testing locator map and community-based testing at HIV Ireland.



Organisational Development

DEPARTMENT OF SOCIAL PROTECTION COMMUNITY EMPLOYMENT SCHEME (JANUARY–DECEMBER 2015)

This annual report covers the period 1 January 2015 to 31 December 2015. The Community Employment (CE) Scheme operates practical work experience for participants and provides them with access to relevant certified training so as to prepare them for the mainstream labour market, or Third Level education.

2015 saw no increment in the Materials grant provided by the DSP and this continues to put a strain on our Materials Grant budget for the year. Furthermore, the 50% reduction in the Training budget for individual participants continues to limit the range of accredited training options available to them.

CE STAFF:

The year started with thirteen CE staff and ended with seventeen. We had twenty one participants throughout the year. They originate from many different countries including Russia, Poland, Bulgaria, Lithuania, Latvia, Democratic Republic of Congo, Nigeria, Ghana, Ivory Coast, Italy, and of course Ireland. Many of the CE staff are attached to other amalgamated/sub-sponsor organisations such as New Communities Partnership (NCP), Cairde, and Outhouse.

PROGRESSION:

We had a 100% progression rate for our CE staff during the year, whether internally or externally. While a lot of this involved the development of practical, interpersonal and communication skills, many successfully completed certified training in subjects ranging from Accounting Technician, Reception, and Administrative skills.

All training availed of is relevant to the progression aspirations of the CE Staff and was provided by Department of Education approved training providers such as the Citizens Information Centre (CIC), the Irish Payroll Association (IPASS), Dublin Barista School, Dublin Business School, City of Dublin Education and Training Board (CDETB), the Goethe Institute and NUI Maynooth.

During the year, participants achieved the following qualifications: Two QQI / FETAC Level 4; two QQI / FETAC Level 5; nine QQI / FETAC Level 6; an Advanced Barista Award.

Ongoing courses include two at QQI / FETAC Level 6; one at QQI / HETAC Level 8 and two QQI / HETAC Level 7 courses.

Of the four CE staff that left during 2015, two transferred to another project, one got into full time employment and one returned to the live register.

DEPARTMENT OF HEALTH, HEALTHY IRELAND

Healthy Ireland is the Departments of Health's national framework for action to improve the health and wellbeing of the people of Ireland. Its main focus is on prevention and keeping people healthier for longer.

HIV Ireland is proud to display the Healthy Ireland logo



Financial Report

DUBLIN AIDS ALLIANCE LIMITED TRADING AS HIV IRELAND

(A Company Limited by Guarantee and not having a Share Capital)
Summarised Financial Statement extracted from the Directors' Report and Financial Statements for the year ended 31 December 2015

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2015

	2015		2014	
	€	€	€	€
Income				
Donations & Fundraising	3,969		11,282	
HSE Dublin North City Social Inclusion	280,000		280,000	
HSE National Social Inclusion	40,000		40,000	
D.S.P.	275,577		239,732	
HSE (NIC2-16)	68,400		68,400	
Other grants	102,255		98,994	
Other income	18,711		18,623	
		788,912		757,031
Expenditure				
Salaries incl. Employer's PRSI	643,658		590,595	
Training & Consultancy	4,666		35,754	
Rent payable	41,217		43,200	
Building Reinstatement Provision	(10,000)		(30,000)	
Project costs	85,203		72,665	
Combined Overheads	64,660		46,609	
		829,404		758,823
Deficit for the year		(40,492)		(1,792)

BALANCE SHEET AS AT 31 DECEMBER 2015

	2015		2014	
	€	€	€	€
Current assets				
Debtors	23,497		11,943	
Cash at bank and in hand	241,178		291,883	
		264,675		303,826
Creditors: amounts falling due within one year		(176,313)		(174,973)
Net current assets		88,362		128,853
Total assets less current liabilities		88,362		128,853
Net assets		88,362		128,853
Capital and reserves				
Revenue reserves account		88,362		128,853
Members' funds		88,362		128,853

Acknowledgements

HIV Ireland would like to express sincere thanks and appreciation to all who worked with and supported our organisation throughout 2015.

The Directors holding office during the year comprised Seamus Kennedy, Paul Quigley, Ali Dennehy (until August 2015), Emiline Le Prince, Annmarie O'Connor, Jeanne McDonagh, Bob Jordan, Bernard Condon and Stephen Rourke.

Executive Director: Niall Mulligan

Administration: Brona Cousins (Office Manager), Olusola Martin Ade-Onojobi (CE Supervisor), Patricia Dillon-Killeen, Richard Delaney (until July), Jekaterina Vasiljeva, Barbara King and Gianni Palazzo.

Prevention Education & Training Programme: Susan Donlon (PET Coordinator), Sue Carter, Niamh Fingleton, Maria Elnor, Silvana Avigliano.

Community Support Programme: Dr Erin Nugent (CS Coordinator), Lily Hyland, Rebecca Seery, Niamh Fingleton (from July 2015) and Richard Boyle.

Our Volunteers: Joel Biongo, Brightness Onyema, Eugene Arkins, Martha Mutanda, Guylaine Ndonga Mbaki, Haroun Mohammad, Gerald Browne, Bruno Marcorio and Rhulani Lehloka. Odessa Stafford and staff at Paramount Pictures; MAC staff — Lisa Byrne, Sandra Cruz, Corinne Clery, Lindsey Griffin, Susan Ryan, Natasha Ray, Becky Costello, Aisling Vavasour, Suada Hoxha, Ciara Nungesser and Cathy O'Reilly.

Our express thanks to our principle funders...

Health Service Executive Northern Area; Health Service Executive Office for Social Inclusion, Department of Social Protection, Parnell St; North Inner City Drugs Task Force; MAC AIDS Fund.

...and additional organisations and individuals for their support in 2015:

Declan Mulvey, HSE Office for Social Inclusion; Diane Nurse, National HSE Office for Social Inclusion; North Inner City Drugs and Alcohol Task Force; Ana Liffey Drug Project; Dr. Jack Lambert and Dr. Paddy Mallon of the Mater Hospital and UCD; Dr. Virginie Gautier, UCD; Kate McGrew and Dearbhla Ryan, Sex Workers Alliance Ireland; Edel McGinley, Migrants Rights Centre Ireland; Andy Ogle, North East Regional Drugs and Alcohol Task Force; Members of the Joint Oireachtas Committee on Health; Sebastian Kohn, Open Society Foundation; Grainne Farrell and Adam Stubbs, GSK Ireland; Michael Krone, AIDS Action Europe; John Sutton, Persuasion Republic; Lorna Roe and Yvonne McGowan, Trinity College Dublin; Denise Proudfoot, DCU; Alice Booth, Speaking Volumes; Martha Whyte, Outhouse; Yvonne Morrison, Meath County Council; Amanda Branigan and Anne Keaveney, Louth County Council; Mary Murphy, Fingal County Council; Claire Grady; Martin Macken; Kevin Rafter; Anita Ghafoor-Butt, Áine Travers, and the team at the Irish Family Planning Association; Emily Reaper and Ruaidhri McAuliffe, UISCE; Nicola Perry and the team in Community Response; Marianne Faithfull; Minister Aodhán Ó Ríordáin; the High Hopes Choir; Ingrid

McGowan, AbbVie; Minister for Health Leo Varadkar, T.D.; Maureen O'Sullivan, T.D.; Gillian Brien, BeLonG To Youth Service; Mick Quinlan, Gay Men's Health Service, HSE; Louise Monaghan, National Youth Council of Ireland; Dr Patrick Burke, Youth Work Ireland; Youth Work Ireland; Roisin Guiry and the team at the HSE Sexual Health and Crisis Pregnancy Programme; Dr PJ Boyle, HSE, and the medical and social work teams in Baleskin Reception Centre for Asylum Seekers; Union of Students in Ireland; Mark, Nikki and the team at Form Design; Maurice Farrell, Creationpod; Joey Teehan, Subliminal Design; Markus Hofmann, Tii Consulting; Joe Hogan and all at ITGuys; Sally Shovelin, Beatrix Sheenan and Tony Wann from the Department of Social Protection; Páraic Kerrigan, NUI Maynooth; Deputy Jerry Buttimer, T.D., Chairperson of the Oireachtas Joint Select sub-Committee on Health; Dr Shay Keating; Gay Health Network Members and Organisations; the MAC AIDS Fund; Barrie Hanson, Pasante Healthcare; Dr Derval Igoe and the team at the Health Protection Surveillance Centre; the National Standards Authority of Ireland; the HSE National Lottery Fund; Department of Health National Lottery Fund; Positive Now; Society for the Study of Sexually Transmitted Infections in Ireland; Sandra Delamere, Siobhan O'Dea, and Grainne Kelly, GUIDE Clinic, St. James's Hospital; The medical social workers of Beaumont Hospital, the Mater Hospital, and St. James's Hospital; Dr Luke Clancy, Research Institute for a Tobacco Free Society; Dr Nigel Stevenson, Trinity College Dublin's Biomedical Sciences Institute; Eoin MacRéamoinn, Trinity College

Dublin; O'Connor Bergin Solicitors; Margaret Horan and Co. Solicitors; Edward Matthews, BL; Dianne Duggan and the team at The Bar of Ireland's Voluntary Assistance Scheme; Lysander Preston, Irish Institute of Legal Executives; Karen Sutton, Law Dept., Griffith College Dublin; Dr Aislinn O'Donnell, Mary Immaculate College, University of Limerick; Paul Neale and the staff at Capital Financial Planning; Graham Ryall, Rialto Community Drug Team; Jacquie Richardson, Positive Life, Belfast; Mary Shannon, Irish Names Quilt; Aidan Murphy at Diceman Living Visuals; Declan Hayden, Hugh Fahey and Alison King, Dublin City Council; Dolores Murray, Association of Body Modification Artists Ireland; Ken McCue and Perry Ogden, Sports Against Racism Ireland; Richard Carson and the team at ACET; all the shops and businesses on Dorset St., Moore St., Parnell St., Henry St., and Frederick St. who support our street outreach programme; MAC staff who supported MAC's pub quiz and bake sale, and MAC staff who ran in the VHI Women's Mini Marathon, all in aid of HIV Ireland; Davina Devine and Chantelle Perez, CityWide, Paul Fleming, David Downey, Ryan Kenny, Nigel Yates, Gordon Lamrock, Tom Kennedy, Michael Orr, Daniel Murphy and all those who volunteered, donated, fundraised or supported HIV Ireland throughout 2015.

