This action plan presents an initial set of actions arising from a consultation with Commission services and external stakeholders. Actions are designed alongside the political actions of the Commission communication on combating HIV/AIDS in the European Union and the neighbouring countries, 2009-2013, and should contribute to achieving the envisaged targets. The action plan will be further developed and updated in cooperation with relevant stakeholders during its implementation.

1 Politics no	ACTION	PARTNERS INVOLVED IN REALISATION Bold = leading entities Italics = associated entities	wider soc	iety and stakeholde	EXPECTED RESULTS
HIV/AIDS as political issue	Promote HIV/AIDS as public health and social concern, keep the topic on the political agenda	Commission Member States Neighbouring countries Civil Society International organisations	2010- 2013	EU presidencies addressing HIV/AIDS as priority issue Inclusion of , HIV/AIDS cooperation in future agreements with third countries	Better public awareness on HIV/AIDS Political support for the implementation of effective measures to combat HIV/AIDS HIV is mainstreamed

	regular HIV/AIDS Think Tank and Civil Society Forum meetings	Commission Member States and neighbouring countries Civil Society International organisations	2010- 2013	Number of meetings dissemination and implementation of results from meetings Actions agreed	Know-how transfer, Effective cooperation between all key players Joint actions carried out
	tackle discrimination in relation to HIV status	Commission Member States and neighbouring countries Civil Society	2010- 2013	Anti discrimination laws in place Level of discrimination in relation to HIV status	integrated anti- discrimination policies applied in EU and neighbouring states, prohibition of discrimination in relation to HIV status, better quality of life of people living with HIV/AIDS
	Regular meetings of National AIDS Coordinator meetings to share best practices, contribute to policy coherence	National AIDS Coordinators Commission EU Presidencies CSF		Meetings organised	Improved cooperation and coordination between AIDS coordinators on approaches to HIV/AIDS
HIV/AIDS policies and strategies	Development, implementation, monitoring and evaluation of targeted , regional, national and supranational HIV/AIDS	Member States and neighbouring countries ECDC Civil Society	2010- 2013	Number of explicit HIV/AIDS policies in place, scale and quality of implementation Monitoring of	Scaling up of effective implementation of innovative HIV/AIDS policies leading to a reduction of HIV

	policies	International organisations		existing plans	transmission
Civil society	Support of civil society through funding and legal support at EU and national levels Involve and consult civil society in development and implementation of HIV policies	National authorities Commission Other stakeholders	2010- 2013	Engagement of NGOs in EU, national and regional coordinating committees and policy bodies, NGOs input into programme coordination and policy making	Larger number of effective NGOs in all countries across Europe and its neighbourhood Higher degree of NGO participation in decision making
The private sector	Intensify the cooperation with private sector – business and media work with pharmaceutical industry to improve access and availability of treatment across Europe	Industry National authorities Commission Civil Society	2011	Coverage of HIV in workplace programmes Presence of HIV issues in media Number of ARV price rebate agreements Treatment coverage	Successful partnership projects Solidarity with people living with HIV Affordable male and female condoms affordable and fair ARV prices Early treatment an care, better treatment coverage, improved health status of people living with HIV
2. Prevention				I	
Targeted and combination	Identify prevention needs targeting	National / Regional	2010- 2013	percentage of population informed about	Most at risk and general populations ,

prevention	local realities as key in regional/national HIV policies Targeted prevention to most at risk groups as central focus of national prevention strategies Improve exchange of best practice, information and education on HIV and HIV prevention	authorities Civil Society Commission ECDC		transmission modes and prevention measures Access to comprehensive prevention services and commodities accessibility and affordability of condoms	particularly young people better informed about HIV prevention measures Improved access to prevention services for most at risk populations and for young people Condoms and clean injecting equipment accessible to all who need them including in prisons Reduction of new HIV infections
HIV transmission and risk behaviour	Strengthening of behavioural surveillance to develop measures leading to reduced risk behaviour In depth analysis of trends and dynamics in sexual and drug use related risk behaviour	ECDC, EMCDDA Academia Civil Society Commission	Ongoing - 2012	precise, geographically distinct disaggregated data and resulting policies	improved understanding of behavioural parameters contributing to the epidemics adaptation of policies and prevention measures reduction of new HIV cases in most at risk populations
Eastern	reach universal	National	2010-	ARV coverage	More people
European Member	access to voluntary	authorities	2013	Coverage of IDU	under treatment ,

States, ENP countries and the Russian Federation	testing, treatment and care Introduction and implementation of effective harm reduction measures for prevention of HIV Prevention and integrated HIV, TB and co- infection treatment, including in prisons and other particular settings	Civil society Commission		specific harm reduction programmes Coverage of integrated prevention and treatment services in prisons	decline of AIDS related deaths Reduction of HIV infection rate among injecting drug users Better health status of prisoners and their partners Decreased HIV and coinfections incidence in prisons
ENP countries and the Russian Federation	promote cooperation of EU and neighbouring countries on HIV/AIDS invitation and involvement of neighbouring countries in HIV related meetings at EU level	Commission Member States Neighbouring countries	2010- 2013	HIV/AIDS as an agenda point in regular dialogue with relevant ENP countries HIV/AIDS cooperation included in new bilateral agreements with ENP countries	Improved prevention, treatment, care and support effective implementation of antidiscrimination policies
	Strengthen the surveillance by stepping up cooperation between the ECDC and ENP institutions rs	ECDC Surveillance institutions in Neighbouring countries Commission	2010- 2013	Increased interaction with and involvement of ENP in ECDC programmes	Better surveillance
	conference(s) on HIV and human rights in cooperation with	ENP partners		commitments	integrated HIV policies and programmes in

neighbouring countries	Member States Civil society			Eastern Europe
Exchange programmes between Member States and neighbouring countries for training of medical and social and NGO staff	Medical associations Industry Member States Neighbouring countries Civil Society	2010- 2013	Number exchange programmes	of Better trained clinical and social staff and NGOs

4. Priority groups						
Men having sex with men	Intensify the promotion of safer sex behaviour among MSM Information on HIV prevention integrated in sexual and reproductive health education	Civil Society Member States Neighbouring countries Commission ECDC	2010- 2012	HIV incidence among MSM prevalence rates of MSM integrated school curricula on health	adaptation in risk behaviour reduction in HIV transmission among MSM less stigma and discrimination better knowledge on sexual and reproductive health	
	Intensify implementation of voluntary counselling and testing programs (VCT) among MSM and other most at risk groups Increase out reach work to most at risk	Civil Society Member States Neighbouring countries Medical associations Commission	2010- 2013	Incidence of new HIV infections among MSM Rate of late diagnoses among MSM HIV testing rates among MSM Rate of unknown	Decrease of late diagnoses, timely start of treatment Reduction in HIV transmission among MSM	

	groups			HIV status	
Injecting drug users	implementation of harm reduction measures for prevention of HIV and drug dependency	Member States Neighbouring countries Civil Society Commission	2010- 2013	Coverage of syringe exchange and clean needles Coverage of substitution treatment programmes	decreased HIV incidence among drug users
Migrants and mobile populations	targeted prevention measures and access to services and treatment for migrants abolish HIV associated travel and residence restrictions	Migrants and ethnic minorities organisations National authorities Commission Civil society National authorities	2010-2013	Number of programmes and policies developed and implemented Number of countries/regions with restrictions	Better information of migrants on risk prevention, HIV/AIDS and treatment, care and support Improved access and information on rights and possibilities for migrants Non discrimination of migrants and mobile populations with regard to HIV status
5. Improving the	knowledge				
Research	promote research for the development of new prevention and treatment solutions for HIV and co-infections	Commission Member States Industry Research	2010- 2013	projects and programmes funded	Development of new preventive approaches and medicines

		institutions Civil Society					
	social and behaviouralresearch, socio-economic analysis	ECDC Academia Commission Member States Civil society	2010- 2013	Studies, reports, recommendations	More adequate prevention programmes, in particular for risk populations		
Medicine	improve capacities and knowledge of medical staff with regards to HIV/AIDS; larger dissemination of clinical best practice	Medical associations Member States Academia Industry		Broad application of international testing and treatment guidelines	Timely diagnosis and more effective treatment solutions		
Surveillance	complete surveillance of all relevant aspects on HIV/AIDS and associated infections (strengthen behavioural surveillance)	ECDC WHO Europe Commission Member States neighbouring countries Civil society		Full picture on all aspects of HIV epidemic in Europe	Powerful epidemiology resulting in comprehensive and evidence based policies		
6. Monitoring and evaluation							
Commitments of Dublin, Vilnius and Bremen declarations	Regular monitoring on scale and quality of implementation	ECDC Commission Civil Society Member	every 2 years, depending on results of 2010 study	Progress reports	Realisation of commitments Improved quality of life of people living and affected by		

		States and neighbouring countries			HIV Reduced incidence
Implementation of this action plan	Ongoing monitoring on scale and quality of implementation	Commission ECDC Think Tank	2010- 2013	regular updates on action plan	Better cooperation across Europe,
	External evaluation in 2012	CSF		Evaluation report end 2012	more effective policies, less new HIV infections, better medical, social and legal conditions for people affected by HIV