



# An Garda Síochána Annual Report 2012

The mission of An Garda Síochána is Working with Communities to Protect and Serve



# Foreword

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I am pleased to present the Annual Report for 2012 detailing all the work carried out by An Garda Síochána nationwide. The report outlines achievements in relation to our core commitments – the prevention and detection of crime, the protection of national security, and in particular, our daily work in communities around Ireland.

The mission statement of An Garda Síochána is “working with communities to protect and serve”. As an organisation, we are uniquely placed in relation to daily interaction with, and integration into the fabric of communities. An Garda Síochána is required to examine its capacity and effectiveness within the economic realities which are impacting on the nation. I am acutely aware of the sense of disappointment that exists in communities that may have seen a local station close, however the commitment of An Garda Síochána is to maintain operational effectiveness and resilience. While a policing service may not always be provided in the same way as it was in the past, it is no less effective or committed.

Targeted, intelligence-led operations continued to impact positively at local and national level. Focused and detailed investigations resulted in arrests and charges in a number of high profile cases, including the area of organised crime.



An Garda Síochána continues to develop and implement operations and strategies aimed at targeting, dismantling and disrupting criminal networks, utilising advanced analytical and intelligence methodologies.

During 2012 we continued to strengthen our links and working relationships with the community, national bodies, and international counterparts. It is through such links that we can continue to police effectively and achieve positive successful outcomes such as reducing road deaths. It should be noted that one death on the roads is a death too many, however 2012 saw the fifth straight year of reduced fatalities to an all time low of 162 deaths. An Garda Síochána will continue to carry out information and enforcement campaigns in an effort to continue this downward trend.

As a service, we can never over-emphasise the importance of the partnership between ourselves and the community in continuing to prevent and detect crime and maintaining a safe environment for everyone.

**Martin Callinan**  
**Commissioner of An Garda Síochána**

# Fighting Crime

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## Criminal Assets Bureau

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The Criminal Assets Bureau pursuant to its statutory remit took a number of actions to target the proceeds of criminal conduct during 2012. These actions covered a wide range of Garda, Revenue and Social Welfare activities. The Criminal Assets Bureau has continued to pursue persons involved in crime at all levels.



In 2012 the Criminal Assets Bureau commenced 15 new cases under the Proceeds of Crime Act in the High Court. Approximately €4.8million was paid over to the Minister for Finance. This is money accrued from Proceeds of Crime actions. The Bureau finalised 12 cases in the High Court having obtained orders pursuant to Section 4 and 4A of the Proceeds of Crime Act. The value of these orders is approximately €3.75million. The types of criminal investigations conducted included persons involved in drug dealing, theft, fraud and prostitution. In 2 cases the Bureau was able to recover approximately €4million and €480k respectively for victims of 2 separate frauds.

As a result of its Revenue actions, the Criminal Assets Bureau assessed 28 individuals for tax and €1.9million approximately was collected in relation to income which was generated from Criminal Conduct. Under the Social Welfare legislation the Criminal Assets Bureau made savings of €612K for all schemes and a total of €397k was recovered from overpayments.

The Bureau worked in close co-operation with other units attached to the National Support Services and with all Garda Divisions in joint operations targeting the proceeds of crime in the possession or control of people involved in criminal activity at all levels. During 2012 the Criminal Assets Bureau trained an additional 55 Divisional Assets Profilers. This figure was made up of 45 Gardaí, 6 Customs Officers and 4 Social Welfare Officers. This brought the number of Garda Profilers to a 176 and 199 in total when all agencies are included.

On the international scene, the Criminal Assets Bureau continued to do its work as the Assets Recovery Office which was established in accordance with the European Council Decision. Each European Member State is now obliged to establish this office which deals with requests for intelligence in the targeting and tracing the proceeds of crime. The Bureau also participated in the CARIN network which is an informal network of countries involved in the seizure of the proceeds crime.

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### Organised Crime Unit

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The Organised Crime Unit, (OCU) is tasked with the targeting of national and international criminal organisations that engage in all aspects of crime including;

- The importation and distribution of illegal firearms;
- Armed Robberies;
- Cash-in-transit robberies;
- Tiger Kidnappings;
- Firearms offences;
- Murder ;
- Organised Prostitution;
- Revenue offences including fuel smuggling;
- Importation of counterfeit and contraband tobacco;

The OCU target criminal organisations through intelligence led operations in conjunction with other national and local Garda units including the National Criminal Intelligence Unit, National Surveillance Unit and the Emergency Response Unit. The Unit also works closely with Revenue Customs Service in targeting drug trafficking.

Again in 2012 the OCU has worked with other units in three significant areas namely organised prostitution, people trafficking and revenue evasion.

In August 2009 Operation 'Cubbyhole' was set up by the Organised Crime Unit to target an Organised Criminal Group from the Crumlin area, Dublin 12. Over a six week period a Garda Surveillance Operation monitored the movements of this group which culminated in the arrest of all four members of the gang for conspiring to rob a Post Office in Drumcondra, Dublin 9 and the

recovery of a firearm. In December 2012 all four members of this Organised Criminal Group pleaded guilty before Dublin Circuit Criminal Court and received custodial sentences ranging from 2 yrs 6 months to 5 years.

Significant operations undertaken by OCU in 2012 include:

- 387 targeted operations against organised criminal groupings;
- Seizure of controlled drugs valued at €4,591,200;
- Seizure of €247,950 in cash;
- 23 seizures of illegal firearms;
- Provision of 367 armed patrols in support of nationwide operations i.e Operation 'Fiacla' ;

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### Garda National Immigration Bureau

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During 2012, the Garda National Immigration Bureau (GNIB) prioritised the prevention, detection and investigation of human trafficking, with a particular emphasis on victim related issues. In the course of human trafficking related investigations, An Garda Síochána prevented potential victims from being subject to criminal activity. The organisation contributed to the achievement of prosecutions and convictions of the perpetrators of human trafficking at both a national and international level.

GNIB continued to play a significant role in guarding national security and indeed strengthening international security, through implementing legislation relating to the control of entry to, residence in and removal from the State of foreign nationals. While An Garda Síochána facilitated the lawful

movement of a great many foreign nationals who visited Ireland throughout 2012, its immigration officers refused permission to enter the State to 2,397 such persons who did not meet the necessary entry requirements.

In 2012, while fulfilling its immigration control function, GNIB detected attempts to enter the State by persons who had possession of bogus and stolen passports and other documents. The detection of smuggling of illegal immigrants and suspicious movement of children into the country was included in the actions taken by the organisation's immigration officers. The GNIB also co-ordinated the removal of a number of foreign nationals who have been resident in the State for some time. A total of 448 foreign nationals who were the subjects of either a removal, transfer or deportation order, were removed from the State in 2012, 88 of whom had acquired criminal convictions while resident in Ireland.

The wide range of immigration related crime detected and investigated by the Bureau throughout 2012 included criminality associated with bogus marriages, bogus colleges, unlawful employment and bogus social welfare claims arising from illegal immigration.

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## Garda National Drugs Unit

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The Garda National Drugs Unit (GNDU) has overall primary responsibility for Drug Law Enforcement. The Unit is tasked with the investigation of drug trafficking insofar as this jurisdiction is concerned. It has a national and international remit in this regard and also enjoys a fruitful relationship with Revenue's Customs Service, the Irish Navy and the Police Service of Northern Ireland. It has also forged

strong partnerships with EU and International law enforcement agencies.

The GNDU carries out long term strategic and short term tactical investigations into the activities of Organised Crime Gangs (OCG's) based both here and on the European Continent from where drug traffickers ply their trade to the detriment of the Irish nation. The GNDU liaises with other European Police Forces and has strategic partners in the United Kingdom, Spain, Holland and Belgium; countries where OCG's affecting the Irish jurisdiction tend to be the most proactive.

In 2012 the Garda National Drugs Unit arrested 125 persons in connection with drug trafficking offences, 91 of these were charged and are before the Courts with the remainder being made the subject of investigation files to the Director of Public Prosecutions.

€80.7million of controlled drugs was seized by GNDU in 2012 which included Cocaine, Heroin, Herbal Cannabis, Cannabis Resin and Ecstasy. In total, 71 significant seizures were made including the seizure, in June 2012 of 432kgs of Cocaine with an estimated street value of €30.23million which was imported to Ireland from Bolivia via the Netherlands concealed in timber floor boards.



Among the most successful investigations carried out by the Garda National Drugs Unit in 2012 were:

## Fighting Crime

- Operation 'Agon': an international illicit drugs investigation in conjunction with Revenue's Customs Service and the US Drug Enforcement Administration.
- Operation 'Nitrogen': a strategic drugs investigation into industrial Cannabis cultivation within the State in conjunction with Divisional and District Drug Units where 38 Cannabis cultivation sites were discovered and 50 persons were arrested.
- Operation 'Bill 2': a strategic drugs investigation into drug importation within the State resulting in a number of significant drug seizures in Kilkenny and Limerick.
- Operation 'Suir' and 'Laguna': both strategic international illicit drugs investigations in conjunction with the Spanish National Police targeting Irish criminals based in Spain which resulted in a number of significant seizures in Spain and Portugal.
- 8 Test Purchase Operations: targeting mid range and low level drug dealers nationwide. As a result of these tactical investigations, 71 dealers were arrested in respect of 281 criminal offences.

The work of the Garda National Drugs Unit in 2012 has had a major impact on the drug trafficking community both here and abroad. The arrest and prosecution of individuals involved in drug trafficking activities and the disruption of supply routes has severely impacted on those intent on destroying the fabric of Irish society through the illicit drugs trade.

In 2013, the Garda National Drugs Unit will continue its relentless pursuit of the purveyors of the drug trafficking trade including those based in this jurisdiction and

in other jurisdictions where individuals and organised crime groups are impacting on the Irish State.

The policies pursued will include proactive intelligence led strategic and tactical investigations into members of organised crime gangs at all levels. There will also be a focus on denying and depriving those individuals the fruits of their ill gotten gains by targeting the assets of this illicit trade and the Garda National Drugs Unit will work closely with the Criminal Assets Bureau in that regard.

Conscious of the impact that drug trafficking has on the wider Irish community, the Garda National Drugs Unit will sustain its commitment to reduce the desire for illicit drugs through strategic partnerships with various government departments and non-government organisations.

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### Garda Technical Bureau

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The Garda Technical Bureau continued to provide a comprehensive Crime Scene Investigation function within An Garda Síochána throughout 2012, sending personnel to assist at 60 major incidents, the majority being murder/manslaughter cases. In addition to those incidents it provided personnel to 532 separate investigations nationwide. Certified with ISO 9001:2008 accreditation and specialising in 5 key areas of Forensic Science – namely Fingerprints, Document & Handwriting Examination, Photography, Ballistics and Mapping, the bureau assisted in corroborating evidence, detecting evidence, linking both suspects and injured parties to crime scenes, proving/disproving the truth of witness statements and clearing suspects in other instances. While certain individual cases dealt with by the bureau in 2012 are currently '*sub*

*judice*’ it can be safely said that critical evidence has been gleaned through the expert work of bureau members – in many instances providing the foundation of major criminal prosecutions in this jurisdiction.

### Fingerprints

The Garda Fingerprint Section processed 13,166 case files in 2012, securing positive identifications in 2,631 cases. Those cases can be classified as follows:

Offence Type	Fingerprint Identifications
Burglaries	1,004
Unauthorised Takings	373
Controlled Drugs	298
Armed Robbery	87
Murder/Manslaughter	65
Rape Sexual Assault	39
Possession of Firearms	19
Others	746

The Fingerprint Section provided support and assistance not only to the Garda service, but also to Europol, Interpol and police services globally throughout the year.

### Ballistics (Bomb Data Centre)

During the year 2012 a total of 169 cases were processed by the Garda Bomb Data Centre as illustrated .

Division	No.	Division	No.
Clare	4	Louth	1
Cork City	8	Limerick	9
Cork North	2	Meath	2
Cork West	3	Mayo	1
Cavan/Monaghan	1	Roscommon/Longford	1
DMR	111	Sligo/Leitrim	1
Galway	3	Tipperary	1
Kildare	8	Waterford	1
KK/CW	1	Westmeath	2
Kerry	2	Wicklow	5
		Wexford	2

This is an increase of 31% on cases received in 2011 (129 cases). It can be seen that the dispersal of case numbers nationwide are low and that the vast majority of cases were detected within the Dublin Metropolitan Region (66% of cases).

### Ballistics (Fires)

The following figures illustrate statistics in relation to the investigation of fires reported to An Garda Síochána in 2012. While more than half of the reported fires are classified as having no offence disclosed and required no further action from a policing viewpoint, all fatal fires were investigated fully.

### Fatal Fires

36 fatalities occurred in the Republic of Ireland as a result of domestic house fires in 2012 (a decrease of 18% on 2011 figures of

44 fatalities). No fatalities were reported as a result of industrial fires. The suspected causes of fatal fires in 2012 are detailed below. These figures were compiled from information received from members of Divisional Scenes of Crime Units and members of the Ballistics Section.

Suspected causes are as follows:

Fire Causation	Number of Fires
Suspected carelessness with smoking materials (alcohol and/or drugs being a contributory factor in many such cases)	11
Solid fuel fires or heating appliance misuse or malfunction. A number of these cases were attributed to objects too close to an open fire (such as a clothes horse or a couch) with one incident attributed to an elderly ladies clothing igniting after contact with an open fire.	7
Cooking (including unattended chip pans/grills and gas cookers. One such incident led to a suspected gas cylinder exploding).	5
Suicide (self-ignition)	3
Electrical appliances.	2
Candles	1
Carelessness with matches.	1
Undetermined but not believed suspicious.	6

### Photography (CD-Fit Facial Composites)

During 2012 the Garda Photographic Section provided secure printing of court albums for 525 criminal trials. In addition to providing a comprehensive photography service to An Garda Síochána, the section also compiled 52

CD-FITs (or Photo-Fits) during the course of the year. This process involved interviewing victims or witnesses of crime who saw a suspect's face and were in a position to compile a composite of the suspect's face which was circulated through local stations and possibly in national media such as newspapers and RTÉ's Crimecall programme. Successful CD-FIT's in recent months have lead to the apprehension and subsequent charging of perpetrators involved in sexual assaults and attacks on the elderly.

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## Garda Air Support Unit

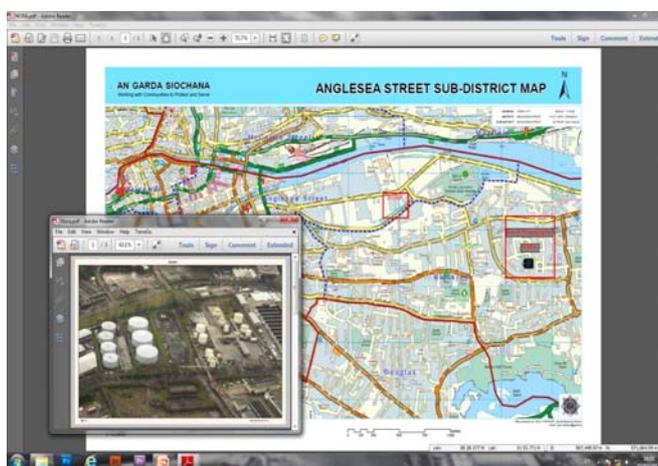
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In 2012 GASU helicopters flew over 1,000 hours attending to incidents in almost every Garda Division throughout the country, this included over 330 night hours. The unit attended over 2,500 incidents of which over 1,500 were within the six DMR Divisions. During these incidents over 80 suspects were detained, 9 missing persons were located and 18 vehicles were recovered.

In 2012 GASU made some major developments and improvements in photographic capabilities. Using the latest Adobe Photoshop editing suite it is possible to edit and integrate video stills, aerial photography and mapping. Using aerial photography in conjunction with on-board digital recorders the unit can supply a detailed and effective analysis of an area of interest.

With the cooperation of the Garda Mapping Section, GASU has utilised the Terrago Geospatial Software for certain applications. This system allows the unit integrate aerial photography with maps that have been linked to the Terrago system (see screen shot below) by the Garda Mapping Section. For example, if pre-planning photographs are required of

an event site or major point of interest, Mapping Section can forward GASU the appropriate Terrago map and they can digitally link the relevant aerial photographs (and other information) to the map, the information is retained in the background of the mapping until a 'hotbutton' on the mapping is pressed to reveal the information. The Terrago system utilised in this way is an invaluable pre-planning and presentation tool for the organisation, with all the embedded background information available at the



touch of a button.

Throughout 2012 the assistance of the Air Support Unit was sought and used to great effect in the pursuit of suspects attempting to evade the Gardaí, such as:

- Incident where a vehicle was being pursued by Gardaí having previously failed to stop when requested to do so and at one stage had driven at Garda vehicles. The Garda helicopter was deployed and located the car, which at this stage was being driven without lights, using Night Vision Goggles (NVG's) the vehicle was tracked to an apartment complex where the 4 suspects on board were held under observation and arrested.

- Incident where the crew of Alpha Sierra 3 deployed where local Gardaí had been in pursuit of a vehicle which had failed

to stop. The helicopter crew located the vehicle abandoned in a graveyard. The crew continued to search and spotted 3 people getting into another vehicle, they followed and gave directions to the ground units who intercepted and arrested the occupants.

- Incident where 2 armed males entered



and robbed a Pizza Outlet of approximately €100 cash and laser receipts. Later that evening the Air Support Unit were requested to assist in searching for a male that had robbed the premises. The crew of the helicopter observed a human heat source on the Thermal Imaging camera and directed the ground units to this person who was found to be in possession of the money and laser receipts that were stolen and was duly arrested by ground units.

- Incident where the Air Support Unit crew were monitoring local radios and responded to a call reporting two males breaking into the rear of a house. They carried out an extensive search of the housing estate using thermal imaging and identified two suspects running from the scene. They informed the local car of their movements and followed the two suspects through the rear gardens of the estate. The crew activated the nightsun (spotlight) on the suspects and they were both arrested at scene and charged with burglary offences.

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### Garda Dog Unit

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Throughout 2012 The Garda Dog Unit assisted in the follow up and investigation of crime, below are some examples;

□ Incident where the Garda Dog Unit was deployed to the scene where a shooting had taken place. A large amount of Garda vehicles on the scene were in pursuit of a suspect vehicle. The Dog Unit were informed that the suspects had crashed their vehicle and were on foot. Accompanied by ERU members who were present the Garda dog picked up a scent track. The dog followed the track onto a roadway where the suspect male was arrested.



□ Following a report of an assault, the Dog Unit was deployed. The dog picked up the scent trail which it followed through a busy public park and across a large area of waste ground into dense bushes, across a small river and into a ruined building where the suspect was hiding. Following a brief struggle the suspect was apprehended with the assistance of local Garda units.

□ Drugs seizure incident. During a planned operation, *Operation Fennel*, the Garda drug dog searched a bungalow and two mobile homes. On searching one of the mobile homes, the dog indicated a variety of drugs, heroin, cannabis resin and ecstasy tablets. Following this the dog indicated to a plastic container containing a large number of blue ecstasy tablets and subsequently another container containing more cocaine.

□ Incident where a Garda drug dog carried out a search of an apartment. The Garda dog immediately indicated the presence of a controlled substance. The value of drugs found was approximately €30,000.

□ Incident where an off duty, Garda Dog handler was exercising his German shepherd when the Garda dog detected stolen jewellery (4 gold rings, 1 necklace and a brooch) concealed in dense undergrowth under a fallen tree in a jewellery box.

□ The Garda Dog Unit assisted in Public Order duties throughout 2012 including assisting with the policing of soccer matches.

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### Garda Mounted Unit

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□ In an incident where mounted Gardaí responded to distressed shouting coming from a woman who had her purse stolen. They pursued the suspect and located a woman fitting the description given by the injured party. A purse was retrieved from the suspect belonging to the injured party

□ The Garda Mounted Unit assisted in public order duties during the year including the policing of soccer and GAA matches. Using horses during GAA and soccer matches plays a pivotal role in –

bringing order to opposing fans and crowd control.



□ While on Casualty Reduction mounted patrols, Gardaí were informed by a tourist, that her wallet had been stolen. Both members pursued the culprit on horseback and apprehended the culprit around Christchurch and retrieved the victim's wallet.

□ In December 2012 while on Operation "Rampart", Mounted Gardaí observed a driver acting suspiciously. Having stopped the car which was occupied by 3 males, Gardaí observed a male drop 3 credit cards which had other people's names. All 3 men were arrested and it was discovered that all 3 were wanted by Gardaí for various fraud offences.

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## Garda Water Unit

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In 2012 the Garda Water Unit had a continuous presence in Union Hall, Cork during a major maritime tragedy which involved the sinking of a trawler the "Tit Bonhomme" with the loss of 5 lives. The Unit along with all the other state rescue agencies, completed an average of 6 dives daily which resulted in the recovery of the bodies of all 5 missing fishermen.

In July, the Garda Water Unit were requested to police the on water section for the final stage of the Volvo Ocean Race. During the

week of the maritime event, 3 Garda Water Unit boats patrolled the area.

□ In August 2012 the Garda Water Unit were requested to provide security and on-water policing for the Tall Ships Race. The 3 day event attracted approximately 150,000 people to Dublin Port each day and 3 Garda Water Unit boats were used to provide a secure cordon and prevent any on-water accident or incident.

□ The Garda Water Unit was requested to assist with Operation 'Stork', which targeted a criminal gang who had committed a large number of burglaries and robberies over the preceding 2 years. During the 4 day operation, Garda Water Unit members recovered 7 safes, 1 till tray and 1 firearm from the River Barrow which were of significant evidential value.



□ The Garda Water Unit were requested by the Kerry Garda Division and the Garda Technical Bureau to recover a body from a bog near Listowel, Co Kerry. The body was successfully recovered and the following day the murder weapon was located by a Garda Water Unit dive team in the River Cashen, Ballyduff, Co Kerry.

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### Domestic Violence Sexual Assault Investigation Unit

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The Sex Offender Management and Intelligence Unit (S.O.M.I.U) is charged with maintaining a record of all persons who are subject to the requirements of the Sex Offenders Act 2001. As of 31<sup>st</sup> December 2012, there were 1,243 persons subject to the Sex Offenders Act, 2001. An Garda Síochána works in close partnership with the Probation Service and the Health Service Executive in respect of the joint management of sex offenders who are both subject to the requirements of the Sex Offenders Act, 2001 and who are under the supervision of the Probation Service. The process of managing the risk these offenders pose to the community is called (S.O.R.A.M.) Sex Offender Risk Assessment and Management and it has now been extended to 16 Garda Divisions throughout the country.

#### [The Paedophile Investigation Unit](#)

The Paedophile Investigation Unit which is part of the Domestic Violence Sexual Assault Investigation Unit is responsible for the investigation and co-ordination of cases relating to the possession, distribution and production of child pornography and any related sexual abuse of children. The Paedophile Investigation Unit are currently overseeing 48 operations involving the online abuse of children in which 1,433 suspected targets have been identified.

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### National Bureau of Criminal Investigation

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#### [The Intellectual Property Crime Unit](#)

The I.P.C.U. attached to the National Bureau of Criminal Investigation are tasked with the

responsibility for the protection of Intellectual Property rights and also to ensure a structured and co-ordinated approach in tackling counterfeit products. The unit liaises on a national basis with investigating Gardaí and assists in all aspects of this particular type of criminality. It is also the responsibility of the unit to highlight the problem of counterfeit goods to various units within An Garda Síochána. The unit establishes and maintains contact with representatives from industries that are directly affected by counterfeiting. Industry representatives have a ready point of contact within An Garda Síochána when they become aware of a particular problem of counterfeiting. These complaints are passed on to local Gardaí for investigation or investigated by the unit whenever necessary. It is also necessary for Gardaí bringing a prosecution in this area to have an expert witness from the particular industry affected to determine and give evidence in court that the goods are in fact counterfeit. In this regard the Intellectual Property Crime Unit can put investigating Gardaí in contact with the relevant experts.

#### [Environmental Crime:](#)

Mutual Legal Assistance (MLA) requests were received from the Dutch authorities in relation to an investigation they are conducting into illegal waste activities in Breda, Holland. The National Bureau of Criminal Investigation in conjunction with the Environmental Protection Agency, Tipperary & Limerick County Council Officials and Dutch Environmental Crime Investigators conducted searches over a two day period. Approximately 1,000 documents were seized under MLA legislation to assist the Dutch Authority in their attempts to prosecute a Dutch company relative to the trans-frontier shipment of co-mingled waste products in contravention of both European legislation and Dutch Law.

### Arts & Antiques Investigations:

The Arts and Antiques Investigation Unit investigates theft and/or illegal trans-border movement of cultural goods from or to this jurisdiction. It is the Garda conduit for liaison with cultural goods businesses and organisations such as museums, auction houses, stately homes, cultural groups, private owners/exhibitors and also with the Department of Arts, Heritage and the Gaeltacht. The Unit deal with Interpol and Europol enquiries on a regular basis. They advise and assist Gardaí throughout the country and are also in regular contact with other Police Forces. They liaise with auction houses, galleries, museums, country houses, stately homes, state agencies, corporate bodies and international agencies. The Arts and Antiques Investigation Unit are involved in a number of investigations, an example is in June 2012 the Arts and Antiques Investigation Unit searched a house in West Dublin and recovered valuable books stolen from Drogheda Library, Dun Laoghaire Library and Pembroke Library. In addition over three hundred antiquarian books were seized as they bear markings or labels indicating that they were removed from libraries. It is estimated the value of the property seized is in excess of €80,000.00.

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## Garda Bureau of Fraud Investigation

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The Garda Bureau of Fraud Investigation (GBFI) is a specialist bureau that investigates fraud-related crime involving complex issues of criminal law or procedure. The Bureau investigates serious and complex cases of commercial fraud, cheque and payment card fraud, counterfeit currency, money laundering, computer crime and assists in the

investigation with breaches of the Companies Acts and the Competition Act.

The Bureau is divided into five operational units –

- 1) Fraud Assessment Unit
- 2) Commercial Fraud Investigation Unit
- 3) Money Laundering Investigation Unit including the Financial Intelligence Unit
- 4) Cheque, Payment Card, Counterfeit Currency and Advance Fee Fraud Investigation Unit
- 5) Computer Crime Investigation Unit.

In addition, members from the Garda Bureau of Fraud Investigation are seconded to the Office of the Director of Corporate Enforcement (ODCE) and the Competition Authority.

### Significant Achievements –

□ The Fraud Assessment Unit is the preliminary analysis point for complaints referred to the Garda Bureau of Fraud Investigation. In 2012, there were 510 new complaints handled by this unit including 70 requests for assistance from foreign law enforcement agencies.

□ Operation ‘Glint’ – The Payment Card & Counterfeit Currency Unit continues to target organised crime gangs involved in payment card skimming. This operation successfully focused on three strands of investigation –

- Increased Monitoring of ATM facilities by Gardaí.
- Co-ordinated measures to combat skimming with the Computer Crime Unit at both this Bureau and the Cybercrime Unit at UCD to enhance evidence retrieval from skimming devices nationwide.
- Increased public awareness in co-operation with the Irish Payment Services Organisation focusing on individual

protection and reporting of suspicious activity in the vicinity of ATM facilities.



*Photographs of Skimming Devices*



□ Prosecutions and convictions were secured in a number of a high profile cases arising from Commercial Fraud Unit investigations into serious cases of fraud involving

- Insurance Fraud.
- Corporate Employee Theft.
- Deception and Investment Theft Offences.
- Deception in respect of wills.
- Mortgage Fraud.
- Revenue Fraud.

□ Members of the Garda Bureau of Fraud Investigation and the Office of the Director of Corporate Enforcement continue investigations into the former Anglo Irish Bank with trials now listed for early 2014.

□ Members of the Garda Bureau of Fraud Investigation provided training for the inaugural training for insurance group investigators organised by the Irish Insurance Fraud Investigations Group.

□ A Detective Inspector at the Garda Bureau of Fraud Investigation Computer Crime Unit was selected from a competition among European Police Cybercrime Units to the position of Deputy Head of the newly created European Cybercrime Centre at Europol, this was a prestigious honour for An Garda Síochána.

□ In May 2012, Ron Smith Murphy, National Chairperson, A Little Lifetime Foundation officially thanked An Garda Síochána and in particular The Garda Bureau of Fraud Investigation and many local Garda Detective Units for their outstanding achievement in putting an international fraudster who had stolen the identity of deceased infants behind bars. A presentation was made to the D/Sergeant Catharina Gunne and D/Garda Des Rispin who led the case - photograph below.



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## Serious Crime Review Team

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The role of the Serious Crime Review Team (SCRT) is to carry out reviews of unsolved cases and identify new investigative opportunities in order to bring these cases to a successful outcome. A review of any case should be considered as an integral element of the investigation process, which is designed to assist and support the Senior Investigating Officer.

In 2012 S.C.R.T. reviewed the murder of Thomas Lockhard which occurred in April of 1998. Mr. Lockhard, whose body was found in Dromad, Co Louth, at the time of his death was resident in Northern Ireland. As a result of this review and further investigations carried out by the Detective Unit at Dundalk and the Police Service of Northern Ireland a suspect now stands charged in connection with this murder. The prosecution is being undertaken by the Police Service of Northern Ireland.

The S.C.R.T. since its inception in 2007 has created and developed a large number of links with various police agencies all over the world and in particular with our nearest neighbour the United Kingdom. Through having trained Family Liaison Officers and with the assistance of a dedicated forensic scientist from the Forensic Science Laboratory, the S.C.R.T was in a position to identify a DNA profile in relation to a particular review that had been undertaken.

As a result of this DNA profile being circulated through Interpol and the U.K. Missing Persons Bureau, Cumbria Police subsequently liaised with the S.C.R.T in relation to a historical case under which had been under their investigation since December 2000, where skeletal remains were

found on a beach in Bootle, Cumbria. The subsequent identification of the skeletal remains brought closure to the family of the deceased who had over the previous twelve years not been in a position to ascertain what had happened to their loved one.

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## Garda Síochána Analysis Service

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In 2012, the Garda Síochána Analysis Service (GSAS) continued to support the organisation across the key priority areas identified in the Strategy Statement 2010–2012, including:

GSAS provided a range of analytical products which identified key issues and emerging problems in relation to crime and also provided analytical support for intelligence-led operations. For example, GSAS pulled together analysis to help identify the most prolific burglars across the country. This was the foundation of Operation ‘Fiacla’ which directed resources towards reducing burglary in the state. Similarly, work has been done identifying ‘crime hotspots’ involving burglaries as well as other crimes which are then used to direct resources. GSAS has also helped support investigations into a range of serious offences including murders and aggravated burglaries.

- Ensuring a peaceful community: local analysis is used in order to identify public disorder and criminal damage hotspots in order to tackle, prevent or deter problems.
- Working with communities: GSAS provided support for community-based initiatives e.g. it helped to target areas that would benefit most from Garda Youth Diversion Projects;

- **Effective Roads Policing:** the use of analysis to support the National and Regional Operations is widely recognised by the Garda National Traffic Bureau (GNTB). This has allowed GNTB to direct resources at areas where there is the greatest risk of serious injury and fatal traffic collisions.

In 2012, the quality of the work produced by GSAS Analysts was recognised through the awarding of a prestigious prize for innovative analysis to a member of GSAS by the International Association of Law Enforcement Intelligence Analysts.

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### Maritime Analysis Operations Centre – Narcotics

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An Garda Síochána's continued commitment to the Maritime Analysis Operations Centre – Narcotics MAOC(N) in Lisbon is yielding operational and intelligence results for Ireland and European partners in combating trans-Atlantic maritime trafficking of cocaine. 2012 saw a substantial maritime seizure made by Spanish law enforcement colleagues involving notable Irish suspects. Concerted interagency efforts at home and abroad make this possible. The Irish office at MAOC-N is manned by a Garda Sergeant and Irish Customs officials whose harmonious working has greatly enhanced areas of shared competencies.

The Country Liaison Officers (CLOs) at MAOC-N represent the police, customs, military and maritime authorities of the participating European nations. The Centre is

headed by an Executive Director and guided by an Executive Board. In addition to the intelligence provided by the Centre and its Partners, MAOC (N)'s success can be attributed to other factors, such as its working model (Liaison Officers working together with full transparency and equality), as well as the civil-military connection and co-operation with West African countries. The MAOC (N) model, working practices, and operations are conducted in a format that aims to minimise bureaucracy whilst maximising operational activity.

The 7 participating countries are Ireland, United Kingdom, Netherlands, France, Spain, Portugal and Italy. The Capacity building and enhancement project in West Africa being carried out by MAOC-N has also proven successful with results shown in a maritime interdiction and seizure in Cape Verde.

Since the centre's inception in 2007 the total quantities of drugs seized are as follows: (April 2007 to September 2012):

<b>Cocaine:</b>	<b>74,445 tonnes</b>
<b>Cannabis:</b>	<b>54,485 tonnes</b>

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### Tasking and Co-ordination Unit

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The Tasking and Co-ordination Unit at National Support Services was set up in 2009. Tasking and Co-ordination relative to Police work is a concept of 'intelligence led policing'.

The role of the Tasking and Co-ordination Unit within National Support Services is to Process and disseminate all documented intelligence received from the National Criminal Intelligence Unit, to co-ordinate policing operations to brief the Assistant Commissioner, National Support Services and

to work with the National Criminal Intelligence Unit.

The Tasking and Co-ordination Unit co-ordinates Operation 'Fiacla', an operation which was initiated in February 2012 to identify and target travelling criminals engaged in serious criminal activity, including robbery, aggravated burglary, burglary and related offences throughout the jurisdiction. The objective of the operation is to have a focused, targeted and co-ordinated approach to investigating mobile and organised criminal groups engaging in this form of criminal activity. The operation provides a preventative and detection element and will focus on specific individuals and groups. The primary objective of Operation 'Fiacla' is to disrupt and prevent mobile and organised criminal groups from committing criminal offences, to apprehend suspects in the commission and / or the attempted commission of offences and to fully investigate, detect and prosecute (where possible) any offences outstanding against these suspects and groups.

The figures outlining the number of persons arrested and charged as part of Operation 'Fiacla' and the supporting Regional Operations for the period 01/04/12 to 31/12/12 are as follows:

- 1) Number of persons arrested: 3,538.
- 2) Number of persons charged: 1,924.

Operation 'Wireless I' was an operation put in place in the Dublin Metropolitan Region (DMR) in order to progress investigations into the organised criminal activities of the nominated targets. This operation was coordinated through the TCU at National Support Services. The day of action on 20/09/12 resulted in the arrest of 23

suspects. 5 suspects were arrested on foot of European Arrest Warrants for offences ranging from drug trafficking, organised crime, human trafficking and manslaughter. 15 suspects were arrested and charged with offences of manslaughter, robbery, possession of firearms, burglary, theft, handling stolen property and criminal damage. 3 suspects who were arrested for offences of possession of firearms, possession of ammunition and deception were released pending a file to the DPP.

Operation 'Wireless II' was an operation put in place nationally in order to progress investigations into the organised criminal activities of the nominated targets. This operation was coordinated through the TCU at National Support Services. The day of action on the 20/11/12 resulted in 236 planned searches being carried out as part of this nationwide operation. The searches related to searches for stolen property, drugs, cannabis grow houses, firearms and other types of evidence relevant to ongoing criminal investigations. A number of searches were conducted with regard to outstanding European Arrest Warrants. 1 Polish National was arrested on foot of an outstanding EAW for a serious assault in Poland and was taken in custody to the High Court.

A total of 132 persons were arrested as part of this operation for offences including murder, robbery, aggravated burglary, burglary, theft, possession and cultivation of drugs, serious assault, possession of firearms, extortion and deception.

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## Crimecall

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The National Crimecall Office is attached to the Community Relations and Community Policing Division, Harcourt Square, Dublin 2.

The TV series, then in its eighth year commenced with a new look, consisting of a brand new studio set designed to maximise the professional delivery of the programme. The series also saw the introduction of two new presenters, Grainne Seoige and Philip Boucher Hayes.



The new set was designed to facilitate a variety of interview styles. Some studio appeals for serious crimes are facilitated by way of an evidence board that includes the key areas critical to the investigation. The material displayed on the evidence boards may include: maps, photographs, aerial photographs, property and description of vehicles and persons involved in the said crime or any other material relevant to the appeal. The newly designed set includes a new call takers area that incorporates the Garda Crest and a new media station to facilitate interviewees and Garda presenters.

The studio was also designed to include an area dedicated to the traffic segment of the programme. A monitor was introduced to highlight fatal collision statistics and relevant road safety advice and information regarding details of any special traffic operations and general information. Videos are broadcast demonstrating various road traffic offences and correct driving behaviour. This segment also offers advice to vulnerable road users, pedestrians, motorcyclist and cyclists.

The beginning of series 8 was the first time that Crime Prevention advice was allotted a permanent segment on the programme. With the introduction of a Sergeant attached to the National Crime Prevention Unit who regularly offers advice to members of the public on current crime trends and scams. A new mail bag was introduced to allow viewers request additional crime prevention information.

A number of high profile crimes were featured on the programme during 2011 and 2012. The October programme featured an appeal to identify human remains discovered off the coast of Kilmore Quay, Co. Wexford. A facial reconstruction was developed during the investigation and central to the appeal. As a result of this, a short time later a possible candidate was nominated and subsequently identified as a woman missing from Wales. A photograph of that woman was obtained and superimposed onto the reconstructed image. It was a match.

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## Garda Age Card

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Age Card applications went from paper based to on-line in 2011 and the 2012 card figures are 16% up on the 2011 number, 41,059 in 2011, 47,625 in 2012. This is in part due to the new system and the promotion of the Age Card over the year. The Age Card Office ran 2 Awareness Campaigns in May and September 2012 aimed at students finishing their secondary school education, and alcohol retailers, trade associations and the PSA (Private Security Authority) who control entrance to alcohol related venues. Although it can vary slightly, the typical processing time from receipt of completed application is 10 working days.

The campaign deliberately coincided with the start of the 3<sup>rd</sup> level education year and the Age Card was promoted on all 3<sup>rd</sup> level campuses. The Age Card was also included in the Supporting Safer Communities Campaign with a presence on the Garda Stand at the National Ploughing Championships in New Ross, Co Wexford.

The Age Card was also promoted in the “Show



Me ID Awareness Week” which was launched by the Minister for Children Frances Fitzgerald T.D. in May 2012.

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## Community Times E-Newsletter

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March | 2012  
**COMMUNITY TIMES**  
 COMMONLY TIMES?



Gardaí Welcome Communities

 An Garda Síochána | Working with Communities to Protect and Serve

As part of the service during 2012, the Garda Community Relations & Community Policing Division published a quarterly newsletter called “Community Times” developed in house by the National Community Policing Office. The Newsletters are placed on the Garda Website (both in English and Irish) for the information of the public, our partners representing crime prevention initiatives such as Community Alert, Neighbourhood Watch, Joint Policing Committees and Local Policing Fora.

Each publication provides up to date information with important developments, news and events happening in the area of Community Policing from around the country including examples of good practice in crime prevention initiatives. The “Community Times” has been circulated by various community groups and government agencies.

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## Launch of “Respectful Online Communication”

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### Garda Primary Schools Programme.

The Garda Schools Programme in conjunction with the National Centre for Technology in Education (NCTE) have designed a lesson plan on Internet Safety for Young People. The lesson entitled ‘*Respectful Online Communication*’ addresses the social media element of the personal safety module of the Garda Schools Programme. This initiative recognises the challenges which children and young people face in modern society, particularly when using new technologies and aims to foster a sense of care and respect for others online or when using mobile phones.

The *Respectful Online Communication* lesson is aimed at 5<sup>th</sup> class in Primary School. The lesson should take approximately 30–40 minutes to deliver and consists of 3 separate activities. Lesson packs have been produced which contain details of the activities and supporting material including a supporting interactive DVD.



An Garda Commissioner Martin Callinan and Minister for Children Frances Fitzgerald T.D. at the launch of ‘Respectful Online Communication’

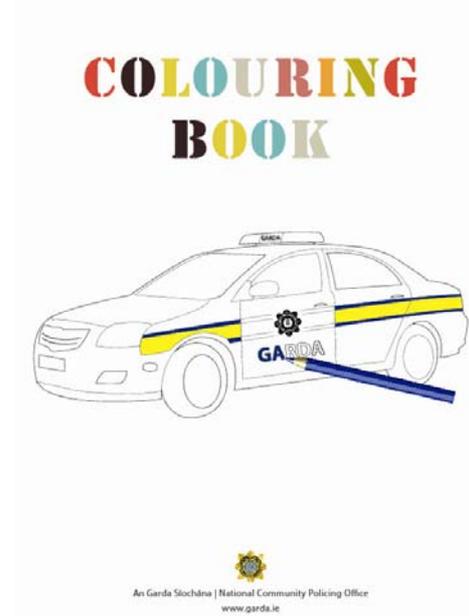
This initiative was launched by the Garda Commissioner on the 6<sup>th</sup> of February 2012 in

advance of European Internet Safety Day which was on the 7<sup>th</sup> of February. As a result of this initiative Community Policing members have visited and delivered this material in classrooms around the country.

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## Garda Themed Colouring Book

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The Garda Colouring Book for young children was designed and produced by the National Community Policing Office. The Garda-themed children’s colouring book features eight illustrations accompanied by a short, age-appropriate crime prevention message suitable for children.

The Garda Colouring Book was launched in English and Irish on the Garda Website and the Garda Facebook Page during the first week in November 2012. In the first three days, the Garda Facebook received 4087 views, 101 ‘likes’, 34 shares and 11 comments. The Colouring Book was also tweeted by @GardaTraffic. During the same period the colouring book received 8,000 views on the Garda website and was downloaded 7,350 times.

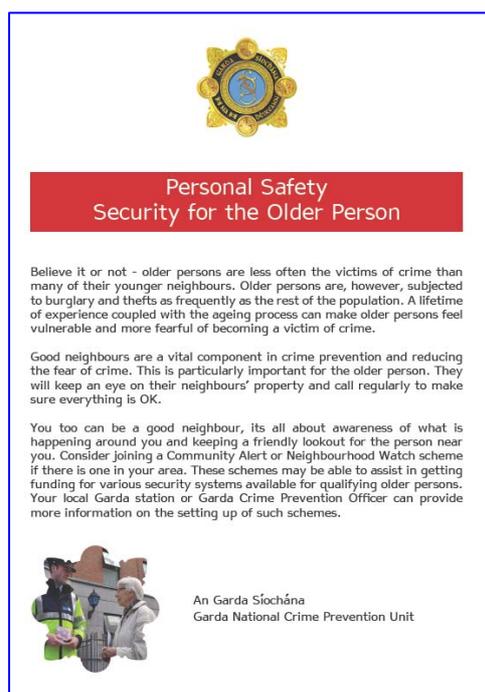
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## Security for Older People Crime Prevention Leaflet

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In line with the Older People Strategy, the National Community Policing Office redeveloped the Security for Older People Crime Prevention leaflet in 2012.

The leaflet was distributed nationally to each Garda Division and an electronic version was posted on the Garda Website (both in English & Irish). The advice in this leaflet is designed to help prevent older people from becoming the victim of a crime and provides important safety information.




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## The 6<sup>th</sup> European Gay Police Association Conference

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The European Gay Police Association Conference was held in Dublin Castle in June 2012. Four days of events saw up to 400

delegates from across Ireland, Europe and the USA engage in a professional discourse on issues relating to LGBT police employees and LGBT victims of crime. The foreign delegates were welcomed to Ireland at a reception at Áras an Uachtaráin hosted by President of Ireland, Mr Michael D. Higgins and his wife Sabina.




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## Community Policing and the Homeless

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### Community Policing Homeless Strategy.

The Gardaí have been represented on the Homeless Forum in Cork City for the last 8 years and have been an active partner in rolling out a very successful homeless strategy for Cork. This work is ongoing and is very challenging, particularly given the current economic environment. The forum meets every month and all parties are fully engaged with providing solutions to the many problems that arise.

### Diversion Programmes for Homeless

The community policing office has taken a lead in creating diversion projects for those at risk of or are experiencing homelessness. The

## Community

strategy is to identify service providers who work with this client group and to fully engage with both the staff and clients to develop a comprehensive programme of activities with them. The main diversion projects are the Cork Girls Club, the Homeless Fishing and Hiking group and the Homeless Cork soccer street leagues. These programmes run every week throughout the year. The Community Policing office organises and attends each event and builds up a strong relationship with the staff and clients of each organisation.

### Cork Girls Club

The Cork Girls Club was formed 2 years ago to meet the needs of women and girls who are experiencing homelessness or are at risk of becoming homeless. All of the participants are referred through the HSE or the voluntary homeless service providers. The steering group recognised that while there were a lot of activities and positive alternatives available for men, young and old, there were very few similar opportunities available for women and girls. The main groups associated with the running of the Cork Girls Club are Good Shepherd Services, Sophia Housing and the Community Policing Office, Anglesea Steet. It is funded by Good Shepherd Services and ESB Electric Aid.

# Managing Our Resources

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## Garda College

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In 2012, the Garda College underwent a significant restructuring process from a managerial and administrative perspective. The College facilitated 15,117 participants on training programmes across the Garda Organisation in 2012.

Driving and Firearms Training continued to provide a large number of training places with the continued roll out of the Competency Based Driving Programme and Firearms Training being conducted on a weekly basis.

The Garda College also delivered training interventions such as Child Specialist Interviewing, Tiger Kidnapping Exercises, Command Training/Hydra Simulation, Public Order Commander Training, Evidential Breath Testing, Specialist Interviewing Programmes and Master Classes on Negotiation Skills, Diversity Training, Discipline and Human Rights.



Members in training during a CEPOL Course

4 CEPOL (European Police College) courses were conducted at the Garda College during 2012. Members of Garda College staff also travelled to Uganda to provide training to 573 members of the Ugandan Police.

The development of the new BA in Applied Policing continued during 2012 and Year 3 of the B.Sc. in Police Leadership commenced in September 2012. Development Programmes were also delivered to newly promoted personnel.

In addition to training interventions provided by the Garda College, 5,546 persons attended the College during 2012 for the purpose of attending seminars/conferences conducted by internal and external agencies, medical screenings, school tours and general visits etc.

In 2012, the Garda College provided a range of support activities for the Organisation such as Irish language translation and Garda Portal operations. The Garda College was also in a position to meet niche training demands such as Competency Based Interviewing Training, RECORD (new correspondence register), Telephone Analysis and Sickness Absence Management System Training.

From a training perspective, the Garda College collaborated with a number of external agencies such as Inland Fisheries Ireland, Civil Defence, the Health Service Executive. and the Sports Council of Ireland. This multi agency cooperation was of great mutual benefit to all parties.

### Rannóg Na Gaeilge

The role of Rannóg na Gaeilge is to promote both the status and the use of the Irish language within An Garda Síochána. Throughout 2012 staff in Rannóg na Gaeilge provided translation services to various units within the organisation.

Oral Irish Proficiency Tests continued to be conducted in the Garda College and a review of the Oral Irish Proficiency Test itself is currently underway. During this period the results of all Oral Irish Proficiency Tests undertaken in the Garda College were computerised.

In 2012 members of Rannóg na Gaeilge were responsible for initiating and delivering training courses to Garda members in Gaeltacht areas in Galway, Donegal and Kerry. These courses are set to continue and expand in 2013. Work also continues on the Irish content of the new B.A. in Applied Policing to ensure that Irish remains an integral part of Student/Probationer training.

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## Major Event Security Planning

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### A Common Policing Approach to Major Event Security Planning in Europe.

On Thursday 29th November 2012 An Garda Síochána hosted a workshop to assist in the development of a common policing approach to major event security planning in Europe under the auspices of an EU funded project assisted by the United Nations Interregional Crime and Justice Research Institute (UNICRI).



The Workshop was attended by representatives from 10 European Countries and a focus group from An Garda Síochána who have a core function in planning for the Presidency and other major events. Those included Liaison and Protection, Security and Intelligence, Special Detective Unit, Garda Press and Public Relations Office and DMR Traffic.

12 major elements of a security planning were identified process ranging from (leadership and structural management to media management, contingency planning and crisis management) to assist security planners develop an effective strategy. It is also the first time that a best practice model has been developed in the area of major event security.

The workshop also assisted in the planning process for Ireland’s EU Presidency and lessons learned from Cypriot Presidency is assisting the “trio of member states” Ireland, Lithuania and Greece.

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## Human Resource Allocation to An Garda Síochána

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Strengths and Allocations as of 31 December 2012	
Garda members:	13,424
Garda Reserves:	991
Civilian staff:	2,027.934
<b>Total</b>	<b>16,843</b>

Strength of force broken down by rank as of 31 December 2012	
Commissioner	1
D/Commissioner	2
A/Commissioner	9
C/Superintendent	41
Superintendent	153
Inspector	262
Sergeant	1,903
Garda	11,053
<b>Total:</b>	<b>13,424</b>

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## Garda Reserve and Garda Competitions

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### Garda Reserve

The total number of applicants who attended for interview for the Garda Reserve in 2012 was 408 of which 322 passed both written test and interview.

1,488 people have joined the Garda Reserve since its inception in 2006:

- 981 are currently operational,
- 224 are in training,
- 278 resignations (including 40 who have joined the full time service),
- 2 deaths in service, and
- 3 member's services were dispensed with.

Of the above, 77 members of the Garda Reserve are Non-Irish nationals coming from 29 different Countries worldwide. Members of the Garda Reserve are attached to all Divisions in the State. Reserve members have settled in well in their stations and have been warmly welcomed by their full time colleagues.

### Garda Competitions

#### Garda to Sergeant:

There were 1,114 applicants to this competition.

#### Inspector to Superintendent:

There were 128 applicants to this competition.

#### Superintendent to Chief Superintendent:

There were 59 applicants to this competition.

The Central Interview Board has commenced interviewing for all of the above competitions and the outcomes are due to be finalised in 2013

#### Sergeant to Inspector:

There were 438 applicants to this competition.

34 Candidates were successful and currently await promotion.

#### EXAMINATIONS 2012:

Sergeant's Exam – 466 Passed.

Inspector's Exam – 45 Passed.

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## New Rosters – A Significant Milestone

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The introduction of a new shift pattern, to over 13,000 members of An Garda Síochána, in April 2012, was a significant milestone in the history of the organisation. After intensive discussions and consultation through a joint working group/negotiations team comprising Garda management and the staff associations a new roster that more closely matched the availability of staff with policing demands, while protecting the safety of members, was introduced. The roster facilitates more Gardaí on the streets at peak times such as Thursday, Friday and Saturday nights.

Its introduction was not without its challenges, as it required the setting up a fifth unit, instead of the usual four, and Gardaí had to adjust to a whole new pattern of working, which impacted not only on their working lives but also on their domestic lives. Central to its introduction was the way in which the changes were managed and the involvement of people in the changes. Initially cross functional implementation teams, were set up countywide, under the leadership of each local Chief Superintendent and Superintendent.

Before these teams were established at local level, the Garda Change Management Team, facilitated a series of Management Development Workshops, where the focus was on; preparing to lead the transformation to the new roster, by ensuring Garda management in all locations were fully aware of the need for and understood the changes, and were committed to meaningful involvement and engagement with staff.

Alongside the Management Development Workshops, implementation planning workshops were held for all implementation team members so that they could be engaged locally as problem solvers and change agents. The implementation teams comprised members of all ranks and specialism's, across the organisation, including Gardaí, Sergeants, Inspectors, Detectives, community policing and traffic Gardaí as well as civilian staff and some members of the local Garda staff associations. The role of the implementation teams was to assist local management in considering how best to implement the new shift pattern to ensure the right people, were in the right place, at the right time, on a 24/7/365 day basis. It was critical to ensure an appropriate spread of skills and expertise across the units, including sufficient patrol car drivers, scenes of crime examiners,

detectives, traffic and community policing personnel, whilst ensuring the overlaps in shifts, were adequately planned for and managed.

The steering group comprises Garda management and representatives from the Garda staff associations, and is a channel for having issues that could not be resolved at local level discussed and solutions agreed in as far as possible. These groups still convene and will continue to exist until the pilot is complete and any necessary changes to the rosters are made.

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## Dublin Metropolitan Region (DMR) North Central

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### **Dedicated Towards Excellence**

During 2012, the D.M.R. North Central Division continued pursuit of quality and excellence regarding the management of their relationships with their stakeholders and customers.

The impetus was the need for an 'Excellent' Customer Relationship Management model to use within the Policing Domain. This process identified three customer/stakeholder groups that were considered to be representative of a significant portion of its customer base. The groups identified were 'Victims of Crime', 'Offenders' and 'Stakeholders', with corresponding initiatives developed and implemented in order to manage each accordingly.

#### [Victims Management Initiative](#)

The Victim Management Initiative was developed primarily to provide management of victims from the time of initial incident to the conclusion of any associated court case, if applicable. Great importance lies in the provision of consistent and regular

communication and feedback, provision of crime prevention advice and support, and provision of a central point of contact for victims. The operation is made possible by way of a dedicated team of personnel located in the Divisional Community Policing Office whose primary responsibility is to develop and maintain a continuous channel of communication with each person who becomes a Victim of Crime in the North Central Division. This channel of communication are by telephone, e-mail, letter and personal contact, where applicable, in order to ensure that each victim is provided with the best information and support available.

### Offender Management Initiative

This initiative focuses on prolific offenders (both juvenile and adult) who are resident in the Division and aims to manage the impact that the activity of these offenders has on the community. This initiative allows for one Garda Member to be assigned to monitor and manage all the charges and court appearances for an individual offender, resulting in provision of an adequate profile of the offender and the overall impact that the offender is having on the community. The process is designed to identify, access and provide suitable interventions with a view to steering the offender away from or engineering the offender out of the criminal justice system. The interventions utilised involves a multi-agency approach, including schools, social workers, probation services, detention centres, the Health Service Executive, clubs, support groups and other service providers, resulting in a holistic approach to managing the offender and the impact of his/her activity.

### Stakeholder Management Initiative

The main objective was to develop a focal point of contact and an appropriate communication channel between An Garda Síochána and the key stakeholders in the

D.M.R. North Central Division. This service allows for proactive communication with identified key stakeholders to provide relevant, appropriate and timely reaction to issues identified by either the stakeholders themselves or by An Garda Síochána. Strong, positive working relationships have been developed as a result of this initiative. The results are evident when major events, such as that of the Tall Ships in 2012, are being planned for, as it allows for a focal point where concerns, issues and the relevant, factual information can be communicated to and disseminated from.

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## Garda Professional Standards Unit

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The Garda Professional Standards Unit (GPSU) continues to enhance services to the public through the promotion of best practice and the highest standards in An Garda Síochána. This is achieved through the streamlining of operations and the generation of efficiencies through the Garda Professional Standards Unit's Examination and Review of a number of core process areas. During 2012, the Garda Professional Standards Unit carried out Examinations in 12 Districts and Reviews in 11 Districts, identifying strengths and areas for improvement. The Unit has assisted in the development of comprehensive Improvement Plans in over 70 Garda Districts to date.

To achieve continued efficiencies and effectiveness within An Garda Síochána and to implement Strategic Modernisation, the Garda Professional Standards Unit Examination and Review process has now been included in An Garda Síochána's Revised Action Plan under the Public Service (Croke Park) Agreement 2010 – 2014. To achieve these

commitments, the Examination and Review process has been extended to include how investigation files are managed and progressed to a conclusion at District level.

The Garda Professional Standards Unit examines Data Protection procedures as part of their ongoing Examination and Review process. During 2012, this was also extended to include random electronic audits of District/Station/Individual records of all Person, Vehicle and Location searched and the reporting of any irregularities identified to local management for their necessary attention.

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## District and Station Rationalisation Programme

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An Garda Síochána is committed to providing the best possible policing service to the people of Ireland within the resources available. The national economic climate requires the best possible use of all organisational resources within An Garda Síochána and in line with this principle the Commissioner of An Garda Síochána regularly assesses the organisation's capabilities and the deployment of those resources to provide a policing service.

In 2011 a detailed examination of the Garda station network was conducted. The objective of this review was to identify opportunities to achieve further efficiencies through the rationalisation of Garda district structures. The results of this analysis were used in developing the District and Station Rationalisation Programme, which was included in the Garda Síochána Policing Plan

2012. The Commissioner's key priority at all times was ensuring that An Garda Síochána remain focused on protecting communities and upholding the strong traditions of service.

As a result 39 Garda stations across the country closed, 8 of which were non-operational. 10 Garda Stations also had their opening hours reduced, and 4 Districts were amalgamated into 2. To facilitate and oversee the process a national Project Board was established in January 2012 chaired by Deputy Commissioner Strategy & Change Management. In addition each affected division established a local project team to co-ordinate and oversee the changes at a local level. These project teams comprised members across all ranks and specialist areas including staff association representatives and civilian staff,

Most stations outside the DMR closed on 30<sup>th</sup> March 2012.

The closure of a further 8 Garda stations, reduced opening hours in 10 Garda stations within the DMR and the amalgamation of 2 Garda districts took effect on 29<sup>th</sup> April 2012.

Harcourt Terrace Garda Station closed as scheduled on 31<sup>st</sup> May 2012 while the remaining station, Dalkey Garda Station closed on 30<sup>th</sup> June 2012.

The list of closures and reduced opening hours are detailed below.

Appropriate policing arrangements were put in place in all areas impacted by these changes to ensure a more efficient delivery of policing services.

Table A: Thirty Nine Garda Stations which closed in 2012			
Region	Division	District	Station
Western Region	Clare	Kilrush	Carrigaholt
Western Region	Galway	Galway	Corrandulla
Western Region	Mayo	Bual an Mhuirthead	Bellacorick
Western Region	Mayo	Castlebar	Glenisland
Western Region	Mayo	Castlebar	Tourmakeady
Western Region	Mayo	Westport	Mulranny
Western Region	Ross/Long	Castlerea	Loughglynn
Western Region	Ross/Long	Boyle	Tarmonbarry*
Western Region	Ross/Long	Boyle	Cootehall
Southern Region	Limerick	Askeaton	Shanagolden
Southern Region	Limerick	Bruff	Doon
Southern Region	Cork North	Cobh	Glenville
Southern Region	Cork West	Clonakilty	Castletownsend*
Southern Region	Cork West	Clonakilty	Ballygurteen*
Southern Region	Cork West	Kanturk	Knocknagree
Southern Region	Cork West	Bandon	Ballyfeard
Southern Region	Cork West	Bantry	Goleen
Southern Region	Cork West	Macroom	Inchigeela
South East Region	Tipperary	Thurles	Ballinure*
South East Region	Tipperary	Nenagh	Ballinderry*
South East Region	Wexford	New Ross	Ballywilliam*
South East Region	Wexford	Wexford	Baldwinstown
Southern Region	Kerry	Listowel	Ballylongford
Southern Region	Kerry	Listowel	Moyvane
Southern Region	Kerry	Tralee	Cloghane
Northern Region	Cav/Mon	Monaghan	Clontibret
Northern Region	Cav/Mon	Monaghan	Smithborough
Northern Region	Cav/Mon	Baileboro	Tullyvin
Northern Region	Donegal	Glenties	An Dúchoraidh (Doochary)*
Northern Region	Donegal	Ballyshannon	Dunkineely
Northern Region	Donegal	Buncrana	Culdaff
Northern Region	Sligo/Leitrim	Ballymote	Bunnanadden
Northern Region	Sligo/Leitrim	Manorhamilton	Drumkeeran
Northern Region	Sligo/Leitrim	Manorhamilton	Kiltyclogher
Eastern Region	Laois/Offaly	Tullamore	Geashill*
Dublin Metropolitan Region	DMR South Central	Pearse St	Harcourt Terrace
Dublin Metropolitan Region	DMR North	Ballymun	Whitehall
Dublin Metropolitan Region	DMR North	Balbriggan	Rush
Dublin Metropolitan Region	DMR East	Dun Laoghaire	Dalkey

\* Non-operational

Table A lists 4 Garda stations located within the Dublin Metropolitan Region and (35 stations located outside the Dublin Metropolitan Region which closed in 2012.

Table B: Dublin Metropolitan Region Stations identified for reduced opening hours		
Division	District	Stations
DMR East	Blackrock	Stepaside
DMR East	Dun Laoghaire	Cabinteely
DMR East	Dun Laoghaire	Kill O' the Grange
DMR South	Crumlin	Sundrive
DMR South	Terenure	Terenure
DMR West	Blanchardstown	Cabra
DMR North	Coolock	Malahide
DMR North	Ballymun	Santry
DMR North	Raheny	Howth
DMR South Central	Donnybrook	Donnybrook

Table B lists the 10 Garda stations identified within the Dublin Metropolitan Region for reduced opening hours at night. These stations close from 9pm to 7am daily.

## Retirement Statistics for An Garda Síochána 2012

### 2012 Civilian Retirement Statistics as at 31/12/2012

	AP	HEO	EO	SO	CO	General Op	S/A	Cleaner	Total
Voluntary	1	2			7	3		4	17
Compulsory					1	2	4	10	17
CNER*	1	2	2	4	9			1	19
<b>Total</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>17</b>	<b>5</b>	<b>4</b>	<b>15</b>	<b>53</b>

### 2012 Garda Retirement Statistics as at 31/12/2012

	Comm	Deputy Comm	Assistant Comm	Chief Super	Super	Inspector	Sgt	Garda	Total
Voluntary	0	0	1	5	18	24	113	256	417
Compulsory	0	0	0	0	1	0	1	3	5
CNER*	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>19</b>	<b>24</b>	<b>115</b>	<b>260</b>	<b>424</b>

\*CNER – Cost Neutral Early Retirement Scheme

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### Job Shadow Initiative

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This was the 4th year of the IASE (Irish Association of Supported Employment) Job Shadow Initiative, which took place on Wednesday, 25th April, 2012. The Job Shadow Initiative is a national project designed to bring together people with disabilities and local employers in the spirit of collaboration to enable job seekers explore the world of work. The initiative gives people with disabilities an opportunity that they may otherwise never experience.

An Garda Síochána facilitated 18 participants around the country. All participants were made very welcome and were given an excellent insight into the daily work carried out in the Garda Organisation. Participants were interested in learning more about the day to day running of the Garda Stations and

Offices. Those who were facilitated in Garda Stations were given a tour of the station and had a chance to meet the community Gardaí. They were shown the different parts of the Garda uniform and given an overview of the daily work that is carried out in station/offices. Those who were facilitated in offices had the opportunity to see how the civilian staff supported the sworn members.

All participants seemed to thoroughly enjoy their day and the feedback from participants and staff was very positive. The Job Shadow Initiative provides an opportunity for all staff (sworn/civilian) to become more aware of the needs of those with a disability and to learn more about the challenges that they face in everyday life.

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### Performance Management – Pilot

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Following on from the Croke Park Agreement a performance management system known as the *Performance, Accountability and Learning Framework* (PALF) was introduced on a pilot basis in January 2012 for 12 months in 3 locations. The locations selected for the pilot were; the E District, DMR South Central Division, Tralee District, Kerry Division, and the Garda Bureau of Fraud Investigation to provide a suitable mix of urban, rural and specialist input.

The new PALF system is designed to contribute to the effective management and development of members and teams in order to achieve the highest levels of service to the public. The system provides a link between the day to day work of the members and the achievement of the policing plans and Strategy Statement. It incorporates a competency framework, to assist in managing and improving quality and consistency of performance across the organisation.

The way local Superintendents and Chief Superintendents engaged in the process was central to the successful implementation of the PALF pilot. Having specially appointed liaison Inspectors in each location also helped to ensure the changes were managed successfully and that ongoing feedback was provided to Change Management to ensure any issues identified could be resolved. The National rollout of PALF will commence in April 2013.

## Family friendly Initiatives for staff of An Garda Síochána

The following is a breakdown of the statistics for family friendly initiatives in 2011 and 2012 for both Garda members and civilian staff of An Garda Síochána.

### Parental Leave

Parental Leave is a statutory entitlement allowing the parent of a child to take unpaid leave for 14 working weeks for the purposes of caring for his/her child. Parental Leave must be taken before the child reaches 13 years of age (16 in the case of a child with a disability).

	Applications Processed	No. on Parental Leave at 31 <sup>st</sup> December 2012
Garda 2012	304	174
Civilian 2012	186	109
Garda 2011	345	181
Civilian 2011	172	76

### Work Sharing

Work Sharing is a scheme which permits an employee to avail of an attendance pattern other than full-time. It is designed to facilitate employees an opportunity to balance work with family commitments and personal goals.

	Applications Received	Applications to return Full Time	No. Work Sharing at 31 <sup>st</sup> Dec 2012
Garda 2012	32	19	98
Civilian 2012	28	20	344
Garda 2011	36	15	96
Civilian 2011	45	5	336

### Career Break

The Career Break scheme provides that employees may be granted special leave without pay for a period of not less than 6 months and not more than 5 years. Career breaks may be taken for child rearing purposes, other domestic reasons (e.g. care of a sick relative), educational purposes, self employment and travel abroad.

	Applications Processed	Extensions Processed	No. on C/B at 31 <sup>st</sup> Dec 2012
Garda 2012	16	24	40
Civilian 2012	12	14	32
Garda 2011	54	20	38
Civilian 2011	11	17	31

### Shorter Working Year Scheme

The Shorter Working Year scheme supersedes the old Term Time Scheme. It allows employees to apply for special *unpaid* leave for 1 or more continuous periods of 2, 4, 6, 8, 10 or 13 weeks at any time during the year. A maximum of 3 periods amounting to 13 weeks in total may be applied for.

	Applications Processed	Withdrawn	No. availed of SWY
Garda 2012	39	6	33
Civilian 2012	235	9	226
Garda 2011	26	1	25
Civilian 2011	233	31	202

The Shorter Working Year Scheme 2013 for Garda Members was announced in August 2012. The number of approved applications received to date is 74 with 2 withdrawals so far.

The Scheme for civilian staff for 2013 was announced in September, 2012. The number of applications received is 244, with 3 refusals. So far, 4 applicants have withdrawn but this figure may increase during the year. The total number of civilian staff who have accepted the Shorter Working Year Scheme for 2013 to date is 237.

**Carer's Leave**

Carer's Leave is a statutory entitlement which allows employees to take temporary unpaid leave to enable them personally to provide full-time care and attention for a person who is in need of such care.

	Application Processed	No. on Carers Leave at 31 <sup>st</sup> Dec
Garda 2012	4	5
Civilian 2012	10	6
Garda 2011	6	4
Civilian 2011	10	6

**Maternity Leave**

Maternity Leave is a statutory entitlement which consists of 26 paid weeks with an option to avail of a further 16 weeks unpaid leave. Maternity Leave is processed by Divisional Executive Officer's and HR Division, Navan, Co Meath.

	Paid Maternity Leave	Unpaid Maternity Leave
Garda 2012	288	141
Civilian 2012	96	34
Garda 2011	233	114
Civilian 2011	79	40

**VDU Applications**

Civilian Staff are entitled to an eye test where their duties require the extended use of a VDU. Staff under the age of 40 years, may have a test every 5 years, while staff over the age of 40 may have an eye test every 2 years.

**The number of VDU applications processed in 2012 was 88**

**The number of VDU applications processed in 2011 was 94**

# Traffic

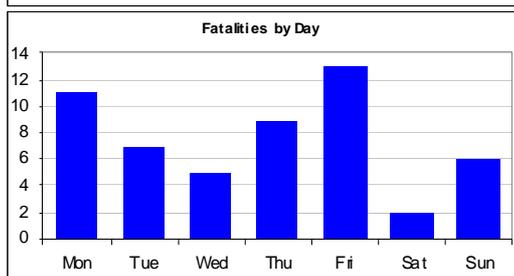
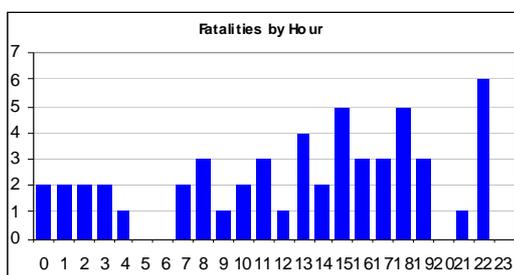
## Operation Focus

“Operation Focus” was an initiative performed whereby An Garda Síochána focused Divisional and District enforcement resources in a concentrated fashion on known high risk locations for a 24 hour period moving from Garda Region to Garda Region throughout the year. The objective was to “Focus” the attention of all road users on the ongoing enforcement around the main causes of deaths on our roads – speeding, driving under the influence of alcohol or drugs, dangerous driving, non-use of seatbelts and the unlawful use of mobile phones.

In advance of each operation, and in conjunction with the Garda Press and Public Relations Office, each operation received both local and national media attention.

Each Garda Region, now armed with specific and localised data relating to high risk times and locations of collisions has resulted in the expansion of this intelligence led, targeted roads policing enforcement which formed the basis of “Operation Focus”, and which has been incorporated into each Region’s Roads Policing Operations for 2013.

### Time Analysis of Fatal Collisions (2011 – 2012)



Hour	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total
0:00	1					1		2
1:00	2							2
2:00				1			1	2
3:00	2							2
4:00		1						1
5:00								0
6:00								0
7:00		1					1	2
8:00	1			1	1			3
9:00	1							1
10:00					1		1	2
11:00		1			1	1		3
12:00				1				1
13:00		1	1		2			4
14:00				1	1			2
15:00			1	2	2			5
16:00	2				1			3
17:00				1			2	3
18:00		1	3	1				5
19:00	2			1				3
20:00								0
21:00							1	1
22:00	2				4			6
23:00								0
Total	11	7	5	9	13	2	6	53

- Most road deaths occurred on Mondays and Fridays. Relatively few fatalities occurred on Saturdays and Sundays
- Almost 50% of the fatalities occurred between 13:00 and 19:00.
- Relatively few fatalities occurred between Tuesday and Sunday early morning



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## Operation Slow Down

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On the 6<sup>th</sup> July 2012, An Garda Síochána, along with other stakeholders including the Road Safety Authority, National Roads Authority, National Transport Authority, Health and Safety Authority and local authorities ran a 24hr national awareness initiative, Operation “Slow Down”. The objectives of the operation were to raise awareness of the dangers of inappropriate and excessive speed, reduce the number of speed related collisions, and therefore save lives and reduce injuries on our roads.

Based on collision data, Friday, Saturday and Sunday have the highest proportion of fatal collisions. Allied to this, July and August combined between 2007 and 2011 had the greatest number of fatal collisions month on month.

Along with members of the public, private and public sector fleet operators were asked to participate in the initiative by circulating employees with the key message to “**Slow Down**” and, whether driving for business or private purposes, to always drive within the speed and at a speed appropriate for every weather and road condition they found themselves in. A 1% reduction in average speed equates to a 4% reduction in fatal collisions.

Highly visible speed checkpoints on national primary and secondary roads were carried out by local members and the Garda Traffic Corps, and also by GoSafe vans.

This initiative was launched by Commissioner Martin Callinan and received significant print and broadcast media attention.



Above is a group shot of all the stakeholders involved, Road Safety Officers, public and private transport providers, semi state companies, the National Ambulance Service and the army.

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## World Day of Remembrance for Road Traffic Victims

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The 18<sup>th</sup> November 2012 saw the Launch by the Road Safety Authority (RSA) in conjunction with An Garda Síochána of the World Day of Remembrance for road traffic victims.



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## Operation Learner Permit

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Holders of learner driver permit licences are legally obliged to be accompanied by a fully qualified driver and also display L plates front and rear. They are also vulnerable road users due mainly to their inexperience, and feature in serious and fatal road traffic collisions every year.

4 learner driver permit operations were held in 2012 to identify those who were not compliant. The first operation identified that 45% of learner permit holders were unaccompanied and 33% had no L plates displayed.

A media strategy was put in place, and it was publicly announced that more operations targeting learner permit holders would take place. The aim of this was to encourage

holders of learner permits to be more responsible and abide by the conditions of holding that permit.

After the fourth operation the result was more positive, with a reduction to 36% being unaccompanied and 26% not displaying L plates.

In order to continually change the driver behaviour of learner permit holders, the 2013 Roads Policing Operations Plan contains a Learner Permit Operation each quarter nationally.

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## Casualty Reduction Strategy

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The Casualty Reduction Strategy has led to huge success in reducing fatal collisions as a

result of road traffic collisions in the Dublin Metropolitan Region (DMR), making Dublin the safest roads network in any EU Capital (see poster below).



This initiative led by An Garda Síochána, involved all external stakeholders including Local Authorities and Transport Providers.



Blackrock Traffic Unit conducted a HGV (Heavy Goods Vehicle) Road Safety Initiative in November 2012 at the Belfield exit from UCD. The aim of the Road Safety Initiative was to highlight the dangers to cyclist using the

roads, especially dangers relating to large HGV's and the importance of being visible.



The Road Safety Section Dun Laoghaire Rathdown County Council provided additional high vis jackets, high vis shoulder bag covers and front and rear bicycle lights.

The UCD Students Union was made aware of the Initiative which was a success with a huge interest from the student population with hundreds of high visibility items handed out to cyclists leaving the college.



Gardaí were present and available at the events handing out these items and giving Road Safety Advice.

## Road Safety Seminar

On 15<sup>th</sup> & 16<sup>th</sup> May, 2012 over 400 Transition year Students from the Districts of Templemore, Thurles and Nenagh attended the Garda College in Templemore for a Road Safety Seminar organised by Gardaí from Divisional Traffic Corps based at Thurles Garda Station.

The aim of the seminar was to promote road safety awareness based on the presentation 'It Won't Happen to Me' devised by the Road Safety Unit at Dublin Castle. The Road Safety Authority were present for the duration of the 2 day event with their simulation exercise.

On day one of the event rugby legends Mick Galway and Alan Quinlan attended and spoke with the students. This is the 2nd year that both individuals have attended this event and their assistance is much appreciated and valued. Declan Ryan Tipperary Hurling Manager attended on day two of the event and endorsed the aspect of Road Safety.

On both days the event was attended to by Mr. Fergal Cagney. Mr. Cagney was paralysed from the neck down as a result of a road traffic collision.

Although Mr. Cagney's speech is affected by his injury he told his story to the students with the aid of a power-point presentation.

His story was hard hitting and most certainly highlighted the importance of Road Safety to the students in attendance. Chief Superintendent Catherine. Kehoe attended the event with Regional Traffic Superintendent Paschal Connolly. The assistance of Thurles Traffic Corps and the staff of the Garda College Templemore

certainly contributed to the success of this event.



L-R Back Row Gda Paul Hogan, Supt Paschal Connolly, Alan Quinlan, Mick Galway, Gda Tom Finnan, Gda Ger Harrington

L-R Front Row - Sgt John Brennan, Gda Regina McCarthy, Fergal Cagney, Caitriona (Fergal's carer) Gda Anastasia Murphy & Ch Supt Catherine Kehoe

# Regional Reports

## Dublin Metropolitan Region

### Police Conference in Dublin Mosque

In February 2012 Gardaí from Kevin Street hosted the Dublin Metropolitan Region (DMR) South Central Community Police Conference at the Mosque, South Circular Road. The theme of the Conference was “Second Generation Integration”. Opening the Conference Assistant Commissioner John Twomey welcomed participants to the Mosque and thanked the Imman for kindly allowing the Gardaí use of the Mosque for the conference. A/Commissioner Twomey outlined that it was the first time throughout Europe that such a conference was held in a Mosque.



### Event Policing in DMR south

2012 was again a busy year for policing and event management in the DMR South Central with the first event being the Annual Temple Bar TradFest which showcases the finest in traditional music and culture. The Division also hosted the best in Chinese Irish culture and entertainment as people took to the streets to celebrate the Chinese New Year in January.

March brought the first of the Tourists to the Division with the Annual St Patricks Day Festival kicking off what was to be a packed year of events to be policed throughout the Division.

May brought the Bosnian National Team to the Aviva Stadium and Kevin Street Community Garda, a Bosnian National himself, Mirel Basic went to the team Hotel to greet his fellow Nationals and welcome them to Ireland.

June brought the 50th Eucharist Congress to the RDS with international visitors gathering each day of the congress. In June we also welcomed the Olympic Torch Run to the Division and managed its safe passage from Kilmainham via Kevin Street and onto Pearse Street. June also brought concerts to the Royal Hospital Kilmainham with Forbidden Fruits and in September Leonard Coen played at the Royal Hospital Kilmainham.

Thousands lined the quays for a festival weekend in August with the arrival of the Tall Ships to their final Host Port, Dublin. August also brought the Dublin Horse Show to the RDS with its many international visitors.



Just when we thought Summer was over 20,000 Notre Dame fans travelled to the

Division in September. It was the largest group of US sports fans to ever visit Ireland. Notre Dame played Navy at the Aviva Stadium with celebrations in Temple Bar and Dublin Castle.

A record 14,000 persons registered to participate in the 33rd Dublin City Marathon which once again started and finished in the Division in October.

In December the Division hosted the New Years Eve Concert with thousands taking to the streets to celebrate the New Year with Fireworks and a Concert at College Green.

### European Diversity Expert Meeting in Dublin Castle

An Garda Síochána hosted a European Diversity Expert Meeting from 19th to 23rd of March, 2012 as part of European Diversity in Policing (EDPOL) Project. This was the second EDPOL exchange activity to be hosted by An Garda Síochána following the European Diversity Exchange Programme held in the Garda Training College, Templemore, Tipperary from 27th June to 1st July, 2011.

An Garda Síochána is a consultative body member of the European Diversity in Policing (EDPOL) Project. Other members include; Belgium, Estonia, Germany, Netherlands, Norway, Spain and the UK.

EDPOL emanated from serious community incidents both inside and outside Europe. The project identified that these modern-day challenges require new strategies and innovative responses including the acquisition of new competences. Only then, will the police services be able to keep pace with social developments, ensuring their acceptability within all sections of the population.

The EDPOL project encourages the:

- Promotion of the respect for Fundamental Rights and Citizenship,
- Combating discrimination, racism, Xenophobia, anti-Semitism, anti-Roma and Islamophobia,
- Fight against Homophobia; enhanced/improved understanding and tolerance,
- Exchange of existing knowledge and promote networking.



The European Diversity Expert meeting, held in the Coach House Dublin Castle, targeted diversity workers, policemen and women working with minority communities, policy advisers and decision makers, responsible ministries, police unions and other relevant stakeholders.

This Expert Meeting focused on several interesting topics which were all related to diversity policing. The topics were, anti-Semitism, second generation integration and LGBT.

### Cross-border Challenge Match.

Ballymun Gardaí and the Police Service of Northern Ireland (PSNI) teamed up with the Traveller Community for cross-border challenge match in November 2012 in Co. Tyrone.



The players photographed with the Mayor and Deputy Mayor of Dungannon and South Tyrone Borough Council

Members of An Garda Síochána and the Traveller Community from Ballymun, played a cross community, cross border challenge match against members of the PSNI and Traveller Community from Coalisland, Co. Tyrone. The match was in support of the Communities and Policing in Transition Programme, or CAPT. CAPT is an EU funded project designed to provide key training opportunities and seminars on best practice with regard to the interface between policing and communities across the island of Ireland.

Ballymun Neighbourhood Policing Unit (NPU), has invested significant time and effort towards building and fostering good relationships with the local Traveller Community. The significance and importance of this inaugural event which built on the development of strong relationships between the police services both north and south; and members of the Travelling Community was evident by the attendance, on both sides, of senior ranking figures.

### Annual Fair Play Soccer Tournament

This is the second year that this initiative has taken place and the event has doubled in size since last year with 420 pupils taking part.

The event is organized by Gardaí attached to Community Policing in Raheny and Clontarf Garda Stations in conjunction with the FAI and DCC.

The initiative ran in October and November 2012 with local Primary Schools and culminated in a 7 a side football tournament between 5<sup>th</sup> class pupils of the participating local primary schools on the 15<sup>th</sup> of November 2012 at Dublin City Council All Weather Pitches, Fairview.



This tournament was the conclusion to a program covering fair play, anti-bullying and anti-racism which included talks being delivered by Gardaí and FAI officials on these topics to 5<sup>th</sup> class pupils in participating schools. FAI coaches also delivered a skills session for each 5<sup>th</sup> class as part of the initiative culminating in a soccer tournament. The aim behind the tournament was to build on school talks delivered by Gardaí as part of the Primary Schools Program in such a way as to allow the students to convey what they have learned from the talks outside of a classroom environment and to develop a relationship between pupils and local Gardaí.

Dublin Bus provided transport for participants to/from the tournament.

Dublin City Council provided the All weather pitches and facilities.

Gardaí provided medals for winners and r-up teams and goodie bag for each participant.

## Regional Reports

FAI delivered training to Gardaí on “show racism the red card” and provided spot prizes and prizes for most sporting teams in tournament.

Raheny Business Association sponsored cups, engraving of medals and ribbons.

The structure for this initiative was for Gardaí to first work within a classroom environment through the delivery of the personal safety / anti bullying talks to 5<sup>th</sup> classes. To then build on these talks by revisiting classes and delivering a second talk to include racism, fair play and inclusion in sport in conjunction with an official of the FAI.

### Presentations



Garda Medals were presented to the winners, runners up and winners of the fair play awards of both the girls and boys competition. Cups and plaques were awarded to the winning teams. The FAI presented soccer kits to the fair play winners of both boys and girls competitions.

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## Southern Region

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### Programme for Transition Year Students.

In order to accommodate transition year students seeking work experience in Garda

Stations in the Cork City Division and in an effort to provide them with a professional image of the organisation, a programme has been devised to facilitate these students in Anglesea Street Garda Station.

The period of work experience is 3 days with a compact programme that caters for 30 students at a time. The programme is operated from the Conference Room in Anglesea Street and includes presentations on the various aspects of policing as well as a visit to the District Court. It begins each morning at 10am and finishes at 3.30pm.

The programme includes a welcome by the Chief Superintendent, introduction to Programme, structure of An Garda Síochána, Juvenile Liaison Officer, Crime Prevention Officer, Dog Unit, Drug Squad, Detective Branch, Traffic Corps, White Collar Crime, Public Order Unit, Immigration Unit, Community Policing Unit, Regional Support Unit, Scenes of Crime Officer, Introduction to Court System, Visit to Cork District Court, The Garda on the beat, Discussion on experience of the week and Presentation of attendance certificates. The response has been extremely positive and it is growing in popularity.

### International 5-A- Side Soccer World Cup in Cork.

An international 5-A-Side soccer tournament was organised by the Garda Community Policing Unit in Anglesea Street, Cork City and featured 16 teams representing countries from Europe, Asia and Africa including Ireland, Poland, Ukraine, Congo, Togo, Sudan, Romania, Persia, Nigeria, Ghana, Eritrea, Angola, Afghanistan, Somalia, Cameroon and the Ivory Coast. Family members and friends, including a large number of children, turned out to support the teams which help to make

it a family fun day. Nigeria were the eventual winners beating Ireland 4 - 2 in a hotly contested final. A prize giving ceremony was held at the Cois Tine where Deputy Lord Mayor Trish Gosh on hand to make the presentations.



### Controlled Bonfire Night

A Bonfire Night Steering Group, consisting of the relevant civic representatives of Cork City Council, and Community Policing, put structures in place to regulate bonfires and the anti social behaviour that has traditionally been associated with them. Over the years, Bus Eireann and the Fire Service have suffered damage to their fleet and equipment and some personnel have been injured as a result of anti social behaviour. The long term aim of this initiative is to replace unauthorised bonfires with controlled events suitable for families.

A number of Park Events has been organised throughout the city including entertainment for kids and teenagers and a number of controlled bonfires. Each location is supervised by City Council officials and RAPID (Revitalising Areas through Planning, Investment and Development) Coordinators and a Community Garda works closely with each event manager. In 2012 the number of call outs has dropped with no reported incidents of damage or injury.

### John Keirns Memorial Tournament

The John Keirns Memorial Trophy has now become a well established annual event in memory of John who was a Detective Garda based in Gurranabraher and unfortunately died at a young age. He was a well known Cork Footballer and played in goal for St Finbarrs and Cork and won 2 senior All Ireland Medals. Now in its 8th year this tournament is a festival of football for under 11 year olds and is open to children throughout the Cork City Division. Over 800 children took part this year and every participant received a John Keirns Memorial Medal and the Cup and Shield were presented by Johns wife Ann and retired Commissioner Fachtna Murphy.

### Mayfield Gardaí Charity Concert

Gardaí attached to the Community Policing Unit in Mayfield District organised a music concert in Aid of The Cope Foundation. The concert was themed "An Evening of Music and Song" and featured Cara O'Sullivan, the well known Cork Soprano, and the Garda Síochána Band. The Cork Garda Choir and the local award winning Choir the Willcollane Singers also preformed on the night.



The event was held in Our Lady Crowned Church in Mayfield and was a sell out, attended by over 900 local residents. A cheque for €10,000 was presented to Cope

Foundation and the following day the Garda Band held a concert at Neptune Stadium which was attended by over 450 children from 5th classes from the 17 schools in Mayfield District .

The Garda Mounted Unit, the local Garda Dog Unit, the RSU and Traffic Units were in attendance outside the Neptune Stadium and all the children got an opportunity to meet and interact with Gardaí. The Mounted Unit went to the Blackpool Shopping Centre and met with local residents and shoppers and afterwards visited The Cope Foundation in Montenotte and met with children with physical and intellectual special needs.

### Emergency Services Exhibition Statutory & Voluntary



In September 2012 an Emergency Services Exhibition was held in Cork City Hall & Kennedy Quay, Cork. It was created and motivated by Knocknaheeny Hollyhill Youth and Justice Project and lead by Gurranabraher Gardaí. The aim of the event was to:

- Promote the essential services of the Emergency Services statutory and voluntary.
- Encourage young people to voluntarily give their time to the Voluntary Emergency Services as part of a civic pride initiative.
- Give young people an opportunity to consider a career in these services.

- Create an awareness of Road Safety.
- Create an awareness of Water Safety.
- Highlight and support the vital role of the emergency services in our city and county.

The event was successful and created interest from the start by all in involved and a number of sponsors came on board such as Bord Gais, Cork City Council, Evening Echo, Tetra Ireland, HSE, Bus Eireann and many more.

The outdoor Emergency Services Exhibition took place on Kennedy Quay. There were live displays from 12 different Emergency Services organisations.

Navel Service Exercise

Air Corp Exercise

HSE Casualty Road Traffic Accident Scene

Army EOD Exercise

Garda Síochána / Drugs Dog Search of Vehicle

Cork City Fire Brigade Exercise

Civil Defence / Port of Cork Water Exercise

Naval Service / Irish Search & Rescue Dogs Activity

Coast Guard Helicopter Exercise

Bord Gais Networks Display

SARDA Dog Exercise

Bands / Music Entertainment

There was an RTC (Road Traffic Collision), a number of water exercises carried out by the Naval Services, Sarda Dog & Port of Cork, the army also carried out a number of exercises for the public.

There was also a great number of reserve Gardaí involved the event.

### Douglas Garda and Young at Heart Partnership

Douglas Garda Station has set up partnership with the Douglas Young at Heart Elderly

group in 2012 to offer grant support for the supply of personal alarms (or as they are commonly referred to as panic alarms) under The Seniors Alert Scheme. The scheme is run through the Douglas Young at Heart group which applies for the Grant from Department of Environment, Community and Local Government on behalf of the eligible person. The Community Garda will visit the older person in their homes and spend time explaining the alarm system to them and help them to fill out the grant application form. The Garda is able to offer a security device that makes the elderly feel safer in their own homes. As a result of the scheme the Community Garda gave out 140 alarms to elderly people in Douglas in 2012 as well building a rapport and administering advice on home and car security.

### Ciarraí Amach Group

Ciarraí Amach, the Kerry Project that networks with Lesbian, Gay, Bi-sexual and transgender (LGBT) people across Kerry is establishing closer links with the Community Gardaí in Tralee.



### Garda Youth Achievement Awards

In February 2012 the Annual Garda Youth Achievement Awards took place in Kerry in conjunction with Lee Strand Milk. The award scheme has been established for young

people between the ages of 14 and 19 years, who through their endeavours have had a positive impact on their respective communities. 25 Awards were handed out on the night, 20 Merit Awards, 4 Distinctions and 1 Overall Award. There was also a school award which was presented to St Brigid's Secondary School in Killarney and Jigsaw Kerry took the group award.



### Kanturk CCTV Project

Their aim of this project was to provide An Garda Síochána with a state of the art CCTV system for the town centre with the purpose of providing protection for property and businesses, as a deterrent to crime and anti social behaviour and to provide the public with a greater sense of security in the town. The scheme was initiated in 2010 and a joint working group was set up involving the Community Council, Chamber of Commerce and An Garda Síochána.

Local businesses co-operated in providing sites for cameras and electrical connections. The Scheme covers all of Kanturk town centre and the monitoring equipment is located in Kanturk Garda Station. The scheme was officially launched in December 2012.

### Garda Youth Diversion Project Annual Soccer Tournament

Each year the Community Gardaí and the Juvenile Liaison Officers in Kerry organise a Soccer Tournament for the Garda Youth Diversion Projects and other youth groups within Kerry. It is always a great success.



### Road Safety Initiatives

Institute of Technology Tralee as part of their road safety week organised a mock Fatal Road Traffic Collision in conjunction with Gardaí, Fire Brigade and Ambulance Service.



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## Northern Region

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### Sligo / Leitrim Garda Youth Awards

The presentation of the Sligo / Leitrim Garda Youth Awards was held on 6<sup>th</sup> March 2012. The initiative was launched by Sligo Garda Community Policing Unit and the awards are open to young people between the ages of 12 and 19 years, whose efforts have contributed positively to their communities. In 2011, the first year of the awards 153 nominations were received from throughout the Sligo / Leitrim Division.

### Secondary School Transition Year Programme

2012 saw the continued success of the initiative established in 2009, Community Policing Unit, Sligo. It is 2 day programme for transition year students from the 6 secondary schools in the Sligo Garda District.

The 2 day programme consisted of presentations on the History of An Garda Síochána, Community Policing, Student / Probationer Training, Scenes of Crime, Traffic, Drugs Unit, and Juvenile Diversion Programme. On day 2 the students are brought to a sitting of Sligo District Court, after which the students are invited to take part in a Questions and Answers feedback session.

The students are presented with certificates acknowledging their participation. To date this programme has been very popular with teachers and students.

## Sligo Talking Paper

Sligo Community Gardaí became involved in this project as one of a number of local organisations on a rota basis to edit and record the contents of the local weekly newspaper, The Sligo Champion. When edited and recorded approximately 80 copies of the recording are distributed with the help of An Post to visually impaired persons throughout Sligo and parts of Leitrim.

## Sligo Gardaí and Friends Carol Singing in aid of Cancer West

On 22<sup>nd</sup> December 2012 Sligo Gardaí, Civilian staff, family and friends and the Dempsey Family Ceili Band organised a Carol singing event in Quayside Shipping Centre, Sligo



which raised €1,270.03 in aid of Inis Aobhinn, Cancer Care West's residential facility who are situated on the grounds of University College Hospital and provide support to cancer patients and their families all over the West of Ireland.

## Easter Cycling Camp

This is an initiative involving Sligo Community Gardaí and Sligo Sports Partnership during the Easter School break. Primary school pupils take part in a week long cycling camp where they are taught cycle safety by members of the Community Policing Unit who are trained cyclists.

## South Eastern Region

### Kilkenny and Manorhamilton Older People Fora



In 2012 the National Community Policing Office facilitated meetings with older people groups in Kilkenny and Manorhamilton in order to identify their needs, to discuss how An Garda Síochána can address these needs as part of their plans in relation to Older People. Data was collected by means of a questionnaire, face to face interviews and open forum discussions.

The issue most frequently identified was the fear of crime, drugs/alcohol related crime, burglary, road traffic enforcement, anti-social behaviour/vandalism, effective community consultation etc.

### Wexford Senior Citizens Party

The 5<sup>th</sup> annual Community Policing Senior Citizens Party was held in the Riverbank Hotel in December 2012. This party has grown to be one of the largest annual events in Wexford Town. It is organised by Wexford Community Gardaí and Gardaí of the RSU (Regional Support Unit). It is funded through raffles and support from local businesses. This year there was an attendance of over 270 people for a fantastic 4 course meal and a night of great music and dancing.

### Beep Beep Day

A new initiative in Wexford in local pre schools where a number of local authorities give a presentation for road safety and point out the hazards that exist on the roads and footpaths. The local corporation and the Road Safety Authority and local Gardaí gave a presentation to the children and they then presented a play on how to safely cross the road to their parents.



### St Josephs Annual Boxing Tournament

Annually St Josephs Boxing Club, Wexford host a boxing tournament with clubs coming from Waterford, Wicklow and from all corners of Wexford. This competition is funded by Wexford Community Policing Unit annually and is supported and attended by Community Gardaí. All participants were presented with medals.

### Gorey District community, Old Folks Christmas Party

The Annual Gorey District Community Old folks Christmas Party was held at the Amber Springs on the 13th December 2012. This community effort aimed at maintaining contact with vulnerable elderly persons involved over 250 senior citizens from Gorey and surrounding areas, being provided with dinner and entertainment. It was a joint

effort between the Gorey Gardaí and various Community Alert Groups, Meals on Wheels and the Family Resource Centre.

### Courthouse Role Play – Nenagh Gardaí with Rang 5 Gaelscoil Aonach Urmhumhan

Arranged by local Nenagh Gardaí, the students of rang 5 Gaelscoil Aonach Urmhumhan attended an organised role play day at Nenagh Circuit Court made up Jury members, Defence team, Prosecution team, Gardaí, Witnesses, Journalist, Judge and Suspects for the role play.

The students were given a role play in which they had to act out the trial of an armed robbery. The role play outlined the events of the crime and gave details of all particulars relevant to the case. After all the evidence was heard the jury retired to consider their verdict and returned a guilty verdict for one of the suspects and not guilty for the other. Gardaí were present on the day and assisted the students in delivering their role-play.



The students of Rang 5 Gaelscoil Aonach Urmhumhan compiled a project on the day with the views of the students which was submitted to the Chief Superintendent, Tipperary Division.

### Tipperary Town Garda Station Open Day

In June 2012, Tipperary Town Garda Station opened its door to the general public. A tour of the Garda Station was given to visitors.



A number of specialist units were made available and display stands erected to give the public an insight into the functions and objectives of the units. The Garda Regional Support Unit, Garda Dog Unit, local Fire Brigade and Ambulance personnel were in attendance.

Local Fire Brigade and Ambulance personnel with the assistance of Tipperary Gardaí re-enacted a road traffic collision and displayed to the public their individual roles. A large number of people attended the event.

### Visit to Cashel Boxing Club by Garda Adam Nolan Olympic Boxer



In December, 2012 Garda Adam Nolan, Bray Garda Station and Irish representative at the London Olympics 2012 visited Cashel Boxing Club. Cashel Boxing Club was set up by

volunteers with Cashel Town Council Joint Policing Committee one year ago and is proving very successful.

Garda Adam Nolan gave an inspiring speech to the young boxers in the club and certainly impressed all in attendance from young boxers, coaches, club organisers to his fellow colleagues of An Garda Síochána.

### Taste of Roscea

“Taste of Roscrea” was a four day event held in the grounds of Damer Castle, Roscrea, Co. Tipperary from 6<sup>th</sup> – 9<sup>th</sup> December, 2012. Over 60 marquees were set up in a Christmas Market style event where products were put on display available for sale.



Roscrea Gardaí set up an information stand for the duration of the event and visited 5 local national schools and organised a colouring competition. Over 200 entries were submitted and the winning picture was displayed at Roscrea Garda Station and featured in the Midland Tribune Newspaper.

In association with the Road Safety Authority a large number of hi-visibility jackets were distributed with information leaflets surrounding road safety.

### One Life/Road Safety

In the Wexford District for the past number of years there has been an initiative for Transition year classes where all transition years in the county have attended a road safety course known as the 'One Life Course'. This is run by the Rotary Club and supported by the Gardaí, Fire Service, Wexford General Hospital and also a local Insurance brokers and car sales company. In the course the Gardaí have given the "It won't happen to me" presentation. These have been given by Gardaí over the course of the year. It is a one day course and a fantastic initiative for saving lives.

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## Western Region

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### Croagh Patrick Cycle

Staff of An Garda Síochána based at Mill Street and Salthill Stations organised the 2nd annual Charity Cycle and Climb to Croagh Patrick on the 4<sup>th</sup> and 5<sup>th</sup> May 2012 in aid of *Act for Meningitis* and Galway Hospice. Participants climbed Croagh Patrick, and the following day cycled back to Galway via the main Galway–Westport road. Over 70 cyclists, followed by keen supporters, participated in this 2 day event. All involved were thrilled to have raised €20,000 for charity.



### Streetsmart Presentation

A safety presentation was given at Menlo National School, Galway City, in conjunction with the road Safety Authority. The RSA provided a mock town layout to enable the children to take on various roles; for example, that of a pedestrian, a driver or a cyclist. These practical presentations ended with a Q and A session. The participating children were then presented with a photo I.D card having "passed", the safety day.

### Safe Tractor Driving Skills and Road Safety Awareness Day, Loughrea District



Gardaí attached to the Loughrea Traffic Corps Unit presented the Road Safety Show *It Won't Happen to Me*, as part of a Safe Tractor Driving Skills and Road Safety Awareness Day. It is a continuation of the pilot scheme developed in November 2010 and was co-ordinated by Portumna Gardaí, the Youth Café and Loughrea Traffic Corps. The programme was presented to 12 young people and 1 adult and was very well received.

### Job Shadowing Initiative

As part of the National Job Shadowing Initiative in which An Taoiseach took part, local 12 year old Francis Carr from Cappagh Road, Galway, shadowed a Garda for the day. Galway Community Gardaí visited Francis at his school together with the Galway Fire

Service, Civil Defence, the Irish Coast Guard, the Ambulance Service and SARDA dog rescue service under the banner of *The Emergency Services Roadshow*.

### Sporting Events/Fundraising

In Tuam, Gardaí raised money for Tuam Cancer Care by organising 3 friendly soccer matches. A team of Gardaí attached to Tuam District played against Tuam Celtic Soccer Club.



### Junior Traffic Wardens Scheme at Quay School, Ballina, Co. Mayo.

An Garda Síochána at Ballina, in association with the Road Safety Authority (RSA) has successfully trained and established a school traffic warden scheme with 6<sup>th</sup> class students at the Quay National School, Ballina, Co. Mayo. Gardaí trained the pupils while the RSA provided the uniforms and equipment.



The pupils partake in their roles in relation to road safety and the safe passage of children to and from school with great pride and efficiency. It has established a close link between the children in the school and local Gardaí at Ballina who meet the children each day where possible at 3pm and assist the junior traffic wardens with the crossing.

### Expect To Be Asked Campaign

This campaign was developed to address concerns about young people and their attitudes to drinking in the environs of Roscommon Town. The venture is a joint initiative between An Garda Síochána, Roscommon Active Diversion, Youth Work Ireland, Roscommon County Council, H.S.E. and the Western Region Drugs Task Force. Community Gardaí visited all licensed premises in Roscommon Town and requested that only the Garda National Age Card be accepted as valid I.D. Each licensed premises was also given a poster to display in a prominent location which provided a clear message to the customer. Also as part of the campaign, the three Post-Primary schools in the town were visited to inform students of the initiative and of the dangers of under-age drinking. An information leaflet was distributed by the 3 schools to students and parents. In addition, a total of 3000 leaflets were also distributed in a local newspaper. On the 13th November 2012, the *Expect To Be Asked* Campaign was officially launched in the Abbey Hotel, Roscommon, by the Roscommon Divisional Officer.

### Alcohol Free Transport

Because of a problem existing with regard to transport to youth discos and the drinking of alcohol on buses, a comhairle co-ordinator and a member of the Roscommon Community

Policing Unit examined the feasibility of having alcohol-free transport provided. The initiative was the subject of positive feedback from local bus operators, who held the view that it would make their driver's task significantly easier. Roscommon Joint Policing Committee fully endorsed the initiative. Ongoing work on the project is continuing and it is hoped that in the near future, all buses in Co Roscommon will have an *Alcohol Free Policy*.

### Ennis Age Friendly Initiative

Ennis Garda Community Policing Unit has instigated an initiative to make Ennis an Age Friendly Town. Transition Year students from Coláiste Mhuire Secondary School took on 'Ageism' as their project for the Young Social Innovators Award. This involved students attending Dáil Eireann and making a presentation in relation to the importance of road safety for the older people within the Ennis area.



It also involved a visit to Dublin Castle where President Higgins spoke in relation to the 'European Year for Active Ageing and Solidarity between Generations'.

The students then met An Taoiseach Enda Kenny in relation to the Age Initiative and they presented him with a loyalty card.

### Compliance with Official Languages Act Irish Language Classes – Galway Division

Following An Coimisinéir Teanga's recommendation, it was decided to run NUI Maynooth's European Certificate in Irish or Teastas Eorpach na Gaeilge for members in the Galway Division. Teastas Eorpach na Gaeilge (TEG) is an examination system for adult learners of Irish that is linked to the *Common European Framework of Reference for Languages* (Council of Europe, 2001).

Classes commenced in 2012 and are ongoing. Several members (Garda and Civilian) in the Western Region will sit the TEG examination. Garda members who successfully complete the exam will have a recognised qualification in Irish based on the *Common European Framework of Reference for Languages*.

### Harvest Gathering 2012



The Community Gardaí in County Roscommon held a *Harvest Gathering* for the Older Persons of Co. Roscommon. It took place in Fourmilehouse Community Centre, Fourmilehouse, Co. Roscommon. It began with Mass in the local church, in which members of various Active Age Groups participated. A group of 250 people then went to the Community Centre, where they were able to view relevant information stands. Soup and sandwiches were provided to all attending and this was followed by music and dancing.

# Strategic Goals

## Strategic Goal One – Ensuring our Nation’s Security

Performance Indicator	Details
National Security Maintained	<p>This performance indicator was achieved.</p> <p>National security was maintained during 2012.</p>
Successful interventions in thwarting terrorist grouping’s operational activity	<p>This performance indicator was achieved.</p> <p>There were a number of successful interventions in thwarting terrorist grouping’s operational activities during 2012.</p>
Successful interventions in tackling links between organised crime groups and terrorist organisations.	<p>This performance indicator was achieved.</p> <p>During 2012, there were a number of successful interventions in tackling links between organised crime groups and terrorist organisations.</p>
Minimum of two major emergency planning exercises conducted in each designated major emergency region	<p>An Garda Síochána in conjunction with Local Authorities and Health Service Executive conducted a minimum of two major emergency planning exercises in each designated major emergency region with the exception of the North West Region (Donegal, Sligo &amp; Leitrim) where one exercise was held.</p>
Garda plans and structures in place for all security arrangements for Irelands EU Presidency January – June 2013	<p>This performance indicator was achieved.</p> <p>During 2012, Garda plans and structures were put in place for all security arrangements for Irelands EU Presidency January – June 2013</p> <p>The first event for the EU Presidency took place on 31/12/12 with a flag raising ceremony in Dublin Castle.</p>

## Strategic Goal Two – Confronting Crime

Performance Indicator	Details
Reduced property crime	<p>This performance indicator was not achieved.</p> <p>Overall the national target was not met for 2012, 7% off target. 3.6% off target in 2011.</p> <p>Off target in 3 Regions for 2012 (DMR, South Eastern and Eastern Regions). Off target in the same Regions in 2011.</p> <p>Reduction on target in 57.1% of Divisions in 2012, 50% on target in 2011.</p>
Increased detections for property crime	<p>This performance indicator was not achieved.</p> <p>Detection Rates for Property Crime are 1.2% below the baseline of 34.2% for the year ending 2012.</p> <p>DMR &amp; Eastern Regions are below the baseline target.</p> <p>50% of Divisions are below baseline for 2012. 46.4% were below baseline in 2011.</p>
Reduced crimes against the person	<p>This performance indicator was achieved.</p> <p>National Reduction target was met.</p> <p>On target in all Regions for 2012.</p> <p>Crimes against the person reduction on target in 89.2% of Divisions in 2012 compared with 82.9% in 2011.</p>
Increased detections for crimes against the person	<p>This performance indicator was achieved.</p> <p>Detection Rates for Crimes Against the Persons at the end of 2012 are currently 0.6% above baseline target.</p> <p>4 Regions were above the baseline target for 2012. (DMR and Eastern Region were below target)</p>
No. of human trafficking offences identified and investigated	<p>This performance indicator was achieved.</p> <p>There were 27 human trafficking offences identified and investigated during 2012.</p>
Reduced assaults	<p>This performance indicator was achieved.</p> <p>National Reduction on target in 2012.</p> <p>On target in all Regions for 2012.</p> <p>Assaults reduced in 89.2% of Divisions in 2012, compared to 82.1% in 2011.</p>
Number of Intelligence reports generated relating to organised crime/ number of intelligence led operations carried out	<p>This performance indicator was achieved.</p> <p>There was 1,059 intelligence reports generated relating to organised crime and 332 intelligence led operations carried out during 2012.</p>

## Strategic Goal Two – Confronting Crime (continued)

Number of Joint investigations undertaken with Revenue/Customs	<p>This performance indicator was achieved.</p> <p>There were 48 joint investigations undertaken with Revenue/Customs during 2012.</p>
Increased knowledge and competence in dealing with e-crime. Computer forensic preliminary analysis unit established	<p>This performance indicator was achieved.</p> <p>Increased knowledge and competence in dealing with e-crime was achieved through the establishment of a computer forensic preliminary analysis unit, recruitment of new members to the unit, and advanced training of the unit members.</p>
Number of evidential production orders & account freezing orders served	<p>This performance indicator was achieved.</p> <p>There were 360 evidential production orders &amp; 156 account freezing orders served in 2012.</p>
Increased awareness of fraud prevention through crime prevention seminars and participation in Crimecall programmes	<p>This performance indicator was achieved.</p> <p>Increased awareness of fraud prevention was achieved through a number of crime prevention seminars and participation in Crimecall programmes to increase awareness of fraud prevention during the year 2012.</p>
The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges	<p>This performance indicator was achieved.</p> <p>There were 103 major investigation files submitted for consideration by the Director of Public Prosecutions in 2012.</p>
Number of tax assessments raised against persons who have gained financially from criminal conduct (CAB)	<p>This performance indicator was achieved.</p> <p>During 2012, there were 28 tax assessments raised against persons who have gained financially from criminal conduct.</p>
Number of commercial fraud investigations commenced (GBFI).	<p>This performance indicator was achieved.</p> <p>There were 33 commercial fraud investigations commenced during 2012.</p>

## Strategic Goal Three – Effective Roads Policy

Performance Indicator	Details
Continued downward trend in road deaths and serious injuries	<p>This performance indicator was achieved.</p> <p>There were 161 fatalities in 2012 compared with 186 fatalities in 2011, a reduction of 13%. There were 488 serious injuries in 2012 compared with 495 serious injuries in 2011, a reduction of 1%.</p> <p>The overall National Reduction in Fatal and Serious Injury Collisions target was met. The target was met in all Regions. It was on target in all Divisions.</p>
Increased compliance with speed limits	<p>This performance indicator was achieved.</p> <p>There was 224,937 fixed charge notices issued for speeding offences in 2012 compared to 262,799 fixed charge notices issued in 2011. This represents a decrease of 14.4%.</p>
Increased compliance with drink driving legislation	<p>This performance indicator was achieved.</p> <p>The total roadside breath tests at MAT checkpoints in 2012 was 468,922 compared to total roadside breath tests at MAT checkpoints in 2011 of 538,933, a decrease of 13%.</p> <p>The number of MAT checkpoints carried out in 2012 was 72,206, a 2% increase on 2011. Detections for Driving while Intoxicated in 2012 were 13% lower than 2011.</p>
Increased seatbelt wearing	<p>This performance indicator was achieved.</p> <p>Fixed charge notices issued for seatbelt offences in 2012 were 13,781 compared with 15,684 in 2011. This is a decrease of 12.1%.</p>
Increased enforcement of Road Transport Operations	<p>This performance indicator was achieved.</p> <p>There was 4,681 road transport offences detected in 2012, this represents a decrease of 28% when compared with 2011.</p> <p>There was one bi-lateral transport operation checkpoint conducted each week in every division and one multi agency transport operation carried out per region per week.</p>
Number of successful interceptions using Automatic Number Plate Recognition	<p>This performance indicator was achieved.</p> <p>There were 11,632,023 ANPR reads during 2012 which resulted in 705,168 hits. This represents a hit rate success of 6.1% in 2012.</p>

### Strategic Goal Three – Effective Roads Policy (continued)

<p>6,000 hours of enforcement by GoSafe cameras completed per month</p>	<p>This performance indicator was achieved.</p> <p>6,000 hours of enforcement by Go Safe cameras were completed each month in 2012.</p>
<p>Four School Bus Safety operations and two Pedestrian Road Safety Awareness operations conducted nationally</p>	<p>This performance indicator was achieved.</p> <p>Four School Bus Safety operations and two Pedestrian Road Safety Awareness operations were conducted nationally during 2012.</p>
<p>Delivery of road safety schools programme to transition year students on a quarterly basis</p>	<p>This performance indicator was achieved.</p> <p>The road safety schools programme was delivered to transition year students on a quarterly basis during 2012.</p>
<p>Road Safety messages delivered through Crimercall programmes, Bank Holiday Press Releases, National and Local Media Campaigns, Road Safety Stands at key events.</p>	<p>This performance indicator was achieved.</p> <p>During 2012, road safety messages were delivered through Crimercall programmes, bank holiday press releases, national and local media campaigns and road safety stands set up at different events such as the Ploughing Championships.</p>
<p>Co-branding of road safety messages in conjunction with the Road Safety Authority developed and completed</p>	<p>This performance indicator was achieved.</p> <p>Co-branding of road safety messages in conjunction with the Road Safety Authority was developed and completed during 2012.</p> <p>Examples of co-branding are joint press releases, tourist information leaflets and emergency services driving leaflets.</p>
<p>Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. No. of Road Traffic Offence referrals dealt with restoratively</p>	<p>This performance indicator was achieved.</p> <p>Restorative Justice Road Safety Programme was delivered to youths who committed Road Traffic Offences in 10 pilot Divisions (Donegal, DMR West, Tipperary, Cork North, Limerick, Clare, Galway, DMR North, Wicklow and Waterford).</p> <p>There were 102 Road Traffic Offence referrals dealt with restoratively in the pilot locations.</p>
<p>GNTB to chair two meetings with other stakeholders in respect of Multi Agency Checkpoints.</p> <p>One bi-lateral agency checkpoint conducted in each Division per week.</p> <p>One multi agency checkpoint conducted in each Region per week. (Reported quarterly)</p>	<p>This performance indicator was achieved.</p> <p>The Garda National Traffic Bureau chaired two meetings with other stakeholders in respect of Multi Agency Checkpoints during 2012.</p> <p>One bi-lateral agency checkpoint was conducted in each Division per week during 2012.</p> <p>One multi agency checkpoint was conducted in each Region per week during 2012.</p>

## Strategic Goal Four – Ensuring a Peaceful Community

Performance Indicator	Details																					
Public disorder reduced	<p>This performance indicator was achieved.</p> <p>National Reduction on target for 2012. On target in all Regions for 2012. Incidents of Public Disorder reduced in 92.8% of Divisions in 2012, compared to 89.2% in 2011.</p>																					
Criminal damage reduced	<p>This performance indicator was achieved.</p> <p>National Reduction on target for 2012. On target in all Regions for 2012. Criminal damage reduced in 100% of Divisions in 2012, the same in 2011.</p>																					
Number of alcohol test purchase operations conducted in each Region	<p>There were 576 test purchase operations conducted resulting in 95 detections during 2012.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Region</th> <th style="text-align: center;">Test purchase operations</th> <th style="text-align: center;">Detection rates</th> </tr> </thead> <tbody> <tr> <td>DMR</td> <td style="text-align: center;">275</td> <td style="text-align: center;">41</td> </tr> <tr> <td>Eastern</td> <td style="text-align: center;">78</td> <td style="text-align: center;">12</td> </tr> <tr> <td>Southern</td> <td style="text-align: center;">71</td> <td style="text-align: center;">16</td> </tr> <tr> <td>South Eastern</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Western</td> <td style="text-align: center;">48</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Northern</td> <td style="text-align: center;">104</td> <td style="text-align: center;">26</td> </tr> </tbody> </table>	Region	Test purchase operations	Detection rates	DMR	275	41	Eastern	78	12	Southern	71	16	South Eastern	0	0	Western	48	0	Northern	104	26
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Strategic partnerships established with Vintner Associations and Responsible Retail Alcohol in Ireland (RRAI)	<p>This performance indicator was achieved.</p> <p>Strategic partnerships were established with Vintner Associations and Responsible Retail Alcohol in Ireland (RRAI) in 2012 which involved funding and distribution of age card posters to their respective organisations.</p>																					
The number of behaviour warnings and good behaviour contracts issued	<p>During 2012, there were 295 Children Behaviour Warnings, 754 Adult Behaviour Warnings and nil Good behaviour contracts issued.</p>																					
Increased feelings of safety in the community. A Plan for information led high visibility patrolling developed and implemented	<p>This performance indicator was not achieved</p> <p>A High Visibility Report has been forwarded to the Commissioner for approval. This now forms part of the Annual Policing Plan 2013 under Goal Three.</p>																					
Two National Age card Awareness Campaigns conducted	<p>This performance indicator was achieved.</p> <p>There were two National Age Card Awareness Campaigns conducted during 2012.</p>																					

## Strategic Goal Five – Working with Communities

Performance Indicator	Details
Year One of the Garda Youth and Children Strategy implemented	<p>This performance indicator was not achieved.</p> <p>English and Irish versions of the Garda Children &amp; Youth Strategy 2012–2014 were uploaded to the Garda website.</p>
Three pilot Youth Fora areas evaluated	<p>This performance indicator was not achieved.</p> <p>However, the 3 pilot areas were selected and the evaluation will take place during 2013</p>
Final year of the Garda Diversity Strategy implemented	<p>This performance indicator was achieved.</p> <p>The final year of the Garda Diversity Strategy was implemented in 2012.</p> <p>There is continued development of the diversity theme for the CEPOL conference in June 2013 to coincide with Ireland's EU Presidency.</p>
Continued implementation of the Garda Older People Strategy	<p>The implementation of the Older People Strategy has been developed and delivered throughout all divisions in 2012. Divisional implementation plans were submitted and best practise was identified.</p> <p>An "Age Friendly County" initiative was established and ran throughout all divisions and is assisting An Garda Síochána to deliver on actions under the Older People Strategy now and in the future.</p> <p>Meetings were held throughout the year with Aging Well Network towards the implementation of Crime Prevention initiatives for Older People.</p>
Two Supporting Safer Community Campaigns delivered	<p>This performance indicator was achieved.</p> <p>Two Supporting Safer Community Campaigns were delivered in 2012.</p>
New Neighbourhood Watch, and Community Alert, guidelines developed within the context of the National Community Policing Model	<p>This performance indicator was achieved.</p> <p>The Department of Justice &amp; Equality and the Commissioner of An Garda Síochána launched the new Neighbourhood Watch, Community Alert, and Community Crime Prevention guidelines.</p>
Active participation in all established Joint Policing Committees and local policing fora.	<p>This performance indicator was achieved.</p> <p>There was active participation in all established JPCs and local policing fora and presentations were given on a monthly basis throughout the year.</p> <p>The Joint Policing Committee (JPC) Oversight Group (Officials from the Department of Justice and Equality, Department of the Environment and Local Government and An Garda Síochána) have circulated a discussion document on the future of Joint Policing Committees.</p>

**Strategic Goal Five – Working with Communities (continued)**

<p>Commitments to Garda Victims Charter monitored</p>	<p>This performance indicator was achieved.</p> <p>Commitments to Garda Victims Charter were monitored during 2012 through the carrying out of audits on the issuing of PULSE letters 1 and 2 to victims of crime.</p>
<p>Actions for implementation of draft EU Directive on Victims of Crime identified</p>	<p>This performance indicator was achieved.</p> <p>The progress of the EU Directive is continually monitored. Meetings were held throughout the year with Crime Victims Helpline and Victims of Crime Office.</p>

## Strategic Goal Six – An Excellent Organisation

Performance Indicator	Details
A performance management framework for all staff of An Garda Síochána	<p>This performance indicator was achieved.</p> <p>A pilot of a performance management framework, the Performance &amp; Accountability Framework (PALF) was conducted from January 2012 to January 2013 in three pilot locations. The pilot was monitored on an ongoing basis to identify issues. Full national implementation is due to commence in 2<sup>nd</sup> Quarter 2013.</p>
A Rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive.	<p>This performance indicator was achieved.</p> <p>A National Pilot Rostering System for members of An Garda Síochána that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive commenced on 30<sup>th</sup> April 2012. The pilot is being continually monitored to identify issues.</p>
Appropriate reporting arrangements between members of An Garda Síochána & civilian support staff	<p>This performance indicator was not achieved in 2012.</p> <p>The progress of this item of the Transformation Agenda continued during 2012 and will continue throughout the timelines of the Public Service Pay Agreement 2010–14. It requires consultations and agreement with all Staff Associations and Civilian Trade Unions. The working group continue to progress the matter on this basis.</p>
Reduced absences	<p>This performance indicator was not achieved.</p> <p>Reduced absences were achieved in the Eastern and Western Regions in 2012. Nationally, there was a 7.6% increase in days lost per member per Region in 2012 compared to 2011.</p>
Injury on Duty Policy reviewed	<p>This performance indicator was not achieved.</p> <p>The Pensions Administration Section in the Financial Shared Services Centre is awaiting clarification from the Department of Public Expenditure and Reform on an issue and the matter will be progressed when clarification has been received.</p>
Policing service delivered within budget	<p>This performance indicator was achieved.</p> <p>Net Expenditure for 2012 is €1.9m under the profiled budget including the supplementary budget of €8.5m. A surplus of approx €2m is surrendered by the Vote each year in accordance with budgetary guidelines.</p>

## Strategic Goal Six – An Excellent Organisation (continued)

Continued implementation of the Corporate Procurement Plan 2010–2012	<p>This performance indicator was achieved.</p> <p>Significant elements of the Corporate Procurement Plan 2010 – 2012 were implemented in 2012. Increased centralisation of procurement facilitated larger contracts at National, Regional and Divisional levels resulting in greater efficiencies and value for money. A new Corporate Procurement Plan 2013–2015 was developed which will build on the progress achieved to date.</p>
Implementation of Garda Environmental Strategy	<p>This performance indicator was achieved.</p> <p>The implementation of the Garda Environmental Strategy commenced in 2012.</p>
Financial savings and efficiencies achieved through GRACE recommendations	<p>This performance indicator was achieved.</p> <p>Financial savings and efficiencies have been achieved from a number of initiatives under the GRACE Programme</p>
Full implementation of Station Closures, District Amalgamation, reduced opening hours programme	<p>This performance indicator was achieved.</p> <p>The Station Closures, District Amalgamation, and reduced opening hours programme was fully implemented during 2012. (Closure of 39 Garda Stations, two District Amalgamations, and reduction of opening hours in 10 Garda Stations.)</p>
Rollout of Voice Over IP technology to replace legacy and obsolete PBX systems covering 170 stations completed	<p>This performance indicator was not achieved.</p> <p>The Voice Over IP solution core is being deployed, commissioned and tested at present. Once the core is completed and the system acceptance test is complete migration of 40 Garda stations onto the new platform will begin which will result in a reduction in maintenance and operational infrastructure costs.</p>
Comprehensive ICT Security review completed	<p>This performance indicator was not achieved.</p> <p>The Request for Tender (RFT) for the ICT Security Review has been responded to by the companies selected through the Expression of Interest (EOI). These will be evaluated and the contract for approximately 100 days of effort will be awarded to one of the companies.</p> <p>The intention is to award the contract in Quarter 2 2013 and to complete the Review by Quarter 4 2013.</p>

## Strategic Goal Six – An Excellent Organisation (continued)

Replacement of SIVRE equipment at 45 locations completed	<p>This performance indicator was not achieved.</p> <p>Replacement of Suspect Interviewing Video Recording Equipment (SIVRE) equipment at 45 locations was not completed during 2012 but will be completed early in 2013.</p>
Deployment of IT system to support PALF	<p>This performance indicator was achieved.</p> <p>An IT System was deployed to support the PALF Pilot. Enhancements identified as part of the Pilot are being included in PALF Release 2 which will be deployed nationally in April 2013.</p>
IT system to support Rosters procured	<p>This performance indicator was partly achieved.</p> <p>An interim system to support rosters was deployed in April 2012. A tender is underway for the procurement of a Resource Management System which will replace the interim solution.</p>
ICT cost reductions in line with targets set by GRACE programme implemented	<p>This performance indicator was achieved.</p> <p>The ICT 2012 Overall Budget spend is in line with projected profiles. At present the Director of Finance is finalising the Overall Savings Report which includes ICT savings.</p>

# Statistics

Crime offence group	2012
01 Homicide offences	78
02 Sexual offences	2,059
03 Attempts or threats to murder, assaults, harassments and related offences	15,313
04 Dangerous or negligent acts	9,012
05 Kidnapping and related offences	98
06 Robbery, extortion and hijacking offences	2,818
07 Burglary and related offences	27,774
08 Theft and related offences	76,549
09 Fraud, deception and related offences	5,544
10 Controlled drug offences	16,471
11 Weapons and explosives offences	3,011
12 Damage to property and to the environment	32,609
13 Public order and other social code offences	43,780
15 Offences against Government, justice procedures and organisation of crime	8,852

## Crime Statistics

The figures published by the Central Statistics Office on 28<sup>th</sup> March 2013 show that there was an increase in the combined number of murders and manslaughters recorded in 2012 when compared to 2011. In 2012 there were 54 murders and 6 manslaughters which is an increase of 28.6% and 100 %, respectively, from 2011. Overall homicide offences have increased by 18.2% on the 2011 figures. In 2012, 5 of the 6 manslaughters were detected and 69% of murders were detected.

There was a decrease of 10.3% in attempts or threats to murder, assaults, harassments and related offences group in 2012. Within that offence group assault causing harm,

poisoning offences decreased by 11% representing 394 fewer incidents. Other assault offences decreased by 9.1% representing 1,016 fewer incidents, harassment and related offences decreased by 10.7% representing 208 fewer incidents and murder threats decreased by 33.2%. Dangerous or negligent acts, as a group, showed a decrease in recorded offences of 9.4% in 2012. Specifically, offences of driving/In-charge of a vehicle while over the legal alcohol limit showed a decrease of 8.2%, representing 737 fewer incidents when compared with 2011.

Weapons and explosives offences, damage to property and the environment and public order and other social code offences all show a decrease of 13.6%, 8.3% and 10.8% respectively. Specifically, in the Public order

and other social code offences group, the number of disorderly conduct offences decreased by 11.5% representing 4,866 fewer incidents when compared with 2011. As a group, burglary and related offences show a marginal increase of just 0.3% when compared with 2011 figures, while theft and related offences shows a decrease of 0.6% representing 426 fewer offences in 2012. Overall, 10 of the 14 groups show a decrease in recorded crime.

**For a more detailed breakdown of figures please go to [www.cso.ie](http://www.cso.ie).**

## Missing Persons Bureau

### Child Rescue Ireland (CRI) Alert

On 25th May 2012 the Commissioner of An Garda Síochána launched Child Rescue Ireland (CRI) Alert with the support of the Minister for Justice and Equality. CRI Alert is a partnership between An Garda Síochána, information broadcasters and the public. Its aim is to locate abducted children and bring them to safety by publishing details about the child's disappearance in every available forum for example – television, radio, road signs, and public transport. This will facilitate the public in identifying the abducted child, the suspect, and/or vehicles involved in the abduction and immediately feeding that information back to investigating Gardaí through the 999/112 emergency telephone service.

Strict criteria must be met before the CRI Alert will be issued –

1. The child is under the age of eighteen (18) years.
2. There is a reasonable belief that the child has been abducted.

3. There is a reasonable belief that there is an immediate and serious risk to the health or welfare of a child.

4. There is sufficient information available to enable the public to assist An Garda Síochána in locating the child.

If these criteria are met, CRI Alert information is assembled by An Garda Síochána and distributed to the public. A number of external agencies have partnered with An Garda Síochána and memorandums of understanding are in place ensuring a coordinated approach when initiating a CRI Alert. An Garda Síochána is working together with agencies such as: The National Roads Authority, the Health Service Executive, the Railway Procurement Agency, Iarnród Éireann, Dublin City Council, Dublin Bus, Emergency Call Answering Service and The National Media – (Print & Broadcast).

When a CRI Alert is initiated, bearing in mind its strict criteria, the public will know that a very serious situation has occurred and that the life of a child is in danger. CRI Alert provides a mechanism to harness the support of the public in the most effective way possible. The introduction of the CRI Alert system is in keeping with the recommendations of the Council of Europe and the Garda Inspectorate and reflects best international practice.

### Missing Children Hotline – 116 000

The year 2012 saw the welcomed introduction of a National Missing Children's Hotline 116 000 telephone number which is managed by the [Irish Society for the Prevention of Cruelty to Children](http://www.ispcc.ie) (ISPCC).

The Missing Children Hotline 116 000 telephone number is reserved in all EU member states with the overall aim of

creating a common emergency number for a 'missing children' helpline. The 116 000 'Missing Children' Hotline service will provide advice and emotional support to the missing person, their families and the general public. It is important to note that the 116 000 number is not an emergency number. Emergency calls will always be directed to An Garda Síochána via the 999/112 telephone number.

### Missing Children from Care Protocol

An Garda Síochána and the Health Service Executive, as the two agencies empowered by statute to protect children, continue to work together to provide the best service for children who go missing while in the care of the State. In this regard, both agencies work together under a joint protocol which was reviewed in 2012. The reviewed protocol aims to maximize interagency co-operation in order to promote the safety and welfare of these children which will result in a more effective delivery of service for children who go missing from care. The operation of this protocol will continue to be monitored and reviewed in 2013.

### Extradition Section

In 2012 there were 155 persons extradited from Ireland, which is a 15% decrease on 2011 figures. The majority of extraditions were to Poland and the United Kingdom of Great Britain and Northern Ireland which together amounted to 82% in 2012 and 76% in 2011 of all extraditions from Ireland. The number of persons extradited from other jurisdictions to Ireland in 2012 increased by 44% from 36 in 2011 to 52 in 2012. The majority of extraditions to Ireland were received from the United Kingdom of Great

Britain and Northern Ireland with a total of 75% in 2012 and 80% in 2011.

### Firearms Policy Unit

The Firearms Policy Unit has developed a comprehensive firearm licensing section on the Garda website [www.garda.ie](http://www.garda.ie) since the commencement of the new legislation. All firearms application forms, a copy of the *Commissioner's Guidelines*, Statutory Instruments in relation to the new legislation, Frequently Asked Questions, can all be accessed by the public on the website.

### Numbers of Firearm Certificates

The total number of all classes of firearm certificates issued from 1<sup>st</sup> August 2009 to 31<sup>st</sup> July 2012 numbered **222,710**.

The first renewal phase of firearms certificates commenced on 1st August 2012. Existing firearm certificate holders receive a Firearm Certificate Renewal Form (FCR) approximately 3 months prior to the expiry of their current certificate. The FCR is pre-populated with information relevant to their renewal application. The Firearms Policy Unit has briefed all of the shooting representative groups on the new processes and all firearm owners are requested to return their renewal form to An Garda Síochána as soon as possible for processing.

Ensuring that circa 222,000 firearm certificates are renewed, on a staggered basis prior to their expiry date, is now the priority for the Firearms Policy Unit. The assistance of the shooting public is vital to ensure that all firearms are properly licensed and fully accounted for in every Garda District throughout the country.

**Ballistics (Firearms)**

During the year 2012 a total of 696 firearms cases were processed by the Ballistics Section as illustrated below:

Five Year Review

Firearm Type	2008	2009	2010	2011	2012
Pistols	77	85	86	65	50
Revolvers	32	51	53	74	28
Light Machine guns	3	0	1	0	0
Sub-Machine guns	6	1	7	4	10
Assault Rifles	0	0	6	1	2
Blank Firing Pistols	44	23	21	11	19
Imitation Pistols	46	43	33	23	17
Imitation Revolvers	33	25	14	10	5
Rifles	61	58	55	76	50
Shotguns	185	178	153	144	150
Air Rifles	148	199	154	126	97
Air Pistols	299	208	217	203	166
Muskets	0	0	10	0	2
Stunguns	0	0	121	0	53
Crossbows	0	0	17	0	7
CS Gas	13	0	0	0	31
Silencers	24	0	0	0	9
<b>Totals:</b>	<b>971</b>	<b>871</b>	<b>948</b>	<b>737</b>	<b>696</b>

Criminal Justice Act 2006				
Anti Social Behaviour Warnings/Orders and Good Behaviour Contracts for the year 2012				
Behaviour Warnings (Adult)	Behaviour Warnings (Child)	Good Behaviour Contract	Civil Order (Adult)	Behaviour Order (Child)
799	307	0	1	0

## Internal Affairs

During 2012, a total of 169 members were found in breach of discipline under the Garda Síochána (Discipline) Regulations 2007 as amended. These members received a combination of monetary sanctions, cautions, warnings and reprimands. The total monetary penalties imposed on members was, €62,517.30. There was one member of An Garda Síochána dismissed during 2012 under Regulation 39 Garda Síochána (Discipline) Regulations 2007 as amended. One member was dismissed following the findings of a Board of Inquiry and subsequent Appeal under Part III Garda Síochána (Discipline) Regulations 2007 as amended. The service of one Reserve Member was dispensed with under the provisions of Regulation 10 Garda Síochána (Reserve Members) Regulations 2006.

These figures do not relate to members of the Garda Reserve and Probationer Gardaí, who are dealt with under the Garda Síochána (Admission and Appointments) (Amendment) Regulations 2001/2006, nor to student Gardaí.

A total of 19 members were on suspension at the end of the year. Of the 19 members on suspension, 15 were subject to investigations in accordance with the Garda Síochána (Discipline) Regulations 2007 and the 4 were subject to investigations carried out by the Garda Síochána Ombudsman Commission.

Since its inception in May 2007, the Garda Síochána Ombudsman Commission (GSOC) has been the sole authority for dealing with complaints made by members of the public in relation to members of An Garda Síochána. GSOC is also responsible for investigating matters referred to it by the Garda

Commissioner in accordance with Section 102 of the Garda Síochána Act 2005, where the conduct of a Garda member may have resulted in death or serious harm to a person.

During 2012 a total of 1,271 files were opened by the Complaints Section of An Garda Síochána, this comprises of complaints which have been deemed admissible by the Garda Síochána Ombudsman Commission and 75 incidents which were referred by An Garda Síochána to the Garda Síochána Ombudsman Commission in accordance with Section 102 of the Act. Of these files 588 were referred by the Garda Síochána Ombudsman Commission to the Garda Commissioner for investigation in accordance with Section 94 of the Garda Síochána Act 2005.

### Deaths in Garda Custody 2012

#### Death of Mr. Paul Murphy: 2<sup>nd</sup> January 2012

There was one Death in Garda custody in the DMR North Division in 2012 which occurred on the 2<sup>nd</sup> January 2012.

Mr Paul Murphy (D.O.B. 5.10.1967) Flat 4, 32 Howth Road, Clontarf, Dublin 3 was arrested for a Public Order Offence and detained at Raheny Garda Station following an incident at his parents home at 23 McAuley Drive, Artane.

Mr. Paul Murphy was found unconscious and unresponsive in his cell at 21.40hrs on the 2.1.12 by the Member in Charge, Raheny Garda Station. He was brought by the DFB ambulance to Beaumont Hospital from Raheny Garda Station.

He died at Beaumont Hospital on 3<sup>rd</sup> January 2012.

The State Pathologist Dr. Marie Cassidy conducted a Post Mortem and concluded he died of natural causes. He had suffered a Cardiac Arrest, as his heart and liver were enlarged. This matter was investigated by the Garda Síochána Ombudsman Commission (GSOC).

The GSOC investigation in this case found no wrong doing; the corners court is still ongoing in this matter.

#### **Death of Mr. Padraic O'Donnell: 7th June 2012**

There was one Death in Garda custody in the Mayo Division in 2012 which occurred on the 7<sup>th</sup> June 2012.

Mr. O'Donnell (D.O.B. 24.12.1972) No. 3 St Fionnans, Achill Sound, Co. Mayo was arrested outside Cox's Bar, Tucker Street, Castlebar at approx 12.50am on the 07/06/2012 for Public Order Offences.

He had been ejected from the premises earlier because of his behaviour. He was arrested and conveyed to Castlebar Garda Station. On arrival at the station, Mr. O'Donnell was unresponsive while in the Garda patrol car.

An Ambulance was contacted and Mr. O'Donnell was removed to Mayo General Hospital where he was later pronounced dead.

The Garda Síochána Ombudsman Commission investigated the circumstances surrounding the death. A file was prepared and sent to the D.P.P. The D.P.P. directed no prosecution in this case.

The inquest has not been held to date.

#### **Death of Mr. Thomas Early: 10<sup>th</sup> August 2012**

There was one Death in Garda custody in the Galway Division in 2012 which occurred on the 10<sup>th</sup> August 2012.

On the 22<sup>nd</sup> July 2012, Mr. Thomas Early (D.O.B. 26.01.1956) of Waterdale, Claregalway, Co. Galway was arrested on suspicion of drunk driving. He was brought to Galway Garda Station.

Dr. Higgins arrived at 2.42pm but was unable to take a specimen due to the level of Mr. Early's intoxication. Mr. Early was placed in the cell in the recovery position and checked regularly.

His breathing deteriorated while in the cell and he had difficulty breathing. An ambulance was called and Gardaí performed CPR while waiting for the ambulance personnel to arrive. Mr. Early was taken to University Hospital Galway by ambulance where he remained in the Intensive Care Unit.

Mr. Early passed away at 4am on 10<sup>th</sup> August 2012.

The matter was referred to the Garda Síochána Ombudsman Commission and is still under investigation.

The inquest has not been held to date.

#### **Death of Mr. James Walsh: 26<sup>th</sup> November 2012**

There was one Death in Garda custody in the Cork North Division in 2012 which occurred on the 26<sup>th</sup> November 2012.

On the 26<sup>th</sup> November 2012 Mr. James Walsh (D.O.B. 27.10.1968) of 2 Castle Close, Carrigtwohill, Co. Cork was found asleep in a pool of water in a laneway on Mill Road, Midleton, Co. Cork in an intoxicated state. Mr. Walsh was arrested and brought to Midleton Garda Station, arriving at 6.40am. A doctor was called at 6.41 am. At 7.15am an ambulance was called which arrived at 7.44am. Mr. Walsh was removed to Cork University Hospital by ambulance in a critical condition.

Mr. Walsh was pronounced dead at 8.45am on the 26th November 2012.

The matter was referred to the Garda Síochána Ombudsman Commission and is still under investigation.

A Post Mortem was performed however the results have not yet been released by GSOC.

# Missing Persons Reports

2012	High Risk		Medium Risk		Low Risk		Total	
	Reports	Untraced	Reports	Untraced	Reports	Untraced	Reports	Untraced
<b>EASTERN REGION</b>	<b>989</b>	<b>4</b>	<b>96</b>	<b>0</b>	<b>175</b>	<b>2</b>	<b>1,260</b>	<b>6</b>
Kildare	303	0	35	0	44	1	382	1
Laois/Offaly	182	1	10	0	27	1	219	2
Meath	218	1	21	0	44	0	283	1
Westmeath	78	0	11	0	16	0	105	0
Wicklow	208	2	19	0	44	0	271	2
<b>DUBLIN MET. REGION</b>	<b>2,479</b>	<b>15</b>	<b>249</b>	<b>3</b>	<b>421</b>	<b>3</b>	<b>3,149</b>	<b>21</b>
Eastern	266	2	28	0	55	1	349	3
North Central	646	2	30	0	34	0	710	2
Northern	699	3	59	0	87	1	845	4
South Central	199	2	38	2	44	1	281	5
Southern	257	2	39	1	72	0	368	3
Western	412	4	55	0	129	0	596	4
<b>NORTHERN REGION</b>	<b>828</b>	<b>3</b>	<b>83</b>	<b>1</b>	<b>154</b>	<b>7</b>	<b>1,065</b>	<b>11</b>
Cavan/Monaghan	148	0	20	0	32	0	200	0
Donegal	83	2	14	1	39	5	136	8
Louth	456	1	34	0	64	2	554	3
Sligo/Leitrim	141	0	15	0	19	0	175	0
<b>SOUTH EASTERN REGION</b>	<b>888</b>	<b>1</b>	<b>73</b>	<b>1</b>	<b>131</b>	<b>0</b>	<b>1,092</b>	<b>2</b>
Kilkenny/Carlow	183	1	22	0	31	0	236	1
Tipperary	233	0	16	0	39	0	288	0
Waterford	164	0	21	0	30	0	215	0
Wexford	308	0	14	1	31	0	353	1
<b>SOUTHERN REGION</b>	<b>1,383</b>	<b>4</b>	<b>123</b>	<b>0</b>	<b>177</b>	<b>0</b>	<b>1,683</b>	<b>4</b>
Cork City	578	1	52	0	56	0	686	1
Cork North	172	1	9	0	32	0	213	1
Cork West	94	1	13	0	29	0	136	1
Kerry	127	0	13	0	18	0	158	0
Limerick	412	1	36	0	42	0	490	1
<b>WESTERN REGION</b>	<b>377</b>	<b>5</b>	<b>80</b>	<b>2</b>	<b>109</b>	<b>0</b>	<b>566</b>	<b>7</b>
Clare	56	1	12	0	13	0	81	1
Galway	178	0	38	0	52	0	268	0
Mayo	104	4	25	2	28	0	157	6
Roscommon/Longford	39	0	5	0	16	0	60	0
<b>Total</b>	<b>6,944</b>	<b>32</b>	<b>704</b>	<b>7</b>	<b>1,167</b>	<b>12</b>	<b>8,815</b>	<b>51</b>

In 2012, there were 8,815 reports of missing persons. Of these, 6,944 were high risk, 704 were medium risk and 1,167 were low risk. The total number of persons still missing for 2011 is 51. This figure is operational and subject to change.

**FORENSIC SCIENCE LABORATORY DRUGS SECTION**  
 Received and Reported on from 01/01/2012 to 31/12/2012

Category	Drug Type	grams/mls/Plant		TbIs/Sqr/Caps		Total
Amphetamine	Amphetamine	22,809	€342,128	1,562	€12,496	€354,624
Anabolic Steroids	Metandienone			988		
	Methandrostenolone	2		329		
	Methyltestosterone			294		
	Oxymetholone			328		
	Stanozolol	3		482		
Cannabis Herb	Cannabis Herb	994,039	€19,880,780			€19,880,780
Cannabis Plants	Cannabis Plants	55,483	€44,386,400			€44,386,400
Cannabis Resin	Cannabis Resin	1,263,654	€7,581,926			€7,581,926
Cocaine	Cocaine**	423,860	€29,670,217			€29,670,195
Depressant	Alprazolam			8,785	€8,785	8,785
	Bromazepam			17	€17	17
	Chlordiazepoxide			20	€20	20
	Clonazepam			952	€952	952
	Diazepam	347	€347	200,690	€200,690	€201,037
	Dihydrocodeine			392	€392	392
	Flunitrazepam			1,736	€1,736	1,736
	Fluoxetine			11	€11	11
	Flurazepam			992	€992	992
	Lorazepam			27	€27	27
	Lormetazepam			38	€38	38
	Methylphenidate			8	€8	€8
	Morphine			53	€53	53
	Oxycodone			427	€427	€427
	Phenacetin	15,544	€15,544			€15,544
	Phenobarbitone			1,407	€1,407	€1,407
	Temazepam			134	€134	€134
Triazolam			710	€710	€710	
Depressants (ml)	GBL	400	€12,000			€12,000
Diamorphine	Diamorphine	61,396	€9,209,376	0.2		€9,209,376
Ecstasy	MDEA	6	€384	2,984	€23,872	€24,256
	MDMA	5,824	€349,433	164,943	€1,319,540	€1,668,973
Hallucinogens	AMT			106	€1,060	€1,060
	LSD			586	€5,860	€5,860
	Psilocin	757			€757	€757
Ketamine	Ketamine	44			€3,101	€3,101
Opioids Other	Buprenorphine	0.1		31	€124	€124
	Diphenoxylate			1	€4	€4
	Methadone	9,124	€319,323			€319,323
Other	amylorbarbitone			35		
	Chlorpheniramine			265		
	Tramadol			74		
Phenethylamines	2 C-B	1	€31	22	€88	€119
	2C-E	0.05	€2			€2
	Dimethyltryptamine, (N,N-)	1	€20			€20

	Ethcathinone	24	€854			€854
	Fluoroamphetamine	294	€10,284			€10,284
	Methylamphetamine	1,411	€49,378			€49,378
	Phentermine			2	€8	€8
	PMMA	316	€11,052			€11,052
	PVP	19,322	€676,272			€676,272
Piperazine	BZP	351	€12,270	6,293	€25,170	€37,440
	MBZP	9	€327	85	€340	€667
	mCPP	389	€13,604	28,797	€115,188	€128,792
	TFMPP	43	€1,510	40,913	€163,652	€165,162
Plant Based	Mitragynine	2	€8			€8
Precursor	Caffeine	22,486		784		
	Codeine	47		15		
	Lignocaine	37,007				
	Paracetamol			87		
Sleeping Tablet	Benzocaine	861	€861			€861
	Sildenafil			1,599	€1,599	€1,599
	Zolpidem			225	€225	€225
	Zopiclone	3	€3	20,069	€20,069	€20,072
Stimulant	Ephedrine			7,892	€63,136	€63,136
Synthetic Cannabinoids	AM-2201	1,276	€3,829	413	€1,652	€5,481
	JWH-018	18,064	€54,193			€54,193
	JWH-073	12,455	€37,365			€37,365
	MAM-2201	30	€91			€91
Synthetic Cathinones	Butylone			2	€8	€8
	Flephedrone (2-FMC)	697	€24,381			€24,381
	MDPBP	479	€16,768	4	€16	€16,784
	MDPV	99	€3,451			€3,451
	MEC	21,264	€744,251			€744,251
	Mephedrone	543	€19,003			€19,003
	Methedrone	11	€392			€392
	Methylone	272	€9,524			€9,524
	Naphyrone	19	€653			€653
	Pentedrone	214	€7,505			€7,505
						€115,440,084

\*\* Seizure on the 27/06/2012 may have been reported at higher valuation in other publications owing to higher purity level.

1. Figures are based on the date that seizure was tested in the Forensic Science Laboratory.
2. Only drugs submitted by AGS to the FSL are included.
3. Cannabis Plants are recorded separately in PUSLE as not all samples sent for analysis.