



cooperation and working together
for health gain and social well being in border areas

Cross Border Health and Social Care



Annual Report 2010



European Union
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Acknowledgements

There are many people and organisations who deserve our grateful thanks for their support, guidance and encouragement during the year.

Special EU Programmes Body (SEUPB)

CAWT is extremely appreciative of the financial support received from the European Union's European Regional Development Fund through the INTERREG IVA cross-border Programme managed by the Special EU Programmes Body.

Department of Health, Social Services and Public Safety Northern Ireland

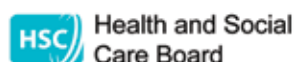
Department of Health and Children Republic of Ireland

We acknowledge the commitment and support of both Departments of Health to cross border collaboration in health and social care.

The CAWT partner organisations

The progress achieved in cross border work would not be possible without the commitment and enthusiasm of those from the health and social care organisations who comprise the CAWT partnership. The partners are:

- The border counties of the HSE West and HSE Dublin North East in the Republic of Ireland.
- The Southern Health and Social Care Trust and the Western Health and Social Care Trust in Northern Ireland.
- The Health and Social Care Board and the Public Health Agency in Northern Ireland.





Mr Tom Daly

Director General, CAWT



I was nominated to the role of Director General of CAWT in October and I am pleased to be reporting for the first time on the activities and achievements of the CAWT partnership over the past year. Firstly I would like to pay tribute to the outgoing Director General, Mr Colm Donaghy. Colm, during his term in office, provided inspirational leadership and displayed great passion for cross border collaboration. Colm motivated and influenced those around him to support cross border activity and energetically campaigned for European Union funding for all of the eligible area of Northern Ireland and the border counties of the Republic of Ireland, so that cross border health and social care could be further developed. He will be greatly missed from the Management Board of CAWT, but I have no doubt that he will continue to be a great advocate for cross border and North/South partnership working on the Island of Ireland.

This Annual Report highlights the tangible outcomes and achievements as a result of the shared vision of those working in a diverse range of health and social care fields in both Ireland and Northern Ireland. The cross border

work undertaken by the hundreds of health and social care managers and professionals who comprise the CAWT partnership has had a significant impact on patient and client access to services. Their expertise has influenced how the broad range of EU funded services and projects are being delivered and, equally importantly, how we work together across jurisdictional lines in the interest of improving the health and well being of the local populations.

There has been much progress during the past year in relation to the delivery of the 'Putting Patients, Clients and Families First' project funded by the European Union's INTERREG IVA programme. By December 2010 almost 5,000 patients and clients had benefited from CAWT's cross border services and projects.

Those directly engaged in cross border activity have learned that doing cross border work is not a straightforward matter. Prior to the delivery of any service or project on a cross border basis there are many practical barriers to be overcome. However with the expertise and support of staff working

within the CAWT partner organisations, the Departments of Health in both jurisdictions and the Special European Union Programmes Body, these challenges are being surmounted so that new and additional services can be delivered. Plans are also being made where feasible to embed these services within the mainstream in the medium to longer term. So despite the current difficult financial climate which is putting even greater pressure on health and social care staff and resources, the commitment to cross border collaboration remains strong. There is no doubt that the full potential of cross border has yet to be achieved.

Finally, I am delighted to have begun work in this new role. I plan to seek more opportunities for cross border collaboration and to ensure that progress achieved is sustained and further developed. In short I wish to build upon our success and bring cross border collaboration further into the mainstream of health and social care. It is the professionalism of all of us that will underpin our ability to succeed despite the challenges ahead.



CAWT Management Board members. Seated (l to r): Stephen Mulvany, Regional Director of Operations, HSE DNE; Mairead McAlinden, Chief Executive, SHSCT and Tom Daly, Corporate Manager, HSE West and Director General of CAWT. Standing (l to r): Joe Lusby, Deputy Chief Executive, WHSCT and Paul Cavanagh, Assistant Director of Commissioning, HSCB.

Bernie McCrory

Chief Officer, CAWT



During 2010 we said farewell to our Director General, Mr Colm Donaghy who has moved on to a new role as Chief Executive of the Belfast Health and Social Care Trust, the largest in Northern Ireland. Colm has been part of the CAWT partnership since 2002 and in that time he has provided great leadership and guidance. He raised the profile of cross border health and social care work and has left a tremendous legacy for us to build upon. We wish him every success in his new position.

Our newly appointed Director General, Mr Tom Daly, Corporate Manager with the HSE, has been a great advocate for cross border work and has served on the CAWT Management Board since 2005. Tom is an energetic champion for cross border collaboration and will undoubtedly be a creative and dynamic leader in his role as Director General of CAWT.

I am delighted to be able to report on a very successful year. In particular excellent work has been undertaken by our six cross border Strategy Groups whose members are devising cross border solutions to issues of capacity and

the sharing of expertise and resources. One of the practical initiatives being examined, for example, is the delivery of special needs dental services for children from the HSE Dublin North East area, in the Southern Health and Social Care Trust area. Another real possibility is the potential for planning acute hospital service provision across a range of sub-specialities for Republic of Ireland patients, at the new south west hospital in Enniskillen, which is due to open in 2012. The Strategy Group members have expertise and knowledge across all areas of health and social care. They are already helping to shape the future of cross border collaboration beyond the current European Union funding phase.

CAWT's current work in implementing the 12-project programme 'Putting Patients, Clients and Families First,' funded by the European Union's INTERREG IVA programme is progressing well. These projects span a wide range of health and social care activities and have now reached a stage

whereby patients and clients are benefiting directly from new and enhanced services in the border region. These include the appointment of additional eating disorder therapists, improving services for older people, improving education for children and young people with diabetes and developing specialist pre-pregnancy care clinics for women with diabetes, investment in sexual health services, establishment of specific cross border acute hospital services, tackling alcohol abuse, supporting people with disabilities, development and delivery of social inclusion programmes, piloting a community-based approach to managing obesity, delivery of specific transitions supports for children and young people with autism, improving outcomes for children, and the development of programmes to enhance the cross border mobility of staff within health and social care.

Thus the complete 'Putting Patients, Clients and Families First,' programme is focused on enabling patients and



CAWT secretariat members (l to r): Martina Ralph, Transformation Development Officer, HSE DNE; Brendan Bonner, Head of Health and Social Well-being Improvement team (West), PHA and Paula Keon, Corporate Management, HSE West.

clients to have better access to quality health and social care services with the potential for enhancing choice in care pathways, as well as promoting and protecting health and well being and reducing health inequalities. In doing so CAWT is working in partnership with the community and voluntary sector who are delivering a number of key projects.

All of these achievements would not be possible without the work and dedication of the many health and social care staff within our partner organisations. It must be acknowledged that this cross border work, more often than not, is additional to their role in the health services. Staff engage in cross border activity via the CAWT structures, which includes the Strategy Groups, the Project Boards and project staff, the Secretariat and the Management Board, with the support of the Development Centre. Also great credit is due to the Departments of Health in both jurisdictions and the Special European Union Programmes Body for their unstinting support throughout the year. I commend strongly the work of my own staff within the CAWT Development Centre. Rarely have I had the opportunity to work with a more committed and enthusiastic team. They are passionate about cross border work and approach obstacles with great perseverance.

Finally, I look forward to 2011 and to the many challenges it may bring. I am clear that the achievements and successes in cross border work have been borne from teamwork and true partnership across jurisdictions. Many strong networks and relationships have been forged and these will sustain I am quite sure, beyond EU funding.

European Union INTERREG IVA Project Update



Community
Awareness
Programme



European Union
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Development Fund
Investing in your future

It is part financed by the European Union's European
Regional Development Fund through the INTERREG IVA Cross-
Programme managed by the Special EU Programmes Body

Alcohol

Multi-level alcohol harm reduction.

The Time IVA Change Border Region Alcohol project moved into full implementation mode in quarter one of 2010. It has three strands: a flagship clinical Early Intervention Service for Alcohol; a Community Mobilisation project which

is developing an applied toolkit for building community responses to alcohol harm; and the piloting of the Strengthening Families Programme in areas of need. The project is helping to deliver on policy commitments such as the High Level Outcomes for Children which have been endorsed by both governments, and the Hidden Harm Action Plan for Northern Ireland. The project is focused on supporting the development of early intervention systems in a variety of settings ranging from clinical practice to voluntary and community sector networks. The project is also engaged in collaborative working across health disciplines and sector boundaries.

Achievements

Establishment of first clinical early



intervention service for alcohol, working within mainstream drug and alcohol services, focused on overall mental wellbeing and building resilience in clients and their families.

Initiation of innovative referral pathway work between addiction services and midwifery services which will have a positive impact in the area of promoting infant and perinatal maternal mental health.

Over 170 voluntary and community organisations engaged in the Community Mobilisation process in Counties Donegal, Derry and Tyrone during 2010.

Delivery of two major public events: Spirit of Sport seminar in partnership with Omagh Sports Forum and Omagh District Council; and a seminar on Suicide, Self-Harm and Alcohol in partnership with the Northern Ireland Public Health Agency.

Four local authorities engaged to date

and civic response work undertaken on addressing the negative aspects of alcohol culture.

Plans for 2011

The project plans to launch early intervention referrals on a phased basis across the CAWT region, with a number of innovative referral pathways being developed in different locations. The Strengthening Families Programme will be piloted in the Western Trust area of Northern Ireland and expanded in the HSE areas of Donegal, Sligo and Leitrim. An innovative knowledge management process for the Early Intervention Service will be initiated to reflect its unique impact on client and service outcomes.

The Community Mobilisation toolkit will be launched in 2011. Overall the aim in 2011 is to combine ongoing advocacy and policy work on early intervention with demonstrating achievable, cost-effective models for early intervention on alcohol in both the health and social services and the community sector, along with securing public engagement.



Pictured are Time IVA Change Border Region Alcohol Project Board members (l to r): Edel O'Doherty, CAWT; Declan Mangan, HSE Dublin North East; Fiona Teague, Derry Healthy Cities; Patricia Garland, HSE West (Sligo); Moira Mills, HSE West (Donegal); Barbara Ward, WHSCT; Yvonne McWhirter, WHSCT; Eamon O'Kane, North West Alcohol Forum and Caitriona Mullan, Time IVA Change Project.

Acute Hospital Services

Establishing cross border hospital services in the areas of ENT, Urology and Vascular.



Pictured above is patient, Noel Marron from Co. Monaghan who received treatment under the cross border ENT initiative between the HSE DNE and the Southern Trust (l to r): Joan Breen, Senior Nurse – Theatre/Day Services, Monaghan Hospital; Linda Saunderson, Programme Manager, CAWT Acute Project; Daniel Pretorius, Consultant Anaesthetist, Monaghan Hospital; Mary Galligan, Senior Nurse – Theatre Day Services, Monaghan Hospital; Turlough Farnan, ENT Consultant, Southern Trust and Bernadette Murphy, Senior Nurse - Theatre / Day Services, Monaghan Hospital.

The Acute Hospital services project has three streams of work: Ear, Nose and Throat (ENT); Vascular and Urology. All three are progressing steadily with additional sessions and clinics established to support the specific cross border acute services being delivered under this cross border initiative. In particular, the cross border ENT service between the Southern Trust and the border counties of the HSE Dublin North East region has been very successful with patient number targets exceeded. It is planned that an additional 6,700 patients will benefit from all three cross border acute services.

Achievements

The cross border ENT service between the HSE Dublin North East and the Southern Trust has now treated almost 3,500 patients from both jurisdictions. A significant media campaign was undertaken in December 2010 to create both public and stakeholder

awareness of this unique cross border acute hospital service model.

The model for the implementation of the cross border Urology services has been defined and a substantial amount of capital equipment has been purchased in preparation.

165 Urology patients have been treated in the Western Trust, HSE West and HSE Dublin North East areas.



Pictured is ENT patient Mr Sean Dillon who received treatment under the cross border ENT initiative between the Southern Trust and the HSE Dublin North East. From left to right: Linda Saunderson, Programme Manager, CAWT Acute Project; Dr Gillian Rankin, Interim Director, Acute Services, SHSCT and Turlough Farnan, ENT Consultant, SHSCT.

The cross border Vascular services pilot, located in the Erne Hospital in the Western Trust, has been tested and 220 patients have been treated to date from all CAWT partner areas. This pilot will continue until August 2012.

Plans for 2011

Increase the number of patients accessing the Vascular service in the Western Trust.

Under the Vascular service, introduce the VNUS system for treatment of varicose veins which reduces treatment and recovery time for patients.

Consultant Urologist to be appointed in the HSE West under the cross border Urology project.

Introduction of an ENT Laser Service in HSE Dublin North East area.

Consider other acute hospital services suitable for cross border development through the CAWT acute strategy group.

Autism

Improving the lives of children and young people with autism and their families and carers.

This project will support 50 children and young people with Autism aged from 15 to 19 years, experiencing difficulty with the transition from childhood to adulthood. A support plan will be developed for each child and young person to support this transition and will be focused on helping them to achieve their aspirations for the future. These transition plans will complement and enhance education plans in place through the intensive support provided by this project. Over the lifetime of the project, family/carer support plans will also be developed and implemented for approximately 200 families with a child/young person with Autism across the CAWT border region. These plans will primarily provide social support to families to help build resilience and strengthen their decision making capacity. Furthermore, specific training for autism will be provided where required.



Achievements

Baseline number of children and young people with autism has been established.

Recruitment of full project team almost complete.

Training tender process nearing completion.

Referral criteria to the transition officers has been agreed for each CAWT area and the referral of children and young people is now underway.

Some client transition plans have been completed.

Plans for 2011

By early 2011 the recruitment of all project personnel and the award of the training tender will be concluded.

All transition support plans will be completed with their implementation and regular review in progress.

Project staff will review transition plans on a regular basis to ensure that the young person reaches their full potential within the support provided by the project.

The project plans to achieve a target of 150 family/carer support plans completed and implemented with feedback evaluated and lessons learned recorded.

All training will be delivered and evaluated before the end of 2011.

Activities will be delivered during the summer months and the organisation of 'alert cards' for children and young people with autism is also planned.

Citizenship for People with Disabilities

Increasing independence and choice for people with disabilities.



Pictured above at the launch of the CAWT Community Awareness Programme supported by Strabane and Donegal Councils (l to r): Annemarie Ward, Training & Occupational Support Services, HSE West; Martin Quinn, Adult Disability, Sensory and ASD Services, WHSCT and Caroline Devine, Project Manager, CAWT Citizenship for People with Disabilities Project.

The aim of the project is to promote real citizenship for people with disabilities who live in the border region. The target groups are adults with one or more disabilities including learning, physical and sensory disabilities. The project is being delivered in two parts. Firstly, the Day Opportunities Service will focus on supporting people with disabilities to identify and access the daytime activities and opportunities in which they would like to participate in their local communities. The second element of the project, the Community Awareness Programme, will be delivered as a pilot project in the Donegal County Council and Strabane District Council areas. Communities in the pilot area will be supported to make their services more accessible to people with disabilities.

Achievements

A cross border, multi-agency stakeholder group was established to provide guidance, advice and support on the planning and delivery of the

Community Awareness Programme. The Community Awareness Programme was officially launched in December 2010 to coincide with the International Day for People with Disabilities.

Both the Community Awareness Programme Project Leader and the Community Link Worker for the HSE Dublin North East area took up their posts in December 2010.

The service delivery model and

operational framework for the Day Opportunities Service was approved and put into operation.

The Day Opportunities Service commenced in the Southern Trust in June 2010. Forty one referrals have been received and four people with disabilities are now accessing services in their community.

Plans for 2011

All remaining project staff will be in post and external service providers procured to deliver the Day Opportunities Service. The service will become operational in all the CAWT partner areas.

A person centred planning training needs analysis will be completed for disability services staff working in the four CAWT partner areas and a training programme developed and commenced.

Interventions to be delivered under the Community Awareness Programme will be agreed and an action plan developed.



Pictured above are cross border attendees at the launch in Lifford Co. Donegal of the CAWT Community Awareness Programme supported by Strabane and Donegal Councils.

Diabetes

Improving education for children and young people with diabetes and developing specialist pre-pregnancy care clinics for women with diabetes planning pregnancy.



Pictured above are three members of the CAWT Diabetes Project Board (l to r): Emma Meneely, Project Manager, CAWT Diabetes Project, David Chaney, Nurse Lecturer, University of Ulster and Arlene Long, Diabetes Specialist Dietitian, SEHSCT.

The CAWT Diabetes project is progressing well towards its dual aims of establishing pre-pregnancy care clinics for women with diabetes who are planning a pregnancy and rolling out structured patient education to children and young people with diabetes. The project region includes all five Health and Social Care Trusts in Northern Ireland and the border counties of the HSE West and HSE Dublin North East.

Achievements

Pre-pregnancy care model for use within the project region and pre-pregnancy care guidelines have been agreed.

Care pathways for structured patient education for children and young people have been approved for use

across the CAWT project region.

The project has adapted the 'CHOICE' structured patient education programme to suit children and adolescents, aged 0 – 19 years. This programme was originally developed by David Chaney, a lecturer in nursing within the School of Nursing, University of Ulster.

A tendering process for resources to support the structured patient education programme has been successfully completed.

The recruitment of 28 professional staff (part-time posts) to support the project is close to completion across the project region.

Plans for 2011

The pre-pregnancy care clinics are expected to commence from March 2011 onwards.

Children and young people with diabetes will be offered age-specific 'CHOICE' structured patient education from March 2011 onwards.

A significant level of communications and publicity is being planned to promote these new services.

Induction training is planned for February 2011 for diabetes specialist nurses and dieticians who will be delivering diabetes education to children and young people.

Induction training for professional pre-pregnancy care staff is scheduled for March 2011.

Eating Disorders

Enhancing eating disorders services in the border region.

During 2010, there was intensive recruitment activity in order to recruit the 12 eating disorder therapist posts throughout the CAWT border region. Two separate recruitment exercises were undertaken and to date seven of the posts have been filled with the remaining posts to be recruited in early 2011. Raising awareness of eating disorders has been a key activity of the project throughout 2010. This included the development of information materials and leaflets, the creation of strategic working groups and cross border eating disorder networks. Furthermore, three public information events were held, one each in the HSE West, HSE Dublin North East and the Western Trust areas.

Achievements

Three eating disorder therapists in post with a further four due to commence in early 2011. The recruitment of the remaining five eating disorder therapist posts is underway.

A cross border eating disorder network, a cross border eating



Pictured above are (l to r) Ann McCann, Eating Disorder Association of Northern Ireland, Virginia Reid, CAWT Eating Disorders project, Bernard McAnaney, WHSCT and Jacqui King, Eating Disorders Association of Northern Ireland.

disorders voluntary group and clinical pathways group have been established.

Clinical pathways for clients have been agreed.

Public information sessions in conjunction with Bodywhys and the Eating Disorders Association Northern Ireland held in Letterkenny, Cavan and Enniskillen.

The establishment of support groups in partnership with Bodywhys in Letterkenny and Cavan.

Arrangements for staff clinical supervision and plans for a training workshop in 2011 have been agreed.

Patient information leaflets developed for the newly recruited eating disorder therapists in the Western Trust and the Child and Adolescent Mental Health Services in the HSE West.

Plans for 2011

Recruitment of the remaining five eating disorder therapists.

Roll out of training to GPs and health professionals across the CAWT partnership area.

Establishment of an eating disorders support group in the Western Trust area.

Continued development of the support groups established in Donegal and Cavan in conjunction with Bodywhys.

Plan and implement public information evenings in Sligo and Donegal to raise awareness of the enhanced eating disorders service through the CAWT project.



Pictured above at the CAWT Eating Disorder Project stand at the University of Ulster Magee Campus Student Open Week (l to r): Rachel Mullan, Education and Welfare Officer, UU Magee; Una Foye, Young Persons Project Officer, ADAPT; Maria McMenamin, Eating Disorder therapist, WHSCT, Christine Young, Eating Disorder therapist, WHSCT and Ciara McCann, Site Vice President, UU Magee.

Cross border Workforce Mobility

Social Work Leadership

Coaching and Mentoring Network

Moving and Handling Training



Pictured above are HSE West and DNE social work staff at the CAWT Social Work Leadership workshop: Back row (l to r): Linda Gallagher, Una Ryan, Liz Coogan, Bronagh McKenna, Pat Neville, Julie Mallen and Paul McLaughlin. Front row (l to r): Gerry Hone, Phil Maria, Eoin Redmond, Maria MacInnes and Margy Dyas.

The cross border Workforce Mobility project is planning and delivering a range of programmes aimed at developing the skills and competencies of health and social care staff in the border region, as well as enabling greater staff mobility between the two jurisdictions. There are three elements to the project: Social Work Leadership, Coaching and Mentoring Network and Moving and Handling Standardised Training Programme.

Social Work Leadership

The project aims to improve the quality of social care in both jurisdictions by enhancing the leadership skills of social work team leaders.

Achievements

A project workshop held in January 2010 was attended by 40 middle and senior social work managers from both jurisdictions. Feedback gathered at this

event enabled the project team to plan a leadership development programme tailored to the needs of social work team leaders in the border region.

Two briefing sessions for senior social work managers were held in November 2010 to ensure that the content of the leadership programme reflected the needs of the partner organisations and to secure commitment that staff would be released to attend.

Forty-six social work team leaders from the CAWT partner organisations committed and approved to attend the programme.

Plans for 2011

Delivery of two cross border 4-day leadership development programmes aimed at social work team leaders and facilitated by an independent training provider.

Development and launch of an online discussion forum for social workers linked to the North South Child Protection hub, a new on-line child protection internet resource launched in 2010.

Development of a 'Train the Trainer' programme to support mainstreaming of the Leadership Development Programme for Social Work Team Leaders within the CAWT partner organisations.

Delivery of two seminars for social work staff which focus on implementing evidence based practice in social work and how the North South Child Protection Hub can support this process.

Development of initiatives to help build resilience among social workers in the CAWT partner organisations

and reduce the likelihood of 'burn-out' within the profession.

Coaching and Mentoring Network

The development of the coaching and mentoring network will facilitate the exchange of skills and knowledge across the border and improve leadership development resources available to staff within the CAWT partner organisations.

Achievements

An external tender process is underway to purchase the delivery of coaching and mentoring training. This is being supported by the HSE's Procurement Department.

The coaching and mentoring training opportunity was publicised to health

and social care staff within the CAWT partner organisations which resulted in the training being fully subscribed.

Plans for 2011

Appointment of successful service providers is expected in early 2011 with training programmes due to commence in April 2011.

Moving and Handling Training

The Moving and Handling Standardised Training Programme aims to bring consistency in standards and avoidance of duplication in training within health and social care organisations in both jurisdictions. It is hoped that a similar approach could be adopted to standardise other forms of mandatory training across the partner organisations.

Achievements

Agreement secured to implement a Northern Ireland-based e-learning manual handling awareness training programme in the HSE in the Republic of Ireland. The programme was amended to reflect legislative requirements in this jurisdiction.

Development of a paper-based version of the e-learning programme for staff without access to ICT.

Plans for 2011

Commencement of e-learning and paper-based training programmes.

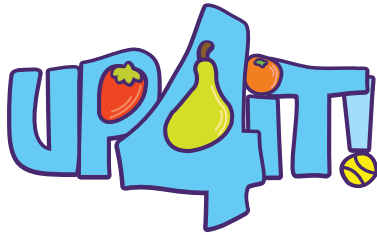
Development and implementation of an e-learning training programme for staff to minimise health risks associated with workstation use.



Pictured above are Western Trust social work staff at the CAWT Social Work Leadership workshop. Back Row (l to r): Damien McLaughlin, Claire McDermott, Mairead McGilloway, Ann Foster, Pat McDaid, Karen O'Brien, Deirdre Mahon and Catherine Blackburn. Front Row (l to r): Pat Norris, Sandra McDevitt, Kevin Duffy, Geraldine Dolan and Kieran McAnaney.

Obesity

A community focused approach to managing and preventing obesity.



Healthy choices make
YOU feel good

In 2010 the Obesity project developed a framework for the delivery of the obesity prevention and management programmes for children and their families. This framework would ensure consistency in delivery by procured providers. The procurement process for four local service delivery partnerships has been completed and these partnerships will implement the programmes over a two year period. The local delivery partnerships, which comprise a range of stakeholders who have an interest in health and well being, will contribute to the local delivery of seamless, multi-component programmes in line with recognised best practice.

Achievements

During early 2010 the project held a series of information events along the border region to raise awareness of the project and to brief interested organisations on how they could become involved in service tendering opportunities. These events were attended by a range of interested stakeholders such as representatives from community, voluntary, specialist organisations, council, leisure, sports, schools and GP practices. The project also issued information to local media to create awareness as widely as possible. These events have supported the process of procurement and resulted in the development of delivery partnerships.

Four service providers have successfully secured the tender

to deliver the obesity prevention and management programmes following the procurement process. They will lead a partnership delivery of these programmes to local families over a two year period, commencing in 2011. They are:

Old Library Trust WHSCT area (Creggan, Victoria and Lisanelly)

Early Years Organisation SHSCT area (Splash Surestart area within Lurgan and Craigavon)

Letterkenny Youth and Family Services HSE West (Letterkenny)

Border Counties Childcare Services HSE Dublin North East (Cavan and Monaghan)

The project continued to publicise the development of the programmes through presentation opportunities such as the North South all

Island Health Promotion Dieticians conference in September 2010, and at the Queens University Belfast 'Taking Action on Childhood Obesity' conference in November 2010.

Plans for 2011

Announcement of the successful service providers following the procurement process.

Launch the plans for the commencement of the obesity prevention and management programmes to children and families within the agreed four pilot areas.

The Project Board will establish an Obesity Learning Network to support the service providers in the implementation of the obesity programmes and to facilitate cross border learning and working. This network will also link with the soon to be launched all island Obesity Hub and the Obesity Project's quality advisory assurance group stakeholders such as the Institute of Public Health and Safefood.

Pictured below are the CAWT Obesity Project Board members. Seated (l to r): Brigid McGinty, CAWT Development Centre; Lynne Smart, SHSCT; Joanne Morgan, Community Development Health Network; Dr Maura O'Neill, WHSCT and Claire McGinley, CAWT Obesity Project. Standing (l to r): Angela McComb, PHA; Gerry Roddy, HSE DNE and Emma Ball, HSE West.



Older People

Promoting independence and providing social support for Older People.



Pictured above are representatives from the CAWT Older People's project at a conference in Dundalk. Back row (l to r): Jim Cousins, Louth Older People's Forum and Conn Murray, Louth County Manager. Front row (l to r): Eileen McKee, Buncrana Go Active; Anne Gill, CAWT Older People's project; Edith Mullin, Services for Older People, HSE West and Roseleen Bradley, Good Morning Service, Donegal.

The focus for this project is to assist Older People who wish to remain in their own home, to be able to do so for as long as possible. The project is enhancing social supports and networks for Older People in their local communities, coupled with the use of assistive technology to help with maintaining independence and reducing isolation. The project will be delivered in four specific delivery areas across the border - Armagh and Monaghan, Newry and Louth, Donegal and Tyrone and Fermanagh and Leitrim/West Cavan.

Achievements

The project team have met with many voluntary, statutory and community groups right across the border corridor including Older Peoples' health providers in all of the delivery areas. Examples of groups and projects consulted with include the Louth Age Friendly initiative, Mullaghbawn reminiscence café, the Netwell project,

the Inishowen Partnership company, Ballybot House in Newry and Leitrim Community Development project.

The procurement process for assistive technology has commenced.

Recruitment of full project team is now complete with a Project Support Worker in post in each of the 4 project delivery areas.



Pictured above at the CAWT Older People's Project local consultation meeting in Newry. Seated (l to r): Hilary Doherty, Outreach Officer, Access to Benefits; Fergal O'Brien, Promoting Well-being Team Manager, SHSCT and Anne Gill, Project Manager, CAWT. Standing (l to r): Ciaran O'Hanlon, Newry and Mourne Community Transport and Marion Cully, Community Development Worker, Promoting Well-being Team - Newry and Mourne, SHSCT.

Two cross border working groups established, one in Newry and Louth and one in Armagh and Monaghan whereby voluntary, statutory and community organisations on both sides of the border meet regularly to share learning and knowledge.

To support the Project Support Worker in the project delivery, two working groups have been established in Donegal and Armagh.

Plans for 2011

It is anticipated that this will be a busy year for the project as much of the groundwork from 2010 comes to fruition. The final project delivery proposals are scheduled to be approved in early 2011 with project delivery due to commence shortly afterwards. It is anticipated that the initial focus will be on the development of the social support aspect of the project whilst the procurement process for assistive technology is underway. Once the procurement process is complete the focus will shift to rolling out new equipment across the project areas.

Outcomes for Children

Improving outcomes for children through an interagency approach.



Pictured above are Project Board members at the CAWT cross border 'Outcomes for Children' project workshop held in Monaghan. Back row (l to r): Valerie Maxwell, HSCB; Tommy Doherty, HSCB; Rose McCaffrey, HSE Dublin North East; Sheila Moore, HSE West; Dr Aisling Gillen, HSE; Ann Godfrey, HSCB and Gerry Conway, HSCB. Front row (l to r): Mary McIntosh, SHSCT and Finbar Marsden, HSE DNE.

Outcomes based planning is a process to encourage and help policy makers, service providers, planners and practitioners to work together with local communities, to plan and deliver services so that better outcomes are achieved for children and young people. The Outcomes for Children project is working at two levels: it is supporting the development of four partnerships, called local planning groups, in the border region (South Armagh, Fermanagh, Cavan and Donegal South West) through which local agencies and communities will come together to plan services for their children and young people. It will also support inter-agency committees, in Northern Ireland and Republic of Ireland, to use an approach to planning focused on improving children's outcomes.

Achievements

Full complement of project staff appointed.

The four local planning groups have been established and are collating and examining information about children and young people's well being in their localities.

A successful cross border workshop was held in Monaghan in April attended by over 90 representatives from a range of agencies from both sides of the border.

A children and young people's engagement strategy was developed in partnership with Participation Network Northern Ireland.

Consultation with groups of children and young people has begun in each of the local planning group areas.

Plans for 2011

Continuation of consultation and the active participation by children and young people and their families in the local planning group process in their area.

Development of action plans by each of the four local planning groups detailing priorities and solutions for their areas.

Launch of the updated website www.outcomesforchildren.org and best practice information guide.

Cross border networking event for members of the four local planning groups.

Granting of seed funding to the local planning groups to support services and activities to improve identified outcomes for children and young people in their local area.

Sexual Health

New and additional sexual health services in the border region.

In response to the rise in sexually transmitted infections, Genito Urinary Medicine (GUM) services are being enhanced in the border region in order to treat an extra 5,000 people during the EU INTERREG IVA funding phase. In addition there will be a focus on the delivery of health promotion and educational programmes in order to create greater awareness of the harm that sexually transmitted infections can cause. To date enhanced GUM services have been organised and delivered in the Southern Trust area at Daisyhill hospital in Newry and in the Western Trust area at Altnagelvin hospital. Also in the Western Trust area, new GUM services have been developed and are now running weekly in Omagh at the Tyrone County Hospital. During 2011 it is proposed to commence new GUM clinics in the HSE areas of Letterkenny, Monaghan and Louth therefore having a comprehensive range of sexual health services across the whole border region.

Achievements

A total of 659 patients have been treated in the SHSCT area at Daisyhill hospital, Newry since the project commenced there in October 2009.

The opening of the extended GUM services in the Western Trust area at Altnagelvin Hospital in October 2010. This was followed in November 2010 by a new outreach clinic commencing at the University of Ulster's Magee campus. Furthermore a brand new GUM clinic opened its doors in Tyrone



County Hospital, Omagh in November 2010. Since October 2010 a total of 252 patients have been treated in the WHSCT area.

In July 2010 the sexual health promotion officer took up post in the HSE Dublin North East area. The officer has trained 359 people who will cascade the training on sexual health issues more widely.

In total 1,270 people have benefitted from the cross border sexual health project to date.

Premises have been identified in the HSE Dublin North East and in HSE West for the planned new GUM clinics.

All four of the CAWT partner organisations involved in the project have agreed to mainstreaming plans after the EU funding period.

Plans for 2011

Progress the appointment of the staff for the new sexual health services

in the HSE West and HSE Dublin North East areas when the HSE's consultant appointment unit approves the consultant posts.

Identify training needs of staff and arrange for them to access required training.

Proceed with the purchase and instillation of the agreed software for the project within the HSE West and Dublin North East areas, ensuring staff are trained.

Open the proposed new HSE GUM clinics in Letterkenny General Hospital, Monaghan Hospital, Louth County Hospital, Dundalk and Our Lady of Lourdes Hospital in Drogheda.

Roll out communications and publicity plans for each CAWT area and arrange any further information events or seminars as required.

Support the evaluation of the project by monitoring beneficiaries, patient numbers and feedback in each of the CAWT partner organisations.



Pictured above at the launch of the EU INTERREG IVA funded GUM service in Tyrone County Hospital. Back row (l to r): Kathy Jackson, WHSCT; Jonathan Fyfe, SHSCT/WHSCT; Dr Carol Emerson, SHSCT/WHSCT and Dr Rachel Finch, WHSCT. Front row (l to r) Anne-Marie McGurk, WHSCT; Marian Martin, CAWT GUM Project; Joanne McCullagh, WHSCT and Brigid McGinty, CAWT Development Centre.

Social Inclusion and Health Inequalities

Working in partnership with the community and voluntary sector to tackle health inequalities.

The project is delivering on a three strand agenda to specific groups including Travellers and vulnerable women and also promoting access to services. By delivering a range of health improvement training programmes, the project aims to impact positively on the health status and the lowering of health inequalities. The project is also providing opportunities for stakeholders to be involved in planning and decision making. The project has four delivery sites identified and will focus on delivering its programmes in targeted areas in the HSE West, HSE Dublin North East, the Southern Trust and the Western Trust.

Achievements

The project team recruitment has been completed with all posts filled.

A comprehensive mapping exercise was undertaken which informed

the selection process of the project delivery sites.

Programme delivery is well underway.

A team of 80 training facilitators have been recruited who have delivered 15 programmes to 195 women during 2010.

A tool to measure impact of programmes on participants has been developed.

Plans for 2011

Planning is underway for two cross border workshops for Travellers in the HSE West and Dublin North East areas of the CAWT border region.

Community Health Worker training for 20 Travellers to commence during 2011.

Under the vulnerable women strand of the project, it is planned to deliver 45 programmes to 540 women.

Produce first analysis report of the impact of programmes delivered to date.

Establish a cross border Social Inclusion network to promote a common approach to tackling social inclusion in the border region.

Establish two cross border locality steering groups to embed the project within local communities and to promote cross border working on a social inclusion agenda.

Implement the 'three tiered model of engagement' between clients/patients and service users and service providers, planners, commissioners and policy developers.

Pictured below are Social Inclusion Project Board members (l to r): Maire O'Leary, HSE West; Susan Gibson, Derry Well Woman; Martin Collum, HSE DNE; Jacqueline Connelly, CAWT Social Inclusion Project; Martin O'Neill, HSCB; Edel O'Doherty, CAWT Development Centre; Siobhan Sweeney, PHA; Melanie McClements, SHSCT; Karen Meehan and Ariane Devine, CAWT Social Inclusion Project.



Commissioned Projects



Commissioned Projects



Pictured at the cross border Advanced Trauma and Life Support course held in Kildare in September (l to r): Tom Daly, Corporate Management, HSE West; Bernie McCrory, Chief Officer, CAWT; Mary Harney, Minister for Health and Children and Colm Donaghy, Director General, CAWT.

Cross border Specialist Advanced Trauma and Life Support Course

The first ever cross border Specialist Advanced Trauma and Life Support course on the island of Ireland was held in September 2010 in Kildare. The event was co-ordinated by CAWT in partnership with the Department of Health and Children, the Department of Defence, Defence Forces Ireland Medical Corps and the 204 TA (North Irish) Field Hospital. This course provided specialist training to health service doctors and medical personnel, some of whom are military reservists. The training covered the management of sudden and severe trauma. In total 25 medical personnel, from both Northern Ireland and the Republic of Ireland, participated in the intensive 3-day course which saw them deal with a series of practical, hands-on, realistic emergency scenarios specifically created for training purposes – the type of situations that participants would be likely to come across at the scene of an actual major medical emergency.

First Cross Border Day Surgery Conference

In October 2010 more than 100 clinical staff and nurses from both jurisdictions attended a cross border conference on sharing the latest techniques and developments in day case surgery held in Farmleigh House, Dublin. This event enabled attendees to hear from a range of experts on

such diverse topics as benchmarking, selection criteria and standards in day surgery. Surgical specialities such as laparoscopic surgery, breast surgery, tonsillectomies and varicose veins were also discussed. The conference entitled, 'modernising day surgery and sharing the experience' was sponsored by CAWT and organised in collaboration with the Department of Health and Children, the British Association of Day Surgery, the Royal College of Surgeons Ireland and the Royal College of Anaesthetics.

Values-based Training

Staff from nursing and residential homes for older people participated in a unique 'values based' training course, designed to promote a culture of personal and organisational excellence, within the nursing / residential sector. Funded by CAWT the two-day training course was designed and delivered by the HSE's National Advocacy Programme. It aimed to facilitate care staff to



Áine Brady (right), Minister for Older People and Health Promotion at the day case surgery conference in Dublin with Bernie McCrory, (left) Chief Officer, CAWT and Dr Cathy Armstrong, Consultant Anaesthetist, WHSCT / British Association of Day Surgery.

rediscover their sense of self-worth and reconnect with core values such as compassion and personal excellence, essential in the care of older people.



Driving Change

The Driving Change project is a collaboration involving the Northern Ireland's DHSSPS and the Department of Finance and Personnel, as well as the Republic of Ireland's Department of the Environment, Heritage and Local Government and the Department of Finance. CAWT continues to support the project by way of advice and guidance on cross border project management. Funded by the European Union's INTERREG IVA programme, the project has two main parts. Firstly, the fire services will be involved in training around response to road traffic collisions in border areas with opportunities for job-shadowing and cross-border planning. The second part of the project is focused on helping young drivers and their peers to understand their driving behaviours and the potential consequences, with an emphasis on young male drivers and learners and their families.

Strategy Groups



Strategy Groups



Pictured at the Disability Strategy Group workshop in Omagh (l to r): Micéal Crilly, Assistant Director, Physical and Sensory Disability, SHSCT; Bronagh McKeown, Head of Physical Disability & Sensory Impairment, SHSCT and Richard Black, Head of Community Learning Disability Services, SHSCT.

During 2010 representatives from each of the CAWT partner organisations have been meeting to identify opportunities for longer term strategic cross border collaboration. In total there are six strategy groups comprising senior managers from acute, mental health, disability, population health, primary care and older people and children's services. Strategy group members considered the national and local priorities of each service area to ensure that these are reflected in cross border activity undertaken.

Disability

A consultation workshop held in June 2010 resulted in the identification of a number of priority areas within physical, sensory and learning disability, which posed challenges for staff on both sides of the border. Four working groups were convened, drawn from across the disability service areas to

undertake joint working on a number of strategic projects. This included sharing of information and good practice within learning disability services, pooling resources for increase access to respite care, increasing access to interpreter services for deaf people and cross

border collaboration in relation to acquired brain injury rehabilitation services.

Primary Care and Older People

The group have developed a framework for cross border collaboration within the area of primary care and older people's services. The framework identifies themes for long-term joint working on a cross border basis, including shared needs assessment and analysis, common systems and process for information on health and social care, policy development, health improvement, community pharmacy and joint training initiatives.

Mental Health

The group has examined in detail the complex legislative aspects for transferring patients with mental illness across the border, in order to work on the development of a protocol to remove difficulties posed by the differences in the legislations on both



Francis Chance (left), Assistant Director of Children's Services, Barnardo's and Evanna Schorderet, Project Manager, Tir Boghaine Project, Killybegs at the CAWT Outcomes for Children workshop held in Monaghan.

sides of the border. Other areas of interest under consideration by the group include mental illness among deaf people and further roll out of the Mental Health First Aid training.

Children's Services

During 2010 the group considered areas relating to the health and social care of children living in the border region. Plans are underway within Daisy Hill Hospital in Newry to support the HSE Dublin North East region in the provision of children's specialist dental services. Furthermore in-depth discussions have taken place about ensuring close co-operation in matters relating to child protection. The group is keen to ensure that the two European Union INTERREG IVA funded projects; Outcomes for Children and the autism support project Turning the Curve, make a positive impact on the lives of children living along the border.

Acute Services

The group is examining a range of potential areas for longer term cross border collaboration between the



Mairead McAlinden (left), Chief Executive, SHSCT and Brendan Bonner, Head of Health and Social Well-being Improvement team (West), Public Health Agency.

hospitals within the border region. These include such areas as pharmacy, ophthalmology, sterilisation units, rheumatology, colo-rectal services, stroke and dermatology services. Discussions are also underway about the economies of scale that can be derived from cross border co-operation in areas such as procurement,

maintenance of equipment and disposal of clinical waste.

Population Health

The group are working on a number of strategic themes including the compilation of a health economics / health improvement database in priority areas such as obesity, alcohol, community development and falls prevention. Also members agreed to lobby key agencies to encourage the adoption of a unified approach to gathering health and social care data on both sides of the border. Accessing comparable data will be an important step in influencing policy makers in both jurisdictions to work on areas of mutual interest such as the prevention of infectious diseases. The group is also working to identify cross border projects which may be suitable for future European Union funding programmes.



Speakers at the cross border alcohol, suicide and self-harm awareness event. Seated (l to r): Prof. Rory O'Connor, University of Stirling; Brendan Bonner, Public Health Agency and John Hayes, HSE. Standing (l to r): Eamon O'Kane, Derry Healthy Cities; Amanda O'Carroll, Public Health Agency; Ediel O'Doherty, CAWT; John Fitzsimmons, Jigsaw - Galway; Dr Paul Corcoran, National Suicide Research Foundation Ireland; Caitriona Mullan, CAWT Time IVA Change Project; Shauna Houston, CLEAR project and Fiona McCann, Derry Healthy Cities.

Functional Support



Functional Support



Communications

CAWT is committed to sharing information about its activities and the cross border services and projects developed. Communications and PR personnel in the CAWT partner organisations of the HSE Dublin North East, HSE West, the Health and Social Care Board, the Public Health Agency, the Southern Trust and the Western Trust continue to support the communications and publicity requirements of CAWT's cross border health and social care activities, including those funded by the European Union's INTERREG IVA programme.

Support is provided for both internal and external communications activity. The CAWT Communications Manager is able to avail of the internal communications mechanisms within the partner organisations to actively profile cross border activity. Furthermore, the partner organisation promote CAWT's activity in their own annual reports, newsletters, staff intranets and websites as appropriate.

Externally CAWT continues to develop relationships with the media, key stakeholders and funders, EU networks and other relevant agencies. Activities included creating and responding to presentation opportunities, distribution of annual reports and newsletters, ongoing development of the website www.cawt.com, devising and implementing project communication strategies and plans and the issuing of press releases to the media.

Achievements

Distribution of four editions of CAWT's newsletter, CAWT in Action during 2010.

Effective communication of the work of CAWT through press releases, articles and updates.

Provision of public relations, media relations and event management support to cross border services and projects, ensuring key messages delivered and appropriate media coverage.

Issuing of updates to the CAWT PR planner to support a more collaborative approach to communications planning by the CAWT partner organisations.

Co-ordination of responses to media enquiries and relevant consultations.

Promotion, monitoring and evaluation of compliance with communications and publicity guidelines associated with European Union's INTERREG IVA funded programmes.

Participation in communications network events and workshops organised by SEUPB.

Development of communication strategies and plans for eight of the 12 CAWT EU INTERREG IVA projects.

Ensuring up-to-date information on CAWT projects and activities are easily accessible to stakeholders, the media and the public.



Staff from the CAWT Development Centre. From left: Christy O'Kane; Fiona Lafferty; Emma Harkin and Cathy Lynch.

Plans for 2010

Communications planning and practical support for CAWT's current cross border projects will continue throughout 2010. A key priority will be the implementation of the overarching communications plan for CAWT's 'Putting Patients, Clients and Families First' cross border initiative both next year and beyond.

Finance Forum

The CAWT Finance Forum comprises senior finance personnel from the Health and Social Care Board, the Southern Trust, the Western Trust, the HSE West and the HSE Dublin North East. Its role is to oversee CAWT financial management arrangements and to report to the CAWT Management Board.

The Finance Forum is responsible for arranging suitable financial management support to project managers and staff to allow for the provision of the necessary financial information to the CAWT Finance Team. This information forms the basis of all the budget reports presented to the EU INTERREG IVA project boards and of the expenditure claims sent to the European Unit of the DHSSPS and Special European Union Programmes Body (SEUPB) for verification and subsequent reimbursement. It also forms the basis of the information included in the monitoring returns that need to be completed and submitted to the Lead Partner and funders on a quarterly basis.

All expenditure on projects is processed through the financial systems of



CAWT Secretariat members (l to r): Martina Ralph, Transformation Development Officer, HSE DNE; Paula Keon, Corporate Management, HSE West; Paul Quigley, Assistant Director of Finance, WHSCT; Dr Carolyn Harper, Director of Public Health, Public Health Agency and Paula Clarke, Assistant Director of Performance and Reform, SHSCT.

one or more of the CAWT partner organisations. The HSE, the Health and Social Care Board, the Southern Trust and the Western Trust finance departments are therefore heavily involved in and committed to providing a finance service to support the work of CAWT and the projects delivered.

The Forum meets with the CAWT Development Centre finance team three times per year to review the financial monitoring reports for each project, assess budgetary performance and discuss other relevant financial matters and arrangements.

Human Resources

The CAWT Human Resources (HR) Strategy Group comprises representation from the CAWT partner organisations - Directors of HR in Northern Ireland and Assistant National Directors of HR in the Republic of Ireland. CAWT's HR Manager works with group members to develop policies and procedures

which enable the partners to adopt a co-ordinated approach to the delivery of cross border HR services. In 2010 the HR Strategy Group provided leadership and guidance to enable the EU INTERREG IVA programme of work to progress.

CAWT's HR Manager continues to provide project staff and project boards with ongoing advice and support in the areas of cross border recruitment and selection, induction, absence management, employee relations and training.

Recruitment

The Recruitment Sub Group, which comprises recruitment managers from the CAWT partner organisations, has worked closely with CAWT's HR Manager to deliver on a particularly busy schedule of recruitment in 2010. By the end of the year there were 83 staff employed to the EU INTERREG IVA programme. The majority of these staff hold contracts of employment



Members of the HSE procurement team at a CAWT Obesity Project Board meeting (l to r): Dr Maura O'Neill, WHSCT; Karen Burns, HSE Procurement; Jack Heraghty, HSE Procurement; Claire McGinley, HSCB and Brigid McGinty, CAWT.

with one of the CAWT partner organisations and the remainder are employed by community/voluntary organisations which are partners in projects with a particular community focus.

Recruitment Sub Group members played a key role in resolving a series of obstacles associated with evaluating and recruiting posts on a cross border basis and will continue to support the EU INTERREG IVA programme in 2011.

Cross Border HR Solutions

Implementation of the EU INTERREG IVA programme has required significant levels of correspondence and negotiation between the CAWT partner organisations, not least in relation to the arrangements required for staff to be employed to work in a cross border and cross organisational context.

CAWT's HR Manager has worked with

project board members and project managers to agree and develop bespoke arrangements for each post appointed and to ensure that appropriate governance arrangements are in place. These solutions acknowledged the perspectives of six

CAWT partner organisations across both jurisdictions and include shared agreement on job requirements, issuing of contracts of employment, arrangements for staff employed in one jurisdiction and working across both and shared line management responsibility detailed in a written agreed protocol. In the current financial climate within which both health systems are operating, it is important that these arrangements for sharing resources are maintained and developed during the remainder of the EU INTERREG IVA programme.

ICT

ICT staff from the HSE, the Southern Trust and the Western Trust continued to support staff employed in their organisations who are working on CAWT cross border projects, by ensuring that their ICT requirements are delivered upon.



CAWT Management Board and Secretariat HSE representatives (l to r): Paula Keon, Corporate Management, HSE West; Stephen Mulvany, Regional Director of Operations, HSE DNE; Martina Ralph, Transformation Development Officer, HSE DNE and Tom Daly, Corporate Management, HSE West.



CAWT Management Board and Secretariat Northern Ireland representatives. Seated (l to r): Mairead McAlinden, Chief Executive, SHSCT and Paul Cavanagh, Assistant Director of Commissioning, HSCB. Standing (l to r): Joe Lusby, Deputy Chief Executive, WHSCT and Brendan Bonner, Head of Health and Social Well-being Improvement team (West), PHA.

Procurement

HSE Procurement in the Republic of Ireland and the Business Services Organisation in Northern Ireland have greatly facilitated cross border work by providing their expertise and guidance during the last year.

The CAWT Development Centre team has worked in partnership with dedicated procurement experts in the HSE to procure a range of services. By Dec 2010 tenders to the value of approximately €1.9 million euros had been placed in the EU Journal by HSE Procurement on behalf of the CAWT partners. Tenders included obesity prevention and management programmes, alternatives to traditional day care for people with disabilities, teenage transition training to young people with ASD, training programmes for health and social care staff in both jurisdictions and the evaluation of CAWT's overarching 12-project

programme: Putting Patients, Clients and Families First funded by the European Union's INTERREG IVA programme. Furthermore, the Business Services Organisation

assisted the CAWT partners to procure €750,000 euros worth of capital equipment to support the cross border acute hospitals project.

CAWT Development Centre

On behalf of the CAWT partners, the Development Centre is responsible for ensuring that European Union funded and other cross border projects are administered in accordance with the standards set out by the EU, CAWT partner organisations and other funders such as the Departments of Health. CAWT has a number of specialist staff in the area of communications, finance, HR, ICT, procurement and project management who provide support and professional guidance to the Project Managers and Project Boards. During 2010, CAWT Development Centre staff actively engaged with and provided support to all of the EU INTERREG IVA projects.



Staff from the CAWT Development Centre. Seated (l to r): Bernie McCrory and Edel O'Doherty. Standing (l to r): Carmel McPeake; Terence Gray, Joanne McDermott; Brigid McGinty, Rachel Boyd; Pauline Dunlop and Sadie Bergin.

The CAWT Management Board

The CAWT Management Board is responsible for strategic direction. The Management Board guide the work of the Secretariat, the Development Centre and ultimately the individual projects. The Management Board met three times during 2010.

The CAWT Secretariat

The CAWT Secretariat, which comprises senior management representatives of the partner organisations, aims to maximise the potential for cross border co-operation across all programmes of care. The Secretariat members met three times during 2010.

Financial Overview



Financial Overview

CAWT has been nominated as the 'Delivery Agent' by the Department of Health, Social Services and Public Safety (DHSSPS) in conjunction with the Department of Health and Children in implementing the 'Putting Patients, Clients and Families First' project. This project is supported under the Cross Border Programme for Territorial Co-operation 2007-2013, and is referred to as the INTERREG IVA Programme. DHSSPS is the 'Lead Partner,' the Department of Health and Children is the 'Project Partner' and the Special European Programmes Body (SEUPB) is the 'Managing and Certifying Authority.'

Approximately £24m sterling / €30m euros of EU INTERREG IVA funding has been provided for the implementation of twelve projects within the overall 'Putting Patients, Clients and Families First' project. The amount allocated to each project can be viewed in Table 1 opposite.

These cross border projects are supported by the CAWT partner organisations, who provide the management expertise and functional support for the implementation of this diverse range of innovative service delivery projects.

Table 1

Project	Budget (£)	Budget €
Time IVA Change Border Region Alcohol Project	1,632,341	2,040,426
Acute Hospital Services	7,176,912	8,971,140
Eating Disorders	2,582,540	3,228,175
Turning the Curve Autism Project	1,158,643	1,448,304
Children's Outcomes	608,558	760,698
Citizenship for People with Disabilities	2,172,301	2,715,376
Diabetes	1,663,573	2,079,466
Cross border Workforce Mobility	816,665	1,020,831
Obesity	829,022	1,036,278
Older People	1,899,453	2,374,316
Sexual Health Services	1,636,941	2,046,176
Social Inclusion and Health Inequalities	1,823,051	2,278,814
Total	£24,000,000	€30,000,000

Role of CAWT Finance Team

The CAWT Finance team act as the link between the finance functions of the host organisations, Project Managers and Boards, DHSPPS and the SEUPB. The team's role is to support the implementation, performance and monitoring of all funded projects. This includes assisting with initial costings, review and profiling of budgets with Project Managers, assisting finance personnel within host organisations and Project Managers with compiling claims and associated backup, budgetary reporting to Project Boards and the Finance Forum, monitoring budgetary performance, reporting on a regular basis to partners/funders and facilitating verification visits by DHSSPS and SEUPB as well as dealing with ad hoc queries from a range of stakeholders.

Project Expenditure

Total project expenditure incurred up to 31st December 2010 is summarised in Table 2 opposite.

Table 2

Project	Total Project Budget (£)	Actual Expenditure (£)
Time IVA Change Border Region Alcohol Project	1,632,341	248,659
Acute Hospital Services	7,176,912	1,454,251
Eating Disorders	2,582,540	137,647
Turning the Curve Autism Project	1,158,643	72,891
Children's Outcomes	608,558	134,639
Citizenship for People with Disabilities	2,172,301	141,138
Diabetes	1,663,573	70,372
Cross border Workforce Mobility	816,665	70,737
Obesity	829,022	108,797
Older People	1,899,453	111,128
Sexual Health Services	1,636,941	294,688
Social Inclusion and Health Inequalities	1,823,051	228,635
TOTAL	£24,000,000	£3,073,582

CAWT Development Centre

In 2007 the CAWT Management Board agreed that the CAWT Development Centre should be funded through the support of its partners. This decision was based on the CAWT Business Plan 2007-2013.

An analysis of CAWT Development Centre expenditure for the financial year ended 31st March 2010 can be viewed opposite.

	Year ending 31 March 2010 • £ sterling
Capital costs	5,675
Staff costs	508,413
Running costs	73,912
TOTAL	£588,000

Representation on CAWT Structures



Representation on CAWT Structures

CAWT Management Board

Dean Sullivan <i>(Represented by Paul Cavanagh, Assistant Director of Commissioning)</i>	Director of Commissioning	HSCB
Stephen Mulvany	Regional Director of Operations	HSE DNE
Tom Daly	Corporate Management and Director General of CAWT (Oct 2010-present)	HSE West
Colm Donaghy	Chief Executive / Director General of CAWT (to end Oct 2010)	NHSCT/BHSCT
Mairead McAlinden	Chief Executive	SHSCT
Elaine Way <i>(Represented by Joe Lusby, Deputy Chief Executive)</i>	Chief Executive	WH SCT
HSE representation to be advised		

CAWT Secretariat

Martina Ralph	Transformation Development Officer	HSE DNE
Paula Keon	Corporate Management	HSE West
Brendan Bonner	Head of Health and Social Well-being Improvement team (West)	PHA
Dr Carolyn Harper	Director of Public Health Medical Director	PHA
Paula Clarke	Acting Director of Performance and Reform	SHSCT
Paul Quigley	Assistant Director of Finance	WH SCT

CAWT Strategy Group Members

Dr Diane Corrigan	Consultant in Public Health Medicine	HSCB
Tony Rodgers	Assistant Director of Social Care	HSCB
Pat Brolly	Business Manager for Family Practitioner Services	HSCB
Paul Dolan	Commissioning Manager	HSCB
Siobhan McIntyre	Service Planner - Maternal and Child Health	HSCB
Ann Marie Hoey	Local Health Manager (Louth)	HSE DNE
Anne Melly	Manager, Regional Disability Services Unit	HSE DNE
Dr Declan Bedford	Director of Public Health	HSE DNE
Dr Nazih Eldin	Head of Health Promotion	HSE DNE
Janet Malone	Specialist in Mental Health Services	HSE DNE
Leo Kinsella	Local Health Manager (Monaghan)	HSE DNE
Dr Alan Finan	Consultant in Paediatrician, Cavan General	HSE DNE
Dr Anne Jackson	Executive Clinical Director of Mental Health	HSE DNE
Stephen Mulvany	Hospital Network Manager, NE Hospitals	HSE DNE
Dr Caroline Mason	Principal Medical Officer (Donegal/Sligo/Leitrim)	HSE West
Dr Aidan Ryan	Specialist in Public Health Medicine	HSE West
Dr Owen Mulligan	Clinical Director	HSE West
Dr Peter Wright	Director of Public Health	HSE West

CAWT Strategy Group Members (Continued)

Janet Gaynor	Assistant Health Promotion Manager	HSE West
John Hayes	Local Health Manager (Donegal)	HSE West
John Meehan	Mental Health Specialist	HSE West
Liz Doherty	Area Disability Specialist	HSE West
Dr Brid Farrell	Consultant in Public Health	PHA
Dr Stephen Bergin	Consultant in Public Health Medicine	PHA
Brendan Bonner	Head of Health and Social Well-being Improvement team (West)	PHA
Angela McVeigh	Acting Director of Older People and Primary Care	SHSCT
Brian Dornan	Director of Children Services	SHSCT
Dr Gillian Rankin	Acting Director of Acute Services	SHSCT
Ian Sutherland	Assistant Director of Mental Health Services	SHSCT
Melanie McClements	Assistant Director for Health and Well-being	SHSCT
Micéal Crilly	Assistant Director of Physical and Sensory Disability	SHSCT
Bernard McAnaney	Assistant Director of Adult Mental Health	SHSCT
Dr Maura O'Neill	Head of Health Improvement	WHSCT
Garry Hyde	Assistant Director of Physical and Sensory Disability	WHSCT
Jackie McGrellis	General Manager - Anaesthetics, Theatres and Intensive Care	WHSCT

CAWT Strategy Group Members (Continued)

John Doherty	Director of Women and Children Services	WH SCT
Trevor Millar	Director of Adult Mental Health and Disability Service	WH SCT
Vincent Ryan	Assistant Director – Secondary Care	WH SCT
Wesley Henderson	FM Business Support Manager	WH SCT

CAWT Project Managers - European Union INTERREG IVA

Claire McGinley	Obesity	HSCB
Anne Gill	Older People	HSE West
Caroline Devine	Citizenship for People with Disabilities	HSE West
Virginia Reid	Eating Disorders	HSE West
Emma Meneely	Diabetes	SH SCT
Mary Haughey	Outcomes for Children	SH SCT
Karen Meehan	Social Inclusion and Health Inequalities	WH SCT
Linda Saunderson	Acute Hospital Services	WH SCT
Louise Potts	Turning the Curve Autism Project	WH SCT
Marian Martin	Sexual Health Services	WH SCT
Marianne Walsh	Cross border Workforce Mobility	WH SCT
Caitriona Mullan	Time IVA Change Border Region Alcohol Project	WH SCT

Nominated EU INTERREG IVA Project Board representatives from the CAWT Partner organisations

Acute Hospital Services: ENT, Vascular and Urology

Bridget Clarke	Implementation Co-ordinator Cavan/Monaghan Surgical Services	HSE DNE
Evelyn Hall	NTPF Co-ordinator	HSE DNE
Sean Murphy	General Manager	HSE West
Heather Trouton	Assistant Director of Acute Services and Elective Care	SHSCT
Jackie McGrellis	General Manager - Anaesthetics Theatres and Intensive Care	WHSCT

Time IVA Change Border Region Alcohol Project

Fiona Teague	Acting Director	Derry Healthy Cities
Declan Mangan	Assistant Director of Nursing	HSE DNE
John Meehan	Mental Health Specialist	HSE West
Moira Mills	Manager - Addiction Services, Donegal	HSE West
Patricia Garland	Manager - Addiction Services, Sligo/Leitrim	HSE West
Eamon O'Kane	Director	NW Alcohol Forum Ltd.
Dr Stephen Bergin	Consultant in Public Health Medicine	PHA
Cathy Mullan	Health Improvement Manager	PHA
Barbara Ward	Senior Drugs and Alcohol Co-ordinator	PHA/WDACT
Ian Sutherland	Assistant Director - Mental Health Services	SHSCT

Time IVA Change Border Region Alcohol Project (Continued)

Kevin Morton	Addiction Network Co-ordinator	SHSCT
Yvonne McWhirter	Head of Mental Health Specialist Services	WHSCT

Autism - Turning the Curve

Kieran McShane	Principal Social Worker	HSCB
Siobhan McIntyre	Service Planner - Maternal and Child Health	HSCB
Rosaline Keenan	Service Support Officer - Integrated Services	HSE DNE
Rose McCaffrey	Office of the Local Health Manager Cavan/Monaghan	HSE DNE
Eugene McElroy	Learning Disability Service Manager	HSE West
Mary Talbot	Learning Disability Service Manager	HSE West
Geraldine Maguire	Assistant Director - Specialist Child Health and Disability	SHSCT
Lesley Waugh	Co-ordinator for Autism Services	SHSCT
Peadar White	Head of Child Adolescent Mental Health and Autism Services	SHSCT
Kieran Downey	Assistant Director - Children's Mental Health and Disability	WHSCT

Citizenship for People with Disabilities

Arlette Howell	Development Manager - Training and Occupational Support Services	HSE DNE
Jackie Barron	Co-ordinator - Louth Physical and Sensory Disability Services	HSE DNE
Liz Doherty	Area Disability Specialist	HSE West

Citizenship for People with Disabilities (Continued)

Annemarie Ward	Regional Development Manager Training and Occupational Support Services	HSE West
Micéal Crilly	Assistant Director Physical and Sensory Disability	SHSCT
Brian McGarvey	Head of Service - Adult Learning Disability	WHSCT
Martin Quinn	Head of Service - Adult Disability and Sensory and ASD Services	WHSCT

Diabetes: Pre-Pregnancy Care for Women with Diabetes and Structured Patient Education for Children and Adolescents

Prof. David McCance	Consultant Physician and Honorary Professor of Endocrinology	BHSCT
Dr Dennis Carson	Consultant in Paediatric Endocrinology and Diabetes	BHSCT
Dr Hilary Tennett	Staff Grade	BHSCT
Anna Clarke	Research and Health Promotion Manager	Diabetes Federation of Ireland
Iain Foster	Northern Ireland Director	Diabetes UK
Michelle Waldron	Project Manager, Nursing and Midwifery Planning and Development Unit	HSE
Sally Ann McLaughlin	Senior Community Dietician	HSE DNE
Pauline O'Hanlon	Diabetes Nurse Specialist	HSE DNE
Dr Liam Bannan	Consultant Physician	HSE West
Ann Shannon	Specialist in Public Health Medicine	HSE West
Dr Sami Elkashif	Consultation Paediatrician	HSE West
Patricia Crocock	Diabetic Nurse Specialist	HSE West

Diabetes: Pre-Pregnancy Care for Women with Diabetes and Structured Patient Education for Children and Adolescents (Continued)

Sinead Molloy	Paediatric Diabetic Nurse Specialist	HSE West
Dr Adele Kennedy	Consultant Diabetologist	NHSCT
Dr Mark Rollins	Consultant Paediatrician	NHSCT
Dr Brid Farrell	Consultant in Public Health Medicine	PHA
Adele Graham	Health Intelligence	PHA
Chris Patterson	Reader in Medical Statistics	Queens University Belfast
Dr Roy Harper	Consultant Physician and Endocrinologist	SEHSCT
Dr Colin Gaston	Consultant Paediatrician	SEHSCT
Arlene Long	Diabetes Specialist Dietician	SEHSCT
Lorraine Rooney	Paediatric Diabetes Specialist Nurse	SEHSCT
Dr Mae McConnell	Consultant Physician	SHSCT
Dr Chris Corkey	Consultant Paediatrician	SHSCT
David Chaney	Nurse Lecturer	University of Ulster
Kate McDaid	Assistant Director of Health Care	WHSCT
Anne-Marie McGurk	(Acting) Assistant Director of Health Care	WHSCT
Dr Bernie Trainor	Consultant Paediatrician	WHSCT

Eating Disorders

Margaret Caulfield	Administrator, Mental Health Services - Cavan/Monaghan	HSE DNE
John Meehan	Mental Health Specialist	HSE West
Mary Scally	Mental Health Officer	HSE West
Dr Stephen Bergin	Consultant in Public Health Medicine	PHA

Eating Disorders (Continued)

Ian Sutherland	Assistant Director Mental Health Services	SHSCT
Heather Mills	Consultant Psychiatrist in Psychotherapy	SHSCT
Yvonne McWhirter	Head of Mental Health, Specialist Services	WHSCT

Cross border Workforce Mobility: Coaching and Mentoring

Colm Kinch	Group Human Resource Manager Louth/Meath Hospitals	HSE DNE
Siobhan Patten	Area Performance and Development Manager	HSE West
Ann McConnell	Assistant Director of Human Resources	WHSCT
Anne Forsythe	Learning and Development Manager	SHSCT

Cross border Workforce Mobility: Moving and Handling Passport

Marie Nolan-Steen	Health and Safety Co-ordinator	HSE DNE
Cecilia Doran	Regional Manual Handling Advisor	HSE West
Therese Brown	Head of Clinical Quality and Safety	WHSCT
Heather McLaughlin	Back Care Advisor	NHSCT
Ray King	Head of Health and Safety	SHSCT

Cross border Workforce Mobility: Social Work Education

Liz Coogan	Social Work Trainer	HSE DNE
Eilish Craig	Senior Social Work Practitioner	HSE DNE
Maria MacInnes	Child Care Manager	HSE West

Cross border Workforce Mobility: Social Work Education (Continued)

Brendan Johnston	Chief Executive	NISCC
Patricia Higgins	Director of Registration	NISCC
Lorraine Simmons	Director of Training	NISCC
Eilis Walsh	Director	NSWQB
Aoife Sweeney	Information/Research and Policy Officer	NSWQB
David Douglas	Assistant Director of Family Support and Safeguarding	SHSCT
Deirdre Mahon	Assistant Director of Quality Development	WHSCT

Obesity

Joanne Morgan	Director	CDHN
Maria Lordan-Dunphy	Assistant National Director	HSE DNE
Gerry Roddy	Manager of Health Promotion Services	HSE DNE
Emma Ball	Community Dietitian Manager	HSE West
Angela McComb	Senior Manager of Project Health	PHA
Lynne Smart	Promoting Well-being Specialist Lead - Acute	SHSCT
Dr Maura O'Neill	Head of Health Improvement	WHSCT

Older People

Paul Dolan	Commissioning Manager	HSCB
Brighide Lynch	Area Co-ordinator	HSE DNE
Frances O'Callaghan	Project Officer	HSE DNE

Older People (Continued)

Edith Mullin	Service Manager for Older Person's Services	HSE West
Mary Gallagher	Director of Nursing	HSE West
Melanie McClements	Assistant Director of Promoting Well-being	SHSCT
Aidan Gordon	Head of Care and Accommodation 'Older People Services'	WHST
Joe Travers	Head of Secondary Care - Southern Sector	WHST

Outcomes for Children

Gerry Conway	Children's Service Planner	HSCB
Ann Godfrey	Children's Service Planner	HSCB
Tommy Doherty	Children's Services Planning - Information Manager	HSCB
Valerie Maxwell	Children's Services Planning - Information Manager	HSCB
Rose McCaffrey	Governance and Quality Improvement Officer - Cavan/Monaghan	HSE DNE
Finbarr Marsden	Office Manager, Regional Office for Children and Family Services	HSE DNE
Dr Aisling Gillen	National Specialist Family Support	HSE West
Colin Harrison	Child Care Manager	HSE West
Sheila Moore	Regional Child Care Information Management Officer	HSE West
Dr Brid Farrell	Consultant in Public Health Medicine	PHA

Outcomes for Children (Continued)

Mary McIntosh	Assistant Director Social Work and Social Care Governance	SHSCT
Tom Cassidy	Assistant Director for Family Support	WHST

Sexual Health Services/GUM

Dr Raymond Maw	Consultant Physician Genitry Medicine	BHSCT/ SHSCT
Prof. Wallace Dinsmore	Consultant Physician Genitry Medicine	BHSCT/ WHST
Dr Bernadette Cullen	Consultant in Public Health Medicine HPA	HSCB
Dermot Monaghan	General Manager Cavan/Monaghan Hospital Group	HSE DNE
Dr Nazih Eldin	Head of Health Promotion	HSE DNE
Dr Caroline Mason	Principal Medical Officer (Donegal/Sligo/Leitrim)	HSE West
Dr Neil Irvine	Consultant in Health Protection	PHA
Prof. Sam McConkey	Head of International Health and Tropical Medicine	RCSI
Anne McVey	Assistant Director of Health Care	SHSCT
Kate McDaid	Assistant Director of Health Care	WHST
Anne-Marie McGurk	(Acting) Assistant Director of Health Care	WHST

Social Inclusion and Health Inequalities

Susan Gibson	Manager	Derry Well Woman
Martin O'Neill	Senior Community Development Co-ordinator	HSCB
Martin Collum	Specialist Social Inclusion	HSE DNE
Rosaline Keenan	Services Support Officer - Integrated Services	HSE DNE
Maire O'Leary	Social Inclusion Manager	HSE West
Siobhan Sweeney	Manager – Health Action Zone	PHA
Melanie McClements	Assistant Director for Health and Well-being	SHSCT
Paula Cunningham	Head of Service Planning	WHST
Marie Hutton	Head of Services - Public Health	WHST



cooperation and working together
for health gain and social well being in border areas

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