HSE Mental Health Division Report on the Listening Meetings







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HSE Mental Health Vision, Mission and Strategic Priorities

Mental Health Vision

Support the population to achieve their optimal mental health

Mental Health Mission

Promote and protect the mental health of the population, to provide effective services to those who need them making the best use of existing resources and to seek to continuously improve those services making best use of the resources available





Mental Health Strategic Priorities



Promote the mental health of our population in collaboration with other services and agencies including reducing loss of life by suicide.



Design integrated, evidence based and recovery focussed mental health services.

Deliver timely, clinically effective and standardised safe mental health services in adherence to statutory requirements.



Ensure that the views of service users, family members and carers are central to the design and delivery of mental health services.



Enable the provision of mental health services by highly trained and engaged staff and fit for purpose infrastructure.



Demonstrating maximum value for available resources.

Foreword

It is with great pleasure that I present the Mental Health Division's Report on the Listening Meetings held throughout the country in 2014. The Listening Meetings represented one of the largest consultations ever undertaken by the HSE's Mental Health Division with service users, family members and carers. This focused on what we were doing well as a Division and what areas required improvement. A team from the Mental Health Division held open forums across the country, seeking the views of 1,100 people. Attendees were invited to give their views in an open, transparent and respectful manner in an unstructured format. Responses were recorded and themes emerged. Many of the comments are included as examples in the body of the report. The responses were not validated and were not ordered in terms of importance. Our aim as a Division, as set out in the Mental Health Policy "A Vision for Change" 2006, is to ensure collaboration and partnership with services users in designing, planning, delivering, monitoring and evaluating our services. The Mental Health Division welcomes this feedback and have taken the responses seriously. The feedback has informed our Service and Operational Plans for 2015 and 2016.

These views and experiences have and will continue to help inform the design and development of Mental Health Services. As a Division, we acknowledge the delay in publishing this report but have established the governance required to ensure that the issues highlighted within the report have been actioned.

On a personal level, I would like to thank Mr. Paddy McGowan, Interim Head of Services, Family Member and Carer Engagement and his team, HSE local services, area management teams and their representatives and voluntary organisations, who assisted with and promoted the Listening Meetings.

Most importantly, I would like to thank all of the service users, family members, carers and their friends who shared their views and experiences of the Mental Health Services. I recognise that people showed tremendous openness, courage and trust in sharing their experiences. Your contributions are part of our journey in delivering safe and quality mental health services to those who need them. We want to deliver the best outcomes for people attending our services and provide a service of which we can all be proud.

Ms Anne O'Connor

National Director HSE Mental Health Division

March 2016

Purpose of the Listening Meetings

The HSE's Mental Health Division is committed to ensuring that the views of service users, family members and carers are central to the design and delivery of Mental Health Services. The national mental health policy, "A Vision for Change" 2006, has challenged us to ensure that services users, family members and carers are partners in designing, planning, monitoring and evaluating our services.

In building this partnership, we are developing and designing initiatives and programmes that include the views and input of our service users and our staff.

A priority for us was the appointment of Mr Paddy McGowan, Interim Head of Service User, Family Member and Carer engagement to the national Mental Health Management Team to inform discussion and decision-making at that table. Our ambition is to ensure that this perspective is at the table for all of the area mental health management teams, embedding this approach as a way of working.

Hearing the views and experiences of service users, family members and carers is important to us. As a new Division, we wanted to hear the experiences of those using our services and the Listening Meetings initiative was chosen as a way to do that.

The HSE's Mental Health Division is committed to working with these views and experiences and ensuring that we use them in our operational plans.

For further information on useful resources and links or to make contact with us regarding the report, see

www.hse.ie/mentalhealthengagement



Locations of Listening Meetings



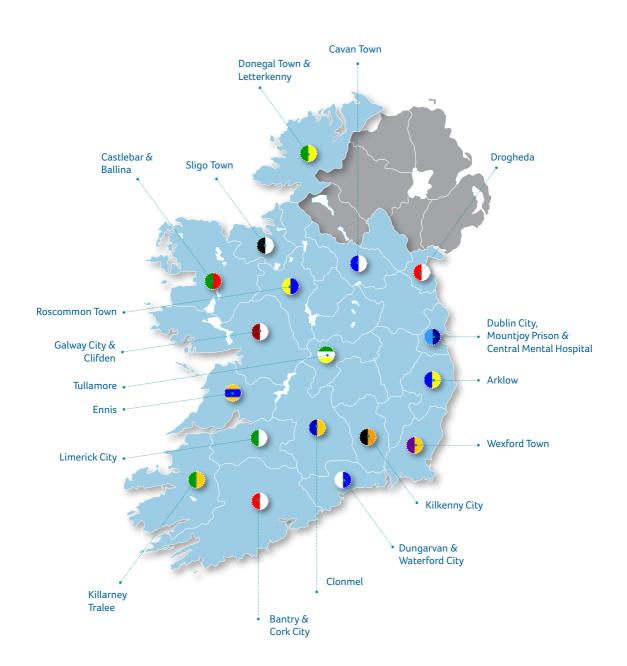
1,100 People attended



27 Meetings held throughout the country



75 Staff attended



Themes identified from the Listening Meetings

In this report from our Listening Meetings, we present the opinions and views that were discussed at the meetings, in a thematic way.

These themes encompass a wide range of personal opinions that were expressed by those who attended and participated in the Listening Meetings. Those views and opinions have been collated and developed into ten key themes.





Developing Respectful and Empathetic Relationships

Theme 2

Service User, Family and Carer Involvement

Theme 3

Challenging Societal Attitudes

Theme 4

Providing Continuity of Care and Supporting People in their Recovery

Theme 5

Providing Specialist Services

Theme 6

Accessing Helpful
Information

Theme 7

Peer Support

Theme 8

Providing the Full Range of Interventions

Theme 9

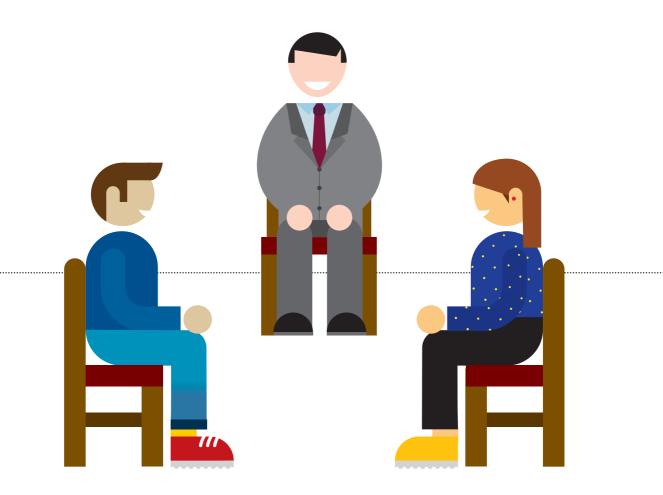
Access to Out-of-Hours Care

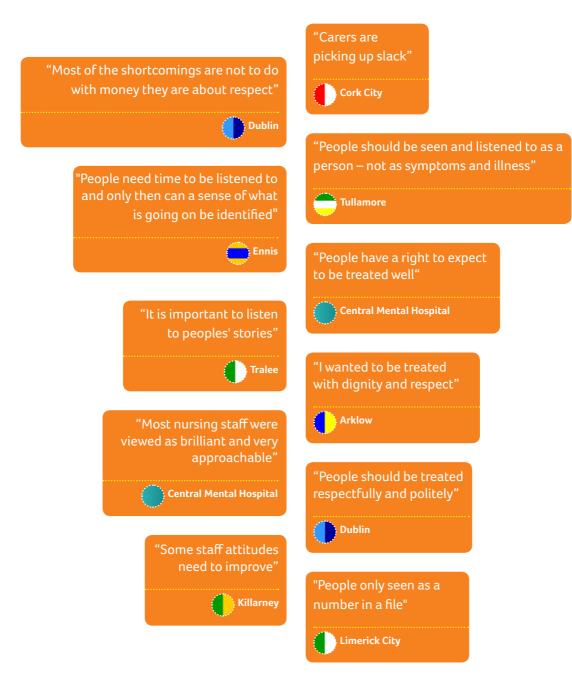
Theme 10

Avenues for Assessment and Admission

1

Developing Respectful and Empathetic Relationships







"People left in the home to deal with the issues –it's not a one person situation"

Dublin City

"What affects the person receiving care also affects the children at home"



"We need to work alongside professionals"

Waterford City

"A kind word softens the blow"



"There's willingness for everyone

- the inmates, the staff and the
agencies to work together"



"Listen to families, really listen"



"There is very little human and personal understanding from staff"



"Services are more open to listening – there has been a shift – depends in Ireland where you are"



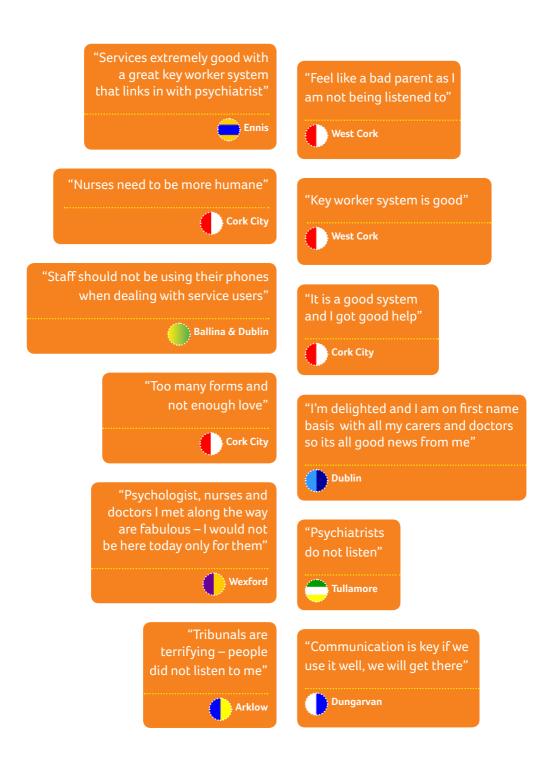
"Families and carers not listened to"



"People didn't look at me as a person but instead looked at the diagnosis and the symptoms"



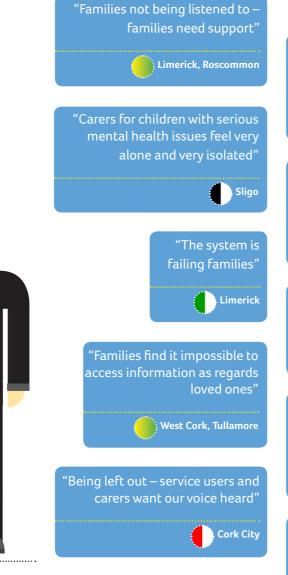




2

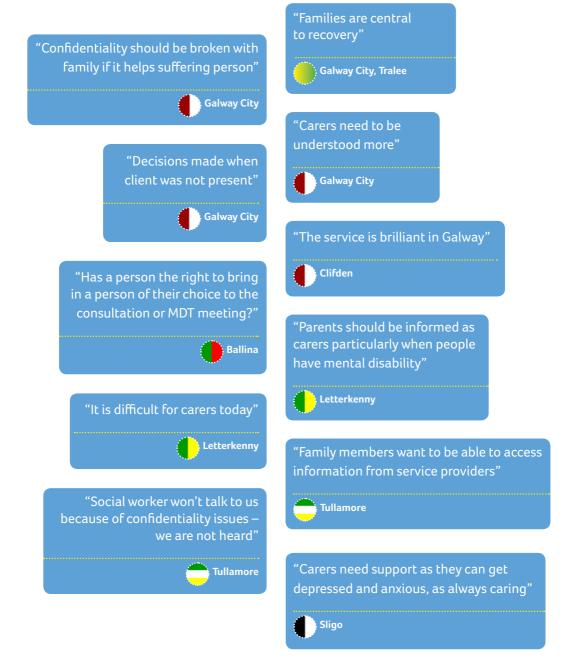
Service User, Family and Carer Involvement





"Professionals should listen to relatives as not every service user can give an accurate picture" Ballina "Families and carers are not being heard – all we want to do is work together" Dublin "Family support needed as services not dealing with the whole picture" **West Cork** "Never asked to talk to anyone about my parents' care plan" Ennis "Confidentiality is a challenge for families"

Galway City





"Encourage the person nearest to service users to be involved"



"Preparation is needed for family members when service user is being discharged"



"Doctors do not listen to us as a family"



"My family member had a poor understanding of mental health"



"Need for supports, as carers can get burnt out"



"Family member not listened to by mental health services"



Drogheda

"Family meetings with service users could be more structured and less informal"



Cavan

"I was never asked if my mum could speak to the psychiatrist"



Cavan

"Families are dismissed and they themselves suffer depression"



Tralee

"Services haven't got better – I am a carer"

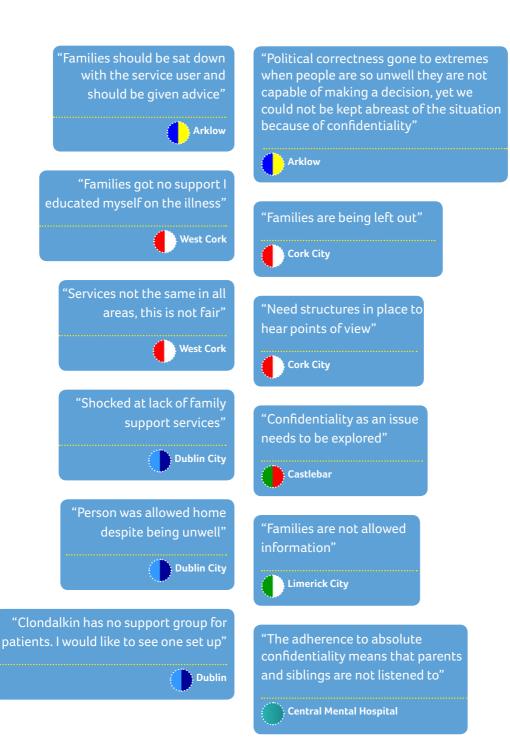


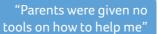
"Medical people hold themselves a little bit away because of legislative issues re confidentiality"



Arklow









"Jigsaw is a great resource"



"I am 40 years in the service, they have done everything they can to help me"



"Day centre staff are excellent"



Galway City

"Great support given to a service user and their family by the rehabilitation team"



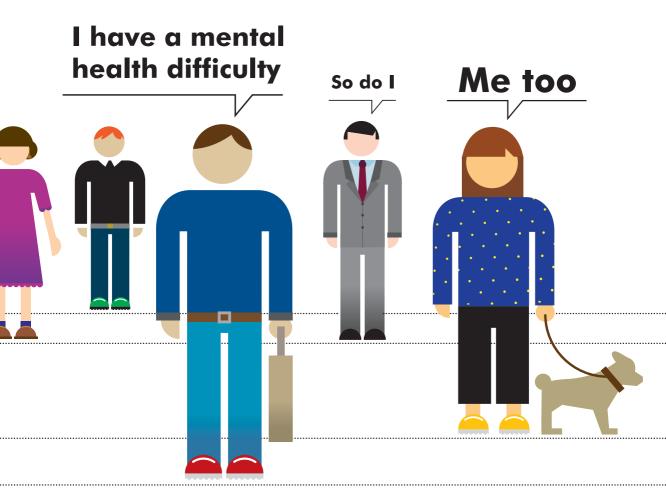
"I have lived in the area for a number of years and the mental health care is excellent locally"





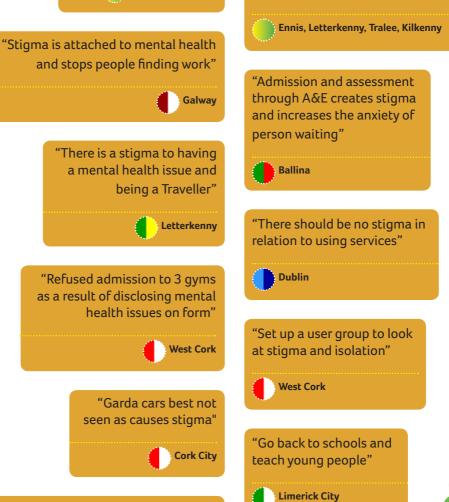
3

Challenging Societal Attitudes





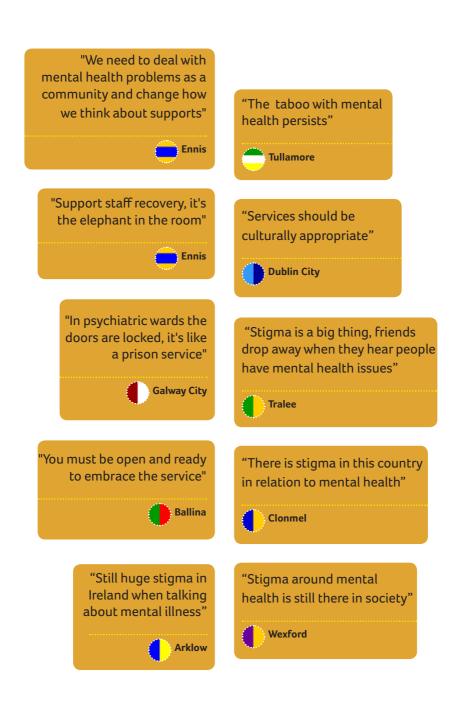
"Community development projects are vital and need to be recognised"

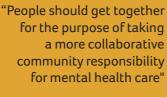


"Stigma is still present"



Roscommon







" Mental Health is taboo, we have to change the mindset of people"



"Anything that opens debate on mental health is good"



"Mental Health has a stigma, now it is fashionable to have a bi-polar illness"



"Vision for Change is here but attitudes are not changing there is still alot of stigma around" "There is a nationwide campaign running by See Change working on decreasing stigma"



"The Traveller community finds it problematic getting into services"



"Stigma attached to having mental health issues - less visits than someone with other physical illnesses"



"A stigma goes with mental health I don't want my son labelled"





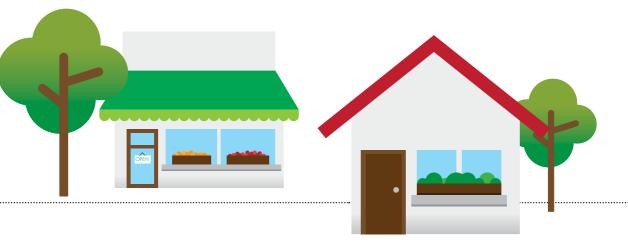


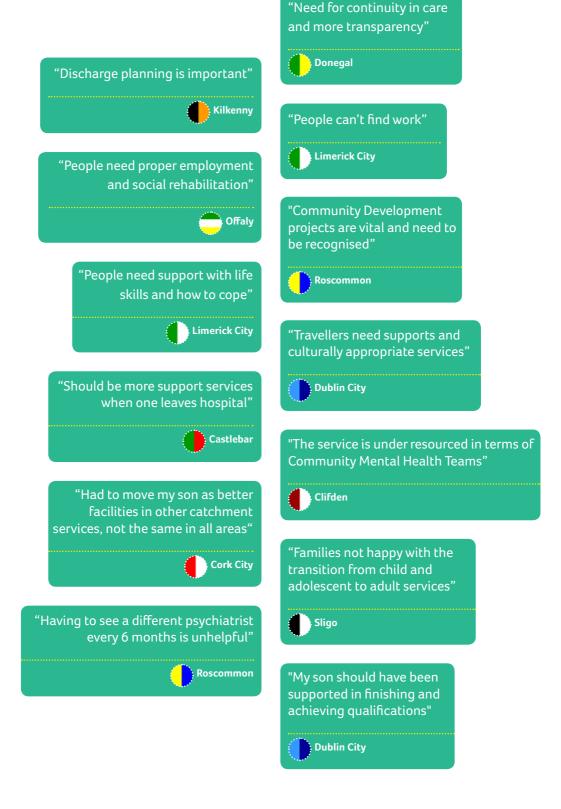


4

Providing Continuity of Care and Supporting People in their Recovery











"6 psychiatrists have been and gone in the area recently"



"Unhappy with child and adolescent service – my daughter could not get a bed"



"I lost faith in the system and doctors due to the rotation of same"



"A lot of support at the start – not so much at the end of my stay"



"People with mental health difficulties need a job – they have nothing to do mentally or physically"



"Mental Health not good at discharging people from the service"



Sligo

"Frustrating when you go to a doctor and they keep changing"



Dublin City, Castlebar

"One should see same person rather than different psychiatrist all the time"



Tralee

"There is a gap between leaving hospital and living in the community"



Tralee

"Needs to be a lot of education and we need to encourage people to ask for support"



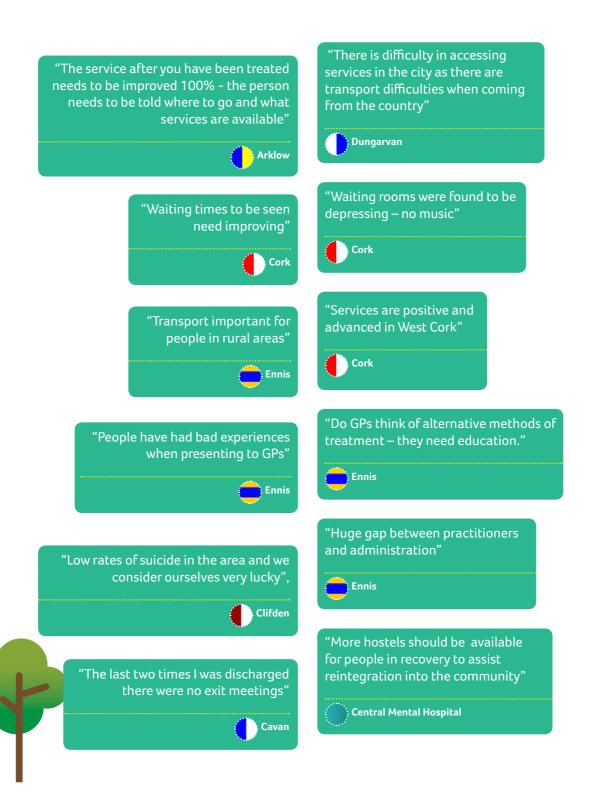
Dungarvan

"Co-ordination of the voluntary organisational supports would prove helpful"



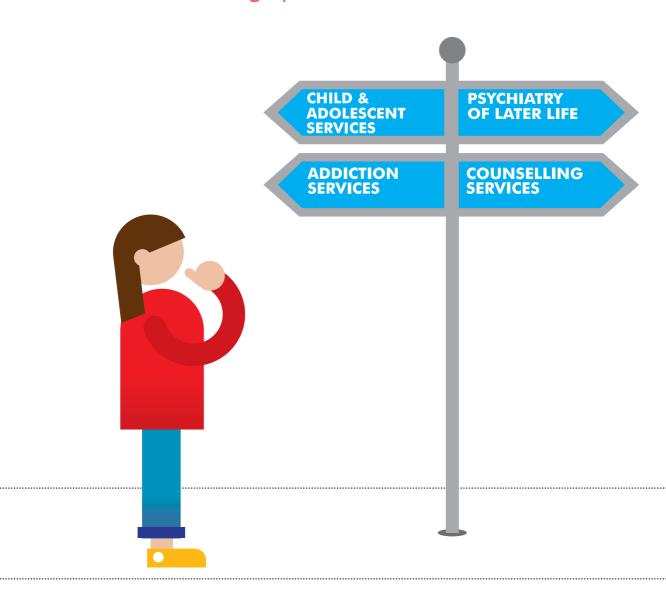
Killarney





5

Providing Specialist Services





"Dual diagnosis services need to be resourced"

"Vulnerable men with addiction need to be helped"



"Services should be equally dispersed and available in all areas"



"Not enough dual diagnosis services – where are people going to go if they have no home?"



"It is difficult to get people accepted by the mental health service if there are addiction issues"



"Dual diagnosis and supports for teenagers around this need to be developed"



Killarney, Dungarvan & Clonmel.

"People with a dual diagnosis are not being supported enough"



Wexford

"Addiction treatment centres won't take people on anti-psychotics"



Limerick City

"Child and Adult Mental Health services criteria is different throughout the country"



Tullamore

"Once there is a drug addiction issue the mental health services seem not to want to engage"



Killarney

"There is a need for more psychotherapy and dialectical behavioural therapy programmes"



Drogheda

"I get phone calls that people fall between two stools, addiction services and mental health services"

Arklow

"There is difficulty with substance abuse and mental health in the county"

"No dual diagnosis service – there is a need for same"



Dungarvan

"There are men here who should be in Dundrum"



"There are no real services for people with Aspergers Syndrome or Autism apart from Inspire. I would like the HSE to do more for people with Autism"



"Jigsaw and Headstrong are doing good work"



"Housing associations are very useful, they should be integrated more with the council housing and protected tenancy given to people with mental health needs"



"Two children attend child and adolescent mental health services, one child is waiting six months for a play therapist"



"'Squashy Couch is a good service in the city and its working well"



"You could be 10 weeks waiting to see a psychologist"



"There is a huge deficit for services as regards to children"



Clonmel

"If you have a dual diagnosis you go from one service to another – there are no links"



Clonmel

"Friends of mine with Autism feel abandoned – they feel depressed and alone"



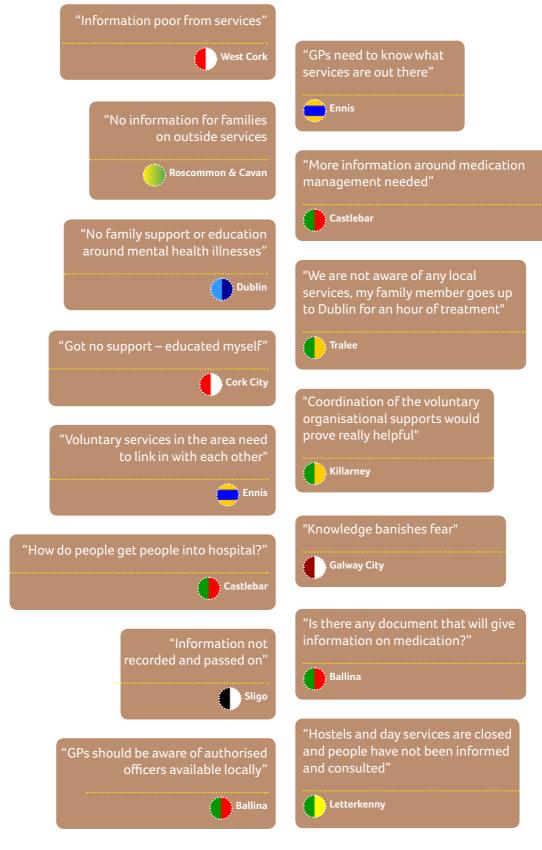
Arklow

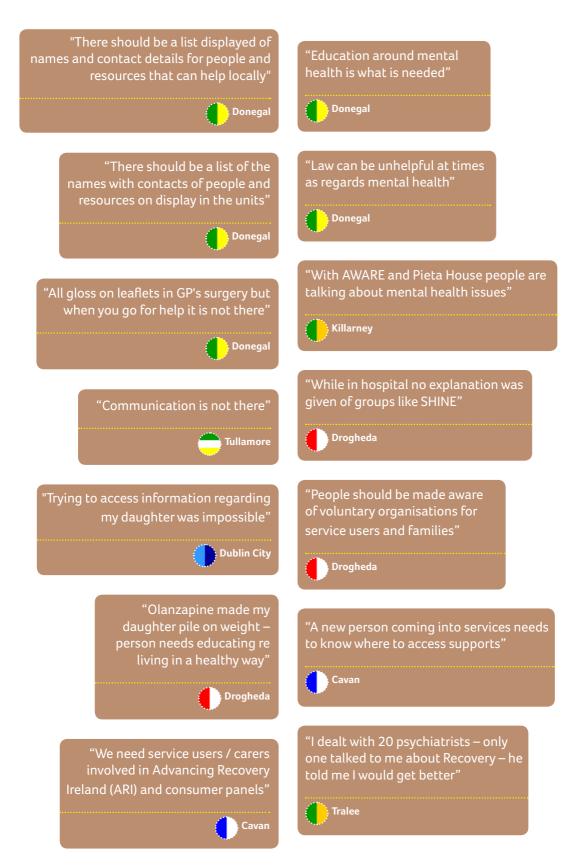


6

Accessing Helpful Information







"I googled mental health services in Tipperary – there is nothing about services or where they are, I got nothing either about services from the Citizens Advice Bureau"

Clonmel

"There should be a website where people can log on to get some advice on mental health issues"

Arklow

"I am a carer and I need information – when I am not here there should be good supports in Arklow for my loved one"



"An umbrella group for family supports would be a good idea"



"Spunout.ie is a good website"



"A DVD from people with mental health experiences would be helpful"



"Mental Health Ireland is constantly hearing from families that there is a need for family groups in communities"



"Eolas is a fantastic information programme that people can do for 8 weeks"



"The National Learning Network and Employability help bridge employment issues"



"I could not find anything for Child and Adolescent services on a website"



"Information is poor from services as notice of appointments not been given out in time"



"Little information available with regard to where to go for help"

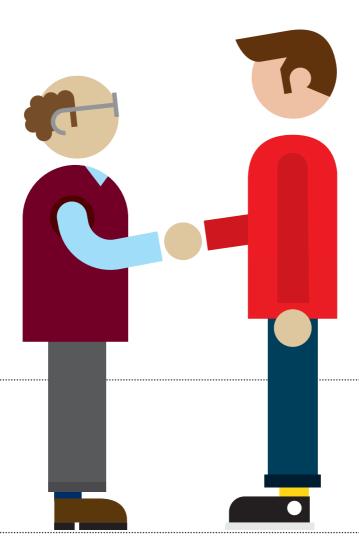


"Should be better communication between HSE and Dept. of Justice"



7

Peer Support



"Service Users needed with good recovery to talk to people and offer honest appraisal"



"Clubhouses that are non medical are very good and they are a positive side to the HSE"



"It is important when you are in hospital that people come in who are experts by experience – they give you hope"



Trale

"Help for families needed – a resource where people can talk to other families that have experience"



"A group and peers give people hope"



Drogheda

"There is a gap between leaving hospital and living in the community, peer support network helps bridge this gap"



Tralee

"There should be a support worker like a liaison officer"



Waterford City

"We do recovery groups in Kells, I was asked my opinion and its helpful to talk to other patients and tell your story"



Drogheda

"A mental health advocate would have helped me – there was no need for ambulance and police – no need for drama"

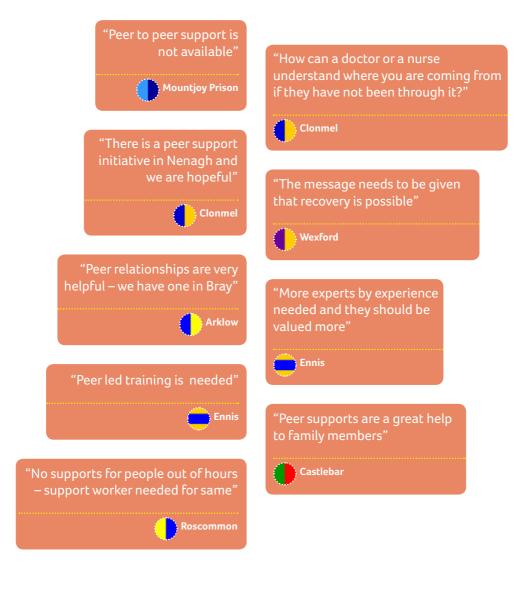


Roscommon

"Peer support is an excellent idea"



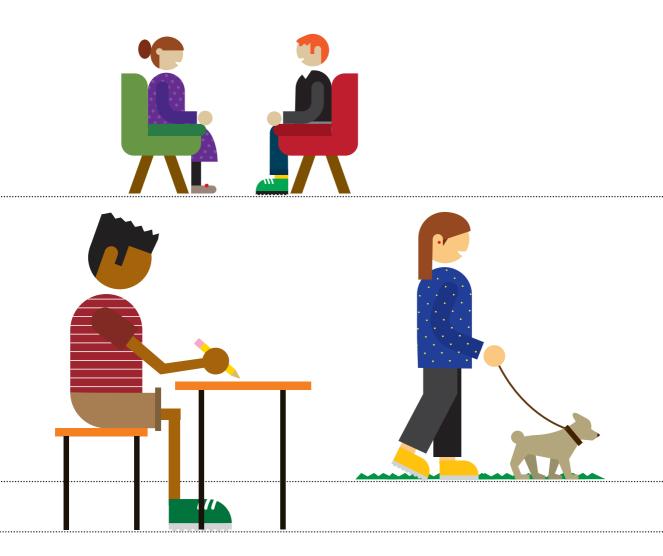
Drogheda, Dublin City

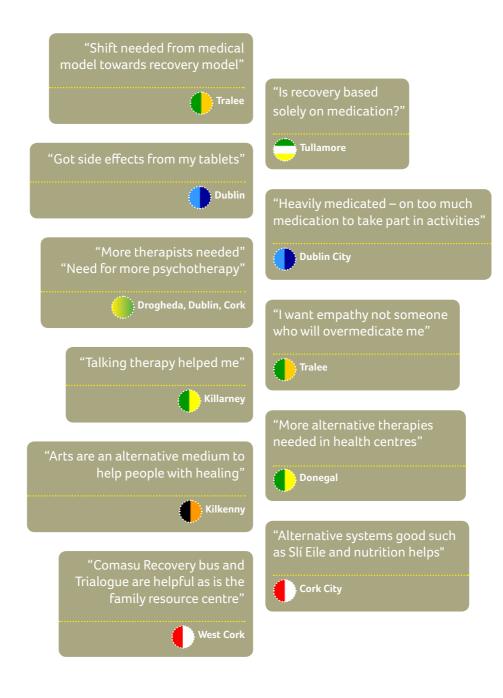


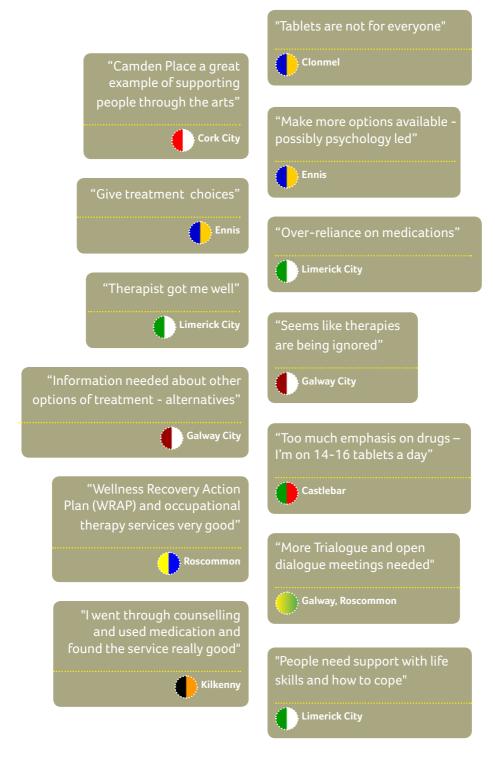


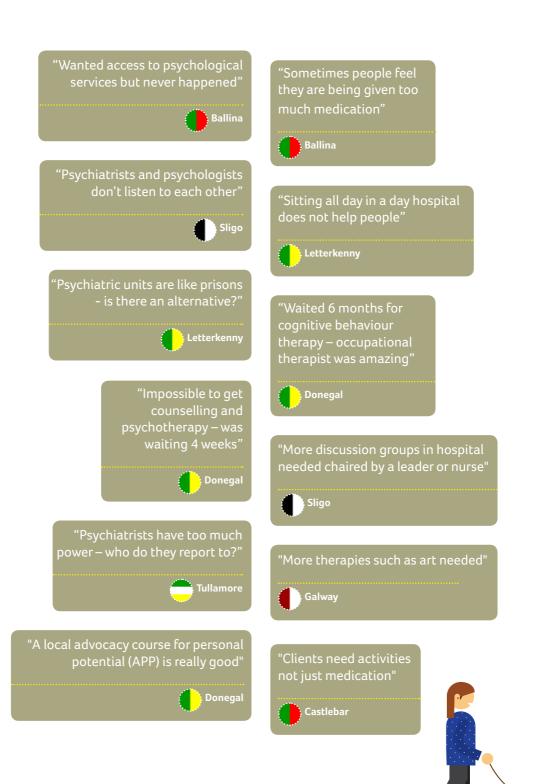
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Providing the Full Range of Interventions





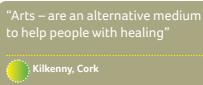






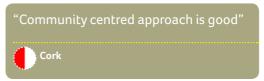


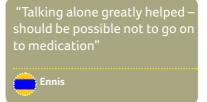
"There is a resistance to move away from the medical model"











"Alternative and constructive ways of supporting people needs to be offered such as mindfulness and nutrition"



"People telling their story is so important"



Limeric

"More educational opportunities should be made available"



Central Mental Hospital

"Programme called So Fab is fabulous, farming projects, crafts and outdoor activities working with animals, should be continued and funded"



Donegal, Cork City

"An internet service for support groups would be helpful"



"Improve and repair physical infrastructure and facilities"



"More access to physical exercise and fitness classes to aid with weight management, etc"

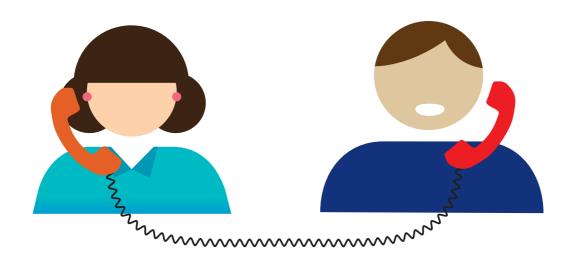






9

Access to Out-of-Hours Care







"Crisis team with triage coordinator would work well"



"Person-to-person phone line services for out-of-hours needed"



"Why only 9 - 4.30? We need 24 hour services"



"Lack of crisis services in the area – many services overlapping"



"Develop home-based crisis team"



Galway

"Set up equivalent to Slí Eile/Crisis House"



West Cork

"There is a need for crisis houses"



Dublin, Limerick, Tralee, Ballina, Sligo

"No supports for people out-ofhours after 9-5.30pm – Support worker needed for same"



Roscommon

"A professional should be designated to work out-of-hours"



Ballina



"No-out-of hours services available – nothing after 5pm or at 3am in the morning"



"Mental health does not stop at 5pm on a Friday – we need services outside 9-5"



"We went to the service at 19.15 – I was told to come back in the morning at 9"



"9 to 5 services are great in Gorey, but there is nothing in the evening after hours"



"There should be a support worker like a liaison officer"



"Should be open houses where people can go when in crisis"



"What services are available at 7pm at night or at weekends in the community?"



"Services only 9-5pm – should be psychiatrists on call"



"SCAN initiative piloted first in Wexford, this is now rolled out to 8 other areas around the country. We also need to adopt other things that are good from elsewhere"



"Should be 24 hour multidisciplinary teams in the area"



"Should be better on call service"



"Liaison service in A & E is now 7 days a week"



"Heartening to hear of such things as crisis houses"



"There is a Nurse Liaison Service now in A & E"

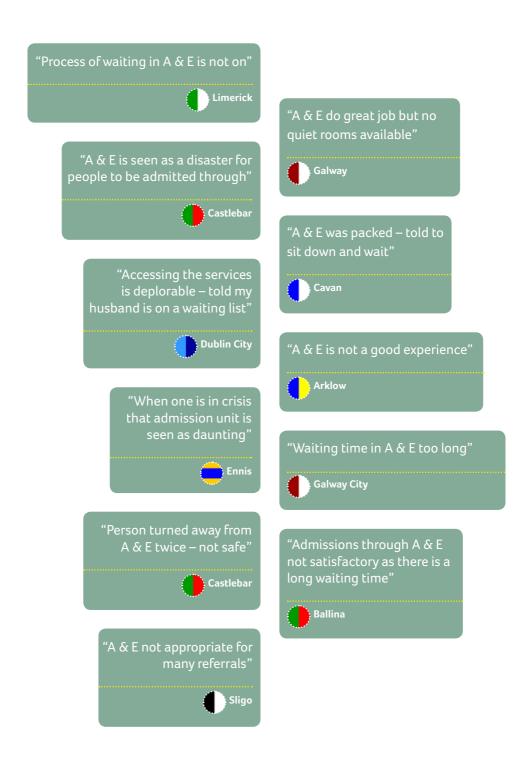


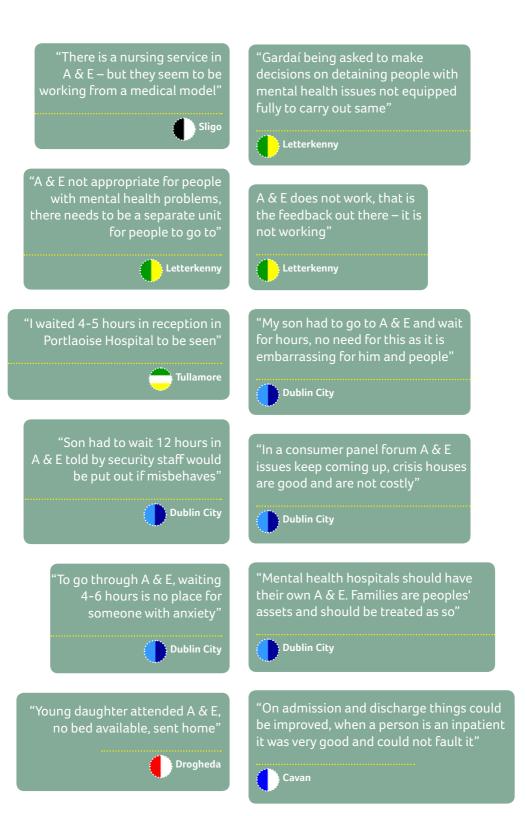


10

Avenues for Assessment and Admission







"24 hour cover is needed – A & E isn't ideal to be going through"



"I had a good experience in A & E"



"Was a family member in A & E and was offered a cup of tea – this is a nice gesture it is basic care"



"Waiting in A & E not acceptable and should be eliminated as not appropriate for mental health presentations"



Limeric

"A & E is not appropriate for mental health – I was left sitting on my own in A & E and then I was moved to a room. The psychiatrist who saw me had no file and did not know me"



"Admission procedure very distressing for family member and I – Gardaí being with them was upsetting"



"Communication between inpatient and out-patient needs to improve"



Cavan

"I have had bad experiences being admitted to hospital, no compassion from A & E professionals"



Tralee

"The Gardaí should be trained to deal with people with mental health difficulties and on how to deal with people who require assisted admissions"



Cavan



Conclusion



Listening Report: Conclusion

The feedback from the Listening Meetings and participation by service users, family members and carers was and will continue to be important and helpful for the Mental Health Division. There was an acknowledgement of good work within the Mental Health Services but also recognition that more can be achieved. We are fully committed to listening to the views and voices of those who use our services and their families and carers. What was heard at the meetings informed our work during 2014 and 2015. It was and will continue to be reflected in our priorities and plans for the services. Into 2016, we will continue to work to ensure that those views remain central to the design and delivery of our services. They are reflected in the HSE's Service Plan and the Mental Health Division's Operational Plan for 2016.

In August 2014, a Reference Group was set up comprising of nine service users and four family and carer representatives. The Group made recommendations for promoting widespread and regular engagement and consultation with service users, family members and carers at local and national level and completed its work in July 2015. These recommendations have been approved by the national Mental Health Division Management Team and are now being implemented.

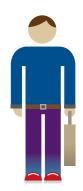
Our priorities for 2016 have included the appointment of a National Head of Service User, Family Member and Carer Engagement, who is a full member of the national Mental Health Management Team. We will appoint nine leads of user, family member and carer engagement in each of the Community Health Organisations (CHO). They will be full members of the CHO's Mental Health Management Teams.

We have reviewed the effectiveness of the Listening Meetings and have enhanced how we engage with service users, family members and carers. In light of the delay in publishing this Listening Report, there will be alternative engagement approaches used when listening to the views and experiences of those who use the Mental Health Services and those who support and care for them. We are engaging in an independent consultation process through the Mental Health Reform. This process will enable the sharing of experiences about our services.

We will gather your views and analyse the data in a way that is in-keeping with ethical consultation practice. We will endeavour to ensure that they are incorporated into the design, planning, delivery, monitoring and evaluation of Mental Health Services.

For further HSE links and resources and/or access to an on line version of the report go to

http://www.hse.ie/mentalhealthengagement





Listening Report: Conclusion



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