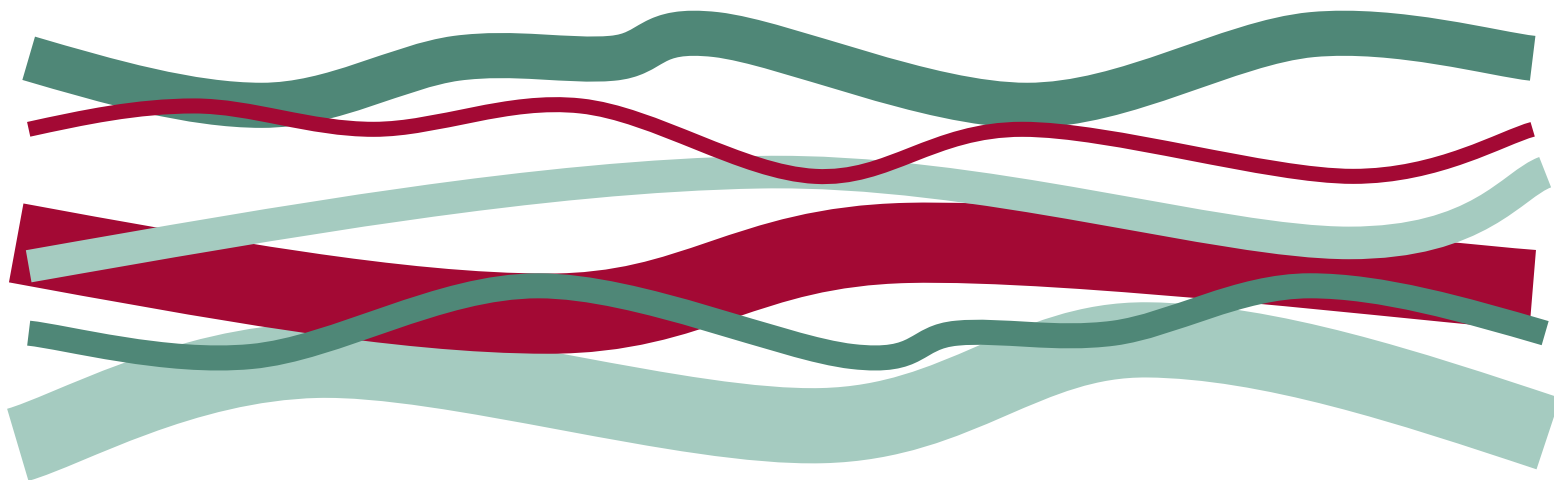




Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Health Service Executive
October 2012 Performance Report
National Service Plan 2012



Finance

The HSE financial report for October shows a deficit of €388.0m (3.8%) against a spend year to date of €10,576m. The main components of this are community schemes €195m, hospitals €229.2m. Further analysis is included in this report.

October is the second month in which there has been a reduction in the deficit reported. There are indications that the cost containment measures in place are reducing spend rates. The community based schemes continue to run significant deficits.

The vote deficit reported in the November vote expenditure report is €347m on gross current expenditure and €457 on net current expenditure. The detailed vote expenditure report for November is attached to the back of this Performance Report. A range of measures are in place to further reduce the year end deficit.

The deficit in hospitals is being impacted adversely by €25m in the month of October relating to the inclusion of a profiled billing of €25m per month for the last three months of the year. Additionally the rate of growth in spend in PCRS has slowed to €15m in October compared with €29m in September. This points to a strong performance in cost reduction in the underlying cost base in services.

Key Improvements

- Census week ending 28th October reports 0 patients waiting >28 days, from referral, for an urgent (priority 1) colonoscopy.
- The reported position for October PR shows that 27 service areas reached the absenteeism target of under 3.5%.
- 76% of the chosen basket of procedures were carried out on a day care basis against a target of 75%.

Key Service Data

- 318,968 people were admitted as emergencies in our acute hospitals that provide an Emergency Care service. This is 9,228 greater than during the same period in 2011. Overall 68.8% of all admissions are reported as 'emergency'.
- 503,126 inpatients have been treated in publicly funded acute and specialist hospitals between January and October 2012. This is 12,944, 2.6% more than in the same period in 2011.
- 697,263 day cases have been treated in publicly funded acute and specialist hospitals between January and October 2012. This is 18,040, 2.7% more than in the same period in 2011.
- Progress during September & October reveal a trajectory that indicates hospitals are on target to meet the 9 month access target for adults waiting for an elective procedure, children waiting greater than 20 weeks for an elective procedure and patients waiting greater than 3 months following a referral for a Gastrointestinal Endoscopy.

Human Resources

- In October, the health sector is 462 WTEs below the end of 2012 ceiling target of 101,965.
- The October employment census shows a fall of 240 WTEs from September.
- The HSE South have commenced a process of tracking additional metrics around the area of numbers of incidences, return to work discussions, suspensions of sick pay scheme etc, in line with the process in the West, which will help demonstrate, on an evidential basis, the key focus of management in this area.
- Both Bantry General Hospital (2.97%) and LHO NL (3.37%) improved significantly in September in terms of absenteeism and now join Mallow General Hospital (2.66%) in recording a level of absenteeism below the target of 3.5%.
- DML have achieved an overall absenteeism rate of 4.12% having targeted work in many of the Community areas and hospitals.

Items for mention

Supplementary Budget for Health

A Supplementary Estimate of €360m gross was considered by the Select Committee on Health and referred to the Dail for approval on 14th December 2012. The net Supplementary Estimate is €245m as there are some off setting credits in the Vote of the DOH.

Future Health: A Strategic Framework for Reform of the Health Service 2012-2015

On 15 November, The Minister for Health, Dr. James Reilly, T.D. held a joint health system briefing on Future Health for 150 key stakeholders.

In the two weeks following the launch of the document, the Minister and CEO / Chief Executive Designate of the HSE, Mr Tony O'Brien met with some 1,500 local clinical and administrative staff and management as well as regional health forums at fourteen different events across the four HSE regions.

Minister Reilly spoke of the new Future Health strategic framework and outlined the main reforms that will take place in the coming years as key building blocks for the introduction of Universal Health Insurance in 2016.

This regional roadshow, to discuss reform in the health services, visited HSE South on November 16th, HSE Dublin-Mid Leinster on November 19th, HSE West on November 23rd and HSE Dublin North East on November 26th 2012 .

Following on from the launch and the recent regional events, a video message from the CEO / Chief Executive Designate of the HSE, Mr Tony O'Brien is now available on the HSE website. This provides information relating to Future Health for staff who were unable to attend the briefings. Mr O'Brien is committed to providing regular updates for staff on the reforms taking place in the health services. Updates will be provided on www.hse.ie and future staff engagement is planned for 2013.

Accountability Framework for the Louth / Meath Hospital Group

A revised management control and reporting provision has been introduced for the Louth / Meath Hospital Group.

Mr. Ian Carter (former CEO St James Hospital) has been appointed as the Executive Chair for the Louth / Meath Hospital group and will report to the National Director Integrated Services Directorate (ISD). He will be responsible for the overall oversight and leadership of the Hospital Group. A project group will be established that will include externally procured hospital experts in the areas of clinical operations, governance, finance, HR and ICT. The project group will be chaired by Mr. Ian Carter. These are interim arrangements pending the announcement of hospital groups and the appointment of the National Director Acute Hospitals and a system wide design for the services and functional supports under the Health Reform Programme.

NSP 2012 Performance Scorecard

Acute Care										
Performance Indicator	Report Frequency (NSP 2012)	Outturn 2011	Target 2012	Performance YTD			Performance this M/Q			
				Target YTD	Activity YTD	% var Activity YTD v Target YTD	Target this M/Q	Reported this M/Q	% var reported activity v target this M/Q	
Quality										
Re-Admission										
% of emergency re-admissions for acute medical conditions to the same hospital within 28 days of discharge	M	New 2012	9.60%	9.60%	11.1%	-15.4%	9.60%	11.1%	-15.4%	
Time to Surgery										
% of emergency hip fracture surgery carried out within 48 hours (pre-op LOS: 0, 1 or 2)	M	New 2012	95%	95%	83.2%	-12.5%	95%	83.2%	-12.5%	
Emergency Activity (Unscheduled Care)										
% of all attendees at ED who are discharged or admitted within 6 hours of registration	M	67.50%	95%	95%	67.4%	-29.1%	95%	68.7%	-27.7%	
% of patients admitted through the ED within 9 hours from registration	M	New 2012	100%	100%	61.9%	-38.1%	100%	63.4%	-36.6%	
Elective Waiting Time (Scheduled Care)										
No. of adults waiting more than 9 months for an elective procedure (IP & DC) - (includes GI endoscopy > 9 months)	M	New 2012	To reduce from 4,678 to 0 by Sep 30th	0	List reduced by 3,683		0	995	995	
% of children waiting more than 20 weeks for an elective procedure (IP & DC) - (includes GI endoscopy > 20 weeks)	M	New 2012	To reduce from 1,712 to 0 by Sep 30th	0	List reduced by 1,302		0	410	410	
Colonoscopy / Gastrointestinal Service										
No. of people waiting more than 4 weeks for an urgent colonoscopy	M	4	0	0	0		0	0		
% of people waiting over 3 months following a referral for all gastrointestinal (GI) scopes	M	New 2012	To reduce from 5,115 to 0 by Sep 30th	0	List reduced by 4,267		0	848	848	
Average Length of Stay (ALOS)										
*Medical patient average length of stay	M	New 2012	5.8	5.8	7.1	-22.4%	5.8	7.1	-22.4%	
Delayed Discharges										
Reduction in bed days lost through delayed discharges	M	New 2012	Reduce by 10%	193,200	203,734	-5.5%	19,320	22,470	-16.3%	
Notes:										
◆ Number refers to previous months actual performance not target.										
* % variance calculated in relation to previous month's activity.										
* Source: National Casemix Unit										

Non Acute Care										
Performance Indicator	Report Frequency (NSP 2012)	Outturn 2011	Target 2012	Performance YTD			Performance this M/Q			
				Target YTD	Activity YTD	% var Activity YTD v Target YTD	Target this M/Q	Actual this M/Q	% var reported activity v target this M/Q	
Child Health										
% of children reaching 10 months in the reporting period who have had their child development health screening on time before reaching 10 months of age	M	82.2%	95%	95%	85.4%	-10.1%	95%	83.3%	-12.3%	
Child Protection and Welfare Services										
% of children in care who have an allocated social worker at the end of the reporting period	M	92.6%	100%	100%	92.5%	-7.5%	100%	92.5%	-7.5%	
% of children in care who currently have a written care plan, as defined by <i>Child Care Regulations 1995</i> , at the end of the reporting period	M	90.4%	100%	100%	89.7%	-10.3%	100%	89.7%	-10.3%	
Disability Services										
No. of PA / home support hours used by persons with physical and / or sensory disability	Q	1.67m	1.64m	1,230,000	1,584,538	28.8%		537,030		
Older People Services										
% of complete NHSS (<i>Fair Deal</i>) applications processed within four weeks	M	New 2012	100%	100%	100%	0.0%	100%	100%	0.0%	
No. of people being funded under NHSS in long term residential care at end of reporting month	M	New 2012	23,611	22,956	22,957	0.0%	22,956	22,957	0.0%	
No. of persons in receipt of a Home Care Package	M	10,968	10,870	10,870	10,942	0.7%	10,870	10,942	0.7%	
Palliative Care										
% of specialist inpatient beds provided within 7 days	M	94%	91%	91%	93.0%	2.2%	91%	95.0%	4.4%	
% of home, non-acute hospital, long term residential care delivered by community teams within 7 days	M	79%	79%	79%	83.0%	5.1%	79%	86.0%	8.9%	

Finance Overview NSP 2012

NSP 2012 Performance Scorecard Resources	Income and Expenditure Key Performance Measurement	Approved Allocation €000	Actual YTD €000	Budget YTD €000	Variance YTD €000	% Var Act v Tar
	Variance against Budget: Income and Expenditure Total	12,218,161	10,575,705	10,187,661	388,045	3.8%
	Variance against Budget: Pay	6,985,698	5,933,071	5,802,491	130,580	2.3%
	Variance against Budget: Non Pay	7,190,021	6,218,707	5,976,767	241,940	4.0%
	Variance against Budget: Income	(1,957,558)	(1,576,073)	(1,591,597)	15,524	-1.0%
	Vote Key Performance Measurement	REV 2012 '€000	Actual YTD €000	Profile YTD €000	(Under) / Over YTD €000	% Var Act v Tar
	Vote expenditure vs Profile	12,160,933	10,590,633	10,209,550	381,083	3.7%
	Private Patient Income Collection – Cash Received	563,337	382,600	403,947	-21,347	-5%

FINANCE	Key Performance Measurement	Approved Allocation €000	Actual YTD €000	Budget YTD €000	Variance YTD €000	% Var Act v Tar
	Dublin Mid Leinster	2,393,227	2,037,110	1,998,249	38,860	1.9%
	Dublin North East	1,645,031	1,435,451	1,371,758	63,693	4.6%
	South	1,633,587	1,411,252	1,374,110	37,142	2.7%
	West*	1,239,369	1,040,383	1,035,525	4,858	0.5%
	Galway Hospital Group	294,490	276,908	249,600	27,308	10.9%
	Mid West Hospital Group	214,887	208,047	182,312	25,735	14.1%
	Care Group / Other Services	25,904	13,929	20,235	-6,306	-31.2%
	Population Health	140,406	110,965	115,046	-4,081	-3.5%
	ISD Regional Sub Total	7,586,902	6,534,045	6,346,834	187,210	2.9%
	Primary Care Reimbursement Service	2,446,618	2,236,274	2,041,025	195,249	9.6%
	Corporate Services and Pensions	464,743	407,015	382,338	24,677	6.5%
	National Services	378,478	278,833	290,654	-11,821	-4.1%
	Fair Deal (Excluding subvention and contract beds)	797,376	655,994	660,515	-4,521	-0.7%
	Child Protection & Welfare Service	544,045	463,545	450,288	13,257	2.9%
	Held Funds	19,208		16,006	-16,006	
	Total HSE	12,237,368	10,575,705	10,187,661	388,045	3.8%

* West includes all LHO data for the West Region as well as data from Sligo, Letterkenny and Mayo Hospitals

Human Resources Overview NSP 2012

NSP 2012 Performance Scorecard Resources		WTE Dec 2011	End of Year Ceiling 2012	WTE Oct 2012	WTE variance against end of year ceiling	% variance against end of year ceiling
	Variance from approved WTE ceiling	104,392	101,965	101,503	-462	-0.45%
		Outturn 2011	Target	Actual YTD *RTM	Actual reported Month	% variance RTM from target
	Absenteeism rates	5.02%	3.5%	4.62%	4.53%	31.4%

*RTM = Rolling three months

HUMAN RESOURCES	ISD Region / Other	WTE Sep 2012	Ceiling Oct 2012	WTE Oct 2012	WTE Variance Oct 2012	% WTE Variance Oct 2012
	Dublin Mid Leinster	30,345	30,565	30,346	-219	-0.72%
	Dublin North East	20,589	20,517	20,556	+40	+0.19%
	South	21,451	21,800	21,377	-423	-1.94%
	West*	16,185	16,519	16,107	-412	-2.49%
	Galway Hospital Group	3,967	3,982	3,932	-50	-1.25%
	Mid-West Hospital Group	2,991	3,019	2,966	-53	-1.76%
	National	3,129	3,173	3,134	-39	-1.24%
	Portion of Ceiling to be allocated		313		-313	-100.00%
	Other (Corp Services, QCC, PH etc.)	3,087	3,052	3,086	+34	+1.10%
	Total	101,743	102,940	101,503	-1,436	-1.40%

Service Delivery Overview NSP 2012

Table 1	Budget			Human Resources			
	Actual €000	Budget €000	% Var	Ceiling Oct 2012	WTE Oct 2012	WTE Variance Oct 2012	% WTE Variance Oct 2012
DML Total	2,037,110	1,998,249	3.57%	30,518	30,346	-171.96	0.00%
Acute	1,111,466	1,067,058	4.16%	16,005	16,290	285.49	-0.06%
Non Acute	925,644	931,191	-0.60%	14,513	14,056	-457.45	0.08%
DNE Total	1,435,451	1,371,758	9.51%	20,126	20,556	430.32	-0.16%
Acute	753,169	674,904	11.60%	10,074	10,593	519.35	-0.11%
Non Acute	682,283	696,854	-2.09%	10,053	9,964	-89.03	-0.21%
South Total	1,411,252	1,374,110	-1.45%	21,657	21,377	-279.99	-0.35%
Acute	648,416	611,422	6.05%	10,172	10,395	222.83	-0.39%
Non Acute	762,836	762,687	0.02%	11,485	10,982	-502.82	-0.30%
West Total	1,040,383	1,035,525	-0.99%	16,519	16,107	-411.98	-0.48%
Acute (Sligo, Mayo, Letterkenny Hospitals)	246,302	229,768	10.52%	3,628	3,635	7.74	-1.27%
Non Acute	794,081	805,757	-1.45%	12,891	12,471	-419.72	-0.25%
Galway Hospital Group	276,908	249,600	10.94%	3,982	3,932	-49.92	-0.88%
Mid-West Hospital Group	208,047	182,312	14.12%	3,019	2,966	-53.18	-0.84%
PCRS National	2,236,273	2,041,025	9.6%	1,034	1,004	-29.73	0.71%

ACUTE CARE PROGRAMME AREAS

Emergency Care Activity

% of all attendees at ED who are discharged or admitted within 6 hours of registration (M)

% of patients admitted through the ED within 9 hours from registration (M)

Emergency Care Activity*		Target	October Performance	Variance from target
% of all attendees at ED discharged or admitted within 6 hours of registration	National	95%	68.7%	-27.05%
% of patients admitted through the ED within 9 hours of registration	National	100%	63.4 %	-35.8%

*This information is based on data received from 17 hospitals covering 64% of activity.

80% or above for all attendees being seen within 6 hours are Tullamore, St Luke's Kilkenny, Kerry, Letterkenny, Portiuncula and St John's. Hospitals who reached 90% or above in relation to those who were admitted within 9 hours were St Luke's Kilkenny, Kerry, Letterkenny, Portiuncula and St John's Hospital in Limerick.

The **hospital which faced the greatest challenge** in reaching the 9 hour target for people admitted (reporting a performance at 30% or under) was Beaumont (21.1%).

Elective Waiting Time

Percentage of Adults waiting greater than 9 months for an elective procedure (M)

Progress during September and October reveal a trajectory that indicates hospitals are on target to meet the 9 month access target for adults.

At the end of October, there were 995 (Inpatients 439 + Day Case 556) adults waiting greater than 9 months for an elective procedure. This represents 2.1% of the adult waiting list for elective procedures and shows an increase 580 patients compared to the position at the end of September and a decrease of 3,683 patients (78.7%) from the end of January. 15 hospitals (34.7%) currently have no adults waiting greater than 9 months.

Percentage of Children waiting greater than 20 weeks for an elective procedure (M)

Progress during September and October reveal a trajectory that indicates hospitals are on target to meet the 20 weeks access target for children.

At the end of October, there were 410 (Inpatients 219 + Day Case 191) children waiting greater than 20 weeks for an elective procedure. This represents 13.1% of the child waiting list for elective procedures and shows an increase of 134 patients compared to the position at the end of September and a decrease of 1,302 children (76.1%) from the end of January.

Colonoscopy / Gastrointestinal Service

No. of people waiting more than 4 weeks for an urgent colonoscopy (M)

Census week ending 28th October reports 0 patients waiting >28 days, from referral, for an urgent (priority 1) colonoscopy.

Number of patients waiting greater than 3 months following a referral for a Gastrointestinal Endoscopy (M)

Progress during September and October reveal a trajectory that indicates hospitals are on target to meet the 3 month access target for patients.

At the end of October, there were 848 patients waiting greater than 3 months for a GI Endoscopy. This represents 10.3% of all patients currently waiting and shows an increase of 105 patients compared to the position at the end of September and a decrease of 4,267 patients (83.4%) from the end of January.

Other Acute performance indicators and activity data

Time to surgery: % of emergency hip fracture surgery carried out within 48 hours (pre-op LOS: 0, 1 or 2) (M)

83.2% of emergency hip fracture surgery was carried out within 48 hours (pre-op LOS: 0, 1 or 2 days) in October against a target of 95%.

***Admission on day of procedure: % elective inpatients who had principle procedure conducted on day of admission (M)**

54% of patients had their principle procedure on the same day as they were admitted against a target of 75%. This compares to 49% for the equivalent reporting period in 2011.

*** % day case surgeries as a % of day case + inpatient for specified basket of procedures (General Surgery, ENT, Ophthalmology) (M)**

76% of the chosen basket of procedures were carried out on a day care basis against a target of 75%. This compares to 74% for the equivalent reporting period in 2011.

*This is reported through HIPE and is based on a rolling 12 month period from November 2011 to October 2012.

Medical patient average length of stay (ALOS) (M)

The National figure for medical inpatient average length of stay (ALOS) in October 2012 is 7.1 days. This shows an improved performance when compared to 8.3 days in 2011. The target set for the programme post full implementation for ALOS is 5.8 days. The Acute Medicine Programme reviews hospitals according to where they are in the 3 year improvement programme. The timely placement of medical inpatients from Hospitals and the availability of services such as Home Care Packages effects performance in this area.

NOTE: This is reported through HIPE and is based on October 2012 data.

***Re-admission: % of emergency re-admissions for acute medical conditions to the same hospital within 28 days of discharge (M)**

There was a re-admission rate of 11% for acute medical conditions, to the same hospital within 28 days of discharge. The target for 2012 is 9.6%.

*This is reported through HIPE and is based on a rolling 12 month period from November 2011 to October 2012.

Inpatient Discharges (M)

51,322 inpatient discharges were reported in October 2012. Year to date to end of October 503,126 inpatients have been discharged.

Analysis shows that inpatient discharges are 8.0% above target and 2.6% above last years levels at the end of October.

Day Case Discharges (M)

73,607 day cases were reported as discharged in October 2012. Year to date to end of October 697,263 day cases have been reported as discharged.

Analysis shows that day cases are 5.8% above target and 2.7% above last years levels at the end of October.

Delayed discharges: Number of Delayed Discharges and Reduction in bed days lost through delayed discharges (M)

At the end of October there were *659 people who had completed their acute phase of care and were medically fit for discharge. This is a marginal decrease on the number of 693 reported at the end of September.

An estimated 22,470 bed days were deemed to have been used in October by patients who had completed their acute phase of care and were medically fit for discharge.

*Figure based on 36/36 hospitals

Bed Closures (M)

Nationally there were *815 beds reported closed for the week ending 28th October 2012, an overall decrease on the position in September.

- 804 Inpatient beds (September 852)
- 11 Day Case beds (September 20)

*Figure based on 45/45 hospitals

Outpatients (OPD)

Outpatients (OPD) Activity (M)

Volume of Outpatient activity remains high with 66,054 new patients seen in October and 154,207 return patients. The total number of referrals received during the month in 36 of 42 hospitals was 57,324.

October 2012 Outpatient (OPD) – Attendances							
	OPD New Attendances N	OPD Return Attendances N	OPD New DNA N	OPD Return DNA N	OPD New DNA %	OPD Return DNA %	Total DNA %
Total	66,054	154,207	12,451	28,106	15.9	15.4	15.5

Outpatient Waiting Times

The total number of patients waiting for a first time OP appointment, on 26th October was 388,438, the majority of whom are waiting less than 12 months. These figures are based on patient-level waiting time data and returns were received from all but 2 hospitals; Children's University Hospital Temple St and St Michael's Hospital Dun Laoghaire are both undergoing technical upgrades to facilitate full reporting.

Outpatient (OPD) – Patients Waiting for Consultant Outpatient Attendances (26 th October 2012)										
	0-1 Month	1-2 Months	2-3 Months	3-6 Months	6-12 Months	12-24 Months	24-36 Months	36-48 Months	48+ Months	Total 0-48+ Months
Total	57,528	41,301	32,221	71,829	73,368	65,521	25,057	9,570	12,043	388,438
Total %	14.8	10.6	8.3	18.5	18.9	16.9	6.4	2.5	3.1	100

Cancer Services

Breast Cancer (M)

Number of urgent attendances (M)

1,314 people attended the Symptomatic Breast Cancer Services with an urgent appointment in October.

Number of Non-urgent attendances (M)

1,948 people attended the Symptomatic Breast Cancer Services with a non-urgent appointment in October.

No. and % of urgent referrals offered an appointment that falls within 2 weeks (M)

(1,237) 94.1% of people whose referrals were triaged as urgent by the cancer centre were seen within 2 weeks against a target of 95%.

No. and % of non-urgent referrals offered an appointment that falls within 12 weeks (M)

(1,927) 98.9% of people whose referrals were triaged as non-urgent by the cancer centre were seen within 12 weeks against a target of 95%.

Waterford - Non-urgent referrals are below target due to the resignation of a breast surgeon and plans to fill this post are underway. All non urgent referrals were seen within 13 weeks.

Cork: Urgent referrals are below capacity arising from a vacant breast surgeon post in CUH. However 98% of referrals are seen within 11 days, 100% seen within 12 days. The hospital is currently recruiting for a replacement post for the surgeon.

Limerick: Referrals are slightly below target arising from a temporary staff vacancy. An additional consultant surgeon is due to commence Q4 2012.

% Urgent Referrals (offered an appointment within 2 weeks) and % Non Urgent (offered an appointment within 12 weeks)			
	Target	Oct 2012 (Urgent)	Oct 2012 (Non-Urgent)
Beaumont	95%	100.0%	100.0%
Mater	95%	100.0%	99.5%
St. Vincent's	95%	100.0%	100.0%
St. James's	95%	100.0%	100.0%
Waterford	95%	100.0%	88.2%
CUH	95%	65.3%	100.0%
Mid Western Regional Hospital Dooradoyle	95%	91.8%	100.0%
GUH & Letterkenny	95%	100.0%	100.0%
GUH	95%	100.0%	100.0%

National Ambulance Service

First Responder response times to potential or actual 112 (999) life threatening emergency calls (M)

National Ambulance Service Performance Activity	Target 2012	% responded to within timeframe YTD	% Var YTD v. Target YTD	Total Number of Calls YTD	No. responded within timeframe YTD	% responded to within timeframe this month	% Var v. Target this month	Number of calls this month	Number responded to within timeframe
Clinical Status 1 – ECHO calls should have a patient-carrying vehicle at the scene of the incident within 18 minutes and 59 seconds	80%	69.80%	-12.75%	2,047	1,429	68.28%	-14.65%	227	155
Clinical Status 1 – DELTA calls should have a patient-carrying vehicle at the scene of the incident within 18 minutes and 59 seconds	80%	67.59%	-15.51%	58,167	39,316	67.84%	-15.20%	6,229	4,226

- 68.28% of ECHO calls had a patient carrying vehicle at the scene within 19 minutes.
- 67.84% of DELTA calls had a patient carrying vehicle at the scene within 19 minutes

ECHO calls are calls to patients who are in cardiac or respiratory arrest, this month ECHO calls were 1.43% of overall 999 calls.

DELTA calls are calls to patients who are in life-threatening conditions other than cardiac or respiratory arrest, this month 39.27% of all 999 calls DELTA.

In 2012 YTD, 60,214 Category 1 calls (ECHO and DELTA) have been received.

National Ambulance Service Budget	Actual YTD €000	Budget YTD €000	Variance YTD €000
Leinster (HSE)	42,902	43,329	-427
West	33,598	31,298	2,299
South	27,585	24,945	2,640
Ambulance College	1,006	2,019	-1,013
Office of the Assist. National Director	2,774	5,277	-2,503
Emergency Care Control	1,443	317	1,126
Total	109,308	107,186	2,122

National Ambulance Service HR	Ceiling Oct 2012	WTE Oct 2012	WTE Change from Dec 2011 to Oct 2012	% WTE Variance Oct 2012
Leinster (HSE)	706	704	36	-0.34%
Southern	394	388	-22	-1.47%
Western	426	440	-17	3.28%
Total	1,526	1,532	-3	0.38%

NON ACUTE CARE PROGRAMME AREAS

Child Health

% of children reaching 10 months in the reporting period who have had their child development health screening on time before reaching 10 months of age (M)

	Target 2012	October 2012 (data 1 month in arrears)	Cumulative 2012	Cumulative variance from target	Monthly variance from Target
National	95%	83.3%	85.4%	-10.1%	-12.3%
HSE DML	95%	82.0%	87.6%	-7.8%	-13.7%
HSE DNE	95%	92.1%	92.1%	-3.1%	-3.1%
HSE South	95%	90.7%	89.6%	-5.7%	-4.5%
HSE West	95%	70.2%	70.6%	-25.7%	-26.1%

7 LHOs have met the target for this metric this month; Dublin South East in DML; Cavan Monaghan and Meath LHO in DNE; West Cork, South Tipperary and Wexford in the South; and Sligo Leitrim in the West. The LHO with the greatest challenge in performance where 60% or fewer children were seen on time for developmental checks were Dunlaoghaire (48.4%) and Galway (41.7%) which is currently under review. There was no return from Dublin North Central LHO.

Child Protection and Welfare Services

% of children in care who have an allocated social worker at the end of the reporting period (M)

Region	Target 2012	October 2012 reported data	Variance from target
National	100%	92.5%	-7.5%
HSE DML	100%	85.5%	-14.5%
HSE DNE	100%	95.6%	-4.4%
HSE South	100%	94.5%	-5.5%
HSE West	100%	94.2%	-5.8%

Data relates to all care types.

12 LHOs have met the target for this metric this month; Wicklow in DML; Dublin North in DNE; North Cork, West Cork, Kerry, South Tipperary and Carlow/Kilkenny in the South; Limerick, Clare, Mayo, Donegal, and Sligo/Leitrim/West Cavan in the West.

The LHO with the greatest challenge in performance where 80% or less of the children in care have an allocated social worker are in DML Dun Laoghaire (71.0%), Kildare West Wicklow (79.0%) Laois Offaly (69.9%) and Longford Westmeath (70.5%); In the West Tipperary North (75.6%); No LHO in DNE or the South demonstrated a percentage under 80%.

% of children in care who currently have a written care plan, as defined by *Child Care Regulations 1995*, at the end of the reporting period (M)

Region	Target 2012	October 2012 reported data	Variance from target
National	100%	89.7%	-10.3%
HSE DML	100%	71.5%	-28.5%
HSE DNE	100%	92.3%	-7.7%
HSE South	100%	95.8%	-4.2%
HSE West	100%	98.7%	-1.3%

Data relates to all care types.

8 LHOs have met the target for this metric this month. Longford/Westmeath in DML; Louth in DNE; South Tipperary and Carlow/Kilkenny LHO in the South reached the target. In the West Limerick, Clare, Mayo and Sligo Leitrim.

The LHO with the greatest challenge in performance where 80% or less of the children in care have a written care plan are: In DML Dunlaoghaire (75.8%), Dublin South East (74.0%), Wicklow (69.5%), Dublin South City (75.2%), Dublin South West (78.2%), Dublin West (45.2%), Kildare West Wicklow (61.7%) and Laois Offaly (78.2%). No LHO in DNE, the South or West demonstrated a percentage under 80%.

Older People Services

No. of people being funded under NHSS in long term residential care at end of reporting month (M)

In October 2012, 22,957 long term public and private residential places are supported under scheme.

Number of patients who have been approved for Long Term Residential Care funded beds								
Number of patients in Long Term Residential Care funded beds								
HSE Region	NHSS Public Beds	No. of patients in NHSS Private	No. of patients on Subvention	No. of patients in Contract Beds	No. of 'savers' in Section 39 Units	Total in Payment during Month	Approved but not yet in payment	Overall Total
End Q4 – 2011	4,618	13,567	1,329	1,851	183	21,548	779	22,327
DML	1,412	3,858	190	800	-	6,260	192	6,452
DNE	944	2,770	185	352	19	4,270	154	4,424
South	1,500	3,914	221	176	137	5,948	215	6,163
West	1,304	3,956	314	136	-	5,710	208	5,918
Total – Oct 2012	5,160	14,498	910	1,464	156	22,188	769	22,957

Month 2012	No. of new applicants
Total – 2011	9323
January	920
February	964
March	854
April	759
May	927
June	768
July	882
August	808
September	783
October	804
Total – 2012	8,469
Monthly average YTD	847

In the first ten months of 2012, 8,469 applications have been received and 6,871 new clients have been supported under the NHSS in public and private nursing homes. This was a net increase of 1,668 during the period. The scheme is taking on new clients within the limits of the resources available, in accordance with the legislation.

NHSS: No of New Applicants and Patient movement within approved Private Units			
Month 2012	No. of new patients	No. of patients Leaving NHSS	Net Increase
Total – 2011	7,007	4,448	2,559
January	536	402	+134
February	559	406	+153
March	588	412	+176
April	655	378	+277
May	516	423	+93
June	590	344	+246
July	596	320	+276
Aug	442	351	+91
Sept	460	333	+127
October	474	337	+137
Total – 2012	5,416	3,706	+1,710
Monthly average YTD	542	371	+171

Number of new applicants and patient movement (NHSS & Savers) – Designated Public Units			
Month 2012	No. of new patients	No. of patients Leaving NHSS	Net Increase
Total – 2011			
January	n/a	n/a	n/a
February	143	140	+3
March	130	169	-39
April	154	147	+7
May	137	146	-9
June	191	133	+58
July	254	183	+71
Aug	115	284	-169
Sept	177	152	+25
October	154	143	+11
Total – 2012	1,455	1,497	-42
Monthly average YTD	161	166	-5

% of complete NHSS (Fair Deal) applications processed within four weeks (M)

In October 100% of complete NHSS applications were processed within four weeks.

An application is complete when the Nursing Home Support Office has received all of the necessary documentation and information required to make a determination. This includes documentary evidence of all income and assets as well as documentation regarding title of any properties owned.

A care needs assessment determination is also required. This assessment identifies whether the applicant needs long-term residential care services. It is carried out by healthcare professionals e.g. geriatrician, nurse and considers whether the applicant can be supported to continue living at home or whether long-term nursing home care is more appropriate. Applicants must be assessed as needing long-term residential care services to be eligible for State Support or the Nursing Home Loan.

No. of persons in receipt of a Home Care Package (M)

The number of people in receipt of a Home Care Package as reported in October 2012 was 10,942.

Region	HCP Client Target 2012	HCP clients reported (Oct 2012)	Variance from target
National	10,870	10,942	0.7%
HSE DML	2,662	2,561	-3.8%
HSE DNE	3,545	3,713	4.7%
HSE South	2,425	2,391	-1.4%
HSE West	2,238	2,277	1.7%

No. of home help hours provided for all care groups (excluding provision of hours from HCPs) (M)

The Number of Home Help Hours as reported cumulatively to October was 8,405,395.

Home Help Service Provision 2012			
Area*	Home Help Hours target YTD	Home Help Hours delivered	% var Activity YTD v Target YTD
National*	8,576,762	8,405,395	-2.0%
HSE DML	1,591,948	1,517,839	-4.7%
HSE DNE*	1,380,842	1,331,953	-3.5%
HSE South	3,016,670	2,902,739	-3.8%
HSE West	2,587,302	2,652,864	2.5%

*A technical adjustment has been made to the Home Help figures following a review of DNE processes for return of data. This does not impact on the level of service provided.

Mental Health

No. of child / adolescent admissions to HSE child and adolescent mental health inpatient units (M)

In October there were 17 child / adolescent admissions to HSE child and adolescent mental health inpatient units and overall there was 140 admissions to date, which is an increase when compared to the 125 admissions up to the same period last year, this is due to the increased operational capacity in the Merlin Park unit.

Region	Oct-12	Year to Date	Same period Last Year
HSE DML	1	23	33
HSE DNE	4	33	35
HSE South	3	27	27
HSE West	9	57	30
National	17	140	125

Total no. of new (including re-referred) child / adolescent referrals offered first appointment and seen (M)

Demand on the Community CAMH Service increased, with 787 New (including re-referred) Children & Adolescents being offered a first appointment and seen in October which is 9% above the year to date target

It would be expected that there will be peaks and troughs in activity relating to this metric. However the expectation is that over the twelve months, the target would be met.

Region	Oct-12	Year to Date	Same period Last Year	% var YTD v YTD last year
HSE DML	244	2212	2181	1%
HSE DNE	131	1171	1146	2%
HSE South	129	1375	1558	-12%
HSE West	283	2574	1839	40%
National	787	7,332	6,724	9%

*DNE data has 91% coverage due to the absence of data from the Cavan CAMHS Team

*South data has 93% coverage due to the absence of data from the North Wexford CAMHS Team

No. and % of new / re-referred cases offered first appointment and seen < 3 months (M)

- 72% of new/re-referred cases are being seen within 3 months which is above the target of 70%.
- The regional view on those seen within 3 months is as follows:
 - DML – 201 (70%)
 - DNE – 81 (57%)
 - South – 108 (74%)
 - West – 185 (65%)
 - Nationally – 630(72%)

*DNE data has 91% coverage due to the absence of data from the Louth CAMHS Team

*South data has 93% coverage due to the absence of data from the North Wexford CAMHS Team

No. and % of cases closed / discharged by CAMHS service (M)

There was 1,061 new referrals accepted to the CAMH Service in October and there was 666 (63%) cases closed or discharged also from the service thus giving the service increase of 395 cases, this ratio would be in line with a normal referrals accepted to cases discharged ratio of 80%.

Region	Referrals accepted	Cases Closed or Discharged	Net Increase or Decrease
HSE DML	395	283	112
HSE DNE	161	140	21
HSE South	195	123	72
HSE West	310	120	190
National	1,061	666	395

*DNE data has 91% coverage due to the absence of data from the Louth CAMHS Team

*South data has 93% coverage due to the absence of data from the North Wexford CAMHS Team

Primary Care

No. of patients discussed at Clinical Team Meetings (CTMs) with a multidisciplinary plan of care in place (M)

The number of patients discussed at Clinical Team Meetings with a multidisciplinary plan of care in place at the end of October is 8,735. The regional breakdown is as follows: DML 2,022, DNE 1,349, South 2,586 and the West 2,778.

Disability Services

No. of Personal Assistant / Home Support Hours used by persons with a physical and/or sensory disability (Q)

As of the end of September, 1.58m personal assistant / home support hours have been used by persons with a physical and / or sensory disability. This activity is 28.8% in excess of the YTD target of 1.23m hours.

No. of persons with physical and/or sensory disability benefiting from PA/Home Support hours (Q)

As of the end of September, 4,161 persons are benefiting from a personal assistant / home support service. This is 3% over the annual target of 4,038 persons.

Palliative Care

% of specialist inpatients bed provided within 7 days (M)

The number of patients admitted to a specialist Palliative Care inpatient beds in October 2012 was 237. Of these, 212 were Admitted within 7 days of active referral. This equates to 94% of all the admitted patients who were seen within the month.

% of home, non-acute hospital, long term residential care delivered by community teams within 7 days (M)

In September 628 patients received services within the month, of these 539 received services within 7 days which equates to 85% of all patients who waited less than 7 days.

Region	<7 days	%
HSE South	142	83%
HSE West	197	82%
HSE DNE	106	78%
HSE DML	94	82%
National	539	85%

Social Inclusion

Total number in methadone treatment (M in arrears)

The total number of clients in methadone treatment in October was 9,364 of this 94.4% were outside prisons and 5.6% (525) were in prisons. Of the 8,839 persons who are on methadone outside prison, the regional breakdown is as follows;

- HSE DML – 4,990
- HSE DNE – 3,056
- HSE South - 467
- HSE West – 326

Detailed Finance Report

FINANCE

Table 1.	Approved Allocation €000	Actual YTD €000	Budget YTD €000	Variance YTD €000	% Var Act v Tar
Acute Hospital Services	3,588,015	3,244,308	3,015,064	229,244	7.6%
Primary & Community	3,832,577	3,164,843	3,196,490	-31,647	-1.0%
Care Group / Other Services	25,904	13,929	20,235	-6,306	-31.2%
Population Health	140,406	110,965	115,046	-4,081	-3.5%
ISD Total	7,586,902	6,534,045	6,346,834	187,210	2.9%
Primary Care Reimbursement Service	2,446,618	2,236,274	2,041,025	195,249	9.6%
Corporate Services and Pensions	464,743	407,015	382,338	24,677	6.5%
National Services	378,478	278,833	290,654	-11,821	-4.1%
Fair Deal (Excluding subvention and contract beds)	797,376	655,994	660,515	-4,521	-0.7%
Child Protection & Welfare Services	544,045	463,545	450,288	13,257	2.9%
Held Funds	19,208		16,006	-16,006	
Total HSE	12,237,369	10,575,705	10,187,661	388,045	3.8%

The HSE financial report for October shows a deficit of €388.0m (3.8%) against a spend year to date of €10,576m. The main components of this are community schemes €195m, hospitals €229.2m.

October is the second month in which there has been a reduction in the deficit reported. There are indications that the cost containment measures in place are reducing spend rates. The community based schemes continue to run significant deficits.

Table 2. Hospital Services	YTD				
	Approved Allocation €000	Actual €000	Plan €000	Variance €000	%
DML	1,281,904	1,111,466	1,067,058	44,408	4.2%
DNE	804,644	753,169	674,904	78,265	11.6%
South	719,015	648,416	611,422	36,994	6.1%
West	273,074	246,302	229,768	16,534	7.2%
Galway HG	294,490	276,908	249,600	27,308	10.9%
Mid West HG	214,887	208,047	182,312	25,735	14.1%
Total	3,588,015	3,244,308	3,015,064	229,244	7.6%

Table 3. Primary & Community Services	YTD				
	Approved Allocation	Actual	Plan	Variance	%
DML	1,111,322	925,644	931,191	-5,547	-0.6%
DNE	840,387	682,283	696,854	-14,572	-2.1%
South	914,572	762,836	762,687	148	0.0%
West	966,295	794,081	805,757	-11,676	-1.4%
Total	3,832,577	3,164,843	3,196,490	-31,647	-1.0%

Agency Costs

Agency Costs	Doctors	Nurses	Care assistants, porters etc	Paramedical	Central Support	Total
	€000	€000	€000	€000	€000	€000
January 2011 monthly cost	4,134.2	6,953.0	4,205.0	1,667.8	819.6	17,779.6
February 2011 monthly cost	4,968.5	7,076.4	4,215.2	2,268.0	834.8	19,362.9
March 2011 monthly cost	5,465.9	6,317.4	4,682.9	2,173.8	949.2	19,589.2
April 2011 monthly cost	5,534.3	5,232.9	4,524.8	1,923.0	937.2	18,152.2
May 2011 monthly cost	5,425.9	5,595.5	4,595.2	1,705.1	679.3	18,001.1
June 2011 monthly cost	5,313.2	5,056.8	4,929.1	1,797.5	629.4	17,725.9
July 2011 monthly cost	5,593.9	5,949.6	4,538.4	1,871.1	818.2	18,771.2
August 2011 monthly cost	6,665.8	5,598.3	4,425.3	1,923.3	608.2	19,220.9
Sept 2011 monthly cost	5,482.6	5,640.1	4,891.5	1,773.6	977.8	18,765.5
October 2011 monthly cost	3,822.1	5,357.3	4,361.5	1,685.8	689.1	15,915.9
Total October 2011	52,406.4	58,777.2	45,368.9	18,788.9	7,942.8	183,284.2
Average monthly cost 2011	5,059.5	5,933.5	4,649.4	1,858.1	808.0	18,308.5
Total cost 2011	60,714.5	71,201.4	55,792.8	22,297.7	9,696.0	219,702.4
January 2012 cost	3,625.1	5,708.7	5,392.0	1,769.1	699.1	17,194.0
February 2012 cost	3,346.2	5,878.1	4,030.6	1,794.3	794.0	15,843.3
March 2012 cost	3,929.2	6,656.0	4,468.8	2,170.5	736.6	17,961.1
April 2012 cost	3,288.0	6,659.8	4,610.4	1,668.3	719.8	16,946.4
May 2012 cost	3,305.4	6,432.8	4,574.1	2,142.2	666.1	17,120.6
June 2012 cost	3,954.5	8,949.6	4,854.5	2,364.0	805.5	20,928.1
July 2012 cost	4,063.8	10,889.5	3,741.1	2,360.6	871.5	21,926.5
August 2012 cost	4,281.5	8,254.5	4,775.2	2,335.1	848.6	20,494.9
Sept 2012 cost	3,085.0	6,186.5	4,432.4	1,977.7	696.2	16,377.8
October 2012 cost	3,454.4	6,472.8	3,861.3	2,222.5	671.8	16,682.8
Total October 2012	36,333.1	72,088.3	44,740.3	20,804.4	7,509.3	181,475.3
Average monthly cost 2012 to date	3,633.3	7,208.8	4,474.0	2,080.4	750.9	18,147.5
Change October 2012 vs average 2011	-28%	21%	-4%	12%	-7%	-1%
Change October 2012 vs October 2011	-31%	23%	-1%	11%	-5%	-1%
2012 full year estimate using October	43,599.7	86,505.9	53,688.3	24,965.3	9,011.2	217,770.4
Change over prior year using October	-17,114.8	15,304.5	-2,104.5	2,667.6	-684.8	-1,931.9

Agency Costs

Agency Costs Service Provider by Region	Current Year Approved Allocation	October 12 Actual	October 12 Budget	October 12 Variance	YTD October 12 Actual	YTD October 12 Budget	YTD October 12 Variance
	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Statutory Service Providers	1,896	2,334	159	2,175	26,008	1,583	24,426
Non Statutory Service Providers	0	359	0	359	3,419	0	3,419
Total - HSE South	1,896	2,693	159	2,534	29,428	1,583	27,845
Statutory Service Providers	7,335	1,838	634	1,203	17,772	6,046	11,726
Non Statutory Service Providers	0	90	0	90	776	0	776
Subtotal - HSE West	7,335	1,928	634	1,293	18,548	6,046	12,502
Statutory Service Providers	19,828	4,564	1,682	2,882	47,241	16,423	30,818
Non Statutory Service Providers	0	789	0	789	9,090	0	9,090
Subtotal - HSE Dublin North East	19,828	5,353	1,682	3,671	56,331	16,423	39,908
Statutory Service Providers	0	2,303	0	2,303	25,268	0	25,268
Non Statutory Service Providers	31,141	2,968	1,293	1,675	37,510	25,956	11,555
Subtotal - HSE Dublin Mid Leinster	31,141	5,271	1,293	3,977	62,778	25,956	36,823

Primary Care Reimbursement Scheme

Schemes	Approved Allocation €000	YTD			
		Actual €000	Budget €000	Variance €000	%
Medical Card Schemes	1,803,507	1,606,947	1,506,593	100,354	6.7%
Community Schemes	643,111	629,326	534,432	94,894	17.8%
PCRS Total	2,446,618	2,236,273	2,041,025	195,248	9.6%

Primary Care Schemes have incurred expenditure of €2,236m compared to a budget of €2,041m resulting in a year to date deficit of €195m. Expenditure reduction initiatives are underway and will yield €6M cash reduction between September and year end. Additional cash reduction measures amounting to €11m are also being implemented. As these initiatives manifest they will be factored into the year end forecast.

Medical Cards

The number of persons eligible for a medical card has increased from 1,694,063 (as at 1 January 2012) to 1,838,603 (as at 1 October 2012) i.e. growth of +144,540 persons eligible for medical cards year to date. As at 1 October 2012, the growth in the number of persons with a medical card is exceeding the National Service Plan target by +39,540 persons.

This growth beyond service plan levels is putting upward pressure on GMS costs e.g. the number of items reimbursed on the Medical Card Scheme has grown by +3.188m items when compared to the same period last year. In addition to this, the cost per item trend is upwards.

High Tech Drugs (HTD)

The expenditure on High Tech Medicines continues to increase with a year to date expenditure of €300.12M compared to a year to date budget of €219.8M. The reported variance is €80.3M over budget at the end of September.

Annual Budget High-Tech Medicines €000	Year to Date		
	YTD Budget €000	YTD Actual €000	Variance €000
291,433	219,830	300,120	(80,290)

Medical Card Processing

HSE PCRS publish a weekly medical card processing report on www.medicalcard.ie. As at the 19th November 2012, 97% of properly completed medical card applications have been processed within the 15 day turnaround. The remaining 3% are a work in progress and the majority of these relate to the assessment of discretionary medical cards. The National Service Plan 15 day turnaround target is 90%.

Medical Cards and GP Visit Cards	DML	DNE	South	West	YTD Total	No. cards same period last year	% variance YTD v. same period last year
Number of people covered by Medical Cards*	458,314	386,185	494,223	497,967	1,836,689	1,694,658	8.4%
Number of people covered by GP visit cards*	28,562	25,504	40,131	35,584	129,781	127,538	1.8%
Total	486,876	411,689	534,354	533,551	1,966,470	1,822,196	7.9%

*Includes discretionary cards

Claims Reimbursed	No. Claims reimbursed this month	No. claims reimbursed YTD 2012	No. claims same period last year	Variance YTD v. Last year	% variance YTD v. last year
GMS Prescriptions	1,589,672	16,400,429	15,515,247	885,182	5.7%
Long Term Illness Claims	73,448	764,371	720,794	43,577	6.0%
Drug Payment Scheme Claims	231,245	2,571,065	2,743,424	-172,359	-6.3%
Hi-Tech Claims	37,111	374,949	359,572	15,377	4.3%
Total	1,931,476	20,110,814	19,339,037	771,777	4.0%

Items Reimbursed	No. Items reimbursed this month	No. Items reimbursed YTD 2012	No. Items same period last year	Variance YTD v. Last year	% variance YTD v. last year
GMS Items	4,914,867	51,097,550	47,938,168	3,159,382	6.6%
Long Term Illness Items	237,478	2,462,163	2,292,556	169,607	7.4%
Drug Payment Scheme Items	726,362	8,033,484	8,450,257	-416,773	-4.9%
Hi-Tech Items	42,590	430,749	411,451	19,298	4.7%
Total	5,921,297	62,023,946	59,092,432	2,931,514	5.0%

Capital

The gross capital cash profile for the period Jan-October 2012 was €281,142m. The capital cash issued for this period was €258,253m. Sales of surplus assets amounted to €4,430m.

Capital Vote 2012	2012 Approved Allocation €000	Actual Jan-Oct	Profile Jan-Oct	Variance Jan-Oct
	€000	€000	€000	€000
C1/C2 Building Equipping and Furnishing of Health Facilities	333,026	243,565	260,486	16,921
C3 Information Systems and Related Services for Health Agencies	40,000	10,715	19,220	8,505
C4 Mental Health and other Health Facilities Funded from the Sale of Surplus Assets	8,000	7,796	7,250	-546
B15 Children and Families	974	607	800	193
A in A (Sales of Surplus Assets)	-8,000	-4,430	-6,614	-2,184
Net Capital	374,000	258,253	281,142	22,889

The following tables provide an overview by service unit by Budget, Agency spend, Over-Time spend and Absenteeism.

These are not directly linked through out reporting systems and the lay out is for illustration to promote discussion and analysis.

Dublin Mid Leinster Area																	
	Annual Budget	Actual	Budget	Variance at	Variance at	Agency 2012	Agency 2011 YTD	change V		Overtime 2012	Overtime 2011	Difference V		Total spent on	Pay budget	% of Pay budget	Absenteeism % (rolling
	€'000s	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	YTD October	YTD October	€'000s	%	Agency and OT October	€'000s	spent on Agency and OT October	three month view to September 2012)
Mullingar General Hospital	58,007	49,485	48,685	801	1.6%	3,312	2,302	1,009	43.8%	2,636	2,533	103	4.1%	5,947	51,107	11.6%	5.05%
Tullamore General Hospital	78,811	69,602	65,949	3,653	5.5%	3,237	3,213	24	0.8%	2,312	2,400	-89	-3.7%	5,549	59,484	9.3%	5.11%
Portlaoise General Hospital	44,976	39,268	37,753	1,515	4.0%	3,585	3,600	-15	-0.4%	2,490	2,297	193	8.4%	6,075	41,468	14.6%	6.60%
Naas General Hospital	54,024	48,211	45,092	3,119	6.9%	4,101	3,592	509	14.2%	2,165	2,105	59	2.8%	6,266	42,259	14.8%	4.33%
Midland Regional Acute Service	1,526	1,308	1,150	158	13.8%	0	0	0	0.0%	13	19	-7	-35.0%	13	1,167	1.1%	
Adelaide & Meath Hospital Tallaght	167,955	151,453	138,799	12,653	9.1%	1,304	2,399	-1,094	-45.6%	8,907	10,011	-1,104	-11.0%	10,211	173,191	5.9%	3.34%
Coombe Women's & Infants' Hospital	46,795	41,211	38,906	2,305	5.9%	3,110	1,688	1,422	84.2%	1,919	1,982	-63	-3.2%	5,030	50,543	10.0%	4.21%
Our Lady's Hospital for Sick Children	120,706	101,327	100,064	1,262	1.3%	562	1,918	-1,357	-70.7%	4,372	4,543	-171	-3.8%	4,933	111,630	4.4%	4.23%
St Vincent's University Hospital	196,318	170,903	163,604	7,299	4.5%	534	675	-142	-21.0%	9,901	9,593	308	3.2%	10,435	162,069	6.4%	3.17%
St. Michael's Dun Laoghaire	24,487	21,607	20,547	1,060	5.2%	0	2	-2	-100.0%	1,492	1,109	383	34.6%	1,492	24,204	6.2%	1.84%
National Maternity Hospital Holles Street	43,375	37,505	33,640	3,866	11.5%	1,111	1,027	84	8.1%	2,335	2,437	-102	-4.2%	3,446	51,940	6.6%	2.95%
Royal Victoria Eye & Ear Hospital	20,226	17,511	16,926	586	3.5%	151	108	43	39.5%	967	959	8	0.8%	1,118	20,440	5.5%	2.27%
St. James's Hospital	308,775	262,041	259,452	2,589	1.0%	10,088	6,832	3,256	47.7%	10,608	10,803	-195	-1.8%	20,696	248,429	8.3%	2.87%
Children's Hospital, Temple Street	78,287	67,000	65,093	1,907	2.9%	124	794	-670	-84.4%	2,866	2,822	44	1.6%	2,990	73,263	4.1%	4.23%
St. Columcilles General Hospital	36,749	32,854	30,663	2,191	7.1%	2,402	2,250	152	6.8%	1,826	1,772	54	3.1%	4,229	29,499	14.3%	2.93%
Dublin Mid Leinster Hospital Services	1,281,016	1,111,286	1,066,323	44,964	4.2%	33,621	30,401	3,220	10.6%	54,808	55,385	-578	-1.0%	88,429	1,140,693	7.8%	3.60%
LHO Wicklow	68,564	59,532	57,193	2,339	4.1%	861	634	227	35.8%	613	528	84	16.0%	1,474	27,850	5.3%	6.34%
LHO Kildare / West Wicklow	111,084	94,889	96,922	-2,033	-2.1%	1,304	799	505	63.2%	553	699	-146	-20.9%	1,856	55,012	3.4%	5.63%
LHO Laois / Offaly	118,518	101,963	98,841	3,122	3.2%	3,463	2,780	683	24.6%	530	804	-274	-34.1%	3,993	80,117	5.0%	6.00%
LHO Longford / Westmeath	95,077	84,868	79,253	5,615	7.1%	2,101	2,718	-617	-22.7%	1,598	2,580	-981	-38.0%	3,699	80,578	4.6%	5.63%
LHO Dublin South	35,486	29,040	29,543	-503	-1.7%	1,317	977	341	34.9%	127	180	-53	-29.6%	1,444	12,295	11.7%	5.00%
LHO Dublin South Central	85,408	69,376	71,128	-1,752	-2.5%	1,348	1,345	2	0.2%	491	524	-33	-6.2%	1,839	39,565	4.6%	4.11%
LHO Dublin South City	92,446	77,928	76,989	939	1.2%	4,371	3,569	802	22.5%	1,388	1,230	158	12.9%	5,759	49,347	11.7%	5.33%
LHO Dublin South West	34,334	31,462	28,575	2,888	10.1%	1,826	1,486	340	22.9%	104	175	-71	-40.6%	1,930	19,577	9.9%	4.24%
LHO Dublin West	128,015	106,632	106,662	-30	0.0%	4,282	4,529	-246	-5.4%	6,034	5,200	833	16.0%	10,316	98,537	10.5%	6.48%
Dublin Mid Leinster Statutory Community Services	768,932	655,690	645,106	10,584	1.6%	20,873	18,837	2,036	10.81%	11,438	11,920	-483	-4.05%	32,310	462,878	7.0%	5.50%
DML community volunteers																	
Cheeverstown House	22,016	18,545	18,126	419	2.3%	318	111	207	186.8%	323	479	-156	-32.5%	641	21,680	3.0%	4.13%
Dublin Dental School and Hospital	5,995	4,990	4,989	1	0.0%	14	46	-32	-69.2%	37	32	6	19.0%	52	5,444	0.9%	2.72%
Kare	14,484	12,060	12,458	-398	-3.2%	0	0	0	0.0%	0	0	0	0.0%	0	14,862	0.0%	5.21%
Leopardstown Park Hospital Board	1,538	1,769	2,185	-416	-19.0%	1,216	975	242	24.8%	64	95	-32	-33.4%	1,280	12,527	10.2%	1.76%
National Rehabilitation Hospital	24,725	21,161	21,076	85	0.4%	232	319	-87	-27.2%	921	842	79	9.4%	1,153	23,450	4.9%	3.65%
Our Lady's Hospital Harold's Cross	15,118	13,376	12,850	526	4.1%	586	728	-142	-19.5%	373	633	-259	-41.0%	959	17,114	5.6%	4.04%
Peamount Hospital	20,356	15,906	16,087	-180	-1.1%	844	527	317	60.2%	629	608	22	3.6%	1,474	23,757	6.2%	4.71%
Sisters of Charity of Jesus and Mary	15,660	13,125	13,083	41	0.3%	0	0	0	0.0%	4	5	-1	-29.2%	4	16,017	0.0%	
St. John of God	85,892	72,922	72,500	422	0.6%	3,242	2,698	545	20.2%	224	233	-9	-4.0%	3,466	87,898	3.9%	3.73%
Stewarts Hospital Services	42,306	35,436	35,254	182	0.5%	378	500	-122	-24.3%	558	599	-42	-7.0%	936	42,392	2.2%	4.77%
Sunbeam House Services	19,529	16,337	16,274	63	0.4%	104	287	-183	-63.8%	47	0	47	0.0%	151	17,674	0.9%	2.86%
The Children's Sunshine Home	3,617	2,993	3,032	-40	-1.3%	190	172	18	10.2%	16	20	-3	-16.9%	206	3,937	5.2%	6.42%
The Drug Treatment Centre	7,645	6,420	6,355	65	1.0%	599	489	109	22.4%	229	237	-8	-3.4%	828	6,271	13.2%	4.07%
The Royal Hospital Donnybrook	9,060	8,730	7,570	1,160	15.3%	560	1,234	-674	-54.6%	406	301	106	35.2%	967	15,757	6.1%	2.49%
South Western Area Regional Services	3,924	1,587	942	645	68.5%	0	0	0	0.0%	0	0	0	0.0%	0	2,111	0.0%	
Dublin Mid Leinster Non-Statutory Community Services	291,864	245,357	242,782	2,575	1.1%	8,284	8,086	198	2.45%	3,832	4,083	-251	-6.15%	12,117	310,892	3.9%	3.88%
Total community services	1,060,796	901,047	887,888	13,159	1.5%	29,157	26,923	2,234	8.30%	15,270	16,004	-734	-4.58%	44,427	773,769	5.7%	
Dublin Mid Leinster Total Services	2,341,812	2,012,333	1,954,211	58,123	3.0%	62,778	57,325	5,454	9.51%	70,078	71,389	-1,311	-1.84%	132,856	1,914,462	6.9%	

Dublin North East Area -Expenditure by Statutory/Voluntary Provider and Local Health Office

	Annual Budget	Actual	Budget	Variance at October 2012	Variance at October 2012	Agency 2012 October YTD	Agency 2011 YTD	change V 2011	Difference	Overtime 2012 YTD October	Overtime 2011 October YTD	Difference V October 2011	Difference	Total spent on Agency and OT October	Pay budget	% of Pay budget spent on Agency and OT October	Absenteeism % (rolling three month view to September 2012)
	€'000s	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s		
Our Lady's of Lourdes Hospital	111,552	107,996	93,787	14,209	15.2%	9,304	10,137	-833	-8.2%	5,487	5,187	300	5.8%	14,791	104,524	14.2%	6.18%
Louth County Hospital	11,669	15,617	9,920	5,697	57.4%	548	1,045	-497	-47.6%	296	393	-97	-24.6%	844	10,038	8.4%	5.50%
Cavan Monaghan General Hospital	65,732	59,604	54,374	5,230	9.6%	8,020	7,751	269	3.5%	2,481	2,656	-175	-6.6%	10,501	54,561	19.2%	5.72%
Monaghan General Hospital	9,878	10,088	8,214	1,875	22.8%	427	704	-277	-39.4%	380	375	5	1.4%	807	7,825	10.3%	3.06%
Our Lady's Hospital Navan	35,883	34,399	31,584	2,814	8.9%	3,920	5,261	-1,341	-25.5%	1,581	1,346	235	17.4%	5,501	31,982	17.2%	5.77%
Connolly Memorial Hospital	79,586	72,625	66,301	6,325	9.5%	4,466	3,490	976	28.0%	4,855	4,439	416	9.4%	9,322	66,638	14.0%	3.64%
Mater Misericordiae University Hospital	198,342	182,267	167,389	14,877	8.9%	3,162	1,465	1,697	115.8%	11,739	11,480	259	2.3%	14,900	185,337	8.0%	3.48%
Beaumont Hospital	219,636	207,158	183,064	24,094	13.2%	5,277	3,845	1,432	37.2%	12,702	11,679	1,023	8.8%	17,979	208,535	8.6%	3.86%
Rotunda Hospital	43,647	37,267	36,714	553	1.5%	294	454	-160	-35.2%	2,411	2,233	178	8.0%	2,704	52,101	5.2%	3.13%
Cappagh National Orthopaedic Hospital	23,237	20,956	19,919	1,037	5.2%	357	346	11	3.2%	692	690	2	0.3%	1,050	21,224	4.9%	3.85%
Northern Area Regional Acute Services	5,481	5,192	3,638	1,554	42.7%	0	0	0	0.0%	0	0	0	0.0%	0	206	0.0%	
North Eastern Regional Services	0	0	0	0	0.0%	20	0	20	0.0%	0	0	0	0.0%	20	148	13.5%	
Dublin North East Hospital Services	804,643	753,169	674,904	78,265	11.6%	35,794	34,497	1,297	3.8%	42,624	40,479	2,145	5.3%	78,418	743,118	10.6%	4.30%
LHO Cavan Monaghan	78,719	67,435	64,253	3,182	5.0%	2,582	2,723	-141	-5.2%	400	1,426	-1,025	-71.9%	2,982	68,048	4.4%	5.71%
LHO Louth	72,509	60,986	60,013	973	1.6%	1,684	2,391	-707	-29.6%	905	876	29	3.3%	2,589	60,830	4.3%	5.01%
LHO Meath	64,705	57,741	53,763	3,978	7.4%	2,477	2,640	-162	-6.1%	93	262	-168	-64.4%	2,571	39,293	6.5%	5.65%
Dublin North West	113,184	104,365	95,242	9,124	9.6%	3,914	4,895	-981	-20.0%	3,794	4,063	-270	-6.6%	7,708	85,323	9.0%	4.03%
Dublin North Central	117,679	96,541	96,181	360	0.4%	3,270	2,989	281	9.4%	957	1,283	-326	-25.4%	4,227	39,109	10.8%	3.46%
Dublin North	124,913	106,686	103,351	3,335	3.2%	1,270	1,864	-594	-31.9%	845	2,042	-1,197	-58.6%	2,115	70,109	3.0%	4.11%
Northern Area Regional Services	771	3,790	912	2,878	315.8%	0	0	0	0.0%	0	0	0	0.0%	0	0	0.0%	
North Eastern Regional Service	54,172	39,072	45,129	-6,057	-13.4%	1,009	193	816	0.0%	102	114	-12	0.0%	1,111	7,945	14.0%	
Dublin North East Statutory Community Services	626,653	536,616	518,842	17,774	3.4%	16,207	17,695	-1,488	-8.4%	7,096	10,065	-2,970	-29.5%	23,303	370,656	6.3%	4.61%
DNE Community Voluntaries																	
Central Remedial Clinic	14,158	11,797	11,798	-1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	14,920	0.0%	3.32%
Clontarf Orthopaedic Hospital	7,350	5,922	5,923	-1	0.0%	0	0	0	0.0%	127	128	-1	-1.1%	127	9,459	1.3%	4.95%
Daughters of Charity of St. Vincent de Paul	57,821	48,093	48,086	7	0.0%	2,941	2,290	651	28.4%	1,093	1,521	-428	-28.1%	4,034	59,549	6.8%	4.61%
St. Michael's House	71,228	59,088	58,777	311	0.5%	1,231	363	869	239.5%	529	545	-16	-3.0%	1,760	74,146	2.4%	3.47%
St. Vincent's Hospital Fairview	13,472	11,627	11,289	338	3.0%	99	130	-30	-23.5%	422	447	-25	-5.6%	521	13,342	3.9%	4.62%
Dublin North East Non-Statutory Community Services	164,029	136,527	135,874	654	0.5%	4,272	2,783	1,489	53.5%	2,171	2,642	-471	-17.8%	6,443	171,415	3.8%	4.05%
Dublin North East Total Services	1,595,325	1,426,312	1,329,620	96,692	7.3%	56,273	54,975	1,298	2.4%	51,890	53,186	-1,295	-2.4%	108,163	1,285,190	8.4%	

South Region Area - Expenditure by Statutory/Voluntary Provider and Local Health Office

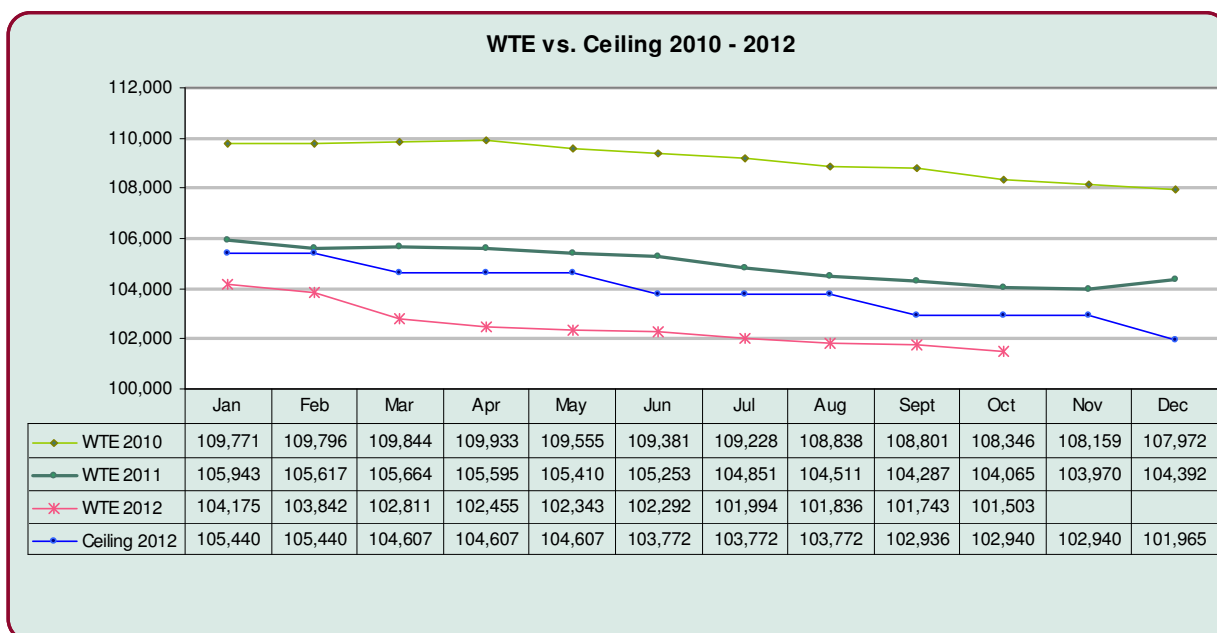
	Annual Budget	Actual	Budget	Variance at October 2012	Variance at October 2012	Agency 2012 October YTD	Agency 2011 YTD	change V 2011	Difference	Overtime 2012 YTD October	Overtime 2011 October YTD	Difference V October 2011	Difference	Total spent on Agency and OT October	Pay budget	% of Pay budget spent on Agency and OT October	Absenteeism % (rolling three month view to September 2012)
	€'000s	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s		
Waterford Regional Hospital	132,599	114,478	111,063	3,415	3.1%	1,286	3,048	-1,762	-57.8%	4,954	5,403	-450	-8.3%	6,239	110,889	5.6%	4.62%
St. Luke's Kilkenny	51,244	48,021	44,787	3,235	7.2%	1,027	2,137	-1,110	-51.9%	2,928	2,327	601	25.8%	3,956	53,396	7.4%	5.70%
Wexford General Hospital	45,820	42,398	38,856	3,542	9.1%	305	754	-449	-59.5%	2,525	2,540	-15	-0.6%	2,830	49,388	5.7%	5.57%
South Tipp General Hospital	43,010	40,208	36,317	3,891	10.7%	581	1,028	-447	-43.5%	2,551	2,628	-77	-2.9%	3,132	43,041	7.3%	5.61%
South Eastern Acute Support	1,259	1,069	1,069	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	-83	0.0%	
Cork University Hospital	238,014	216,654	201,889	14,765	7.3%	8,477	8,437	40	0.5%	11,032	10,366	666	6.4%	19,509	216,992	9.0%	4.81%
Mallow General Hospital	15,657	14,534	13,405	1,129	8.4%	1,402	982	420	42.8%	490	425	65	15.2%	1,892	14,542	13.0%	2.71%
Kerry General Hospital	65,589	59,069	55,809	3,260	5.8%	2,320	3,842	-1,522	-39.6%	2,840	2,435	406	16.7%	5,161	62,255	8.3%	4.55%
Bantry General Hospital	16,714	14,375	13,942	432	3.1%	1,562	1,118	444	39.7%	415	459	-44	-9.5%	1,977	15,529	12.7%	3.68%
Mercy University Hospital, Cork	53,526	49,049	46,441	2,607	5.6%	2,324	1,537	787	51.2%	2,030	2,181	-151	-6.9%	4,354	62,572	7.0%	3.35%
South Infirmary - Victoria Hospital	42,862	37,965	37,084	881	2.4%	1,095	1,561	-466	-29.9%	1,916	2,152	-236	-11.0%	3,011	49,404	6.1%	3.90%
Southern Regional Acute Services	3,027	2,360	2,523	-163	-6.5%	0	0	0	0.0%	0	0	0	0.0%	0	640	0.0%	
South Hospital Services	709,319	640,178	603,185	36,994	6.1%	20,380	24,444	-4,064	-16.6%	31,681	30,916	764	2.47%	52,060	678,564	7.7%	4.70%
LHO Kerry	82,998	69,642	69,365	277	0.4%	896	946	-50	-5.3%	1,303	1,146	157	13.7%	2,199	67,684	3.2%	4.34%
LHO West Cork	206,814	174,706	172,405	2,300	1.3%	805	205	600	292.8%	1,875	1,744	131	7.5%	2,680	49,740	5.4%	5.80%
LHO North Cork	70,906	62,563	59,131	3,432	5.8%	868	377	490	129.9%	804	788	16	2.0%	1,672	51,780	3.2%	4.91%
LHO North Lee	68,776	57,571	57,365	206	0.4%	1,226	689	537	77.9%	1,044	1,296	-251	-19.4%	2,271	58,322	3.9%	4.52%
LHO South Lee	89,426	78,730	73,908	4,822	6.5%	2,100	1,237	863	69.8%	1,010	1,345	-335	-24.9%	3,110	71,847	4.3%	4.57%
LHO South Tipperary	67,827	58,248	56,604	1,644	2.9%	1,938	1,507	431	28.6%	247	612	-365	-59.7%	2,185	50,400	4.3%	6.37%
LHO Waterford	90,855	79,905	75,830	4,075	5.4%	441	1,508	-1,067	-70.8%	409	312	97	31.2%	850	45,967	1.8%	6.02%
LHO Wexford	73,185	62,527	61,047	1,479	2.4%	445	81	363	446.9%	283	407	-124	-30.6%	727	55,872	1.3%	5.20%
LHO Carlow / Kilkenny	111,804	93,771	93,318	454	0.5%	312	297	15	5.2%	347	335	12	3.6%	660	68,719	1.0%	5.58%
South Eastern Regional Services	2,418	1,612	2,015	-403	-20.0%	0	0	0	0.0%	0	0	0	0.0%	0	319	0.0%	
South Community Services	865,010	739,275	720,990	18,285	2.5%	9,031	6,849	2,183	31.9%	7,322	7,984	-663	-8.3%	16,353	520,649	3.1%	5.23%
South Voluntaries	1,787	1,701	1,489	212	14.2%	0	0	0	0.0%	0	0	0	0.0%	0	1,455	0.0%	
South Total Services	1,576,116	1,381,154	1,325,663	55,490	4.2%	29,411	31,292	-1,882	-6.0%	39,002	38,900	102	0.3%	68,413	1,200,669	5.7%	

Western Area - Expenditure by Statutory/Voluntary Provider and Local Health Office

	Annual Budget	Actual	Budget	Variance at October 2012	Variance at October 2012	Agency 2012 October YTD	Agency 2011 YTD	change V 2011	Difference	Overtime 2012 YTD October	Overtime 2011 October YTD	Difference V October 2011	Difference	Total spent on Agency and OT October	Pay budget	% of Pay budget spent on Agency and OT October	Absenteeism % (rolling three month view to September 2012)
	€'000s	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s	€'000s	%	€'000s	€'000s		
Sligo General Hospital	92,930	87,118	78,452	8,666	11.0%	794	1,341	-547	-40.8%	4,193	4,287	-94	-2.2%	4,987	88,725	5.6%	6.03%
Letterkenny General Hospital	93,942	87,483	78,549	8,934	11.4%	3,443	3,798	-356	-9.4%	3,390	3,484	-94	-2.7%	6,832	83,358	8.2%	4.90%
Mayo General hospital	71,148	67,883	60,224	7,660	12.7%	1,410	1,782	-372	-20.9%	3,244	3,164	80	2.5%	4,654	61,446	7.6%	4.33%
Western Regional Acute Services	15,053	3,818	12,544	-8,726	-69.6%	0	0	0	0.0%	0	0	0	0.0%	0	483	0.0%	
Western Hospital Group	273,074	246,302	229,768	16,534	7.2%	5,647	6,922	-1,275	-18.4%	10,826	10,934	-108	-1.0%	16,473	234,011	7.0%	
St. John's Limerick	17,309	15,884	14,429	1,455	10.1%	776	513	263	51.1%	406	404	2	0.5%	1,182	20,139	5.9%	5.07%
Mid-Western Regional Hospital Dooradoyle	136,973	135,747	115,793	19,954	17.2%	2,862	1,789	1,073	60.0%	6,260	6,594	-334	-5.1%	9,122	115,882	7.9%	6.25%
Mid-Western Regional Maternity Hospital	14,624	16,000	12,316	3,683	29.9%	527	169	357	210.9%	714	1,153	-439	-38.1%	1,241	18,999	6.5%	6.57%
Mid-Western Regional Orthopaedic Hospital	7,576	9,250	7,853	1,396	17.8%	6	14	-9	-61.1%	700	700	0	0.1%	706	10,703	6.6%	3.18%
Mid-Western Regional Hospital, Ennis	18,809	15,190	15,667	-477	-3.0%	1,127	1,138	-11	-1.0%	488	496	-8	-1.6%	1,614	17,121	9.4%	6.19%
Mid-Western Regional Hospital, Nenagh	16,840	14,355	14,029	326	2.3%	1,399	1,075	323	30.1%	540	628	-88	-14.0%	1,939	15,114	12.8%	4.59%
Mid Western Regional Acute Services	2,756	1,622	2,224	-602	-27.1%	10	0	10	0.0%	0	0	0	-100.0%	10	1,494	0.6%	
Mid Western Hospital Group	214,887	208,047	182,312	25,735	14.1%	6,706	4,700	2,006	42.7%	9,108	9,976	-867	-8.7%	15,814	199,451	7.9%	
Galway College University Hospital	239,415	221,244	204,429	16,814	8.2%	2,065	1,975	90	4.5%	10,318	10,647	-329	-3.1%	12,383	199,208	6.2%	4.27%
Roscommon County Hospital	16,499	14,994	13,995	1,000	7.1%	155	1,918	-1,764	-91.9%	768	923	-156	-16.9%	922	17,107	5.4%	6.80%
Portiuncula Hospital	38,575	40,670	32,687	7,983	24.4%	1,109	1,079	30	2.8%	2,670	2,775	-105	-3.8%	3,779	42,956	8.8%	4.39%
Galway Hospital Group	294,490	276,908	251,111	25,797	10.3%	3,328	4,972	-1,644	-33.1%	13,756	14,346	-590	-4.1%	17,084	259,271	6.6%	
West Hospital Services	782,451	731,257	663,190	68,067	10.3%	15,681	16,594	-913	-5.5%	33,691	35,255	-1,565	-4.4%	49,372	692,734	7.1%	5.10%
LHO Donegal	129,018	108,397	107,496	901	0.8%	37	60	-23	-37.7%	524	499	25	5.0%	561	110,401	0.5%	5.72%
LHO Sligo / Leitrim	122,184	103,593	101,652	1,940	1.9%	2	12	-10	-80.5%	1,532	2,099	-567	-27.0%	1,535	91,666	1.7%	5.43%
LHO Mayo	126,152	104,717	105,168	-451	-0.4%	605	143	461	321.6%	483	412	71	17.3%	1,087	78,422	1.4%	5.15%
LHO Roscommon	48,863	40,408	40,737	-329	-0.8%	484	445	40	8.9%	165	520	-355	-68.3%	649	35,141	1.8%	3.42%
LHO Galway	202,204	170,878	168,610	2,268	1.3%	185	4,638	-4,453	-96.0%	1,008	1,151	-143	-12.4%	1,193	104,956	1.1%	3.84%
LHO Clare	74,677	62,740	62,201	539	0.9%	607	432	175	40.5%	463	998	-535	-53.6%	1,070	46,848	2.3%	6.92%
LHO Limerick	133,654	110,493	111,002	-508	-0.5%	538	2,177	-1,640	-75.3%	471	871	-400	-45.9%	1,009	73,196	1.4%	6.89%
LHO North Tipperary	100,949	84,479	84,352	127	0.2%	408	874	-466	-53.3%	42	53	-11	-20.6%	450	28,745	1.6%	6.37%
Western Regional Services	10,279	1,209	8,505	-7,296	-85.8%	0	0	0	0.0%	0	0	0	0.0%	0	916	0.0%	
West Community Services	947,981	786,913	789,722	-2,809	-0.4%	2,867	8,782	-5,915	-67.4%	4,687	6,602	-1,915	-29.0%	7,554	570,292	1.3%	5.42%
West Total Services	1,730,432	1,518,170	1,452,913	65,257	4.5%	18,548	25,376	-6,828	-26.9%	38,378	41,858	-3,480	-8.3%	56,926	1,263,025	4.5%	

Detailed Human Resources Report

Human Resources



The health sector is 1,436 WTEs below the current approved employment ceiling of 102,939. October employment census shows a fall of 240 WTEs from September and compares with a decrease of 222 WTEs for the same month last year.

The Integrated Services Directorate in overall terms recorded a decrease of -239 WTEs, with decreases in Acute Hospital Services of 162 WTEs and decrease in Primary and Community Services of 75 WTEs.

Table 1. Service Area	WTE Dec 2011	Ceiling Oct 2012	WTE Oct 2012	WTE Change since Sep 2012	WTE Change from Dec 2011 to Oct 2012	WTE Variance Oct 2012	% WTE Variance Oct 2012
Hospital Care	49,464	47,635	48,513	-162	-952	+878	+1.84%
Primary Care	49,641	49,220	47,775	-75	-1,866	-1,445	-2.94%
Ambulance Services	1,535	1,526	1,532	-3	-3	+6	+0.38%
Environmental Health	544	613	597	+1	+54	-15	-2.53%
Portion of Ceiling to be allocated		894	0	+0	+0	-894	-100.00%
Corporate & Shared Services	2,755	2,656	2,682	-4	-73	+26	+0.97%
Population Health	453	396	404	+3	-49	+8	+1.97%
Total	104,392	102,940	101,503	-240	-2,889	-1,436	-1.40%

Human Resources

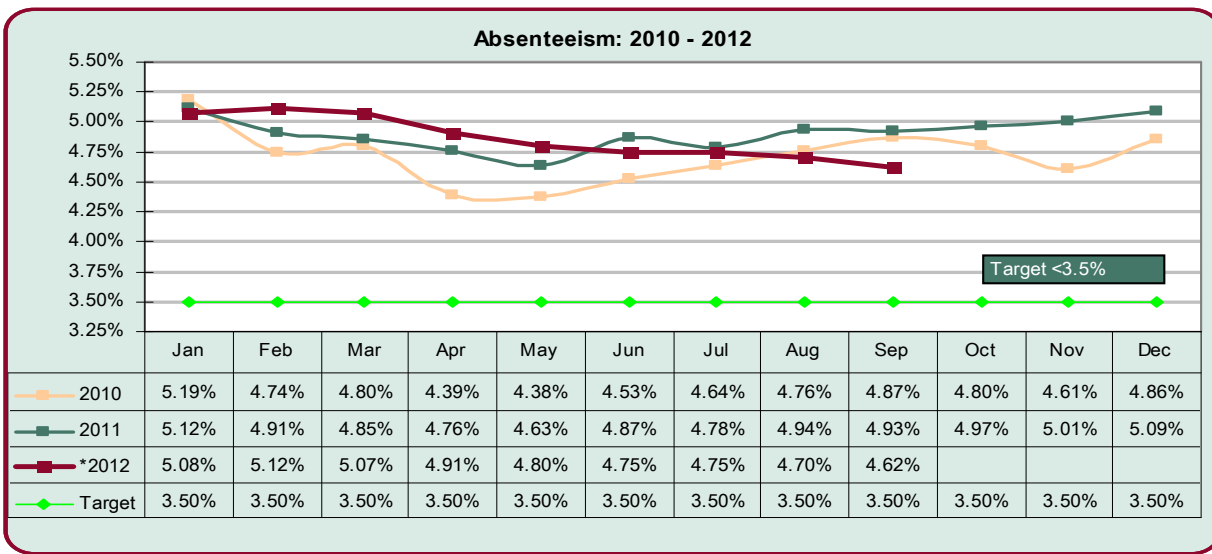
- Medical/Dental staffing recorded a monthly decrease of 4 WTEs (+20 WTEs in YTD).
- Nursing decreased by 162 WTEs, (-1,319 since end 2011). Further impact of the end of student nurse placements was seen this month but appears in some instances to have been more than offset by other increases in staff nurse numbers. Nurse Bank in four of the five DATHs increased in October and overall showed an increase of 51 WTEs.
- Health & Social Care Professionals showed an increase of 5 WTEs (-489 WTEs since end 2011), driven by the filling of new service developments. Management/admin increased by 39 WTEs (-248 WTEs since end 2011) and appears again primarily to be due to staff returning from unpaid leave or from career-breaks. It should be noted that this staff category has reduced by 2,686 WTEs (-14.58%) since its peak in September 2007 and are at levels last seen in December 2002 despite significant subsumed admin staff and the creation of other new posts in this category in the intervening period.
- General Support Staff decreased by 65 WTEs (-454 WTEs since end 2011).
- Other Patient & Client Care decreased by 53 WTEs since September (-399 WTEs YTD).

Table 2. Staff Category	WTE Dec 2009	WTE Sep 2012	WTE Oct 2012	WTE change since Sep 2012	% change since Sep 2012	WTE change since Dec 2009	% change since Dec 2009
Medical/ Dental	8,083	8,355	8,351	-4	-0.04%	+268	+3.32%
Nursing	37,466	34,745	34,583	-162	-0.47%	-2,883	-7.69%
Health & Social Care Professionals	15,973	15,723	15,728	+5	+0.03%	-245	-1.53%
Management/ Admin	17,611	15,696	15,735	+39	+0.25%	-1,875	-10.65%
General Support Staff	11,906	10,060	9,996	-65	-0.64%	-1,910	-16.05%
Other Patient & Client Care	18,714	17,163	17,110	-53	-0.31%	-1,604	-8.57%
Total Health Service Staffing	109,753	101,743	101,503	-240	-0.24%	-8,250	-7.52%

- Consultant WTEs decreased by 2 and are showing a 40 WTE increase, year-to-date despite grace period retirements. They are 197 WTEs above the end 2009 levels. Increases in Consultant WTEs seen in recent years have resulted in them now constituting some 2.48% of overall health sector employment up from just over 2% in 2008. NCHDs WTEs decreased by 5 WTEs (+6 WTEs in YTD) in October and are +141 WTEs ahead of 2009 levels.
- In relation to grades that were previously exempted; Physiotherapists are unchanged, Speech and Language Therapists decreased by -3 WTEs and Occupational Therapist increased by 1 WTE.
- Social Worker grades recorded a decrease of -5 WTEs. No additional posts under Children and Families 2010 (Ryan Report) were filled in October. The recruitment process to fill the 64 outstanding posts approved in the National Service Plan 2010 is still ongoing, as are the remaining 2.25 WTEs development posts set out in the National Service Plan 2011. Psychologists and Counsellors increased by 13 WTEs this month.

Table 3. Selected Exempted Key Groups	WTE Dec 2009	Target Growth to 2012	WTE Oct 2012	Variance from Dec 2012 target	WTE Change from last month	Change since Dec 2009	% Change since Dec 2009
Consultants	2,317	<i>not specified</i>	2,514	<i>n/a</i>	-2	+197	+8.52%
Occupational Therapists	1,103	<i>n/a</i>	1,170	<i>n/a</i>	+1	+67	+6.06%
Physiotherapists	1,469	<i>n/a</i>	1,538	<i>n/a</i>	+0	+69	+4.72%
Speech and Language Therapists	776	<i>n/a</i>	802	<i>n/a</i>	-3	+26	+3.35%
Combined therapists:	3,348	+380	3,510	-218.00	-1	+162	+4.84%
Psychologists & Counsellors	962	+230	959	-233.00	+13	-3	-0.29%
Social Workers	2,139	+300	2,308	-131.27	-5	+169	+7.89%

Absenteeism



*Figures for 2012 are based on rolling three month data each month.

- Latest available National Absenteeism data shows that absenteeism for the current rolling three month period up to September 2012 is 4.62%.
- In September 2012, 89.4% absenteeism was certified. The Rolling three month period to September shows 89.8% of absenteeism was certified.
- The reported position for October PR shows that 27 service areas reached the absenteeism target of under 3.5%. There were 19 service areas with high rates of absenteeism, at or above 6%.
- Regional, statutory /non-statutory & Staff Category variations can be seen in the national report included in this section.

Absenteeism by HSE Region 2012	Health Service Executive	Voluntary Hospitals	Voluntary Agencies P&C	Total
Dublin Mid-Leinster	5.28%	3.29%	3.88%	4.18%
Dublin North-East	4.81%	3.63%	4.05%	4.33%
South	5.01%	3.60%	4.63%	4.86%
West	5.24%	5.07%	4.44%	5.15%
National	5.18%	5.05%		5.16%
Total	5.11%	3.47%	4.16%	4.62%

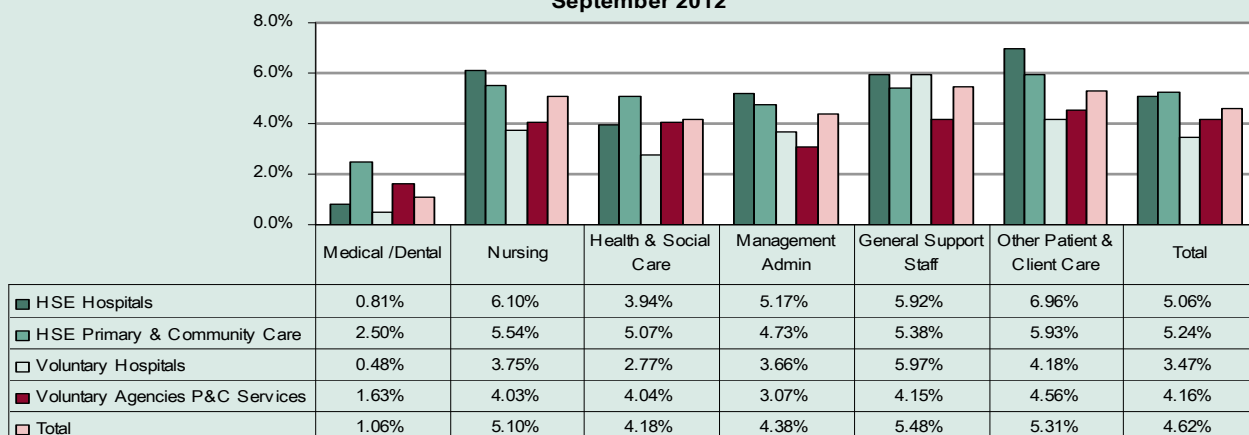
Absenteeism by Staff Category 2012	DML	DNE	South	West	National	Total
Medical /Dental	1.30%	0.69%	1.12%	1.07%	0.17%	1.06%
Nursing	4.39%	4.51%	5.49%	6.13%	6.42%	5.10%
Health & Social Care Professionals	3.77%	3.93%	4.88%	4.42%	4.19%	4.18%
Management Admin	3.79%	4.93%	3.77%	4.75%	5.50%	4.38%
General Support Staff	5.11%	5.44%	5.56%	5.96%	4.22%	5.48%
Other Patient & Client Care	5.57%	5.51%	5.62%	5.28%	3.93%	5.31%
Total	4.18%	4.33%	4.86%	5.15%	5.16%	4.62%

Absenteeism

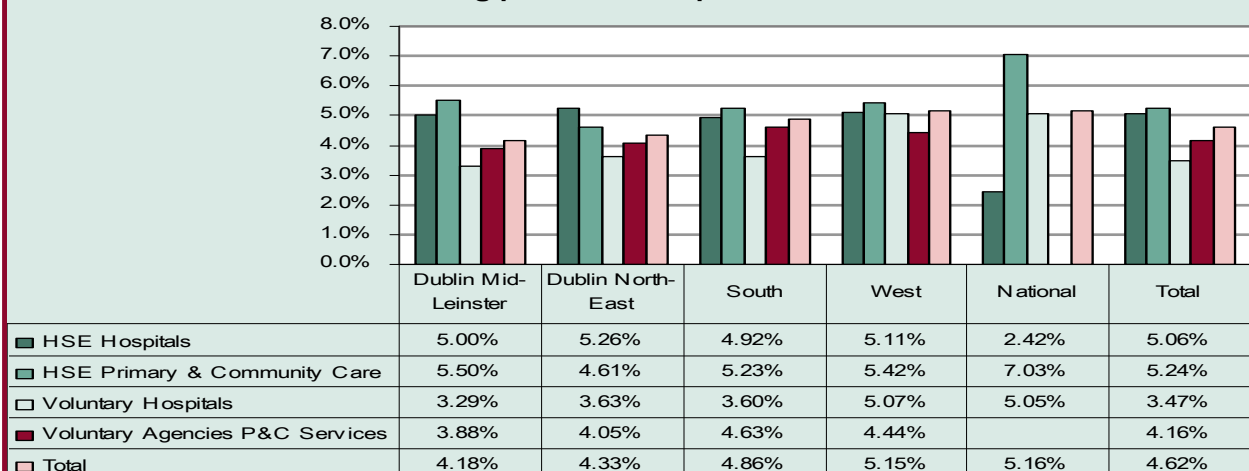
Absenteeism (Rolling three months up to September 2012)

Latest available National Absenteeism data shows that absenteeism for the current rolling three month period up to September 2012 is 4.62%.

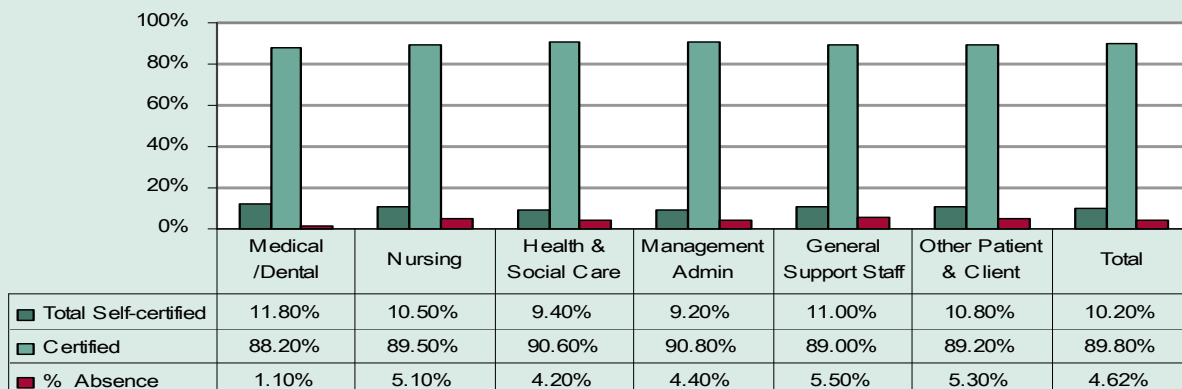
Absenteeism by Staff Category and Service Area showing three month rolling position to September 2012



Absenteeism by Service Area and Service Provider showing three month rolling position to September 2012



**Total Absenteeism rolling three month position to September 2012
Certified & Self Certified**



Locations ranked on the basis of highest reported absenteeism (Rolling three months up to September 2012)

Locations ranked on the basis of the highest reported absenteeism	Medical Dental	Nursing	Health & Social Care Professionals	Management Admin	General Support Staff	Other Patient and Client Care	Total
Lourdes Orthopaedic Hospital	0.00%	14.79%		0.00%	7.92%		10.44%
Cork Dental Hospital	3.36%	0.77%	8.64%	2.08%	24.90%	18.15%	9.69%
PCRS [LHO]			0.00%	6.91%	0.12%	0.00%	7.03%
Clare [LHO]	1.06%	7.32%	6.47%	5.45%	4.31%	8.93%	6.92%
Limerick [LHO]	1.12%	9.40%	3.26%	5.70%	9.81%	6.70%	6.89%
Roscommon County Hospital	0.12%	9.17%	0.92%	9.09%	5.90%	10.33%	6.80%
Midland Regional Hospital, Portlaoise	0.44%	7.86%	3.89%	5.58%	1.94%	9.74%	6.60%
Mid-Western Regional Maternity Hospital	4.98%	7.34%	0.80%	5.60%	1.70%	7.73%	6.57%
Dublin West [LHO]	0.61%	7.49%	3.42%	7.29%	7.91%	8.11%	6.48%
Children's Sunshine Home	0.00%	5.69%	0.00%	0.76%	12.55%	8.85%	6.42%
Tipperary, South [LHO]	4.04%	6.62%	7.70%	3.49%	6.67%	6.32%	6.37%
Tipperary, North/ Limerick, East [LHO]	1.27%	5.43%	11.06%	3.81%	10.49%	2.17%	6.37%
Wicklow [LHO]	8.05%	6.32%	2.75%	6.74%	1.36%	11.80%	6.34%
Mid-Western Regional Hospital, Dooradoyle	0.97%	6.12%	4.71%	6.79%	10.56%	10.84%	6.25%
Mid-Western Regional Hospital, Ennis	0.10%	7.80%	1.32%	7.33%	3.01%	7.82%	6.19%
Our Lady of Lourdes Hospital	0.57%	8.05%	5.08%	7.51%	8.31%	11.37%	6.18%
Sligo Regional Hospital	0.80%	7.32%	3.90%	6.33%	8.74%	5.06%	6.03%
Waterford [LHO]	5.42%	6.60%	6.13%	3.55%	6.57%	6.27%	6.02%
Laois /Offaly [LHO]	5.87%	6.07%	7.55%	4.13%	4.80%	6.23%	6.00%
Cork West [LHO]	0.84%	6.54%	4.36%	2.57%	7.12%	6.18%	5.80%
Our Lady's Hospital, Navan	1.91%	7.02%	4.90%	7.45%	1.57%	6.98%	5.77%
Cavan General Hospital	0.99%	9.41%	6.78%	5.14%	1.44%	3.21%	5.72%
Donegal [LHO]	4.69%	6.70%	7.42%	3.92%	4.04%	5.08%	5.72%
Cavan/ Monaghan [LHO]	1.75%	5.21%	8.65%	2.84%	3.70%	6.64%	5.71%
St. Luke's General Hospital	1.07%	5.81%	8.50%	4.43%	6.93%	13.97%	5.70%
Daughters of Charity, Roscrea		9.02%	3.54%	1.21%	2.13%	6.07%	5.68%
Meath [LHO]	2.18%	5.11%	5.73%	6.34%	0.82%	6.65%	5.65%
Kildare/ West Wicklow [LHO]	1.87%	5.45%	2.81%	7.24%	5.85%	7.00%	5.63%
Longford/ Westmeath [LHO]	2.07%	5.93%	7.17%	5.35%	3.41%	5.47%	5.63%
South Tipperary General Hospital	0.11%	7.80%	4.81%	3.32%	6.64%	5.63%	5.61%
Carlow/ Kilkenny [LHO]	1.54%	6.50%	5.64%	4.46%	7.06%	4.02%	5.58%
Wexford General Hospital	0.80%	6.33%	5.04%	4.36%	7.02%	7.49%	5.57%
Louth County Hospital	0.00%	6.90%	6.71%	5.67%	6.07%	2.85%	5.50%
Sligo/ Leitrim [LHO]	0.99%	6.16%	4.70%	6.12%	5.67%	5.03%	5.43%
Dublin South City [LHO]	2.75%	3.60%	6.86%	2.20%	4.38%	8.62%	5.33%
Kare, Newbridge, Co Kildare		5.35%	6.45%	10.45%	0.00%	3.56%	5.21%
Wexford [LHO]	7.23%	4.82%	4.14%	5.27%	5.39%	6.84%	5.20%
Mayo [LHO]	3.91%	6.83%	5.39%	3.98%	1.05%	4.08%	5.15%
Bros. of Charity, Limerick	0.00%	5.31%	7.81%	0.99%	6.48%	4.04%	5.14%
Midland Regional Hospital, Tullamore	2.24%	5.80%	2.99%	7.32%	4.66%	5.60%	5.11%
St. John's Hospital	1.89%	6.44%	3.52%	2.61%	5.10%	9.87%	5.07%
Midland Regional Hospital, Mullingar	3.63%	6.11%	1.78%	4.28%	1.57%	8.03%	5.05%
St. Luke's Hospital, Rathgar	0.26%	7.78%	5.00%	4.64%	6.03%	2.59%	5.05%
Bros. of Charity, Southern	2.91%	4.40%	5.56%	3.60%	1.52%	5.31%	5.05%
Louth [LHO]	0.15%	3.45%	5.71%	7.88%	2.13%	6.99%	5.01%
Dublin South-East [LHO]	5.76%	4.28%	3.84%	5.02%	11.87%	4.37%	5.00%
Incorporated Orthopaedic Hospital	0.00%	6.13%	0.69%	0.79%	3.83%	7.03%	4.95%
Cork North [LHO]	2.27%	4.83%	2.96%	5.00%	6.21%	7.06%	4.91%
Letterkenny General Hospital	0.44%	5.33%	3.77%	5.32%	6.12%	6.40%	4.90%
Daughters of Charity, Limerick	0.00%	3.11%	4.72%	0.73%	9.03%	7.31%	4.82%

Locations ranked on the basis of the highest reported absenteeism	Medical Dental	Nursing	Health & Social Care Professionals	Management Admin	General Support Staff	Other Patient and Client Care	Total
Cork University Hospital	0.51%	5.93%	4.80%	4.92%	4.83%	9.04%	4.81%
Stewart's Hospital, (Palmerstown)	0.00%	5.41%	7.68%	2.04%	4.08%	4.80%	4.77%
Peamount Hospital (Newcastle)	0.00%	7.38%	4.10%	0.34%	4.34%	4.01%	4.71%
Bros. of Charity, Waterford	0.00%	4.92%	3.73%	0.56%	9.94%	5.15%	4.64%
Waterford Regional Hospital	0.52%	4.83%	4.85%	4.63%	7.50%	6.88%	4.62%
St. Vincent's, Fairview	0.00%	4.10%	4.82%	7.06%	5.98%	3.13%	4.62%
Daughters of Charity, Dublin	7.08%	3.35%	5.86%	4.83%	4.53%	5.99%	4.61%
Mid-Western Regional Hospital, Nenagh	0.00%	7.83%	0.99%	1.76%	3.54%	3.55%	4.59%
Cork South Lee [LHO]	0.98%	4.35%	4.12%	1.70%	5.75%	7.51%	4.57%
Kerry General Hospital	1.74%	4.29%	4.68%	5.78%	6.26%	1.22%	4.55%
Cork North Lee [LHO]	1.38%	4.85%	5.69%	2.11%	4.46%	3.39%	4.52%
St. Patrick's, Kilkenny	0.00%	4.57%	2.83%	0.00%	2.81%	5.42%	4.44%
Portiuncula Hospital	0.22%	6.26%	2.10%	3.09%	4.16%	6.71%	4.39%
Kerry [LHO]	4.23%	4.83%	3.70%	2.54%	3.74%	5.16%	4.34%
Naas General Hospital	0.92%	4.63%	2.65%	1.88%	2.66%	9.32%	4.33%
Mayo General Hospital	0.58%	5.97%	2.15%	4.88%	2.18%	5.18%	4.33%
Cope Foundation	0.00%	4.99%	4.56%	4.69%	2.57%	4.07%	4.33%
St. John of God, Kerry		5.31%	5.18%	0.79%	5.03%	3.59%	4.32%
NCCP National (West)				0.00%			4.29%
Galway University Hospitals	0.49%	5.85%	2.29%	4.88%	5.01%	4.88%	4.27%
Dublin South-West [LHO]	3.57%	6.33%	4.43%	2.69%	1.09%	5.69%	4.24%
Our Lady's Children's Hospital	1.21%	4.26%	3.42%	4.40%	6.83%	7.10%	4.23%
Coombe Women & Infants University Hsp	0.11%	3.77%	0.98%	3.68%	8.97%	4.01%	4.21%
St. John of God, Drumcar	0.00%	5.01%	2.41%	3.18%	5.50%	3.64%	4.16%
Cheeverstown House	24.11%	4.11%	2.49%	7.71%	5.82%	3.76%	4.13%
Dun Laoghaire [LHO]	0.00%	4.54%	3.15%	5.00%	1.47%	6.69%	4.11%
Dublin North [LHO]	0.47%	4.34%	2.06%	5.09%	5.42%	4.29%	4.11%
Bros. of Charity, Clare		0.00%	2.38%	0.00%	4.41%	0.00%	4.11%
Drug Treatment Centre	1.22%	7.43%	3.86%	1.70%	1.95%	4.17%	4.07%
Bros. of Charity, Galway	0.00%	3.22%	2.78%	5.15%	7.59%	4.41%	4.07%
Our Lady's Hospice & Care Services	0.11%	5.77%	1.05%	3.72%	3.28%	4.07%	4.04%
Dublin North-West [LHO]	2.70%	2.88%	3.26%	5.29%	6.64%	5.28%	4.03%
Bros. of Charity, Roscommon		3.10%	4.91%	3.84%	2.76%	3.88%	3.96%
South Infirmary-Victoria University Hospital	0.58%	5.36%	2.20%	3.32%	3.40%	6.33%	3.90%
Muiriosa Foundation, South Kildare		1.88%	7.00%	2.42%	1.96%	5.53%	3.89%
Beaumont Hospital	0.65%	3.93%	2.18%	4.90%	5.94%	5.99%	3.86%
Cappagh National Orthopaedic Hospital	0.10%	3.05%	5.80%	3.72%	7.78%	6.25%	3.85%
Galway [LHO]	1.87%	4.67%	3.27%	3.47%	2.99%	4.35%	3.84%
Muiriosa Foundation, Longford/Westmeath		4.16%	1.26%	5.56%	0.61%	5.93%	3.84%
Children's University Hospital	0.30%	4.01%	3.22%	4.62%	11.98%	2.01%	3.82%
St. John of God DML Region	0.82%	3.42%	4.02%	2.62%	1.89%	4.95%	3.73%
Bantry General Hospital	0.00%	3.73%	2.21%	2.04%	0.43%	7.00%	3.68%
National Rehabilitation Hospital	1.89%	2.81%	1.47%	2.22%	4.23%	8.04%	3.65%
Connolly Hospital	0.20%	3.53%	4.80%	3.95%	5.38%	5.59%	3.64%
Mater Misericordiae University Hospital	0.15%	3.10%	2.56%	5.36%	8.30%	3.81%	3.48%
St. Michael's House, Dublin	3.27%	3.49%	3.33%	1.79%	1.73%	5.05%	3.47%
Dublin North Central [LHO]	0.60%	2.80%	4.54%	3.37%	3.56%	4.37%	3.46%
Wisdom Services [Cregg House]		2.77%	4.03%	2.47%	4.08%	3.94%	3.46%
Roscommon [LHO]	1.47%	4.40%	2.06%	3.20%	1.51%	4.22%	3.42%
Mercy University Hospital	0.00%	5.40%	1.29%	2.52%	1.32%	5.92%	3.35%
Tallaght Hospital	0.89%	4.15%	3.69%	2.94%	5.05%	1.47%	3.34%
Central Remedial Clinic	0.00%	1.83%	2.40%	6.09%	0.83%	3.50%	3.32%
Mid-Western Regional Orthopaedic Hsp	0.46%	2.02%	0.00%	0.35%	5.76%	6.58%	3.18%

Locations ranked on the basis of the highest reported absenteeism	Medical Dental	Nursing	Health & Social Care Professionals	Management Admin	General Support Staff	Other Patient and Client Care	Total
St. Vincent's University Hospital	0.29%	3.07%	2.88%	3.00%	7.19%	3.70%	3.17%
The Rotunda Hospital	0.11%	4.34%	1.28%	2.16%	3.62%	3.26%	3.13%
Monaghan General Hospital	1.81%	5.32%	3.20%	0.43%	3.30%	1.99%	3.06%
National Maternity Hospital	0.00%	2.83%	2.11%	2.93%	5.38%	4.46%	2.95%
St. Columcille's Hospital	0.52%	3.82%	3.41%	5.44%	1.81%	0.00%	2.93%
St. James's Hospital	0.47%	3.27%	2.30%	2.77%	5.04%	3.23%	2.87%
Sunbeam House Services		3.26%	4.00%	0.73%	2.35%	2.57%	2.86%
Muiriosa Foundation, Laois/Offaly		3.29%	2.78%	0.12%	0.00%	3.26%	2.81%
Dublin Dental Hospital	1.63%	1.78%	0.47%	3.81%	4.03%	1.83%	2.72%
Mallow General Hospital	0.39%	2.24%	1.30%	6.51%	2.81%	2.59%	2.71%
Royal Hospital, Donnybrook, Dublin	0.65%	0.89%	2.57%	5.45%	6.81%	1.75%	2.49%
Carriglea Cairde Services	0.00%	0.83%	6.52%	0.80%	9.16%	1.84%	2.47%
Network Office Dublin Midlands Hospitals				2.34%			2.34%
Royal Victoria Eye & Ear Hospital	0.48%	1.94%	0.77%	3.78%	3.03%	6.56%	2.27%
St. Michael's Hospital	0.00%	1.82%	2.03%	1.96%	2.31%	2.84%	1.84%
Leopardstown Park Hospital	0.00%	1.07%	2.14%	1.41%	2.10%	2.23%	1.76%
Acute Hospital Services, Midlands		0.00%		1.39%	0.00%		1.18%
Radiation Oncology Project				0.00%			0.00%

Appendix 1: Acute & Non Acute Finance & HR Detail

Finance YTD/ Human Resources YTD	Finance Actual €'000s	Budget €'000s	Finance Variance €'000s	Finance % Var	Ceiling Oct 2012	WTE Oct 2012	WTE Variance Oct 2012	% WTE Variance Oct 2012
Dublin Mid-Leinster Acute Services								
Children's University Hospital	67,000	65,093	1,907	2.9%	937	974	+38	+4.04%
Coombe Women & Infants University Hsp	41,211	38,906	2,305	5.9%	750	734	-16	-2.08%
Midland Regional Hospital, Mullingar	49,485	48,685	801	1.6%	734	732	-2	-0.32%
Midland Regional Hospital, Portlaoise	39,268	37,753	1,515	4.0%	572	588	+16	+2.78%
Midland Regional Hospital, Tullamore	69,602	65,949	3,653	5.5%	921	925	+4	+0.41%
Naas General Hospital	48,211	45,092	3,119	6.9%	655	638	-16	-2.48%
National Maternity Hospital	37,505	33,640	3,866	11.5%	693	715	+22	+3.21%
Our Lady's Children's Hospital	101,327	100,064	1,262	1.3%	1,554	1,629	+75	+4.85%
Royal Victoria Eye & Ear Hospital	17,511	16,926	586	3.5%	263	265	+2	+0.71%
St. Columcille's Hospital	32,854	30,663	2,191	7.1%	458	442	-15	-3.34%
St. James's Hospital	262,041	259,452	2,589	1.0%	3,448	3,448	+0	-0.01%
St. Michael's Hospital	21,607	20,547	1,060	5.2%	379	384	+5	+1.36%
St. Vincent's University Hospital	170,903	163,604	7,299	4.5%	2,276	2,328	+52	+2.27%
Tallaght Hospital	151,453	138,799	12,653	9.1%	2,348	2,470	+122	+5.20%
Dublin North-East Acute Services								
Beaumont Hospital	207,158	183,064	24,094	13.2%	2,742	2,927	+184	+6.73%
Cappagh National Orthopaedic Hospital	20,956	19,919	1,037	5.2%	292	314	+22	+7.46%
Cavan General Hospital	59,604	54,374	5,230	9.6%	737	744	+7	+1.00%
Connolly Hospital	72,625	66,301	6,325	9.5%	1,025	1,016	-9	-0.85%
Louth County Hospital	15,617	9,920	5,697	57.4%	270	241	-29	-10.86%
Mater Misericordiae University Hospital	182,267	167,389	14,877	8.9%	2,334	2,583	+250	+10.70%
Monaghan General Hospital	10,088	8,214	1,875	22.8%	146	152	+6	+4.09%
Our Lady of Lourdes Hospital	107,996	93,787	14,209	15.2%	1,391	1,444	+53	+3.79%
Our Lady's Hospital, Navan	34,399	31,584	2,814	8.9%	416	441	+25	+6.12%
The Rotunda Hospital	37,267	36,714	553	1.5%	714	730	+17	+2.33%
South Acute Services								
Bantry General Hospital	14,375	13,942	432	3.1%	227	226	-1	-0.41%
Cork University Hospital	216,654	201,889	14,765	7.3%	3,189	3,299	+110	+3.44%
Kerry General Hospital	59,069	55,809	3,260	5.8%	918	949	+32	+3.46%
Mallow General Hospital	14,534	13,405	1,129	8.4%	221	227	+6	+2.76%
Mercy University Hospital	49,049	46,441	2,607	5.6%	888	946	+58	+6.51%
South Infirmary-Victoria University Hospital	37,965	37,084	881	2.4%	733	704	-29	-3.93%
South Tipperary General Hospital	40,208	36,317	3,891	10.7%	672	677	+5	+0.70%
St. Luke's General Hospital	48,021	44,787	3,235	7.2%	781	818	+36	+4.62%
Waterford Regional Hospital	114,478	111,063	3,415	3.1%	1,662	1,668	+5	+0.31%
Wexford General Hospital	42,398	38,856	3,542	9.1%	794	799	+5	+0.64%
West Acute Services								
Galway University Hospitals	221,244	202,919	18,325	9.0%	3,047	3,006	-40	-1.32%
Letterkenny General Hospital	87,483	78,549	8,934	11.4%	1,336	1,348	+12	+0.92%
Mayo General Hospital	67,883	60,224	7,660	12.7%	969	970	+1	+0.11%
Mid-Western Regional Hospital, Dooradoyle	135,747	115,793	19,954	17.2%	1,810	1,809	-1	-0.04%
Mid-Western Regional Hospital, Ennis	15,190	15,667	-477	-3.0%	224	227	+3	+1.46%
Mid- Western Regional Hospital, Nenagh	14,355	14,029	326	2.3%	229	213	-16	-7.19%
Mid-Western Regional Maternity Hospital	16,000	12,316	3,683	29.9%	300	296	-4	-1.46%
Mid-Western Regional Orthopaedic Hsp	9,250	7,853	1,396	17.8%	162	154	-8	-4.76%
Portiunclua Hospital	40,670	32,687	7,983	24.4%	642	640	-1	-0.20%
Roscommon County Hospital	14,994	13,995	1,000	7.1%	280	274	-6	-2.23%
Sligo Regional Hospital	87,118	78,452	8,666	11.0%	1,323	1,316	-8	-0.58%
St. John's Hospital	15,884	14,429	1,455	10.1%	276	256	-20	-7.20%

Finance YTD/ Human Resources YTD	Finance Actual €'000s	Budget €'000s	Finance Variance €'000s	Finance % Var	Ceiling Oct 2012	WTE Oct 2012	WTE Variance Oct 2012	% WTE Variance Oct 2012
Dublin Mid-Leinster Non-Acute								
Dublin South City	77,928	76,989	939	1.2%	1,166	1,144	-21	-1.81%
Dublin South-East	69,376	71,128	-1,752	-2.5%	1,195	1,158	-37	-3.10%
Dublin South-West	31,462	28,575	2,888	10.1%	1,262	1,227	-36	-2.83%
Dublin West	106,632	106,662	-30	0.0%	2,017	2,003	-14	-0.69%
Dun Laoghaire	29,040	29,543	-503	-1.7%	828	826	-2	-0.23%
Kildare/ West Wicklow	94,889	96,922	-2,033	-2.1%	1,252	1,238	-14	-1.14%
Laois /Offaly	101,963	98,841	3,122	3.2%	2,008	1,874	-134	-6.67%
Longford/ Westmeath	84,868	79,253	5,615	7.1%	1,765	1,684	-81	-4.60%
Wicklow	59,532	57,193	2,339	4.1%	2,952	2,864	-88	-2.97%
Dublin North-East Non-Acute								
Cavan/ Monaghan	67,435	64,253	3,182	5.0%	1,129	1,123	-6	-0.50%
Dublin North	104,365	95,242	9,124	9.6%	1,464	1,491	+27	+1.82%
Dublin North Central	96,541	96,181	360	0.4%	2,577	2,565	-12	-0.45%
Dublin North-West	106,686	103,351	3,335	3.2%	2,451	2,403	-48	-1.96%
Louth	60,986	60,013	973	1.6%	1,570	1,514	-56	-3.59%
Meath	57,741	53,763	3,978	7.4%	862	867	+6	+0.69%
South Non-Acute								
Carlow/ Kilkenny	93,771	93,318	454	0.5%	1,365	1,259	-105	-7.73%
Cork North	62,563	59,131	3,432	5.8%	846	808	-38	-4.50%
Cork North Lee	57,571	57,365	206	0.4%	1,074	1,026	-48	-4.45%
Cork South Lee	78,730	73,908	4,822	6.5%	1,176	1,103	-73	-6.22%
Cork West	174,706	172,405	2,300	1.3%	2,655	2,590	-65	-2.43%
Kerry	69,642	69,365	277	0.4%	994	947	-47	-4.72%
Tipperary, South	58,248	56,604	1,644	2.9%	956	906	-49	-5.18%
Waterford	79,905	75,830	4,075	5.4%	1,476	1,438	-39	-2.63%
Wexford	62,527	61,047	1,479	2.4%	944	905	-39	-4.08%
West Non-Acute								
Clare	62,740	62,201	539	0.9%	1,064	1,031	-34	-3.16%
Donegal	108,397	107,496	901	0.8%	1,980	1,969	-11	-0.57%
Galway	170,878	168,610	2,268	1.3%	2,600	2,516	-84	-3.22%
Limerick	110,493	111,002	-508	-0.5%	1,748	1,665	-83	-4.74%
Mayo	104,717	105,168	-451	-0.4%	1,393	1,324	-69	-4.92%
Roscommon	40,408	40,737	-329	-0.8%	852	822	-30	-3.51%
Sligo/ Leitrim	103,593	101,652	1,940	1.9%	1,901	1,850	-50	-2.65%
Tipperary, North/ Limerick, East	84,479	84,352	127	0.2%	1,340	1,282	-58	-4.33%

Appendix 2: Health Service Agency

Health Service Agency - [October 2012]							
Agency as % of Pay							
Acute Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Children's University Hospital	0%	0%	1%	0%	0%	0%	0%
Coombe Women & Infants University Hsp	0%	0%	16%	0%	5%	0%	8%
Midland Regional Hospital, Mullingar	0%	1%	13%	8%	11%	0%	8%
Midland Regional Hospital, Portlaoise	2%	13%	12%	12%	1%	23%	10%
Midland Regional Hospital, Tullamore	0%	9%	8%	6%	2%	0%	6%
Naas General Hospital	0%	14%	13%	3%	16%	0%	11%
National Maternity Hospital	4%	2%	1%	2%	13%	0%	3%
Our Lady's Children's Hospital	0%	2%	0%	0%	1%	0%	1%
Royal Victoria Eye & Ear Hospital	2%	0%	0%	11%	1%	0%	1%
St. Columcille's Hospital	0%	13%	7%	11%	10%	0%	9%
St. James's Hospital	0%	2%	3%	0%	26%	0%	5%
St. Michael's Hospital	0%	0%	0%	0%	0%	0%	0%
St. Vincent's University Hospital	2%	0%	1%	0%	0%	0%	0%
Tallaght Hospital	1%	3%	0%	0%	0%	0%	1%
Dublin Mid-Leinster Services	1%	3%	4%	2%	10%	1%	4%
Beaumont Hospital	1%	1%	7%	0%	3%	0%	3%
Cappagh National Orthopaedic Hospital	0%	1%	2%	3%	9%	0%	2%
Cavan General Hospital	22%	19%	11%	12%	25%	0%	16%
Connolly Hospital	3%	4%	5%	10%	21%	0%	7%
Louth County Hospital	0%	-7%	10%	8%	4%	0%	4%
Mater Misericordiae University Hospital	3%	0%	4%	0%	3%	0%	2%
Monaghan General Hospital	0%	0%	0%	25%	6%	0%	5%
Our Lady of Lourdes Hospital	9%	7%	6%	20%	24%	0%	10%
Our Lady's Hospital, Navan	10%	18%	8%	12%	29%	0%	15%
The Rotunda Hospital	2%	0%	1%	1%	0%	0%	1%
Dublin North-East Services	5%	4%	5%	6%	14%	0%	6%
Bantry General Hospital	0%	42%	4%	1%	0%	0%	12%
Cork University Hospital	0%	2%	7%	6%	4%	0%	4%
Kerry General Hospital	0%	11%	1%	4%	4%	0%	4%
Mallow General Hospital	0%	29%	2%	8%	1%	0%	10%
Mercy University Hospital	2%	9%	2%	4%	4%	0%	5%
South Infirmary-Victoria University Hospital	2%	2%	3%	1%	10%	0%	3%
South Tipperary General Hospital	0%	2%	2%	4%	0%	0%	2%
St. Luke's General Hospital	0%	2%	1%	11%	2%	0%	2%
Waterford Regional Hospital	0%	0%	1%	2%	7%	0%	1%
Wexford General Hospital	0%	1%	0%	3%	0%	0%	1%
South Services	0%	4%	3%	5%	4%	0%	4%
Galway University Hospitals	0%	1%	1%	1%	3%	0%	1%
Letterkenny General Hospital	0%	16%	0%	1%	0%	0%	5%
Mayo General Hospital	0%	6%	1%	3%	0%	0%	3%
Mid-Western Regional Hospital, Dooradoyle	0%	4%	3%	3%	3%	0%	3%
Mid-Western Regional Hospital, Ennis	0%	21%	2%	22%	7%	0%	9%
Mid-Western Regional Hospital, Nenagh	0%	28%	4%	9%	3%	0%	11%
Mid-Western Regional Maternity Hospital	0%	2%	5%	0%	0%	0%	3%
Portiuncula Hospital	0%	8%	0%	6%	0%	0%	3%

Acute Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Roscommon County Hospital	0%	4%	0%	1%	0%	0%	1%
Sligo Regional Hospital	0%	2%	1%	0%	1%	0%	1%
St. John's Hospital	0%	23%	0%	0%	2%	0%	5%
Mid-Western Regional Orthopaedic Hospital	0%	0%	0%	0%	0%	0%	0%
West Services	0%	6%	1%	3%	2%	0%	3%
St Lukes Hospital, Rathgar	18%	0%	18%	22%	5%	0%	11%
National Services	0%	0%	10%	0%	0%	0%	0%
Total Hospital Services	2%	4%	4%	3%	7%	0%	4%
Non-acute Statutory Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Dublin South City [LHO] 3	0%	2%	13%	2%	22%	0%	10%
Dublin South-East [LHO] 2	1%	7%	4%	3%	8%	0%	4%
Dublin South-West [LHO] 4	0%	0%	15%	1%	16%	99%	10%
Dublin West [LHO]5	2%	0%	4%	3%	15%	0%	5%
Dun Laoghaire [LHO]1	0%	0%	11%	0%	38%	0%	12%
Kildare/ West Wicklow [LHO]9	0%	4%	3%	0%	4%	0%	3%
Laois /Offaly [LHO]11	2%	1%	8%	1%	6%	3%	5%
Longford/ Westmeath [LHO]12	2%	0%	4%	2%	3%	0%	3%
Wicklow [LHO]10	0%	4%	3%	2%	9%	0%	4%
Dublin Mid-Leinster	1%	2%	6%	2%	10%	2%	5%
Cavan/ Monaghan [LHO]	1%	10%	6%	0%	4%	0%	5%
Dublin North Central [LHO]	0%	7%	5%	0%	12%	0%	6%
<i>Dublin North [LHO]</i>	0%	2%	19%	2%	19%	5%	9%
Dublin North-West [LHO]	0%	4%	1%	5%	2%	0%	2%
Louth [LHO]	1%	4%	5%	1%	3%	0%	3%
Meath [LHO]	2%	3%	6%	5%	12%	0%	7%
Dublin North-East	1%	5%	6%	2%	7%	1%	5%
Carlow/ Kilkenny [LHO]	0%	1%	1%	1%	0%	0%	1%
Cork North Lee [LHO]	0%	7%	3%	1%	1%	0%	2%
Cork North [LHO]	0%	2%	4%	0%	1%	0%	2%
Cork South Lee [LHO]	0%	6%	6%	0%	2%	0%	3%
Cork West [LHO]	0%	0%	3%	1%	1%	0%	2%
Kerry [LHO]	0%	6%	2%	2%	1%	0%	2%
Tipperary, South [LHO]	0%	9%	7%	0%	4%	0%	5%
Waterford [LHO]	0%	0%	2%	0%	1%	0%	1%
Wexford [LHO]	0%	1%	2%	0%	0%	0%	1%
South	0%	4%	3%	1%	1%	0%	2%
Clare [LHO]	0%	0%	2%	0%	2%	0%	2%
Donegal [LHO]	0%	0%	0%	0%	0%	0%	0%
Galway [LHO]	0%	0%	1%	0%	0%	0%	0%
Limerick [LHO]	0%	0%	2%	0%	1%	0%	1%
Mayo [LHO]	0%	6%	1%	0%	0%	0%	1%
Roscommon [LHO]	0%	0%	5%	0%	0%	0%	2%
Sligo/ Leitrim [LHO]	0%	0%	0%	0%	0%	0%	0%
Tipperary, North/ Limerick, East [LHO]	0%	0%	6%	0%	0%	0%	2%
West	0%	1%	1%	0%	0%	0%	1%
PCRS	0%	0%	0%	0%	0%	0%	0%
Total HSE LHO based services	0%	3%	4%	1%	4%	1%	3%

Non-acute Non-Statutory Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Cheeverstown House	0%	0%	2%	1%	0%	0%	2%
Children's Sunshine Home	2%	81%	4%	7%	14%	0%	6%
Drug Treatment Centre	0%	0%	57%	0%	4%	0%	12%
Dublin Dental Hospital	0%	0%	0%	2%	1%	0%	0%
Kare, Newbridge, Co Kildare	0%	0%	0%	0%	0%	0%	0%
Leopardstown Park Hospital	8%	0%	16%	1%	9%	0%	13%
Muiriosa Foundation, Laois/Offaly	0%	0%	0%	0%	0%	0%	0%
National Rehabilitation Hospital	1%	0%	2%	0%	3%	0%	1%
Our Lady's Hospice & Care Services	2%	1%	1%	10%	1%	0%	3%
Peamount Hospital (Newcastle)	8%	7%	2%	1%	7%	7%	5%
Royal Hospital, Donnybrook, Dublin	0%	7%	6%	4%	-2%	0%	5%
Stewart's Hospital, (Palmerstown)	0%	0%	5%	0%	0%	0%	1%
St. John of God DML Region	1%	4%	6%	2%	8%	5%	5%
Sunbeam House Services	0%	0%	3%	0%	0%	0%	1%
Dublin Mid-Leinster	1%	3%	5%	2%	2%	3%	3%
Central Remedial Clinic	0%	0%	0%	0%	0%	0%	0%
Daughters of Charity, Dublin	0%	0%	8%	0%	4%	0%	6%
Incorporated Orthopaedic Hospital	0%	0%	0%	0%	0%	0%	0%
St. Michael's House, Dublin	0%	0%	9%	0%	0%	0%	2%
St. Vincent's, Fairview	0%	0%	1%	0%	0%	0%	1%
Dublin North-East	0%	0%	7%	0%	0%	0%	3%
Total Other Voluntary Agencies	1%	2%	5%	1%	2%	2%	3%
Overall Total	1%	4%	4%	3%	5%	1%	4%

Appendix 2: Health Service Overtime

Health Service Agency - [October 2012]							
Overtime as % of Pay							
Acute Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Children's University Hospital	2%	13%	1%	0%	15%	5%	5%
Coombe Women & Infants University Hsp	1%	22%	0%	0%	2%	12%	5%
Midland Regional Hospital, Mullingar	1%	20%	0%	0%	0%	3%	6%
Midland Regional Hospital, Portlaoise	1%	21%	0%	1%	2%	4%	7%
Midland Regional Hospital, Tullamore	1%	14%	0%	1%	1%	2%	4%
Naas General Hospital	1%	19%	3%	1%	1%	4%	6%
National Maternity Hospital	3%	21%	1%	1%	6%	9%	6%
Our Lady's Children's Hospital	2%	13%	2%	1%	5%	11%	5%
Royal Victoria Eye & Ear Hospital	1%	13%	1%	0%	17%	0%	7%
St. Columcille's Hospital	3%	19%	2%	2%	2%	3%	7%
St. James's Hospital	0%	16%	4%	1%	0%	3%	6%
St. Michael's Hospital	2%	23%	0%	10%	9%	1%	8%
St. Vincent's University Hospital	2%	18%	3%	2%	14%	16%	8%
Tallaght Hospital	2%	16%	1%	1%	6%	24%	6%
Dublin Mid-Leinster Services	2%	17%	2%	1%	4%	9%	6%
Beaumont Hospital	1%	17%	3%	0%	15%	6%	7%
Cappagh National Orthopaedic Hospital	0%	9%	2%	1%	11%	0%	5%
Cavan General Hospital	1%	15%	2%	1%	1%	11%	5%
Connolly Hospital	5%	18%	5%	2%	5%	2%	8%
Louth County Hospital	0%	10%	3%	0%	1%	2%	2%
Mater Misericordiae University Hospital	1%	19%	4%	2%	15%	12%	8%
Monaghan General Hospital	0%	19%	1%	0%	0%	11%	5%
Our Lady of Lourdes Hospital	1%	15%	3%	1%	1%	2%	6%
Our Lady's Hospital, Navan	0%	21%	1%	1%	0%	5%	6%
The Rotunda Hospital	3%	20%	1%	1%	7%	8%	6%
Dublin North-East Services	1%	17%	3%	1%	7%	7%	7%
Bantry General Hospital	0%	10%	1%	1%	1%	0%	3%
Cork University Hospital	2%	17%	1%	1%	1%	0%	6%
Kerry General Hospital	1%	19%	0%	1%	0%	83%	5%
Mallow General Hospital	3%	11%	0%	0%	0%	0%	4%
Mercy University Hospital	0%	14%	0%	0%	0%	0%	4%
South Infirmary-Victoria University Hospital	0%	19%	0%	1%	1%	17%	5%
South Tipperary General Hospital	0%	22%	1%	1%	1%	5%	7%
St. Luke's General Hospital	1%	23%	0%	2%	0%	15%	6%
Waterford Regional Hospital	0%	15%	1%	1%	3%	9%	5%
Wexford General Hospital	0%	22%	0%	3%	1%	0%	6%
South Services	1%	18%	1%	1%	1%	8%	6%
Galway University Hospitals	1%	17%	1%	0%	1%	18%	6%
Letterkenny General Hospital	0%	16%	0%	1%	0%	6%	5%
Mayo General Hospital	0%	20%	0%	0%	1%	6%	6%
Mid-Western Regional Hospital, Dooradoyle	1%	17%	1%	0%	0%	6%	6%
Mid-Western Regional Hospital, Ennis	0%	12%	2%	0%	0%	15%	4%
Mid-Western Regional Hospital, Nenagh	0%	12%	1%	1%	0%	15%	4%
Mid-Western Regional Maternity Hospital	1%	19%	1%	0%	0%	7%	4%
Portiuncula Hospital	3%	21%	2%	0%	1%	7%	7%

Acute Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Roscommon County Hospital	0%	19%	0%	2%	0%	1%	5%
Sligo Regional Hospital	1%	18%	0%	0%	1%	10%	6%
St. John's Hospital	0%	11%	0%	1%	1%	0%	3%
Mid-Western Regional Orthopaedic Hospital	0%	26%	0%	2%	0%	18%	8%
West Services	1%	17%	1%	0%	0%	10%	6%
St Lukes Hospital, Rathgar	1%	10%	6%	2%	2%	1%	4%
National Services	0%	0%	0%	0%	0%	0%	0%
Total Hospital Services	1%	17%	2%	1%	3%	9%	6%
Non-acute Statutory Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Dublin South City [LHO] 3	1%	5%	5%	1%	3%	0%	3%
Dublin South-East [LHO] 2	1%	1%	2%	0%	2%	0%	2%
Dublin South-West [LHO] 4	0%	0%	0%	0%	2%	1%	1%
Dublin West [LHO]5	1%	5%	11%	1%	8%	8%	7%
Dun Laoghaire [LHO]1	0%	1%	2%	0%	2%	0%	1%
Kildare/ West Wicklow [LHO]9	0%	7%	1%	0%	0%	12%	1%
Laois /Offaly [LHO]11	0%	2%	1%	0%	0%	4%	1%
Longford/ Westmeath [LHO]12	0%	3%	3%	0%	2%	7%	2%
Wicklow [LHO]10	0%	3%	4%	1%	3%	6%	3%
Dublin Mid-Leinster	0%	4%	4%	0%	2%	6%	3%
Cavan/ Monaghan [LHO]	0%	4%	1%	0%	0%	8%	1%
Dublin North Central [LHO]	2%	9%	7%	1%	4%	19%	5%
<i>Dublin North [LHO]</i>	0%	5%	1%	3%	5%	0%	3%
Dublin North-West [LHO]	0%	6%	1%	0%	1%	4%	1%
Louth [LHO]	0%	6%	2%	0%	1%	3%	2%
Meath [LHO]	0%	1%	0%	0%	0%	2%	0%
Dublin North-East	0%	6%	3%	1%	1%	5%	2%
Carlow/ Kilkenny [LHO]	0%	4%	0%	0%	0%	9%	1%
Cork North Lee [LHO]	0%	4%	3%	0%	1%	1%	2%
Cork North [LHO]	0%	4%	2%	0%	1%	0%	2%
Cork South Lee [LHO]	0%	4%	3%	0%	1%	0%	2%
Cork West [LHO]	4%	7%	6%	0%	1%	0%	4%
Kerry [LHO]	0%	14%	3%	0%	0%	0%	2%
Tipperary, South [LHO]	1%	5%	0%	0%	0%	4%	1%
Waterford [LHO]	0%	3%	1%	0%	0%	15%	1%
Wexford [LHO]	0%	3%	0%	0%	0%	8%	1%
South	1%	5%	2%	0%	1%	8%	2%
Clare [LHO]	0%	10%	0%	0%	1%	11%	1%
Donegal [LHO]	0%	7%	0%	0%	0%	3%	1%
Galway [LHO]	0%	6%	1%	0%	0%	1%	1%
Limerick [LHO]	0%	4%	0%	0%	1%	2%	1%
Mayo [LHO]	0%	4%	1%	0%	0%	6%	1%
Roscommon [LHO]	0%	8%	0%	0%	0%	0%	1%
Sligo/ Leitrim [LHO]	0%	8%	3%	0%	1%	8%	2%
Tipperary, North/ Limerick, East [LHO]	0%	1%	0%	0%	0%	4%	0%
West	0%	6%	1%	0%	0%	4%	1%
PCRS	2%	0%	0%	0%	0%	0%	2%
Total HSE LHO based services	0%	5%	2%	0%	1%	5%	2%

Non-acute Non-Statutory Service Provider	Mgmt / Admin	Medical / Dental	Nursing	Paramedical	Support Services	Maintenance	Total
	%	%	%	%	%	%	%
Cheeverstown House	0%	3%	2%	0%	4%	0%	2%
Children's Sunshine Home	0%	0%	1%	0%	0%	0%	1%
Drug Treatment Centre	0%	11%	3%	0%	13%	0%	5%
Dublin Dental Hospital	0%	0%	0%	1%	2%	3%	1%
Kare, Newbridge, Co Kildare	0%	0%	0%	0%	0%	0%	0%
Leopardstown Park Hospital	1%	0%	1%	0%	1%	0%	1%
Muiriosa Foundation, Laois/Offaly	0%	0%	0%	0%	0%	1%	0%
National Rehabilitation Hospital	1%	12%	10%	0%	5%	13%	5%
Our Lady's Hospice & Care Services	0%	8%	2%	0%	1%	0%	2%
Peamount Hospital (Newcastle)	4%	39%	2%	0%	2%	2%	4%
Royal Hospital, Donnybrook, Dublin	0%	9%	4%	0%	1%	8%	3%
Stewart's Hospital, (Palmerstown)	0%	0%	2%	0%	2%	0%	2%
St. John of God DML Region	0%	3%	0%	0%	0%	1%	0%
Sunbeam House Services	0%	0%	0%	0%	0%	0%	0%
Dublin Mid-Leinster	0%	8%	2%	0%	1%	3%	2%
Central Remedial Clinic	0%	0%	0%	0%	0%	0%	0%
Daughters of Charity, Dublin	1%	3%	3%	0%	1%	2%	2%
Incorporated Orthopaedic Hospital	1%	0%	1%	1%	6%	0%	2%
St. Michael's House, Dublin	0%	0%	4%	0%	0%	0%	1%
St. Vincent's, Fairview	1%	28%	2%	0%	3%	5%	4%
Dublin North-East	0%	7%	3%	0%	0%	1%	2%
Total Other Voluntary Agencies	0%	8%	2%	0%	1%	2%	2%
Overall Total	1%	15%	2%	1%	2%	7%	4%

Appendix 3: Gross Debtors Days for Acute Private Charges Debt < 12 months old

Gross Debtor Days for Acute Private Charges Debt less than 12 months old

The report shows the Acute Hospital Gross Debtors Days for Private Charges Debt that are less than 1 year old at the 31st October and the comparative numbers at the 31st December 2011. The report also shows Private Charges income for the 12 months ended 31st October 2012 and Gross Debtors less than one year at 30th September 2012. The Debtors numbers are shown before any Bad Debt Provisions. The formula for the Debtor Days metric is (Gross Debtors < 12 months divided by Patient Income for previous 12 months) multiplied by 365 days.

Gross Debtor Days for Private Charges < 12 months

Hospital	Category	Income raised for 12 months ended Oct'12	Gross Debtors <12 months at 31st Oct'12	Debtor Days 31st Dec 2011	Debtor Days 31st Oct 2012	Variance in Days
St Columcilles General	Statutory	90,573	18,078	89	73	16
Roscommon General	Statutory	2,895,400	765,506	86	97	-11
Nenagh General	Statutory	2,404,825	654,833	113	99	14
Mid Western Regional Orthopaedic	Statutory	4,938,529	1,380,793	89	102	-13
Mallow General	Statutory	2,397,066	701,878	104	107	-3
St. Lukes Hospital, Rathgar	Statutory	4,077,903	1,271,832	110	114	-4
Bantry	Statutory	415,867	130,074	151	114	37
Wexford General	Statutory	8,040,979	2,585,129	118	117	0
Mid Western Regional Maternity	Statutory	4,844,206	1,647,863	88	124	-36
Portlaoise General	Statutory	3,797,065	1,292,406	140	124	15
Sligo General	Statutory	13,002,982	4,471,740	127	126	2
Cork University	Statutory	39,433,144	13,892,608	144	129	16
Louth County	Statutory	598,543	219,413	201	134	67
Portiuncula Acute	Statutory	8,749,178	3,308,596	121	138	-17
Kerry General	Statutory	7,455,643	2,821,615	184	138	45
Letterkenny General	Statutory	6,955,657	2,639,031	131	138	-8
Cavan / Monaghan	Statutory	5,184,418	2,064,964	110	145	-36
Galway University Hospitals	Statutory	27,348,060	11,001,705	129	147	-18
Mullingar General	Statutory	5,375,099	2,345,625	180	159	21
Our Lady of Lourdes Drogheda	Statutory	13,246,007	5,797,194	151	160	-9
Tullamore General	Statutory	7,320,534	3,292,958	178	164	13
St. Lukes Kilkenny / Kilcreene	Statutory	8,918,266	4,028,663	185	165	20
Mayo General	Statutory	7,081,485	3,330,082	148	172	-24
Naas General	Statutory	1,260,301	605,827	260	175	84
Waterford Regional	Statutory	22,030,403	11,290,261	156	187	-31
Our Ladys Navan	Statutory	1,376,189	706,166	93	187	-95
Mid Western Regional Dooradoyle	Statutory	25,080,823	13,606,634	183	198	-15
St. Josephs Clonmel	Statutory	6,816,129	3,921,459	184	210	-26
Connolly Memorial	Statutory	5,834,151	3,425,392	223	214	8
Ennis General	Statutory	823,447	493,642	132	219	-86
Statutory Sub-Total		247,792,869	103,711,965	147	153	-6
Rotunda Hospital	Voluntary	12,911,698	2,502,082	59	71	-12
Cappagh National Orthopaedic	Voluntary	3,146,822	726,840	125	84	41
St. Vincent's Elm Park	Voluntary	13,453,714	3,255,245	86	88	-3
National Maternity Holles St.	Voluntary	14,089,599	3,427,659	69	89	-20
St. James's Hospital	Voluntary	34,134,274	8,488,431	71	91	-19
Mercy	Voluntary	18,633,882	4,666,146	122	91	31
Mater Misericordiae University	Voluntary	14,536,485	3,677,012	122	92	30
Coombe Womens Hospital	Voluntary	11,259,088	2,913,183	90	94	-5
St. Michael's Dun Laoghaire	Voluntary	4,894,139	1,684,843	144	126	19
Our Lady's Hosp for Sick Children Crumlin	Voluntary	13,873,133	5,216,939	170	137	32
Children's University, Temple Street	Voluntary	7,011,451	2,736,750	189	142	46
Royal Victoria Eye & Ear Hospital	Voluntary	3,491,846	1,381,988	126	144	-19
St. John's Limerick	Voluntary	5,977,874	2,421,946	133	148	-15
South Infirmary - Victoria Hospital	Voluntary	15,097,539	6,398,177	121	155	-33
Beaumont Hospital	Voluntary	27,751,136	12,206,930	192	161	32
Adelaide & Meath Tallaght	Voluntary	34,021,130	15,083,523	148	162	-13
Voluntary Sub-Total		234,283,808	76,787,694	124	120	4
Total		482,076,677	180,499,659	135	137	-1

Appendix 4: Vote Data

Vote 39 Vote Expenditure Return at 30th November 2012

(As at 7th December 2012)

1. Vote Position at 30th November 2012

Vote Return – November 2012	REV 2012 (Before Supplementary)	November Monthly Profile €'000	November Actual Outturn €'000	Over (Under) €'000	November YTD Profile €'000	November YTD Actual €'000	Over (Under) €'000
Gross Current Expenditure	13,332,455	1,132,822	1,160,994	28,172	12,275,503	12,622,209	346,706
Gross Capital Expenditure	382,000	38,700	31,431	(7,269)	326,456	294,114	(32,342)
Total Gross Vote Expenditure	13,714,455	1,171,522	1,192,425	20,903	12,601,959	12,916,323	314,364
<i>Appropriations-in-Aid</i>							
- Receipts collected by HSE	1,144,917	102,125	84,343	(17,782)	1,053,398	943,178	(110,220)
- Receipts EU Health Costs	220,000	-	-	-	110,000	130,000	20,000
- Other Receipts	180,605	14,000	14,000	-	167,000	154,000	(13,000)
- Capital Receipts	8,000	694	49	(645)	7,308	4,479	(2,829)
- Total	1,553,522	116,819	98,392	(18,427)	1,337,706	1,231,657	(106,049)
Net Expenditure	12,160,933	1,054,703	1,094,033	39,330	11,264,253	11,684,666	420,413

2. Comparison to Issues Return

The November return is consistent with the issues return submitted on 26th November 2012.

3. General Commentary

The November vote expenditure return is prepared on the basis of cash issued to HSE areas and includes estimates of appropriations-in-aid collected directly by the HSE. Other receipts are actual receipts from the Revenue Commissioners and receipts from the UK Department of Health in relation to the recovery of EU health costs.

The outturn for subhead B.15 – Children & Family Services is returned at the REV profile at 30th November 2012 as the actual outturn is not available **given that the HSE does not have a vote accounting system that can report on a subhead basis by care area**. The outturn for subhead B.12 – Long Term Residential Care is based on the standard cost of public long stay beds and actual bed occupancy. Clarification from D/PER in relation to the appropriate charge will require the charge to be recalculated. Therefore while the gross expenditure is correct the individual subhead totals in the attached return are subject to amendment.

Gross current vote expenditure is €347m over profile, while current appropriations-in-aid collected directly by the HSE are €110m under profile resulting in a **net current overspend of €457m** (€411m at the end of October, 2012).

Gross capital expenditure is €32m under profile and capital appropriations in aid are €3m under profile.

4. Issues by Gross Vote Subhead based on REV Allocation

- The statutory sector is €99m over profile (€76m over profile in October).
- The voluntary sector is €75m over profile (€90m over profile in October).
- The medical card services and community schemes are, on a gross basis, €228m over profile (€200m over profile in October) and, on a net basis, are €221m over profile (€194m over profile in October).
- Pension Lump Sum Payments are €24m under profile (€22m under profile in October).
- Payments to the State Claims Agency are €31m under profile (€25m under profile in October).

5. Year End Revenue Projection

The projected year end balanced vote projection is based on the following assumptions:-

1. A Supplementary Estimate of €360m will be voted by Dáil Eireann.
2. Additional receipts of €100m will be received from the private insurance companies in December 2012 and it is in order to treat the statutory element as appropriations in aid in 2012.

6. Capital Position at 30th November 2012

Subhead	REV 2012 Profile €000	November 2012 Profile €'000	November YTD Actual €'000	Over (Under) €'000
B.15 Children & Family Services	974	900	711	(189)
C.1 – Capital - Construction	330,487	293,986	271,736	(22,250)
C.2 – Capital - Lottery	2,539	0	0	-
C.3 – Capital - Information Systems	40,000	23,820	13,667	(10,153)
C.4 – Mental Health Facilities	8,000	7,750	8,000	250
Gross Capital Expenditure	382,000	326,456	294,114	(32,342)
D.10 Receipts from the Disposal of Mental Health and other Health Facilities	8,000	7,308	4,479	(2,829)
Net Capital Expenditure	374,000	319,148	289,635	(29,513)

7. Capital Commentary

Subhead	Variance for Period €m	Variance as a % of the vote allocation for January-November 2012 %	Expenditure in January-November as a % of the 2012 Allocation %
B.15 Children & Family Services	(0.189)	21.03%	72.97%
C.1/C.2 Capital - Construction	(22.250)	7.57%	81.60%
C.3 – Capital - Information Systems	(10.153)	42.62%	34.17%
C.4 – Mental Health Facilities	0.250	-3.23%	100.00%
Gross Capital Expenditure	(32.342)	9.91%	76.99%
D.10 Receipts - Disposal of Mental Health and other Health Facilities	(2.829)	38.71%	55.99%
Net Capital Expenditure	(29.513)	9.25%	77.44%

B.15 Children and families

The total allocation for 2012 is €0.974m and has been allocated to three residential care projects. The expenditure for the period is under profile by €0.189m.

C.1/C.2 Construction

Expenditure in the period Jan-Nov is under profile for the period by €22.250m. This represents 7.57% of the allocation for the period. While C1/C2 is below profile for the period the allocation is fully committed to projects. It should be noted that the HSE is required to deliver a saving of €10m under this heading.

C.3 ICT

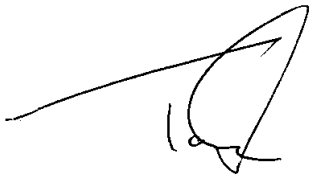
Expenditure in the period Jan-Nov is €10.153m i.e.42.62% below profile for the period. It should be noted that the HSE is required to deliver a saving of €18m under this heading.

C.4 Mental Health

Expenditure in the period Jan-Nov is €0.250m ahead of profile for the period. The full allocation of €8m has now been utilised. These projects are financed from the sales of surplus assets. There is an A in A profile requirement to receive €8m from disposal of surplus assets by year end to fund this expenditure. However any year end shortfall in sales will be counterbalanced by an equivalent surplus in C1/C2.

A in A - Sale of Surplus Assets

Projected sales are behind profile. 56% of the annual target has been achieved in the period to date. This shortfall in sales will impact on our ability to fully fund C4 Mental Health. However any year end shortfall in sales will be counterbalanced by an equivalent surplus in C1/C2 to ensure a balanced Vote.



Tony O'Brien
Accounting Officer

Date: 7th December 2012

Vote 39 Vote Expenditure Return at 31st October 2012

(As at 7th November 2012)

1. Vote Position at 31st October 2012

Vote Return – October 2012	REV 2012	October Monthly Profile €'000	October Actual Outturn €'000	Over (Under) €'000	October YTD Profile €'000	October YTD Actual €'000	Over (Under) €'000
Gross Current Expenditure	13,332,455	1,053,439	1,068,323	14,884	11,142,681	11,461,215	318,534
Gross Capital Expenditure	382,000	26,414	26,966	552	287,756	262,683	(25,073)
Total Gross Vote Expenditure	13,714,455	1,079,853	1,095,289	15,436	11,430,437	11,723,898	293,461
<i>Appropriations-in-Aid</i>							
- Receipts collected by HSE	1,144,917	101,997	79,365	(22,632)	951,273	858,835	(92,438)
- Receipts EU Health Costs	220,000	-	-	-	110,000	130,000	20,000
- Other Receipts	180,605	27,000	14,000	(13,000)	153,000	140,000	(13,000)
- Capital Receipts	8,000	694	-	(694)	6,614	4,430	(2,184)
- Total	1,553,522	129,691	93,365	(36,326)	1,220,887	1,133,265	(87,622)
Net Expenditure	12,160,933	950,162	1,001,924	51,762	10,209,550	10,590,633	381,083

2. Comparison to Issues Return

The October return is consistent with the issues return submitted on 24th October 2012.

3. General Commentary

The October vote expenditure return is prepared on the basis of cash issued to HSE areas and includes estimates of appropriations-in-aid collected directly by the HSE. Other receipts are actual receipts from the Revenue Commissioners and receipts from the UK Department of Health in relation to the recovery of EU health costs.

The outturn for subhead B.15 – Children & Family Services is returned at the REV profile at 31st October 2012 as the actual outturn is not available **given that the HSE does not have a vote accounting system that can report on a subhead basis by care area**. The outturn for subhead B.12 – Long Term Residential Care is based on the standard cost of public long stay beds and actual bed occupancy. Recent clarification from D/PER in relation to the appropriate charge to be applied to this subhead has been received. The charge to this subhead will require to be recalculated on the basis of this advice. Therefore while the gross expenditure is correct the individual subhead totals in the attached return are subject to amendment.

Gross current vote expenditure is €319m over profile, while current appropriations-in-aid collected directly by the HSE are €92m under profile resulting in a **net current overspend of €411m** (€374m at the end of September, 2012).

Gross capital expenditure is €25m under profile and capital appropriations in aid are €2m under profile.

4. Emerging Issues by Gross Vote Subhead based on REV Allocation

- The statutory sector is €76m over profile (€76m over profile in September).
- The voluntary sector is €90m over profile (€92m over profile in September).
- The medical card services and community schemes are, on a gross basis, €200m over profile (€176m over profile in September) and, on a net basis, are €194m over profile (€171m over profile in September).
- Pension Lump Sum Payments are €22m under profile (€20m under profile in September). This is based upon a subhead allocation that differs from the figure in the service plan. While the vote report is correct when compared to the available subhead it does not reflect the understanding between Ministers at the start of the year.
- Payments to the State Claims Agency are €25m under profile (€20m under profile in September).

5. Year End Revenue Projection

Based on the existing cash spend rate the projected year end revenue deficit is in the region of €253m as set out in the recently submitted Vote projection for 2012. The return which accompanies this report has been prepared on the basis of a balanced vote at year end.

6. Capital Position at 31st October 2012

Subhead	REV 2012 Profile €000	October 2012 Profile €'000	October YTD Actual €'000	Over (Under) €'000
B.15 Children & Family Services	974	800	607	(193)
C.1 – Capital - Construction	330,487	260,486	243,565	(16,921)
C.2 – Capital - Lottery	2,539	0	0	-
C.3 – Capital - Information Systems	40,000	19,220	10,715	(8,505)
C.4 – Mental Health Facilities	8,000	7,250	7,796	546
Gross Capital Expenditure	382,000	287,756	262,683	(25,073)
D.10 Receipts from the Disposal of Mental Health and other Health Facilities	8,000	6,614	4,430	(2,184)
Net Capital Expenditure	374,000	281,142	258,253	(22,889)

7. Capital Commentary

Subhead	Variance for Period €m	Variance as a % of the vote allocation for January-October 2012 %	Expenditure in January-October as a % of the 2012 Allocation %
B.15 Children & Family Services	(0.193)	24.11%	62.33%
C.1/C.2 Capital - Construction	(16.921)	6.50%	73.70%
C.3 – Capital - Information Systems	(8.505)	44.25%	26.79%
C.4 – Mental Health Facilities	0.546	-7.53%	97.45%
Gross Capital Expenditure	(25.073)	8.71%	68.77%
D.10 Receipts - Disposal of Mental Health and other Health Facilities	(2.184)	33.03%	55.37%
Net Capital Expenditure	(22.889)	8.14%	69.05%

B15 Children and families

The total allocation for 2012 is €0.974m and has been allocated to three residential care projects. The expenditure for the period is under profile by €0.193m.

C1/C2 Construction

Expenditure in the period Jan-Oct is under profile for the period by €16.921m. This represents 6.50% of the allocation for the period. While C1/C2 is below profile for the period the allocation is fully committed to projects.

C3 ICT

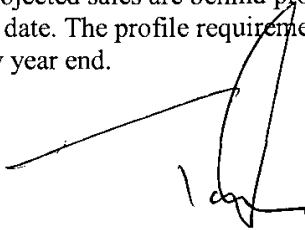
Expenditure in the period Jan-Oct is 44.25% below profile for the period and accounts for almost 27% of the total ICT allocation for the year. This is in keeping with the trend in recent years where on average 63% of the full year expenditure was incurred in the last two months of the year.

C4 Mental Health

Expenditure in the period Jan-Oct is €0.546m ahead of profile for the period. These projects are financed from the sales of surplus assets. The profile requirement to receive €8m from disposal of assets is expected to be achieved by year end. However any year end shortfall in sales will be counterbalanced by an equivalent surplus in C1/C2.

A in A - Sale of Surplus Assets

Projected sales are behind profile however 55% of the annual target has been achieved in the period to date. The profile requirement to receive €8m from disposal of assets is expected to be achieved by year end.



Tony O'Brien
Accounting Officer

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